

COMMUNITY SAFETY: CAMPUS PROGRESS REPORTS AS OF DECEMBER 31, 2021

BACKGROUND

The UC Community Safety Plan emerged from discussions that began with campus-based task forces and continued with a series of systemwide symposia in early 2021. These efforts, in addition to input from stakeholders across the UC system and external experts, informed the plan's key guidelines:

- Community and Service-Driven Safety
- A Holistic, Inclusive and Tiered Response Model for Safety Services
- Transparency and Continuous Improvement Through Data
- Accountability and Independent Oversight

Since the release of the UC Community Safety Plan, each campus has identified a responsible officer to facilitate and manage execution of the actions in the plan. In addition to providing ongoing updates to their campus communities and to the UC Office of the President, each campus is asked to provide formal progress reports twice a year. This first report covers all plan actions for each campus **through December 31, 2021**.

REFERENCE MATERIAL

The community safety website <https://www.ucop.edu/community-safety-plan/> has links to:

- UC Community Safety Plan
- Updates from UCOP since the plan was released
- Frequently Asked Questions
- Campus Safety Symposia materials
- Responsible Officers and Workgroup rosters

REPORT UPDATE PART I: ACTIONS THROUGH 12/31/21

1. Please provide your campus Santa Barbara

2. Please provide an update on progress of your campus on actions with milestone dates from December 31, 2021 or earlier by completing the table below

#	Action	Milestone Date	Milestone Met? (Y/N)	Description of Action Taken through December 31, 2021	Risks, Challenges, Issues, Considerations
1.1	Current and future campus-based task forces or working groups focused on campus safety will include broad representation of the full UC community, including historically marginalized communities.	9/30/2021	Y	UCSB has established a Police Advisory Board (PAB) with a diverse membership. The list of its members can be found at https://www.police.ucsb.edu/about-us/police-advisory-board .	
1.2	A community-led process will be established that involves faculty, students and staff to define and advise on the specific strategies and approach in the tiered response model.	9/30/2021	Y	UCSB Responsible Officer has been in discussion with Student Affairs, the Police Advisory Board, and UCSB PD to strategize an inclusive approach to develop the tiered response model.	
1.3	The history of policing, and the variety of views including maintaining, defunding or abolishing police departments, and making space for those ideas and solutions, will be shared and considered by campus leadership.	9/30/2021	Y	Various views mentioned in this guideline have been in regular discussion on the Police Advisory Board and at the Police Advisory Board Town Hall Meetings attended by campus leadership.	
1.9	Evaluation criteria for candidates in hiring and promotional decisions for campus safety roles will include behaviors consistent with the	9/30/2021	Y	UCSB PD has incorporated community and diversity-related interview questions on its interview panels in both the promotional and the new-hire processes.	

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	University's principles of community and their commitment to integrity, excellence, accountability and respect.			<p>UCSB PD personnel undergo extensive background investigation to determine their suitability for employment during their selection process. These background investigations examine various dimensions, including those involving integrity, excellence, accountability, and respect along with behaviors consistent with the University's principles of community.</p> <p>UCSB Policy 1000 states, in part: "Evaluation criteria for candidates in hiring and promotional decisions for UC Police Department safety roles will include behaviors consistent with the University's principles of community and their commitment to integrity, excellence, accountability and respect."</p>	
1.10	Continuing the standard background check conducted, the University will not hire officers or any campus safety personnel with any sustained findings of misconduct related to moral turpitude, sexual harassment, bias, discrimination, or any other finding determined to be inconsistent with the University's principles and values, or who resigned while under investigation.	9/30/2021	Y	<p>UCSB PD personnel undergo extensive background investigation prior to being selected for employment. Additionally, UCSB PD complies with the following California Commission on Peace Officer Standards and Training (POST) selection standards and requirements:</p> <ul style="list-style-type: none"> - Commission Regulations 1950-1955 contain the selection standards for peace officers, including the requirements for conducting peace officer background investigations. - Commission Regulations 1956-1960 contain the selection standards for public safety dispatchers, including the requirements for conducting the public safety dispatcher background investigation. <p>UCSB PD Policy 1000 states, in part:</p>	

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				<p>“...the UC Police Department will not hire officers or any campus safety personnel with any sustained findings of misconduct related to moral turpitude, sexual harassment, bias, discrimination, or any other finding determined to be inconsistent with the University’s principles and values, or who resigned while under investigation.”</p>	
1.13	<p>Campus safety personnel will continue to participate in campus special events, meet with faculty, students and staff groups, share crime prevention and self-defense expertise, and more, to build open lines of communication, engagement and understanding.</p>	9/30/2021	Y	<p>UCSB PD continues to outreach to and engage our community. Following is a list of the outreach and community engagement activities in 2021 that UCSB PD participated in:</p> <ul style="list-style-type: none"> -Police Advisory Board town hall meetings -APIDA outreach events -Hate crime prevention outreach activities -Deltopia safety outreach -Halloween safety events -Hostile Intruder Trainings -Office of International Students and Scholars Safety events -Intercollegiate Athlete Campus Safety Training -Campus safety training for parents of incoming Freshmen -Orientation Tour Guide Safety Training -Isla Vista Safety Trainings - Student Resource Building Front Desk Workplace Violence/Safety Training -UCSB/IV Community Resources Tours for parent/family weekend -Cycling with the Cops (St. George Youth Center) -Parent Socials -Bike safety outreach 	

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				<ul style="list-style-type: none"> -Bicycle Retention Trainings -Biology TA's Safety Training -Freshman Summer Start Programs -Torch Run for Special Olympics -Clery Education (Gaucho Guardian) -IVCSD/CSO Safety Tents -Isla Vista Restorative Justice Classes -Goleta Valley Community Partners Meetings -Isla Vista Community Services District Meetings -Isla Vista Community Network Meetings -Campus CPTED/Space Assessments -Daily Nexus interviews -Associated Students External Vice President of Local Affairs Meetings -Mental Health Taskforce -Basic Needs Meetings -Isla Vista Coalition for Healthy Communities -Hazing Prevention Coalition 	
2.3	Campuses will follow established University and campus guidance on protest response, role of police, observers or monitors, and use of mutual aid and communicate those standards to the community so that they have shared expectations.	9/30/2021	Y	The UCSB Police Department complies with Federal laws, State laws and Local laws in response to any protests and is committed to the exercise of free speech as protected by the First Amendment and to upholding the Constitutional rights and freedoms of all people while meeting the responsibilities to maintain a safe and secure campus environment. In addition, UCSB PD follows protest response guidelines, established by the California Commission on Peace Officer Standards and Training (POST) and University of California Office of the President (UCOP). Additionally, UCSB PD and the UCSB Demonstration Response Team regularly communicate to share information and to collaborate on protest response.	

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				<p>UCSB info regarding protests are posted at: https://www.sa.ucsb.edu/election2020/protest-information https://www.police.ucsb.edu/resources/freedom-expression</p>	
2.2	<p>Each campus will pause hiring of campus safety personnel until the plan described in 2.1 has been submitted. Exceptions to the pause, based on meeting basic safety needs, must be approved by the Chancellor.</p>	10/31/2021	Y	<p>UCSB PD has not hired any sworn personnel during this reporting period.</p>	
1.5	<p>Except in urgent or emerging crises where it poses a safety risk, all campus safety service providers will proactively provide their name, contact information, reason for stop or call response, and prior to the conclusion of their contact, will confirm how feedback can be sent.</p>	12/31/2021	In progress	<p>UCPD systemwide is currently working with FUPOA to finalize policies and procedures to fulfill this action item. UCSB PD has already established the process, document, and the feedback survey in preparation for the implementation.</p> <p>UCSB PD is also evaluating the feasibility to implement a new software (Spidr Tech) to provide additional support, communication, and feedback mechanisms for our community regarding UCSB PD service.</p>	

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1.8	Each campus will develop and implement procedures and guidelines for the UC community, including students, faculty and staff, to serve in an advisory capacity in the interview process of UC police department and other campus safety personnel.	12/31/2021	Y	<p>UCSB PD has implemented the policy and hiring practice of having community stakeholders, including students, faculty, and staff, serving as panelists on UCSB PD hiring and promotion interview boards.</p> <p>UCSB Police 1000 states, in part: “The Department will include students, faculty and staff, to serve in an advisory capacity in the interview process of police officers and other campus safety personnel it considers for employment.”</p>	
3.1	<p>Campuses will post these categories of safety data annually:</p> <ul style="list-style-type: none"> • Crimes Data (Part I and Part II) • Use of Force • Campus Safety Workforce Summary, including demographics • Campus Safety Fiscal Year Budget • Stops (Racial and Identity Profiling Act of 2015 (RIPA) compliant as required by California Law) • Complaint data and resolution (consistent with California Department of Justice requirement) <p>Calls for service</p>	12/31/2021	Y	UCSB PD has posted these categories of safety data on its website.	

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4.4	Each campus police department not currently accredited must begin candidacy for International Association of Campus Law Enforcement Administrators (IACLEA) accreditation.	12/31/2021	Y	UCSB PD submitted its application for candidacy on 12/1/2021. IACLEA accepted UCSB PD's application on 12/15/2021 and provided the IACLEA contract. UCSB PD forwarded IACLEA's contract to UCSB Procurement for review on 12/15/2021. UCSB PD anticipates that UCSB Procurement will sign the contract in January 2022.	