UNIVERSITY OF CALIFORNIA

Community Safety: CAMPUS VEHICLES, UNFORMS, AND EQUIPMENT (VUE) PROGRESS REPORT

As of September 30, 2023

GUIDANCE FOR COMPLETION

Please complete and submit by October 31, 2023.

Email submissions to CampusSafety@ucop.edu

Recommendation 16 of the Vehicles, Uniforms, and Equipment (VUE) Workgroup Guidelines and Recommendations provided that:

In consultation with the UC community, campuses and medical centers are to develop an implementation plan regarding these guidelines and recommendations by March 31, 2023.

- These plans must address how each recommendation will be achieved and may prioritize actions based on resource availability and considerations such as vehicle and equipment turnover.
- All recommendations should be implemented as soon as practically possible.

If the recommendation has been implemented, state "fully implemented" for the recommendation with no further explanation.

Final reports will be published on the public-facing UC community safety website. Please provide a detailed description of your campus's implementation of each listed recommendation. Additionally, pictures or photos are highly encouraged.

CAMPUS NAME: SANTA BARBARA

PROGRESS AND UPDATES

Provide updates on progress.

Recommendation 1 — Distinctiveness of sworn police officers' VUE

All public safety providers who are not sworn police officers will not have badges, stars, patches, or other overt VUE similarities to those of sworn police officers.

Completed.

Implementation detail / description of actions taken

Fully implemented.

Recommendation 2 — Distinctiveness of sworn police officer titles

Campuses will not call any public safety personnel, other than sworn police officers, "officers."

Completed.

Implementation detail / description of actions taken

Fully implemented.

Recommendation 3 — VUE of non-sworn public safety personnel

Seeking to decrease the visibility of public safety individuals who look like sworn police officers, no other public safety personnel will look, carry equipment, or drive vehicles substantially similar to those of sworn police officers.

   a. Parking enforcement personnel uniforms should consist of a polo-style uniform with an embroidered logo and the words "PARKING" printed across their back. Their vehicles shall be clearly identifiable as parking enforcement.

Completed.

Implementation detail / description of actions taken

Fully implemented.

Recommendation 4 — Sworn police roles

Campuses should evaluate a sworn police role to respond to calls for service that do not require a visibly armed and traditionally uniformed sworn police and to serve in a campus and community affairs-related position. These officers' uniforms should be distinguishable from those of regular patrol police officers, such that uniforms should be a polo shirt or plain clothes.

Completed.

Implementation detail / description of actions taken

Fully implemented.

Recommendation 5 — Alternative vehicles for sworn-officer patrols

Campuses should evaluate and increase the use of alternative vehicles other than traditional patrol car — for example bicycles, e-bikes, electric vehicles, or golf-carts — for sworn-officer patrols.

Completed.

Implementation detail / description of actions taken

UCPD has bicycles as an alternative vehicle option for sworn officers to use on Patrol and special events duties. Additionally, UCPD aims to transition gas-powered patrol vehicles and motorcycles to hybrid/electric alternatives, pending funding availability.

Recommendation 6 — Load-bearing vests

Load-bearing vests will not be issued as standard equipment for new hires of sworn police officers.

    a. Understanding the potential needs for load-bearing vests (not limited to ergonomics, officer safety, etc.), such vests will be approved on a case-by-case basis by the Police Chief or designee.

Completed.

Implementation detail / description of actions taken

Fully implemented.

Recommendation 7 — Less than lethal weapons

In addition to existing required equipment, including firearms, less than lethal weapons shall be required equipment for all sworn police officers and carried on their person as required equipment.

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Completed.

Implementation detail / description of actions taken

Fully implemented.

Recommendation 8 — UCPD identification

Any marking of "POLICE" must identify that the police officer, equipment, or vehicle is that of the University of California, such that a marking, badge, or insignia shall say "UC POLICE" or "CAMPUS POLICE" or "UNIVERSITY OF CALIFORNIA POLICE", or similar.

Completed.

Implementation detail / description of actions taken

Fully implemented.

Recommendation 9 — UCPD sworn police patrol cars

Sworn police patrol cars should be distinguishable from local law enforcement authorities, with patrol cars displaying "University of California Police" or the campus name with any marking of police. Campuses and medical centers are encouraged to move from a black and white patrol car to a solid white patrol car or other approved alternative color (solid blue, etc.) to distinguish the vehicle from local law enforcement.

Completed.

Implementation detail / description of actions taken

Fully implemented.

Recommendation 10 — Need for fully-uniformed officer

Campuses and medical centers should develop procedures to determine if a fully-uniformed patrol police officer is needed for specific events and functions. For example, plain-clothed police officers providing security and protection services for visiting dignitaries.

Completed.

Implementation detail / description of actions taken

Fully implemented.

Recommendation 11 — Uniforms for medical center non-sworn public safety personnel

Medical centers should reimagine security services by having a public safety ambassador wearing a professional blazer-style uniform and more typical safety or security personnel wearing a utility-style uniform.

N/A: UCSB does not have a medical center.

Implementation detail / description of actions taken

Recommendation 12 — VUE of unarmed security and public safety services personnel

Given the importance of unarmed security and public safety services as part of the UC Community Safety Plan and each location's tiered response models, campuses and medical centers with personnel in this tier shall adopt the minimum for systemwide consistency:

a. These personnel shall not carry a firearm.

b. Identification: Non-sworn safety personnel with a primary role of ensuring safety and security shall be identified systemwide as "University of California Protective Services". Campuses will not identify these individuals as officers, but as protective services, community partners, public safety partners, or another similar title.

c. Uniform: Clearly distinguishable from sworn police officers, such as khaki utility pants and a light blue uniform or polo shirt, with insignia that identifies the individual as "University of California Protective Services."

d. Equipment: Duty belt to hold a radio, flashlight, and a self-defense device, such as pepper spray.

e. Vehicles: Identifiable as part of UC protective services, with no stars or other markings similar to those of sworn police patrol cars.

N/A: UCSB does not have unarmed security personnel.

Implementation detail / description of actions taken

UCSB is evaluating whether or not it should implement its own unarmed security functions or continue to contract with third-party security firm as needed.

Recommendation 13 — VUE of mental health and student service professionals

Mental health and student service professionals responding to a known mental health emergency call as part of a campus' tiered response model must wear professional, clinical, or similar attire.

   a.   They must wear a hanging style photograph identification card, which shall indicate that they are mental health, clinical professionals, or another type of safety responder.

   b.   The equipment they carry should be directly related to their responsibilities within the campus' tiered response model.

   c.   If they are required by the campus to carry equipment on their person, a smock-type vest is recommended with insignia identifying them as mental health professionals.

In Progress.

Implementation detail / description of actions taken

UCSB does not yet have mental health and student service professionals responding to a known mental health emergency call in the field as part of a campus' tiered response model. However, the campus is currently recruiting and hiring personnel for this function as part of its Community Safety Response Team.

Recommendation 14 — VUE of student safety partners

Student Safety Partners should highlight their role as student-peers trained to provide safety escorts to fellow students and staff. Their uniforms should consist of polo-style shirts with no stars, badges, police department patches, or logos. The campus mascot and campus colors should be utilized as a part of the uniform.

   a.   Campuses that use the word officer in the identification of these personnel should reimage these positions as student safety partners.

   b.   When providing safety escorts, a hanging style photograph identification card must be visible

indicating that they are students.

  c. Their uniforms should have reflective or other high-visibility elements for night-time safety.

Completed.

Implementation detail / description of actions taken

Fully implemented.

Recommendation 15 — Changes to VUE

Any changes to VUE for public safety personnel shall be made in consultation with the campus' responsible administration officer and with the systemwide director of community safety.

Completed.

Implementation detail / description of actions taken

Fully implemented.

Recommendation 16 — VUE implementation plan

In consultation with the UC community, campuses and medical centers are to develop an implementation plan regarding these guidelines and recommendations by March 31, 2023.

  a. These plans must address how each recommendation will be achieved and may prioritize actions based on resource availability and considerations such as vehicle and equipment turnover.

  b. All recommendations should be implemented as soon as practically possible

Completed.

Implementation detail / description of actions taken

Fully implemented.

Other updates