

## Community Safety: CAMPUS VEHICLES, UNIFORMS, AND EQUIPMENT (VUE) PROGRESS REPORT

As of March 1, 2023

### GUIDANCE FOR COMPLETION

Please complete and submit by March 31, 2023.

You may also email it to the Systemwide Director of Community Safety, [jody.stiger@ucop.edu](mailto:jody.stiger@ucop.edu)

Recommendation 16 of the Vehicles, Uniforms, and Equipment (VUE) Workgroup Guidelines and Recommendations provided that:

In consultation with the UC community, campuses and medical centers are to develop an implementation plan regarding these guidelines and recommendations by March 31, 2023.

- These plans must address how each recommendation will be achieved and may prioritize actions based on resource availability and considerations such as vehicle and equipment turnover.
- All recommendations should be implemented as soon as practically possible

Final reports will be published on the public-facing UC community safety website. Please provide a detailed description of your campus's implementation of each listed recommendation. Additionally, pictures or photos are highly encouraged.

**CAMPUS NAME: SANTA BARBARA**

### PROGRESS AND UPDATES

Provide updates on progress.

#### Recommendation 1 — Distinctiveness of sworn police officers' VUE

All public safety providers who are not sworn police officers will not have badges, stars, patches, or other overt VUE similarities to those of sworn police officers.

#### ***Achieved***

Yes

***Implementation detail / description of actions taken***

Prior to this VUE recommendation, civilian UCPD personnel were authorized to wear attire that featured the UCPD star as a logo. UCPD plans to transition away from this practice to comply with this recommendation by 7/1/23.

**Recommendation 2 — Distinctiveness of sworn police officer titles**

Campuses will not call any public safety personnel, other than sworn police officers, “officers.”

***Achieved***

Yes

***Implementation detail / description of actions taken***

UCPD’s student employees under the Community Service Organization are historically referred to as “Community Service Officers.” Effective 7/1/23, these student employees will transition to the new working title of “Student Safety Partner.” The unit’s name will continue to be “Community Service Organization.”

**Recommendation 3 — VUE of non-sworn public safety personnel**

Seeking to decrease the visibility of public safety individuals who look like sworn police officers, no other public safety personnel will look, carry equipment, or drive vehicles substantially similar to those of sworn police officers.

- a. Parking enforcement personnel uniforms should consist of a polo-style uniform with an embroidered logo and the words “PARKING” printed across their back. Their vehicles shall be clearly identifiable as parking enforcement.

***Achieved***

Yes

***Implementation detail / description of actions taken***

UCPD sworn personnel’s uniform and marked patrol vehicles are significantly different than other public safety personnel on campus. UCPD marked patrol vehicles are black and white, which is substantially different than the other campus service vehicles, which are mostly white in color.

Parking enforcement personnel’s uniform is distinctly different than those worn by UCPD sworn personnel. Parking enforcement vehicles are white in color.

#### Recommendation 4 — Sworn police roles

UCPD sworn personnel who are not assigned to Patrol functions wear polo shirts or plain clothes. These non-Patrol uniforms will also be worn by those officers specially assigned to serve on the upcoming Community Safety Response Team, which is UCSB's mental health co-response team.

##### ***Achieved***

Yes

##### ***Implementation detail / description of actions taken***

Residential Security Officers title was changed to University Safety Officials. Student Community Service Officer title has not yet been changed because of the institutional history associated with this popular program, the student's desire to maintain the existing name, and because significant funding was spent on new uniforms just prior to issuance of the VUE recommendations. Uniform changes will be explored as uniforms are worn out and replaced.

#### Recommendation 5 — Alternative vehicles for sworn-officer patrols

Campuses should evaluate and increase the use of alternative vehicles other than traditional patrol car — for example bicycles, e-bikes, electric vehicles, or golf-carts — for sworn-officer patrols.

##### ***Achieved***

Yes

##### ***Implementation detail / description of actions taken***

UCPD has bicycles as an alternative vehicle option for sworn officers to use on Patrol duties. Additionally, UCPD is evaluating transitioning gas-powered patrol vehicles and motorcycles to electric alternatives.

#### Recommendation 6 — Load-bearing vests

Load-bearing vests will not be issued as standard equipment for new hires of sworn police officers.

- a. Understanding the potential needs for load-bearing vests (not limited to ergonomics, officer safety, etc.), such vests will be approved on a case-by-case basis by the Police Chief or designee.

##### ***Achieved***

Yes

***Implementation detail / description of actions taken***

UCPD does not issue external (load-bearing) vests as standard equipment for new hires of sworn officers. These vests are approved on a case-by-case basis by the Chief of Police or designee.

**Recommendation 7 — Less than lethal weapons**

In addition to existing required equipment, including firearms, less than lethal weapons shall be required equipment for all sworn police officers and carried on their person as required equipment.

***Achieved***

Yes

***Implementation detail / description of actions taken***

UCPD has less than lethal weapons for sworn officers and is currently in the process of planning training for the sworn personnel so they can carry them as required equipment on patrol.

**Recommendation 8 — UCPD identification**

Any marking of “POLICE” must identify that the police officer, equipment, or vehicle is that of the University of California, such that a marking, badge, or insignia shall say “UC POLICE” or “CAMPUS POLICE” or “UNIVERSITY OF CALIFORNIA POLICE”, or similar.

***Achieved***

Yes

***Implementation detail / description of actions taken***

UCPD marked vehicles and equipment are already marked with badge, patch, or insignia similar to “UC Police,” “University of California Police,” or “UCPD.” We are currently in the process of updating some uniform items to ensure that any marking of “POLICE” also identifies it with the University of California Police Department.

**Recommendation 9 — UCPD sworn police patrol cars**

Sworn police patrol cars should be distinguishable from local law enforcement authorities, with patrol cars displaying “University of California Police” or the campus name with any marking of police. Campuses and medical centers are encouraged to move from a black and white patrol car to a solid white patrol car to distinguish the vehicle from local law enforcement.

***Achieved***

Yes

***Implementation detail / description of actions taken***

UCPD marked patrol vehicles are distinguishable from local law enforcement agencies and are clearly marked with wording of “University of California Santa Barbara Police.”

**Recommendation 10 — Need for fully-uniformed officer**

Campuses and medical centers should develop procedures to determine if a fully-uniformed patrol police officer is needed for specific events and functions. For example, plain-clothed police officers providing security and protection services for visiting dignitaries.

***Achieved***

Yes

***Implementation detail / description of actions taken***

Part of UCPD’s event planning process is to meet with the various stakeholders regarding the safety and security needs of the event. Determination regarding the attire of the sworn personnel working the event is made based on the safety needs and concerns of the stakeholders, recent incidents at a similar event, and industry best practice.

**Recommendation 11 — Uniforms for medical center non-sworn public safety personnel**

Medical centers should reimagine security services by having a public safety ambassador wearing a professional blazer-style uniform and more typical safety or security personnel wearing a utility-style uniform.

***Achieved***

N/A

***Implementation detail / description of actions taken***

UCSB does not have a medical center.

**Recommendation 12 — VUE of unarmed security and public safety services personnel**

Given the importance of unarmed security and public safety services as part of the UC Community Safety Plan and each location’s tiered response models, campuses and medical centers with personnel in this tier shall adopt the minimum for systemwide consistency:

- a. These personnel shall not carry a firearm.
- b. Identification: Non-sworn safety personnel with a primary role of ensuring safety and security shall be identified systemwide as “University of California Protective Services”. Campuses will not identify these individuals as officers, but as protective services, community partners, public safety partners, or another similar title.
- c. Uniform: Clearly distinguishable from sworn police officers, such as khaki utility pants and a light blue uniform or polo shirt, with insignia that identifies the individual as “University of California Protective Services.”
- d. Equipment: Duty belt to hold a radio, flashlight, and a self-defense device, such as pepper spray.
- e. Vehicles: Identifiable as part of UC protective services, with no stars or other markings similar to those of sworn police patrol cars.

***Achieved***

N/A

***Implementation detail / description of actions taken***

UCSB does not currently have unarmed security personnel, but discussion is in progress regarding whether or not UCSB should implement its own unarmed security functions or continue to contract with third-party security firm as needed.

**Recommendation 13 — VUE of mental health and student service professionals**

Mental health and student service professionals responding to a known mental health emergency call as part of a campus’ tiered response model must wear professional, clinical, or similar attire.

- a. They must wear a hanging style photograph identification card, which shall indicate that they are mental health, clinical professionals, or another type of safety responder.
- b. The equipment they carry should be directly related to their responsibilities within the campus’ tiered response model.
- c. If they are required by the campus to carry equipment on their person, a smock-type vest is recommended with insignia identifying them as mental health professionals.

***Achieved***

Yes

***Implementation detail / description of actions taken***

UCSB does not currently have mental health and student service professionals responding to a known mental health emergency call as part of a campus' tiered response model. However, the campus is working on recruiting and hiring personnel for its Community Safety Response Team, with full implementation planned for the fall '23 academic quarter.

**Recommendation 14 — VUE of student safety partners**

Student Safety Partners should highlight their role as student-peers trained to provide safety escorts to fellow students and staff. Their uniforms should consist of polo-style shirts with no stars, badges, police department patches, or logos. The campus mascot and campus colors should be utilized as a part of the uniform.

- a. Campuses that use the word officer in the identification of these personnel should reimage these positions as student safety partners.
- b. When providing safety escorts, a hanging style photograph identification card must be visible indicating that they are students.
- c. Their uniforms should have reflective or other high-visibility elements for night-time safety.

***Achieved***

Yes

***Implementation detail / description of actions taken***

UCPD's student employees under the Community Service Organization are historically referred to as "Community Service Officers." Effective 7/1/23, these student employees are transitioning to the new working title of "Student Safety Partner" and will visibly wear a hanging style photograph ID card indicating that they are students while on duty.

These student employees' uniform currently consists of polo-style shirts with "Community Service Officer" printed on the back. The new uniform for student employees reflecting their new working title of "Student Safety Partner" will be implemented by 7/1/23.

**Recommendation 15 — Changes to VUE**

Any changes to VUE for public safety personnel shall be made in consultation with the campus' responsible administration officer and with the systemwide director of community safety.

***Achieved***

Yes

***Implementation detail / description of actions taken***

**Recommendation 16 — VUE implementation plan**

In consultation with the UC community, campuses and medical centers are to develop an implementation plan regarding these guidelines and recommendations by March 31, 2023.

- a. These plans must address how each recommendation will be achieved and may prioritize actions based on resource availability and considerations such as vehicle and equipment turnover.
- b. All recommendations should be implemented as soon as practically possible

***Achieved***

Yes

***Implementation detail / description of actions taken***

During the past year, recommendations associated with the VUE had been mentioned, discussed, and shared at various forums attended by members of the UC community, including the Police Accountability Board (formerly the Police Advisory Board), members of the Associated Student leadership, and staff leadership. UCSB also had two representatives (an undergraduate representative and a staff representative) who served on the VUE Workgroup and contributed to the development these guidelines and recommendations.

**Other updates**