



UC Slip-Resistant Footwear Program Order Frequency Change (Effective July 1, 2026)

The University of California, Office of the President, Office of Risk Services (OPRS) implemented the Slip-Resistant Footwear (SRF) Program in 2006 to reduce employee slip-and-fall incidents and injuries systemwide. UC remains committed to supporting a safe and healthy work environment through ongoing evaluations of its safety programs.

A recent assessment of the UC SRF Program identified opportunities to improve efficiency without negatively impacting injury prevention outcomes. Employees who received slip-resistant footwear consistently experienced lower slip-and-fall claim rates than those who did not, regardless of whether the footwear was issued within a 6-month or 12-month cycle. As a result, the following key change will be implemented:

- **Order frequency will change from every 6 months to every 12 months effective July 1, 2026.** Employees who placed an order prior to July 1, 2026, are not required to wait 12 months from that order. The new 12-month cycle will begin with their first order placed on or after July 1, 2026.

This change aligns the program with observed footwear performance while maintaining safety protections and improving program consistency. Additional programmatic adjustments are under consideration. As decisions are made and implementation plans are formalized, communications, guidance, and resources will be provided to support the rollout.

Three Things to Know About UC SRF Program Order Frequency Change		
Program eligibility is not changing.	Ordering frequency is changing to once every 12 months (effective July 1, 2026)	Damaged footwear will still be replaced at no cost to the employee.



Implementation Plan

The overall initiative will be a collaborative effort between OPRS and affected stakeholders (e.g., eligible employees, supervisors, safety coordinators, EH&S, workers' compensation, procurement, material management, etc.). The change to order frequency will be implemented centrally, with minimal expected impact on local operations. The coming months will focus on confirming any additional programmatic changes needed and creating and communicating an implementation plan to support the rollout. In parallel, resources will be developed and distributed to facilitate as smooth a transition as possible.

Date	Activity	Description
Week of June 1, 2026	Announce Order Frequency Change	- Email to affected stakeholders - Alerts in the Risk & Safety Solutions Slip-Resistant tool
June-August 2026	Develop Implementation Plan	Additional program changes will be confirmed, and a detailed timeline and plan to guide the rollout will be created.
July 1, 2026	Change Order Frequency	- After this date, enrolled employees will receive one pair of footwear per 12-month period. - Damaged footwear will still be replaced at no cost to the employee: 0 to 6 months: replaced through manufacturer warranty. 7 to 12 months: replaced through the UC SRF Program. (Detailed process and guidance will be communicated prior to implementation.)
September 2026	Communicate Implementation Plan	Confirmed program changes will be communicated via email and presentations to stakeholders, along with the timeline and rollout plan.
October 2026-June 2027	Ongoing Rollout	Ongoing assistance will be provided to help achieve each milestone identified in the implementation plan.
July 1, 2027	Project Completion	All changes will be fully implemented by July 1, 2027.

Please reach out to UC-SAFETYSHOES-L@LISTSERV.UCOP.EDU with any questions or feedback.