What We Do

Guided by our “Framework for Sustainable Investing,” we systematically integrate risk evaluation of environmental sustainability, social responsibility and prudent governance factors into our investment process. Doing so provides us with a better risk-reward calculation.

We are committed to continuously improving our integration of ESG over time.

Diversified Returns: Team

Implemented new recruiting outreach tools, resulting in diverse slate of qualified applicants for the one open position we have been able to fill during Covid hiring freeze.

Climate Change: Reducing Risk

Prepared annual carbon emissions footprint of public equities portfolio

Active ownership

Established 2021 shareholder engagement priorities: climate change risk, board diversity and human capital management.

Recognized by As You Sow for our custom proxy voting guidelines on executive compensation.

Diversified Returns: Partners

Participated in an ILPA Diversity in Action working group to develop standardized DEI metrics for private equity investment partners and portfolio companies.

Climate Change: Advancing Solutions

Continued to source investable opportunities in climate solutions.

Reporting & Communication

Published 2020 Diversified Returns Annual Report.

Created climate change webpages on UC Investments’ website.

Responded to Sierra Club’s annual “Cool Schools” questionnaire.