

# ESG Integration Dashboard:

March – June, 2021

## What We Do

Guided by our “Framework for Sustainable Investing,” we systematically integrate risk evaluation of environmental sustainability, social responsibility and prudent governance factors into our investment process.

Doing so provides us with a better risk-reward calculation.

We are committed to continuously improving our integration of ESG over time.



## Diversified Returns: Team

Expanded DEI learning resources available to UC Investments team on our bespoke Diversified Returns app.



## Climate Change: Reducing Risk

Managed climate change risk through active engagement with 18 investee companies in multiple sectors, including financials and utilities.



## Active ownership

Completed inaugural third party review of proxy voting execution vs. proxy voting guidelines. No material discrepancies found.

Engaged with 271 investee companies on material ESG risks.



## Diversified Returns: Partners

100% of new manager searches in FY20-21 used the “diverse slate rule,” to expand access to talent.

Met with New America Alliance board, staff & membership.



## Climate Change: Advancing Solutions

As of 6/30/21, our investments in clean energy have resulted in 2.6 gigawatts of new renewable energy – a 54% increase since 6/30/20.



## Reporting & Communications

Updated & expanded Diversified Returns webpages.

Initiated research & writing of inaugural TCFD (climate change) Report.