COLLEGES AND UNIVERSITIES RATE AGREEMENT

EIN: 94–1539563 Date: 03/04/2024

ORGANIZATION: FILING REF.: The preceding

University of California (UCSC) agreement was dated

Santa Cruz Campus 02/27/2023 1156 High Street

Santa Cruz, CA 95064

The rates approved in this agreement are for use on grants, contracts and other agreements with the Federal Government, subject to the conditions in Section III.

SECTION I: INDIRECT COST RATES

RATE TY	PES: FIXED	FINAL PRO	PROV. (PROVISIONAL)		PRED. (PREDETERMINED)				
EFFECTIVE PERIOD									
TYPE	FROM	TO	<u>RATE(%)</u>	LOCATION	APPLICABLE TO				
FINAL	07/01/2020	06/30/2022	54.00	On-Campus	Organized Research				
PRED.	07/01/2022	06/30/2024	55.00	On-Campus	Organized Research				
PRED.	07/01/2024	06/30/2025	56.00	On-Campus	Organized Research				
PRED.	07/01/2025	06/30/2026	56.50	On-Campus	Organized Research				
FINAL	07/01/2020	06/30/2022	26.00	Off-Campus	Organized Research				
PRED.	07/01/2022	06/30/2026	26.00	Off-Campus	Organized Research				
FINAL	07/01/2020	06/30/2022	60.00	On-Campus	Instruction				
PRED.	07/01/2022	06/30/2026	57.00	On-Campus	Instruction				
FINAL	07/01/2020	06/30/2022	26.00	Off-Campus	Instruction				
PRED.	07/01/2022	06/30/2026	26.00	Off-Campus	Instruction				
FINAL	07/01/2020	06/30/2022	25.10	On-Campus	Other Sponsored Activities				
PRED.	07/01/2022	06/30/2026	27.00	On-Campus	Other Sponsored Activities				
FINAL	07/01/2020	06/30/2022	13.70	Off-Campus	Other Sponsored Activities				
PRED.	07/01/2022	06/30/2026	20.00	Off-Campus	Other Sponsored Activities				
FINAL	07/01/2020	06/30/2022	9.00	On-Campus	Intergovernmental Personnel Act				
PRED.	07/01/2022	06/30/2026	9.00	On-Campus	Intergovernmental Personnel Act				
PROV.	07/01/2026	Until Amende	d		Use same rates and conditions as those cited for fiscal year ending Jun 30, 2026				

*BASE

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Modified total direct costs, consisting of all salaries and wages, fringe benefits, materials, supplies, services, travel and subgrants and subcontracts up to the first \$25,000 of each subgrant or subcontract (regardless of the period covered by the subgrant or subcontract). Modified total direct costs shall exclude equipment, capital expenditures, charges for patient care, student tuition remission, rental costs of off-site facilities, scholarships, and fellowships as well as the portion of each subgrant and subcontract in excess of \$25,000.

SECTION I: FRINGE BENEFIT RATES**

TYPE	FROM	<u>T0</u>	RATE(%)	LOCATION	APPLICABLE TO
FIXED	1/1/2020	6/30/2020	38.60	All	Faculty and Other Academics
FIXED	7/1/2020	6/30/2021	38.90	All	Faculty and Other Academics
FIXED	7/1/2021	6/30/2022	38.30	All	Faculty and Other Academics
FIXED	7/1/2022	6/30/2023	37.50	All	Faculty and Other Academics
FIXED	7/1/2023	6/30/2024	37.30	All	Faculty and Other Academics
FIXED	7/4/2024	6/30/2025	38.50	All	Faculty and Other Academics
FIXED	1/1/2020	6/30/2020	11.10	All	Faculty Summer Salary
FIXED	7/1/2020	6/30/2021	11.10	All	Faculty Summer Salary
FIXED	7/1/2021	6/30/2022	11.00	All	Faculty Summer Salary
FIXED	7/1/2022	6/30/2023	7.50	All	Faculty Summer Salary
FIXED	7/1/2023	6/30/2024	6.30	All	Faculty Summer Salary
FIXED	7/1/2024	6/30/2025	10.20	All	Faculty Summer Salary
FIXED	1/1/2020	6/30/2020	8.80	All	Non-Full Benefits
FIXED	7/1/2020	6/30/2021	8.90	All	Non-Full Benefits
FIXED	7/1/2021	6/30/2022	5.70	All	Non-Full Benefits
FIXED	7/1/2022	6/30/2023	6.30	All	Non-Full Benefits
FIXED	7/1/2023	6/30/2024	5.70	All	Non-Full Benefits
FIXED	7/1/2024	6/30/2025	5.20	All	Non-Full Benefits
FIXED	1/1/2020	6/30/2020	20.80	All	Post-Doctoral Scholars
FIXED	7/1/2020	6/30/2021	21.40	All	Post-Doctoral Scholars
FIXED	7/1/2021	6/30/2022	18.80	All	Post-Doctoral Scholars
FIXED	7/1/2022	6/30/2023	17.00	All	Post-Doctoral Scholars
FIXED	7/1/2023	6/30/2024	16.30	All	Post-Doctoral Scholars
FIXED	7/1/2024	6/30/2025	20.10	All	Post-Doctoral Scholars
FIXED	1/1/2020	6/30/2020	50.70	All	Staff
FIXED	7/1/2020	6/30/2021	51.30	All	Staff
FIXED	7/1/2021	6/30/2022	48.20	All	Staff
FIXED	7/1/2022	6/30/2023	43.60	All	Staff
FIXED	7/1/2023	6/30/2024	43.00	All	Staff
FIXED	7/1/2024	6/30/2025	47.60	All	Staff
FIXED	1/1/2020	6/30/2020	2.10	All	Students
FIXED	7/1/2020	6/30/2021	2.10	All	Students
FIXED	7/1/2021	6/30/2022	1.50	All	Students
FIXED	7/1/2022	6/30/2023	2.30	All	Students
FIXED	7/1/2023	6/30/2024	1.70	All	Students
FIXED	7/1/2024	6/30/2025	1.70	All	Students

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PROV. 7/1/2025 Until Amended

Use same rates and conditions as those cited for fiscal year ending June 30, 2025

** DESCRIPTION OF FRINGE BENEFITS RATE BASE:

Salaries and wages.

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SECTION II: SPECIAL REMARKS

TREATMENT OF FRINGE BENEFITS:

The fringe benefits are charged using the rate(s) listed in the Fringe Benefits Section of this Agreement. The fringe benefits included in the rate(s) are listed below.

TREATMENT OF PAID ABSENCES:

Vacation leave costs are charged on the accrual basis of accounting as an assessment to payroll. All other leave costs, including sick, holiday, and other leave costs (e.g., jury duty) are charged on the cash basis of accounting. Leave costs other than vacation are included in salaries and wages and are claimed on grants, contracts and other agreements as part of the normal cost for salaries and wages. Separate claims for the costs of these paid absences are not made. Leave costs are allocated to direct and/or indirect objectives on a prorated basis consistent with the allocation of the employee's salary and wages. Sabbatical leave costs are not charged to sponsored agreements.

OFF-CAMPUS DEFINITION:

The off-campus rate is applicable to those projects conducted at facilities not owned or leased by the University. However, if the project is conducted in leased space and lease costs are directly charged to the project, then the off-campus rate must be used.

PROJECTS CONDUCTED ENTIRELY/PARTIALLY ON-CAMPUS OR OFF-CAMPUS:

Projects conducted entirely on-campus or entirely off-campus will be applied the on-campus or off-campus rate respectively.

If the project involves work at both on-campus and off-campus sites, either the on-campus or off-campus rate generally should be applied, consistent with where the majority of the work is to be performed. Salary cost is generally accepted as a measure of work performed in terms of the total project.

USE OF BOTH ON-CAMPUS AND OFF-CAMPUS RATES

The use of both on-campus and off-campus rates for a given project may be justified if both of the respective rates can clearly be identified with a significant portion of salaries and wages of the project. For purposes of this provision, significant is defined as approximately 25% or more of the total costs and a project's total salary and wage costs exceed \$250,000.

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DEFINITION OF EQUIPMENT

Equipment means tangible personal property (including information technology systems) having a useful life of more than one year and a per-unit acquisition cost which equals or exceeds \$5,000.

OTHER SPECIAL RATES

These rates apply only to the facility or program to which they are identified. If any additional special rates become necessary the establishment of such rates should be coordinated through the cognizant negotiation agency.

FRINGE BENEFITS

Dental Benefits, Disability Benefits, Employee Support Programs, FICA Tax, Life Insurance, Medical Benefits, Retirement Benefits, Unemployment Insurance, Vision Benefits, Workers' Compensation, Incentive Awards Program, Senior Management Supplement, and Benefits Administration.

NEXT PROPOSAL DUE DATE

Next Fringe Benefits rates proposal based on FYE 6/30/2024 will be due by 12/31/2024. Next F&A rates proposal based on FYE 06/30/2025 will be due in our office by 12/31/2025.

This rate agreement updates the Fringe Benefits section only.

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SECTION III: GENERAL

A. <u>LIMITATIONS:</u>

The rates in this Agreement are subject to any statutory or administrative limitations and apply to a given grant, contract or other agreement only to the extent that funds are available. Acceptance of the rates is subject to the following conditions: (1) Only costs incurred by the organization were included in its indirect cost pool as finally accepted: such costs are legal obligations of the organization and are allowable under the governing cost principles; (2) The same costs that have been treated as indirect costs are not claimed as direct costs; (3) Similar types of costs have been accorded consistent accounting treatment; and (4) The information provided by the organization which was used to establish the rates is not later found to be materially incomplete or inaccurate by the Federal Government. In such situations the rate(s) would be subject to renegotiation at the discretion of the Federal Government.

B. ACCOUNTING CHANGES:

This Agreement is based on the accounting system purported by the organization to be in effect during the Agreement period. Changes to the method of accounting for costs which affect the amount of reimbursement resulting from the use of this Agreement require prior approval of the authorized representative of the cognizant agency. Such changes include, but are not limited to, changes in the charging of a particular type of cost from indirect to direct. Failure to obtain approval may result in cost disallowances.

C. FIXED RATES:

If a fixed rate is in this Agreement, it is based on an estimate of the costs for the period covered by the rate. When the actual costs for this period are determined, an adjustment will be made to a rate of a future year(s) to compensate for the difference between the costs used to establish the fixed rate and actual costs.

D. USE BY OTHER FEDERAL AGENCIES:

The rates in this Agreement were approved in accordance with the authority in Title 2 of the Code of Federal Regulations, Part 200 (2 CFR 200), and should be applied to grants, contracts and other agreements covered by 2 CFR 200, subject to any limitations in A above. The organization may provide copies of the Agreement to other Federal Agencies to give them early notification of the Agreement.

E. OTHER:

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If any Federal contract, grant or other agreement is reimbursing indirect costs by a means other than the approved rate(s) in this Agreement, the organization should (1) credit such costs to the affected programs, and (2) apply the approved rate(s) to the appropriate base to identify the proper amount of indirect costs allocable to these programs.

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University of California (UCSC) Santa Cruz Campus	DEPARTMENT OF HEALTH AND HUMAN SERVICES			
(INST PREVISIONAL DY: Barbara Cevallos	(AGENCY) Arif M. Karim - S Digitally signed by Arif M. Karim - S Date: 2024.03.11 14:30:56 - 05'00'			
485886A2051743E (SIGNATURE)	(SIGNATURE)			
Barbara Cevallos	Arif Karim (NAME)			
(NAME)				
Associate Vice President/Systemwide Controller	Director, Cost Allocation Services			
(TITLE)	(TITLE)			
3/12/2024	03/04/2024			
(DATE)	(DATE)			
	HHS REPRESENTATIVE: Lucy Siow			
	TELEPHONE: (415) 437–7820			

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