

COMMUNITY SAFETY: CAMPUS PROGRESS REPORTS AS OF DECEMBER 31, 2021

BACKGROUND

The UC Community Safety Plan emerged from discussions that began with campus-based task forces and continued with a series of systemwide symposia in early 2021. These efforts, in addition to input from stakeholders across the UC system and external experts, informed the plan's key guidelines:

- Community and Service-Driven Safety
- A Holistic, Inclusive and Tiered Response Model for Safety Services
- Transparency and Continuous Improvement Through Data
- Accountability and Independent Oversight

Since the release of the UC Community Safety Plan, each campus has identified a responsible officer to facilitate and manage execution of the actions in the plan. In addition to providing ongoing updates to their campus communities and to the UC Office of the President, each campus is asked to provide formal progress reports twice a year. This first report covers all plan actions for each campus **through December 31, 2021**.

REFERENCE MATERIAL

The community safety website <https://www.ucop.edu/community-safety-plan/> has links to:

- UC Community Safety Plan
- Updates from UCOP since the plan was released
- Frequently Asked Questions
- Campus Safety Symposia materials
- Responsible Officers and Workgroup rosters

REPORT UPDATE PART I: ACTIONS THROUGH 12/31/21

1. Please provide your campus UCOP
2. Please provide an update on progress of your campus on actions with milestone dates from December 31, 2021 or earlier by completing the table below

#	Action	Milestone Date	Milestone Met? (Y/N)	Description of Action Taken through December 31, 2021	Risks, Challenges, Issues, Considerations
1.14	The UC Office of the President will form a systemwide workgroup that includes students, faculty and staff to recommend uniform, armament and vehicle standards for every tier in the safety model including for police officers, public safety officers and student community officers.	9/30/2021	Y	The UC Office of the President has formed a systemwide workgroup (including students, faculty, and staff) to recommend vehicle, uniform and equipment standards for every tier in the safety model. The workgroup held their first meeting on November 8, 2021 and continues to meet monthly.	
3.2a	A working group that includes students, faculty and staff will be established to develop an implementation plan for a publicly available systemwide dashboard in three phases, based on quality, availability and consistency of data by category across all 10 UC campuses. Membership will be from appropriate offices with technical expertise at the UC Office of the President as well as campus offices, as needed, and will develop a proposed plan and budget to fund central collection, storage, security, and access protocols and reporting of data long-term. The below milestones will guide	9/30/2021	Y	A systemwide working group — including students, faculty and staff — was established to develop an implementation plan for a publicly available systemwide dashboard of community safety data. October 28, 2021 was the UC Campus Safety Data Dashboard Workgroup’s first meeting.	

#	Action	Milestone Date	Milestone Met? (Y/N)	Description of Action Taken through December 31, 2021	Risks, Challenges, Issues, Considerations
	implementation in a phased approach.				
3.2b	<ul style="list-style-type: none"> • Post on the UC Office of the President website: crime statistics, use of force data, UC Police Department (UCPD) workforce data • Deliver preliminary set of data submission specifications and dates • Develop systemwide dashboard work plan and budget 	12/31/2021	Y	The UC Campus Safety Data Dashboard Workgroup has posted crime statistics, use of force data, and UC Police Department workforce data to the UC Office of the President website. The Workgroup also delivered preliminary data submission specifications and dates and developed a systemwide dashboard work plan and budget.	
4.6	The UC Office of the President will designate a full-time position to monitor and support systemwide implementation of the UC Community Safety Plan, coordinate systems, policies and reporting; promote ongoing community engagement and consistency in campus safety; and review the complaint process for fairness, thoroughness, quality and speed. This position will also provide centralized assistance to support campuses in pursuit of IACLEA accreditation. This position	12/31/2021	N (In Progress)	Position "SYSTEMWIDE DIRECTOR OF COMMUNITY SAFETY", Job ID 26179, was posted in November 2021. The recruitment process is underway.	

#	Action	Milestone Date	Milestone Met? (Y/N)	Description of Action Taken through December 31, 2021	Risks, Challenges, Issues, Considerations
	will convene the primary service providers on each campus in the holistic tiered response model at least every two years in order to share best practices across the system, serve as a resource and guide continuous improvement.				