

Community Safety: CAMPUS VEHICLES, UNIFORMS, AND EQUIPMENT (VUE) PROGRESS REPORT

As of March 1, 2023

GUIDANCE FOR COMPLETION

Please complete and submit by March 31, 2023.

You may also email it to the Systemwide Director of Community Safety, jody.stiger@ucop.edu

Recommendation 16 of the Vehicles, Uniforms, and Equipment (VUE) Workgroup Guidelines and Recommendations provided that:

In consultation with the UC community, campuses and medical centers are to develop an implementation plan regarding these guidelines and recommendations by March 31, 2023.

- These plans must address how each recommendation will be achieved and may prioritize actions based on resource availability and considerations such as vehicle and equipment turnover.
- All recommendations should be implemented as soon as practically possible

Final reports will be published on the public-facing UC community safety website. Please provide a detailed description of your campus's implementation of each listed recommendation. Additionally, pictures or photos are highly encouraged.

CAMPUS NAME: SANTA CRUZ

PROGRESS AND UPDATES

Provide updates on progress.

Recommendation 1 — Distinctiveness of sworn police officers' VUE

All public safety providers who are not sworn police officers will not have badges, stars, patches, or other overt VUE similarities to those of sworn police officers.

Achieved

Yes

Implementation detail / description of actions taken

CHES - Community Safety Partners: (name TBD): Polo shirts with jeans/non-uniform pants. Will not be wearing a star, nothing that resembles an officer. Issued a fanny pack to carry necessities. Mock-ups are in progress.

RSS - Campus Safety Ambassadors: Polo shirts with cargo pants. Issued a fanny pack to carry necessities. Mock-ups are in progress.

TAPS - Parking Enforcement (front and back of polo pictured):



TAPS - SafeRide Student Workers



EH&S Fire Safety and Prevention:

Business casual attire for day-to-day operations. Collared shirt, jeans or slacks, closed toed shoes. Landwards with CCURE Cards to serve as identification. All weather jackets that identify as Fire Safety and Prevention. For construction job sites only, hard hats and vests that identify us as fire personnel for

T24 Inspections. Badges are no longer used or needed for our position.

EHS Fire Safety and Prevention



Recommendation 2 — Distinctiveness of sworn police officer titles

Campuses will not call any public safety personnel, other than sworn police officers, “officers.”

Achieved

Yes

Implementation detail / description of actions taken

Within Colleges, Housing, and Education Services, the former Community Safety Officer (CSO) role is being renamed with the working title ‘Community Safety Partners.’ Colleges, Housing, and Educational Services (CHES) is in the process of finalizing the name for this role.

As a component of implementing the recommendations born from the UCSC Community Safety Campus Advisory Board, Parking Enforcement was relocated from the UCSC Police Department to Transportation and Parking Services (TAPS). The official title for personnel serving in this role are **Parking Enforcement Representatives**.

Recommendation 3 — VUE of non-sworn public safety personnel

Seeking to decrease the visibility of public safety individuals who look like sworn police officers, no other public safety personnel will look, carry equipment, or drive vehicles substantially similar to those of sworn police officers.

- a. Parking enforcement personnel uniforms should consist of a polo-style uniform with an embroidered logo and the words “PARKING” printed across their back. Their vehicles shall be

clearly identifiable as parking enforcement.

Achieved

Yes

Implementation detail / description of actions taken

CHES - Community Safety Partners: (name TBD)

Golf Carts and a Ford Escape. No vehicles will have a wrap or identifying star similar to that of the UCSC Police Department. Vehicles will generally be all-white with UCSC insignia and high-contrast lettering for the program.

RSS - Campus Safety Ambassadors:

Golf Carts and additional vehicles from UCSC Fleet Services. No vehicles will have a wrap or identifying star similar to that of the UCSC Police Department. Vehicles will generally be all-white with UCSC insignia and high-contrast lettering for the program.

TAPS - Parking Enforcement Representatives:

Uniforms (front and back of polo pictured)



Vehicles (white and blue vehicles pictured)



TAPS - SafeRide Student Workers:

Uniforms (left) and vehicle (right) pictured



EH&S - Fire Safety and Prevention:

Currently exploring having polo-style shirts with the words “UC Santa Cruz Fire Safety and Prevention” to wear for T19 Annual Building Inspections. Our vehicle is identified with markings on the side doors “UC Santa Cruz Fire Safety and Prevention” and also “FIRE MARSHAL” in red on the sides and back of the vehicle.



Recommendation 4 — Sworn police roles

Campuses should evaluate a sworn police role to respond to calls for service that do not require a visibly armed and traditionally uniformed sworn police and to serve in a campus and community affairs-related position. These officers’ uniforms should be distinguishable from those of regular patrol police officers, such that uniforms should be a polo shirt or plain clothes.

Achieved

Yes

Implementation detail / description of actions taken

UCSC Police Department:

Once staffing levels are adequate the PD will evaluate implementation of sworn personnel responding to lower-

level incidents in this manner. The PD plans to explore development of a Community Outreach officer position, which could align with this recommendation.

Recommendation 5 — Alternative vehicles for sworn-officer patrols

Campuses should evaluate and increase the use of alternative vehicles other than traditional patrol car — for example bicycles, e-bikes, electric vehicles, or golf-carts — for sworn-officer patrols.

Achieved

Yes

Implementation detail / description of actions taken

UCSC Police Department

The UCSC Police Department currently has two Hybrid patrol vehicles and is planning on adding more to our fleet as older vehicles get replaced.

UCSC PD has bicycles for patrol. Future plans are to get three E-bikes for bicycle patrol and evaluate the use of other forms of electric vehicles.

The PD has one e-motorcycle and another dual sport motorcycle for patrol operations.

As staffing levels increase the PD will have the ability to have officers deployed more often on bicycles.

Recommendation 6 — Load-bearing vests

Load-bearing vests will not be issued as standard equipment for new hires of sworn police officers.

- a. Understanding the potential needs for load-bearing vests (not limited to ergonomics, officer safety, etc.), such vests will be approved on a case-by-case basis by the Police Chief or designee.

Achieved

Yes

Implementation detail / description of actions taken

UCSC Police Department

The Chief of Police will authorize who can wear a load bearing vest on a case-by-case basis.

Recommendation 7 — Less than lethal weapons

In addition to existing required equipment, including firearms, less than lethal weapons shall be required equipment for all sworn police officers and carried on their person as required equipment.

Achieved

Yes

Implementation detail / description of actions taken

UCSC Police Department

UCSC Patrol Officers are required to carry less lethal options on their person while on duty. Officers carry a taser, OC pepper spray, and have access to either a straight baton or collapsible baton.

Recommendation 8 — UCPD identification

Any marking of “POLICE” must identify that the police officer, equipment, or vehicle is that of the University of California, such that a marking, badge, or insignia shall say “UC POLICE” or “CAMPUS POLICE” or “UNIVERSITY OF CALIFORNIA POLICE”, or similar.

Achieved

Yes

Implementation detail / description of actions taken

UCSC Police Department

UCSC Police Department badges, patches, vehicles, insignia, and decals have University of California on them.

Recommendation 9 — UCPD sworn police patrol cars

Sworn police patrol cars should be distinguishable from local law enforcement authorities, with patrol cars displaying “University of California Police” or the campus name with any marking of police. Campuses and medical centers are encouraged to move from a black and white patrol car to a solid white patrol car to distinguish the vehicle from local law enforcement.

Achieved

Yes

Implementation detail / description of actions taken

UCSC Police Department

UCSC PD is in the process of this transition to solid white patrol vehicles. It is estimated it will cost approximately eight thousand dollars for each vehicle to be repainted with redesigned graphics.

UCSC PD patrol vehicles currently have University of California Police markings on them.

In regards to subsection a, it should be noted that other local jurisdictions such as State Parks and CHP have solid white vehicles as part of their fleet.

Recommendation 10 — Need for fully-uniformed officer

Campuses and medical centers should develop procedures to determine if a fully-uniformed patrol police officer is needed for specific events and functions. For example, plain-clothed police officers providing security and protection services for visiting dignitaries.

Achieved

Yes

Implementation detail / description of actions taken

UCSC Police Department | Risk and Safety Services

The UCSC Police Department routinely evaluates the need for plain-clothes officers for special events. Dignitary protection details are often conducted with plain-clothed officers.

Recommendation 11 — Uniforms for medical center non-sworn public safety personnel

Medical centers should reimagine security services by having a public safety ambassador wearing a professional blazer-style uniform and more typical safety or security personnel wearing a utility-style uniform.

Achieved

N/A

Implementation detail / description of actions taken

N/A

Recommendation 12 — VUE of unarmed security and public safety services personnel

Given the importance of unarmed security and public safety services as part of the UC Community Safety Plan and each location's tiered response models, campuses and medical centers with personnel in this tier shall adopt the minimum for systemwide consistency:

- a. These personnel shall not carry a firearm.
- b. Identification: Non-sworn safety personnel with a primary role of ensuring safety and security shall be identified systemwide as "University of California Protective Services". Campuses will not identify these individuals as officers, but as protective services, community partners, public safety partners, or another similar title.
- c. Uniform: Clearly distinguishable from sworn police officers, such as khaki utility pants and a light blue uniform or polo shirt, with insignia that identifies the individual as "University of California Protective Services."
- d. Equipment: Duty belt to hold a radio, flashlight, and a self-defense device, such as pepper spray.
- e. Vehicles: Identifiable as part of UC protective services, with no stars or other markings similar to those of sworn police patrol cars.

Achieved

Yes

Implementation detail / description of actions taken

CHES - Community Safety Partners (title TBD)

No member of this team shall carry a firearm.

This team will be named according to the recommendations outlined in this section.

This team will be outfitted in both uniform and equipment according to the recommendation outlined in this section. Issued equipment will include a mobile phone and/or radio.

No assigned vehicles will carry stars or similar markings and will be identified according to the title of the team.

RSS - Campus Safety Ambassadors

No member of this team shall carry a firearm.

This team will be named according to the recommendations outlined in this section.

This team will be outfitted in both uniform and equipment according to the recommendation outlined in

this section. Issued equipment will include a mobile phone and/or radio.

No assigned vehicles will carry stars or similar markings and will be identified according to the title of the team.

Recommendation 13 — VUE of mental health and student service professionals

Mental health and student service professionals responding to a known mental health emergency call as part of a campus' tiered response model must wear professional, clinical, or similar attire.

- a. They must wear a hanging style photograph identification card, which shall indicate that they are mental health, clinical professionals, or another type of safety responder.
- b. The equipment they carry should be directly related to their responsibilities within the campus' tiered response model.
- c. If they are required by the campus to carry equipment on their person, a smock-type vest is recommended with insignia identifying them as mental health professionals.

Achieved

Yes

Implementation detail / description of actions taken

UCSC Student Health Services - Campus Mobile Crisis Team

The UCSC Student Health Center confirms that all listed recommendations are being met.



Recommendation 14 — VUE of student safety partners

Student Safety Partners should highlight their role as student-peers trained to provide safety escorts to fellow students and staff. Their uniforms should consist of polo-style shirts with no stars, badges, police department patches, or logos. The campus mascot and campus colors should be utilized as a part of the uniform.

- a. Campuses that use the word officer in the identification of these personnel should reimage these positions as student safety partners.
- b. When providing safety escorts, a hanging style photograph identification card must be visible indicating that they are students.
- c. Their uniforms should have reflective or other high-visibility elements for night-time safety.

Achieved

Yes

Implementation detail / description of actions taken

TAPS – Safe Ride



UCSC Police Department - Student Ambassadors

UCSC PD is in the process of ordering new Polo shirts for our Student Ambassadors. The Polos will align with this recommendation.

Recommendation 15 — Changes to VUE

Any changes to VUE for public safety personnel shall be made in consultation with the campus' responsible administration officer and with the systemwide director of community safety.

Achieved

Yes

Implementation detail / description of actions taken

Risk and Safety Services

All changes have been made in collaboration with the campus responsible officer, the chancellor's office, and the

Vice Chancellor of Finance, Operations, and Administration.

Recommendation 16 — VUE implementation plan

In consultation with the UC community, campuses and medical centers are to develop an implementation plan regarding these guidelines and recommendations by March 31, 2023.

- a. These plans must address how each recommendation will be achieved and may prioritize actions based on resource availability and considerations such as vehicle and equipment turnover.
- b. All recommendations should be implemented as soon as practically possible

Achieved

Yes

Implementation detail / description of actions taken

Campus Safety Community Advisory Board

Implementation and coordination has fallen under the CAB workstream and senior campus leadership. Meetings are held regularly to provide updates to campus leadership to ensure that we are able to brief on any resource or implementation challenges.

We intend to implement recommendations as soon as practically possible, but timelines may be delayed due to supply chain impacts.

Other updates