
**UNIVERSITY OF CALIFORNIA RETIREMENT
SAVINGS PROGRAM
DEFINED CONTRIBUTION PLAN, TAX DEFERRED 403(b) PLAN, and
457(b) DEFERRED COMPENSATION PLAN**

**INVESTMENT POLICY
STATEMENT**



Approved March 15, 2018
Replaces version approved July 23, 2015

University of California Retirement Savings Program Investment Policy Statement

POLICY SUMMARY/BACKGROUND

The purpose of this Investment Policy Statement (“Policy” or “IPS”) is to define the objectives and policies established for the management of the investments of the University of California Retirement Savings Program (“RSP”). The management of RSP is subject to state and federal regulations and laws, and all other University investment policies, which may not be listed in this document.

This policy reflects the Governance Framework outlined in Bylaws 22 and 23 of the University and the Finance and Capital Strategies Committee Charter.

The Chief Investment Officer (or “Office of the Chief Investment Officer”) is responsible for implementing the approved investment policies and developing investment processes and procedures for asset allocation, risk management, investment manager selection and termination, monitoring and evaluation, and the identification of management strategies that will improve the investment efficiency of RSP assets.

POLICY TEXT

The Board has designated the Office of the Chief Investment Officer (OCIO) as the primary fiduciary for investment functions of RSP, including the selection of asset classes and Fund Options and the monitoring of investment performance.

All transactions undertaken on behalf of the Fund Options are undertaken solely in the interests of the Program’s participants and their beneficiaries.

The Regents have delegated responsibilities to the OCIO as follows:

- a. Develop and implement criteria for selecting appropriate asset classes and specific Fund Options within those classes for the Program, after consultation with the Retirement Savings Program Advisory Committee (“RSPAC”) and the appropriate constituent groups in the University community.
- b. Create and implement a process to monitor and evaluate the Program’s investment structure and the Fund Options and, based on such periodic evaluations and consultation with appropriate parties, make changes to either the asset classes or Fund Options.
- c. Select investment professionals (“managers”) with demonstrated experience and expertise who are responsible for managing specific portfolios.
- d. Select fund options as needed to provide the required diversification within an asset class, taking into account value and fees.
- e. Establish and implement procedures for the selection, monitoring, evaluation, and termination of investment managers.

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The Regents have delegated responsibilities to the RSPAC as follows:

RSPAC was established by the Regents to obtain feedback from the University community on RSP and to discuss coordination of issues that arise between the administrative and investment functions. RSPAC is comprised of the Chief Investment Officer (CIO), the Plan Administrator (UC Human Resources), and other members who serve at the request of the Executive Vice President – Chief Operating Officer (COO). RSPAC includes representatives from the Office of the CIO, Office of the COO, and the Office of the General Counsel. External consultants are invited to provide advice and counsel on an as-needed basis. Members serve on RSPAC without compensation. An appointed committee member can resign at any time.

RSPAC responsibilities include:

- Assessing the quality of services provided by vendors against established criteria and/or benchmarks;
- Reviewing Program fees and expenses;
- Providing input on the annual report to the Regents;
- Retaining consultants necessary to assist in reviewing administrative and investment performance.

The RSP Investment Policy Statement will be updated as necessary. Revisions may be recommended by the Office of the Chief Investment Officer, Investments Subcommittee, Finance & Capital Strategies Committee or RSPAC, and approved by Board of Regents.

NO RIGHT OF ACTION

This policy is not intended to, and does not, create any right or benefit, substantive or procedural, enforceable at law or in equity by any party against the University of California or its Board of Regents, individual Regents, officers, employees, or agents.

PROCEDURES AND RELATED DOCUMENTS

[Investment Managers and Fund Options](#)

[Investment Implementation Manual](#)

Changes to procedures and related documents do not require Regents approval, and inclusion or amendment of references to these documents can be implemented administratively by the Office of the Secretary and Chief of Staff upon request by the unit responsible for the linked documents.