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OF
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James B. Milliken
President

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DIVISION OF AGRICULTURE AND
NATURAL RESOURCES

July 7, 2026

Members of the Regents' Governance Committee

Dear Regents:

I am pleased to provide a comprehensive review of the 2025 total compensation for deans and certain full-time faculty administrators pursuant to the November 2009 and the May 2010 actions of The Regents transferring positions in these titles from the Senior Management Group to the Academic Personnel Program. The enclosed document, Background, Relevant Policy, and Summary, details the purpose and contents of two additional enclosures, the Annual Report on Executive Compensation for Calendar Year 2025: Deans and Certain Full-Time Faculty Administrators ("APP Report") and an Addendum to the Annual Report on Executive Compensation for Calendar Year 2025: Deans and Certain Full-Time Faculty Administrators ("Addendum"). UC reports annually on the total compensation of deans and certain full-time faculty administrators.

The positions covered in the report include 126 individuals, including 63 men, 57 women, and 6 individuals who identify as a different gender or declined to state their gender, as well as 26 members of under-represented groups (African-American, Latino(a)/Chicano(a)/Hispanic, American Indian, and Native Hawaiian/Pacific Islander). Sixteen new career appointments were made in 2025.

The APP Report and Addendum present actions approved by the Provost and Executive Vice President, Chancellors, and other campus personnel on behalf of the locations over a twelve-month period. Actions reported cover compensation paid between and inclusive of January 1, 2025, and December 31, 2025, for individuals holding the positions as of December 31, 2025.

Sincerely,

James B. Milliken
President

Enclosures: Annual Report on Executive Compensation for Calendar Year 2025: Deans and Certain Full-Time Faculty Administrators Background, Relevant Policy, and Summary; Annual Report; and Addendum to Annual Report

cc: All Regents

ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2025: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

BACKGROUND, RELEVANT POLICY, AND SUMMARY

This document provides an overview of the Annual Report on Executive Compensation for Calendar Year 2025: Deans and Certain Full-Time Faculty Administrators in the Academic Personnel Program (“APP Report”) and the Addendum to the Annual Report on Executive Compensation for Calendar Year 2025: Deans and Certain Full-Time Faculty Administrators (“Addendum”). The APP Report details all aspects of deans’ and certain other full-time faculty administrators’ compensation and is posted on the UC Office of the President Institutional Research and Academic Planning compensation reporting webpage at <https://www.ucop.edu/institutional-research-academic-planning/content-analysis/employees/compensation-reporting.html> as a measure of the University’s commitment to public access, accountability, and transparency. The Addendum provides a description of compensation beyond the base salary, as well as information on new appointments and salary increases.

The APP Report reflects compensation paid during calendar year 2025 to all deans and certain full-time faculty administrators governed under the Academic Personnel Program (including those serving in acting or interim roles and those who served for less than a full year) who were in one of the covered titles as of December 31, 2025. The APP Report is prepared annually by Systemwide Academic Personnel of the Academic Affairs Division at the Office of the President in conjunction with the campus Academic Personnel Offices and has been issued each year since 2010.

The collection of information pertaining to these deans and faculty administrators is governed by the following:

- Regents’ Standing Order 101.2 Compensation
- Regents’ Action Items
 - Deans’ Salary Structure Proposal: Transfer of Deans from the Senior Management Group Program to Academic Titles (approved by the Regents 11/19/2009, effective 1/1/2010)
 - Transfer of Faculty Administrator Titles Other than Deans from the Senior Management Group Program to Academic Personnel (approved by the Regents 5/20/2010, effective 7/1/2010)
- Academic Personnel Manual Section 240-18, Deans, Salary
- Academic Personnel Manual Section 246-18, Faculty Administrators (100% Time), Salary

REPORT FORMAT AND CONTENT

The original content and layout of an annual report on compensation was recommended by the Task Force on UC Compensation, Accountability, and Transparency (Task Force) and approved by the Regents in January 2007. The group of University employees covered by the report included deans and certain other faculty administrators. Recognizing that deans and faculty administrators who serve as the University’s senior academic leaders are more appropriately placed under the rubric of Academic Personnel Program governance, the Regents approved the transfer of these deans and faculty administrators out of the Senior Management Group (“SMG”) Personnel Program and into the Academic Personnel Program effective in 2010. It was agreed that an annual report on compensation actions similar to that for the SMG would be provided to the Regents for this group of deans and faculty administrator positions. In addition, any new dean positions would be added to

the report. This resulted in the APP Report.

In November 2011, the Regents authorized the President to modify the definitions and parameters of the annual report on executive compensation to provide increased transparency and accountability, consistent with the recommendations of the Task Force and associated Regents' policy. And in February 2012, President Yudof approved modifying reporting to reflect actual compensation received rather than a mixture of actual and annualized data to provide a more accurate reflection of each appointee's actual compensation for the reporting period.

The following list provides a description of the data in each column of the APP Report:

Annualized Base Salary as of 12/31/25: This column reports the annualized base salary rate as of December 31, 2025 and includes any changes to the base salary that occurred in 2025 such as market, equity, merit, annual academic salary program, and other salary adjustments.

Actual Base Salary Received: This column reports the actual base salary paid out to the employee while serving in one of the applicable titles during the 2025 calendar year.

Actual Stipend Received: This column reports the actual total stipend paid out to the employee while serving in one of the applicable titles during the 2025 calendar year.

Other Negotiated Compensation Received: This column reports additional compensation paid out to the employee while serving in one of the applicable titles during the 2025 calendar year, if the employee was a participant in the Health Sciences Compensation Plan ("HSCP"). This type of compensation is not covered compensation for the purposes of the University of California Retirement Plan (UCRP), per APM - 670-18-c(1), APM - 670-18-c(2). This additional compensation is based on pre-established individual and organization goals. This column may also include incentive/bonus compensation paid as "Z" components.

Other Cash Compensation/Payments Received: This column reports the total of any other compensation or payments that the employee received from the University for the 2025 calendar year while serving in one of the applicable titles – such as summer teaching, summer research, summer differential, or miscellaneous honoraria and awards.

Actual Housing/Relocation/Recruitment Paid: This column reports the actual recruitment, relocation, or temporary housing allowance paid out to the employee during calendar year 2025 while serving in one of the applicable titles.

Total Cash Compensation Received: This column reports the sum of the actual amounts paid out to the employee while serving in one of the applicable titles in the following categories for the 2025 calendar year: base salary, stipend, other negotiated and cash compensation, and housing/relocation/recruitment allowances. Total cash compensation is not intended to reflect W-2 earnings.

Senior Management Benefits: This column reports the approved continuation of certain SMG-related benefits such as Senior Manager Life Insurance and Executive Salary Continuation for Disability for individuals who were enrolled in these programs prior to their transfer to the Academic Personnel Program in 2010. These employees were permitted to retain these benefits until the end of their faculty administrator appointment.

Deans and certain full-time faculty administrators appointed after the formal transfer period are

ineligible for these SMG benefits. A “Yes” indicates that the individual received SMG benefits due to having been appointed prior to the formal transfer period. In 2025, there were no administrators with SMG benefits.

Moving Costs Reimbursed: This column reports the total amount the employee received while serving in one of the applicable titles for calendar year 2025 in connection with moving, such as reimbursement for house hunting trip expenses, travel expenses, and payments to outside vendors for the shipment of household goods, storage fees, or other moving expenses.

University Provided Home Mortgage: This column reports the original loan amount activated in 2025 if an employee participated in the University’s Employee Housing Assistance Program while serving in one of the applicable titles.

DATA COLLECTION AND REVIEW PROCESS

The APP Report was produced from data queried by UCOP Systemwide Academic Personnel from UCPath Cognos Reports and verified by each campus Academic Personnel Office, using a variety of sources such as payroll, accounts payable, and personnel records. Data quality reviews were conducted both locally and by the Office of the President. The Deputy Provost of Systemwide Academic Personnel and the Provost and Executive Vice President for Academic Affairs reviewed the contents of the APP Report.

OBSERVATIONS OF COMPENSATION FOR 2025

The APP Report for calendar year 2025 covers 126 individual deans and certain other full-time faculty administrators in the Academic Personnel Program who were in one of the applicable titles as of December 31, 2025, counting incumbents serving in acting or interim roles and individuals who started mid-year. In accordance with Academic Personnel Policy, Academic Personnel Manual (“APM”) Section 240 (Deans) and Section 246 (Faculty Administrators [100% Time]), the chancellor holds authority to recruit and retain a group of high quality academic deans and faculty administrators. Given the academic focus of this group, the chancellor employs compensation components that are slightly different from those available to recruit SMG administrators. Although the base salary is always the major component of cash compensation, other forms of pay provide the chancellor with the ability to respond flexibly and quickly to the market.

Components such as faculty recruitment allowances and the University’s Employee Housing Assistance Program are designed to compensate for the high cost of living and home ownership in California. For deans and faculty administrators in health sciences schools, the Health Sciences Compensation Plan (“HSCP”; APM - 670) offers a competitive salary structure indispensable to recruitment and retention efforts. Comparable with plans at other competitor universities, the HSCP builds compensation components based on the dean or faculty administrator’s faculty rank and step, sub-disciplinary specialty, research support, clinical activity, and administrative responsibilities. HSCP participants may receive a negotiated amount of additional compensation to reflect productivity and incentive awards. Per policy (APM – 670), this additional negotiated compensation must be derived from non-state funds and is not considered covered compensation for purposes of UCRP.

Stipends are another component used to compensate a dean or faculty administrator for a temporary increase in responsibilities due to additional administrative work. Chancellors most often use stipends when appointing faculty to serve in acting roles when an incumbent is on leave, or in interim roles during the transition period after a dean or faculty administrator has retired or stepped down and a

replacement has yet to begin.

Deans and certain full-time faculty administrators continue to retain their faculty titles after appointment, and many receive additional compensation by forfeiting vacation time to focus on sponsored research or teaching. This practice is a clear reminder that all of the academic administrators in this reporting group are expected to remain active in their disciplines to ensure that their administrative work is closely connected to the research and education missions of the University.

During the 2025 calendar year, eligibility for up to a 3.2% salary increase for deans and certain full-time faculty administrators to be awarded for meritorious performance as determined at the campus level was approved by the President, effective July 1, 2025, and approved by the Regents as a part of the 2025-2026 budget.

Exceptions to academic personnel policy were granted for faculty recruitment allowances that exceeded the maximum allowable amount (\$86,100 effective July 1, 2024; increased to \$88,900 effective July 1, 2025). Effective July 1, 2025, Chancellors were authorized to approve exceptional allowances up to \$193,600 (increased from \$150,000 as the exceptional level should have increased over time to reflect increases in the salary scales but those had not been applied). The Provost has approval authority for allowances exceeding \$193,600.

Additional analysis of compensation for calendar year 2025 includes the following:

Covered Population: The positions covered in the APP Report include 126 individuals, including 63 men, 57 women, and 6 individuals who identify as a different gender or declined to state their gender. There are 26 individuals from under-represented groups (African-American, Latino(a), Chicano(a), Hispanic, American Indian, and Native Hawaiian/Pacific Islander). For some positions, there was more than one incumbent during calendar year 2025; however, this report only includes those individuals who held the position as of December 31, 2025. There were 13 acting or interim appointments and 16 new career appointments reported in this period.

Adjustments to Base Salary: Of the 126 individuals on this report, 106 (84 percent) received a salary increase in 2025. These increases were the result of one or more of the following: the 2025-26 Academic Salary Program, an increase at reappointment, a retention, an equity adjustment, and/or a change in status from acting/interim to career appointment.

Stipends: Stipends were awarded to 9 individuals and ranged from \$3,000 to \$205,760 (actual, not annualized amounts).

Other Negotiated Compensation: Five individuals received a negotiated compensation component as members of the Health Sciences Compensation Plan ("HSCP"). Participants were paid a "Y" component and/or incentive/bonus compensation paid as a "Z" component (per policy, APM - 670-14-a and APM - 670-18-c).

Additional Summer Compensation: Twenty-six individuals received additional summer compensation for teaching or research. Individuals in fiscal-year appointments who accrue vacation leave use vacation days in proportion to the teaching or research days worked. Vacation leave deduction may vary based on the length of a summer session course or the number of working days within that period.

Additional Compensation for Recruitment: Four Mortgage Origination Program (MOP)/ Supplemental Home Loan Program (SHLP) loans were activated. Five individuals received funds for reimbursable moving costs (in full or in part). Twelve recruitment allowances, ranging from \$17,500 to \$200,000, were paid (in full or in part) of which the full allowance amount of four required exceptions by the Office of the President to the maximum allowance allowed under policy.

SMG Benefits: There are no individuals in the group that continued to receive SMG benefits due to having been appointed prior to the transfer of their position to the Academic Personnel Program.

Total Compensation: The total compensation (including those in their position for only part of the year) ranged from \$80,000 to \$1,165,321. There were 34 individuals who received over \$500,000; 33 received between \$400,001 and \$500,000; 34 received between \$300,001 and \$400,000; 13 received between \$200,001 and \$300,000; and 12 received \$200,000 or less.

By comparison, in the report for calendar year 2024, total compensation for 126 deans and other faculty administrators ranged from \$26,667 to \$1,161,833. There were 24 individuals who received over \$500,000; 46 received between \$400,001 and \$500,000; 30 received between \$300,001 and \$400,000; 16 received between \$200,001 and \$300,000; and 10 received \$200,000 or less.

Annual Report on Executive Compensation for Calendar Year 2025:
Deans and Certain Full-Time Faculty Administrators

Name	2025 Working Title	Location	Annualized Base Salary as of 12/31/25	Actual Base Salary Received	Actual Stipend Received	Other Negotiated Compensation Received	Other Cash Compensation/ Payments Received	Actual Housing/ Relocation/ Recruitment Paid	Total Cash Compensation Received	Senior Management Benefits	Moving Costs Reimbursed	University-Provided Home Mortgage
Abrajano, Marisa A.	Provost, Earl Warren College	UCSD	\$316,366	\$310,643			\$200		\$310,843	No		
Ackerly, David	Dean, College of Natural Resources	UCB	\$417,100	\$409,575			\$1,500		\$411,075	No		
Alinder, Jasmine	Dean, Division of Humanities	UCSC	\$344,100	\$325,842					\$325,842	No		
Alldredge, Brian K.	Vice Provost, Academic Affairs	UCSF	\$413,029	\$405,558		\$56,925			\$462,483	No		
Alvarez-Cohen, Lisa	Vice Provost for Academic Planning	UCB	\$437,400	\$429,467					\$429,467	No		
Anderson, Cheryl Marie	Dean, School of Public Health and Longevity Studies	UCSD	\$464,400	\$479,038					\$479,038	No		
Anderson, Sarah	Interim Dean, Donald Bren School of Environmental Science and Management	UCSB	\$300,000	\$75,000	\$5,000				\$80,000	No		
Andrews, Lawrence	Interim Dean, Division of Arts	UCSC	\$265,000	\$110,417					\$110,417	No		
Arriola, Leonardo	Dean, School of Social Sciences, Humanities and Arts	UCM	\$361,200	\$354,667				\$17,500	\$372,167	No		
Asta, Mark	Interim Dean, College of Engineering	UCB	\$470,000	\$195,833					\$195,833	No		
Atekwana, Estella A.	Dean, College of Letters and Science	UCD	\$462,071	\$453,713			\$4,974		\$458,687	No		
Atkinson, Peter	Dean, College of Natural and Agricultural Science	UCR	\$389,100	\$377,595					\$377,595	No		
Baranger, Anne	Interim Dean, College of Chemistry	UCB	\$400,000	\$166,667					\$166,667	No		
Beckerman, Michael	Dean, Herb Alpert School of Music	UCLA	\$460,000	\$153,333					\$153,333	No		\$150,000
Bentley, Sharon	Dean, Herbert Wertheim School of Optometry & Vision Science	UCB	\$443,800	\$351,542				\$50,000	\$401,542	No	\$1,895	\$1,845,000
Berg, Jessica	Dean, School of Law	UCD	\$522,200	\$512,750					\$512,750	No		
Bergerson, Amy	Vice Provost and Dean, Undergraduate Education	UCM	\$273,500	\$268,542				\$15,000	\$283,542	No		\$250,000
Berry, Daina Ramey	Dean, Division of Humanities and Fine Arts	UCSB	\$393,700	\$386,583			\$32,808		\$419,392	No		
Best, Brookie Manning	Dean, Skaggs School of Pharmacy and Pharmaceutical Sciences	UCSD	\$487,345	\$478,530					\$478,530	No		
Biehl, Peter Frank	Vice Provost and Dean, Graduate Studies	UCSC	\$327,600	\$321,650			\$26,360		\$348,010	No		
Blake, Nicquet	Dean, Graduate Division and Vice Chancellor - Student Academic Affairs	UCSF	\$413,029	\$405,558		\$56,925			\$462,483	No		
Boden-Albala, Bernadette	Dean, School of Public Health	UCI	\$620,914	\$628,342			\$51,743		\$680,085	No		

Annual Report on Executive Compensation for Calendar Year 2025:
Deans and Certain Full-Time Faculty Administrators

Name	2025 Working Title	Location	Annualized Base Salary as of 12/31/25	Actual Base Salary Received	Actual Stipend Received	Other Negotiated Compensation Received	Other Cash Compensation/ Payments Received	Actual Housing/ Relocation/ Recruitment Paid	Total Cash Compensation Received	Senior Management Benefits	Moving Costs Reimbursed	University-Provided Home Mortgage
Bolden, Michael	Dean, School of Journalism	UCB	\$465,000	\$155,000				\$50,000	\$205,000	No	\$15,145	
Bradford, Michael	Vice Provost and Dean, Undergraduate Education	UCD	\$320,568	\$314,771					\$314,771	No		
Brookmeyer, Ronald S.	Dean, Fielding School of Public Health	UCLA	\$578,400	\$567,958					\$567,958	No		
Burke, Kieron	Interim Dean, School of Physical Sciences	UCI	\$400,000	\$166,667			\$15,422		\$182,088	No		
Carver, Leslie J.	Provost, Thurgood Marshall College	UCSD	\$241,522	\$237,153	\$6,000				\$243,153	No		
Cavanagh, Stephen J.	Dean, School of Nursing	UCD	\$437,671	\$429,755					\$429,755	No		
Chatman, Jennifer	Dean, Haas School of Business	UCB	\$730,000	\$654,167			\$50,000	\$160,000	\$864,167	No		
Chayes, Jennifer Tour	Dean, College of Computing, Data Science & Society	UCB	\$620,400	\$607,742					\$607,742	No		
Chemerinsky, Erwin	Dean, School of Law	UCB	\$580,700	\$570,200			\$47,142		\$617,342	No		
Chilukuri, Lakshmi	Provost, Sixth College	UCSD	\$215,993	\$212,086					\$212,086	No		
Chow, Renee Y.	Dean, College of Environmental Design	UCB	\$417,700	\$398,858					\$398,858	No		
Christie, Christina A.	Dean, School of Education and Information Studies	UCLA	\$509,900	\$500,975	\$19,478		\$59,708		\$580,161	No		
Corsi, Richard L.	Dean, College of Engineering	UCD	\$454,028	\$445,816					\$445,816	No		
Dawson-Rose, Carol	Dean, School of Nursing	UCSF	\$525,925	\$516,412					\$516,412	No		
Della Coletta, Cristina E.	Dean, Division of Arts and Humanities	UCSD	\$453,053	\$444,858			\$1,500		\$446,358	No		
Delplanque, Jean-Pierre R.	Vice Provost and Dean, Graduate Studies	UCD	\$330,240	\$321,536			\$5,208		\$326,744	No		
Dennin, Michael B.	Vice Provost and Dean, Division of Undergraduate Education	UCI	\$397,630	\$375,838			\$3,000		\$378,838	No		
Dubinett, Steven M.	Dean, David Geffen School of Medicine at UCLA	UCLA	\$697,300	\$684,700					\$684,700	No		
Egerstedt, Magnus Bertil	Dean, Henry Samueli School of Engineering	UCI	\$467,921	\$459,457					\$459,457	No		
Evans, Ivan T.	Provost, Eleanor Roosevelt College	UCSD	\$224,317	\$220,259					\$220,259	No		
Fan, Chi-Fun Cindy	Vice Provost, International Studies and Global Engagement	UCLA	\$480,000	\$460,867			\$57,134		\$518,001	No		
Findlater, Michael	Interim Dean, School of Natural Sciences	UCM	\$356,100	\$344,742			\$12,903		\$357,645	No		

Annual Report on Executive Compensation for Calendar Year 2025:
Deans and Certain Full-Time Faculty Administrators

Name	2025 Working Title	Location	Annualized Base Salary as of 12/31/25	Actual Base Salary Received	Actual Stipend Received	Other Negotiated Compensation Received	Other Cash Compensation/ Payments Received	Actual Housing/ Relocation/ Recruitment Paid	Total Cash Compensation Received	Senior Management Benefits	Moving Costs Reimbursed	University-Provided Home Mortgage
Freund, Caroline	Dean, School of Global Policy and Strategy	UCSD	\$438,633	\$430,699					\$430,699	No		
Gable, Shelly	Dean, Division of Mathematical, Life, and Physical Sciences	UCSB	\$400,000	\$351,057			\$22,220		\$373,277	No		
Gaensler, Bryan	Dean, Division of Physical and Biological Sciences	UCSC	\$387,100	\$380,100					\$380,100	No		
Galvan, Adriana	Dean and Vice Provost, Division of Undergraduate Education	UCLA	\$490,000	\$466,667			\$29,348		\$496,014	No		
Garcia Bedolla, Lisa	Vice Provost for Graduate Studies and Dean of the Graduate Division	UCB	\$440,900	\$432,908					\$432,908	No		
Garcia-Garibay, Miguel A.	Dean, Division of Physical Sciences	UCLA	\$490,800	\$481,933	\$27,500				\$509,433	No		
Giacomini, Kathleen M	Dean, School of Pharmacy	UCSF	\$526,972	\$517,440					\$517,440	No		
Goel, Rakesh Kumar	Dean, School of Engineering	UCM	\$391,200	\$384,083					\$384,083	No		
Gould, Jonathan B.	Dean, School of Social Ecology	UCI	\$386,034	\$379,052			\$13,016		\$392,067	No		
Gupta, Rajesh	Dean, School of Computing, Information and Data Sciences	UCSD	\$575,000	\$239,583	\$35,000				\$274,583	No		
Guyer, Sara E.	Dean, Division of Arts and Humanities	UCB	\$421,100	\$413,458					\$413,458	No		
Hale, Charles R.	Dean, Division of Social Sciences	UCSB	\$352,700	\$346,342			\$29,395		\$375,736	No		
Harland, Richard	Dean, Division of Biological Sciences	UCB	\$448,900	\$440,792					\$440,792	No		
Hirsch Reid, Jan Durham	Dean, School of Pharmacy and Pharmaceutical Sciences	UCI	\$500,035	\$490,990			\$29,764		\$520,754	No		
Hratchian, Hrant Patrick	Vice Provost and Dean, Graduate Division	UCM	\$324,100	\$318,208					\$318,208	No		
Hrycyna, Christine	Dean, Division of Physical Sciences	UCSD	\$440,891	\$432,916			\$15,975		\$448,891	No		
Hughey, Richard P.	Vice Provost and Dean, Undergraduate Education	UCSC	\$347,500	\$341,200					\$341,200	No		
Johnson, Tracy L.	Dean, Division of Life Sciences	UCLA	\$490,000	\$408,600			\$6,000		\$414,600	No		
Johnson-Hanks, Jennifer	Executive Dean, College of Letters and Science	UCB	\$391,500	\$384,442					\$384,442	No		
Jones, Janine	Dean, Graduate Division	UCSB	\$352,738	\$146,974				\$50,000	\$196,974	No		\$1,852,000
Jung, Barbara	Dean, School of Medicine	UCSD	\$743,040	\$669,600		\$282,500	\$29,885		\$981,985	No	\$16,350	
Kahn, Steven	Dean, Division of Mathematical and Physical Sciences	UCB	\$450,000	\$441,833	\$5,000			\$125,000	\$571,833	No		

Annual Report on Executive Compensation for Calendar Year 2025:
Deans and Certain Full-Time Faculty Administrators

Name	2025 Working Title	Location	Annualized Base Salary as of 12/31/25	Actual Base Salary Received	Actual Stipend Received	Other Negotiated Compensation Received	Other Cash Compensation/ Payments Received	Actual Housing/ Relocation/ Recruitment Paid	Total Cash Compensation Received	Senior Management Benefits	Moving Costs Reimbursed	University-Provided Home Mortgage
Kass, Philip H.	Vice Provost, Academic Affairs	UCD	\$393,683	\$386,562					\$386,562	No		
Kim, Judy	Dean, Graduate Division	UCSD	\$330,000	\$137,500	\$8,750				\$146,250	No		
Kite, Brian	Dean, Division of Graduate Education	UCLA	\$464,400	\$381,000					\$381,000	No		
Kos, Lidia	Vice Provost and Dean, Graduate Division	UCR	\$301,100	\$295,675					\$295,675	No		
Krebsbach, Paul Hugo	Dean, School of Dentistry	UCLA	\$612,000	\$600,917					\$600,917	No		
Laferla, Frank M.	Dean, School of Biological Sciences	UCI	\$467,921	\$459,457			\$38,993		\$498,451	No		
Lazenby, James Mark	Dean, School of Nursing	UCI	\$397,733	\$390,539					\$390,539	No		
Lee, Herbie	Interim Dean, Division of Social Sciences	UCSC	\$345,000	\$143,750					\$143,750	No		
Long, Mark	Dean, School of Public Policy	UCR	\$329,700	\$323,750			\$3,000		\$326,750	No	\$20,000	
Lopez, Tiffany Ana	Dean, School of the Arts	UCI	\$359,939	\$353,428					\$353,428	No		
Loukaitou-Sideris, Anastasia	Interim Dean, Luskin School of Public Affairs	UCLA	\$611,100	\$611,100					\$611,100	No		
Lu, Michael C.	Dean, School of Public Health	UCB	\$537,700	\$527,958					\$527,958	No		
Lynch, Christopher	Dean, Bourns College of Engineering	UCR	\$458,300	\$450,017					\$450,017	No		
Maurer, William M.	Dean, School of Social Sciences	UCI	\$421,804	\$414,175					\$414,175	No		
Meyer, Eric T.	Dean, School of Information	UCB	\$428,300	\$420,542				\$125,000	\$545,542	No		
Miller, Michael B.	Dean, Undergraduate Education	UCSB	\$337,500	\$331,375			\$28,125		\$359,500	No		
Miller, Tyrus H.	Dean, School of Humanities	UCI	\$382,435	\$375,518					\$375,518	No		
Mishra, Umesh	Dean, College of Engineering	UCSB	\$525,300	\$515,792			\$43,775		\$559,567	No		
Moore, John	Dean, Undergraduate Education	UCSD	\$301,096	\$295,650					\$295,650	No		
Murin, Susan	Dean, School of Medicine	UCD	\$425,700	\$396,300	\$205,760	\$246,915			\$848,975	No		
Ordóñez, Lisa	Dean, Rady School of Management	UCSD	\$571,294	\$580,005					\$580,005	No		
Padden, Carol Ann	Dean, Division of Social Sciences	UCSD	\$413,087	\$415,056					\$415,056	No		

Annual Report on Executive Compensation for Calendar Year 2025:
Deans and Certain Full-Time Faculty Administrators

Name	2025 Working Title	Location	Annualized Base Salary as of 12/31/25	Actual Base Salary Received	Actual Stipend Received	Other Negotiated Compensation Received	Other Cash Compensation/ Payments Received	Actual Housing/ Relocation/ Recruitment Paid	Total Cash Compensation Received	Senior Management Benefits	Moving Costs Reimbursed	University- Provided Home Mortgage
Papaefthymiou, Marios C.	Dean, Bren School of Information and Computer Science	UCI	\$467,921	\$459,457			\$18,569		\$478,026	No		
Park, Ah-Hyung	Dean, Henry Samueli School of Engineering and Applied Science	UCLA	\$537,700	\$527,958				\$150,000	\$677,958	No		
Parrish, Austen Lawrence	Dean, School of Law	UCI	\$534,285	\$524,621					\$524,621	No		
Pisano, Albert Paul	Dean, Jacobs School of Engineering	UCSD	\$601,548	\$583,967			\$6,627		\$590,594	No		
Plaut, Victoria C.	Vice Provost for the Faculty	UCB	\$669,300	\$657,167					\$657,167	No		
Pogliano, Kit J.	Dean, Division of Biological Sciences	UCSD	\$443,698	\$430,731			\$36,975		\$467,705	No		
Popkin, Lionel	Interim Dean, School of the Arts and Architecture	UCLA	\$376,400	\$369,575					\$369,575	No		
Ravelo, Ana	Vice Provost, Academic Affairs	UCSC	\$385,000	\$160,417					\$160,417	No		
Ray, Raka	Dean, Division of Social Sciences	UCB	\$440,900	\$432,908					\$432,908	No		
Reddy, Michael S.	Dean, School of Dentistry	UCSF	\$569,712	\$547,971					\$547,971	No		
Regulska, Joanna M.	Vice Provost and Dean, Global Affairs	UCD	\$376,127	\$361,307					\$361,307	No		
Rodriguez, Louie	Vice Provost and Dean, Undergraduate Education	UCR	\$302,300	\$296,817			\$1,000		\$297,817	No		
Sharkey, Jill	Interim Dean, Gevirtz Graduate School of Education	UCSB	\$351,900	\$146,625					\$146,625	No		
Sherwood, Timothy Peter	Dean, College of Creative Studies	UCSB	\$392,200	\$358,133			\$21,505		\$379,638	No		
Shih, Margaret	Interim Dean, Anderson School of Management	UCLA	\$690,000	\$287,500					\$287,500	No		
Shimizu, Celine	Dean, School of Theater, Film, and Television	UCLA	\$475,000	\$197,917				\$200,000	\$397,917	No		
Smith, Jaymi	Interim Vice Provost for Graduate Education and Interim Dean of the Graduate Division	UCI	\$294,120	\$288,800					\$288,800	No		
Smith, Thomas	Dean, School of Education	UCD	\$340,560	\$334,400					\$334,400	No		
Spencer, Joi	Dean, School of Education	UCR	\$315,000	\$309,283					\$309,283	No		
Stamos, Michael Jerry	Dean, School of Medicine	UCI	\$777,919	\$763,848		\$401,473			\$1,165,321	No		
Stern, Alexandra Minna	Dean, Division of Humanities	UCLA	\$405,000	\$397,650			\$15,572		\$413,222	No	\$43,075	
Stetter, Mark D.	Dean, School of Veterinary Medicine	UCD	\$552,984	\$542,981					\$542,981	No		

Annual Report on Executive Compensation for Calendar Year 2025:
Deans and Certain Full-Time Faculty Administrators

Name	2025 Working Title	Location	Annualized Base Salary as of 12/31/25	Actual Base Salary Received	Actual Stipend Received	Other Negotiated Compensation Received	Other Cash Compensation/ Payments Received	Actual Housing/ Relocation/ Recruitment Paid	Total Cash Compensation Received	Senior Management Benefits	Moving Costs Reimbursed	University- Provided Home Mortgage
Stokes, Ashley	Dean, College of Agricultural and Environmental Sciences	UCD	\$430,000	\$179,167					\$179,167	No		
Stone, Susan	Dean, School of Social Welfare	UCB	\$420,000	\$352,917					\$352,917	No		
Unnava, Hanumantha R.	Dean, Graduate School of Management	UCD	\$570,060	\$559,749					\$559,749	No		
Valenzuela Jr., Abel	Dean, Division of Social Sciences	UCLA	\$505,700	\$496,542					\$496,542	No		
Wang, Yunzeng	Dean, School of Business	UCR	\$553,500	\$543,464					\$543,464	No		
Washington, Julie	Interim Dean, School of Education	UCI	\$433,440	\$282,418			\$16,281		\$298,699	No		
Waterstone, Michael	Dean, School of Law	UCLA	\$607,500	\$596,533			\$48,447	\$75,000	\$719,980	No		
Williams, Daryle	Dean, College of Humanities, Arts and Social Sciences	UCR	\$348,600	\$342,300					\$342,300	No		
Williamson, Ian Ocieto	Dean, Paul Merage School of Business	UCI	\$704,340	\$672,642			\$3,000		\$675,642	No		
Wilson, David C.	Dean, Goldman School of Public Policy	UCB	\$432,800	\$424,983					\$424,983	No		
Winey, Mark E.	Dean, College of Biological Sciences	UCD	\$429,829	\$422,054					\$422,054	No		
Wolf, Alexander Lee	Dean, School of Engineering	UCSC	\$462,000	\$453,658					\$453,658	No		
Yang, K. Wayne	Provost, John Muir College	UCSD	\$272,675	\$261,983	\$3,000				\$264,983	No		
Young, Michelle	Dean, Graduate School of Education	UCB	\$440,900	\$432,908					\$432,908	No		
Yu, Kit Lai	Provost, Revelle College	UCSD	\$364,696	\$369,152					\$369,152	No		
Zhan, Lin	Dean, School of Nursing	UCLA	\$520,500	\$511,108				\$30,000	\$541,108	No		

**Addendum to the Annual Report on Executive Compensation for Calendar Year 2025:
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
ABRAJANO, MARISA A.	UCSD	PROVOST, EARL WARREN COLLEGE	Annualized Base Salary as of December 31, 2025	\$316,366	Annual regular base salary as Provost on December 31, 2025 includes an increase of in the amount of 3.2% merit increase of \$9,810 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
ABRAJANO, MARISA A.	UCSD	PROVOST, EARL WARREN COLLEGE	Actual Base Salary Received	\$310,643	Actual base salary paid from January 1, 2025 through December 31, 2025.
ABRAJANO, MARISA A.	UCSD	PROVOST, EARL WARREN COLLEGE	Other Cash Compensation/Payments Received	\$200	Received pay for a Speaker UNEX speaking engagement called "Social Media in the 2024 Elections" on August 4, 2025.
ACKERLY, DAVID	UCB	DEAN, RAUSSER COLLEGE OF NATURAL RESOURCES	Annualized Base Salary as of December 31, 2025	\$417,100	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$12,900 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
ACKERLY, DAVID	UCB	DEAN, RAUSSER COLLEGE OF NATURAL RESOURCES	Actual Base Salary Received	\$409,575	Actual base salary paid from January 1, 2025 through December 31, 2025.
ACKERLY, DAVID	UCB	DEAN, RAUSSER COLLEGE OF NATURAL RESOURCES	Other Cash Compensation/Payments Received	\$1,500	Received an honoraria in the amount of \$1,500 from UCLA for serving as an external reviewer for an Academic Senate Review for Ecology and Evolutionary Biology from April 8, 2025 to April 9, 2025.
ALINDER, JASMINE	UCSC	DEAN, DIVISION OF HUMANITIES	Annualized Base Salary as of December 31, 2025	\$344,100	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$10,000 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program. The annualized base salary also reflects a 6.8% merit increase of \$21,300 effective July 1, 2025. Dean Alinder was reappointed as dean for an additional five-year term. The increase reflects Dean Alinder's outstanding contributions to the Humanities Division and is within the chancellor's authority to award pursuant to APM - 240.
ALINDER, JASMINE	UCSC	DEAN, DIVISION OF HUMANITIES	Actual Base Salary Received	\$325,842	Actual base salary paid from January 1, 2025 through December 31, 2025.
ALLDREDGE, BRIAN K.	UCSF	VICE PROVOST, ACADEMIC AFFAIRS	Annualized Base Salary as of December 31, 2025	\$413,029	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$12,807 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
ALLDREDGE, BRIAN K.	UCSF	VICE PROVOST, ACADEMIC AFFAIRS	Actual Base Salary Received	\$405,558	Actual base salary paid from January 1, 2025 through December 31, 2025.
ALLDREDGE, BRIAN K.	UCSF	VICE PROVOST, ACADEMIC AFFAIRS	Other Negotiated Compensation Received	\$56,925	The HSCP "Y" component of \$56,925, which is not covered compensation for purposes of UCRP, remains the same from the previous year and is paid in accordance with APM - 670-14-a and APM - 670-18-c-1 based on pre-established individual and organizational goals.
ALVAREZ-COHEN, LISA	UCB	VICE PROVOST FOR ACADEMIC PLANNING	Annualized Base Salary as of December 31, 2025	\$437,400	Annual regular base salary as Vice Provost on December 31, 2025 includes an increase of 3.2% in the amount of \$13,600 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
ALVAREZ-COHEN, LISA	UCB	VICE PROVOST FOR ACADEMIC PLANNING	Actual Base Salary Received	\$429,467	Actual base salary paid from January 1, 2025 through December 31, 2025.
ANDERSON, CHERYL	UCSD	DEAN, SCHOOL OF PUBLIC HEALTH AND LONGEVITY STUDIES	Annualized Base Salary as of December 31, 2025	\$464,400	Annual regular base salary as Dean on December 31, 2025 includes an increase of in the amount of 3.2% merit increase of \$14,400 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
ANDERSON, CHERYL	UCSD	DEAN, SCHOOL OF PUBLIC HEALTH AND LONGEVITY STUDIES	Actual Base Salary Received	\$479,038	Actual base salary paid from January 1, 2025 through December 31, 2025. The actual base salary is higher than the Annualized Base Salary as a result of 2024 retroactive pay received for a merit increase and an equity/market increase paid in 2025.
ANDERSON, SARAH	UCSB	INTERIM DEAN, DONALD BREN SCHOOL OF ENVIRONMENTAL SCIENCE AND MANAGEMENT	Annualized Base Salary as of December 31, 2025	\$300,000	Annual regular base salary as Interim Dean on December 31, 2025. Appointed as Interim Dean of the Donald Bren School of Environmental Science and Management effective September 1, 2025.
ANDERSON, SARAH	UCSB	INTERIM DEAN, DONALD BREN SCHOOL OF ENVIRONMENTAL SCIENCE AND MANAGEMENT	Actual Base Salary Received	\$75,000	Actual base salary paid from October 1, 2025 through December 31, 2025.
ANDERSON, SARAH	UCSB	INTERIM DEAN, DONALD BREN SCHOOL OF ENVIRONMENTAL SCIENCE AND MANAGEMENT	Actual Stipend Received	\$5,000	An administrative stipend of \$5,000 was paid to Interim Dean Anderson for serving as interim dean from September 1, 2025 through September 30, 2025.
ANDREWS, LAWRENCE	UCSC	INTERIM DEAN, DIVISION OF ARTS	Annualized Base Salary as of December 31, 2025	\$265,000	Annual regular base salary as Dean on December 31, 2025. Appointed as Interim Dean of Arts effective July 1, 2025.
ANDREWS, LAWRENCE	UCSC	INTERIM DEAN, DIVISION OF ARTS	Actual Base Salary Received	\$110,417	Actual base salary paid from July 1, 2025 through December 31, 2025.

**Addendum to the Annual Report on Executive Compensation for Calendar Year 2025:
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
ARRIOLA, LEONARDO	UCM	DEAN, SCHOOL OF SOCIAL SCIENCES, HUMANITIES AND ARTS	Annualized Base Salary as of December 31, 2025	\$361,200	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$11,200 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
ARRIOLA, LEONARDO	UCM	DEAN, SCHOOL OF SOCIAL SCIENCES, HUMANITIES AND ARTS	Actual Base Salary Received	\$354,667	Actual base salary paid from January 1, 2025 through December 31, 2025.
ARRIOLA, LEONARDO	UCM	DEAN, SCHOOL OF SOCIAL SCIENCES, HUMANITIES AND ARTS	Faculty Recruitment Allowance	\$17,500	A faculty recruitment allowance of \$35,000 was approved by the chancellor per the terms of APM – 190-E to cover relocation expenses. The payment schedule is: November 1, 2025 (\$17,500).
ASTA, MARK	UCB	INTERIM DEAN, COLLEGE OF ENGINEERING	Annualized Base Salary as of December 31, 2025	\$470,000	Annual regular base salary as Interim Dean on December 31, 2025. Appointed as Interim Dean of the College of Engineering effective July 1, 2025.
ASTA, MARK	UCB	INTERIM DEAN, COLLEGE OF ENGINEERING	Actual Base Salary Received	\$195,833	Actual base salary paid from July 1, 2025 through December 31, 2025.
ASTA, MARK	UCB	INTERIM DEAN, COLLEGE OF ENGINEERING	Other Cash Compensation/Payments Received	\$4,330	Faculty Consultant payment paid at 130% of his daily rate per Academic Personnel Manual, Section 664 for a Science & Technology Committee Meeting at Lawrence Livermore National Laboratory September 22, 2025 to September 23, 2025.
ATEKWANA, ESTELLA A.	UCD	DEAN, COLLEGE OF LETTERS AND SCIENCE	Annualized Base Salary as of December 31, 2025	\$462,071	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$14,328 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
ATEKWANA, ESTELLA A.	UCD	DEAN, COLLEGE OF LETTERS AND SCIENCE	Actual Base Salary Received	\$453,713	Actual base salary paid from January 1, 2025 through December 31, 2025.
ATEKWANA, ESTELLA A.	UCD	DEAN, COLLEGE OF LETTERS AND SCIENCE	Other Cash Compensation/Payments Received	\$4,974	Additional summer compensation of \$4,974 for summer research conducted August 1-31, 2025 at one-twelve annual Dean's salary with a deduction of 3 days of vacation leave.
ATKINSON, PETER	UCR	DEAN, COLLEGE OF NATURAL AGRICULTURAL SCIENCES	Annualized Base Salary as of December 31, 2025	\$389,100	Dean Atkinson was appointed as Dean of the College of Natural and Agricultural Sciences (transitioned from interim dean role) for a five-year term effective January 6, 2025. Dean Atkinson received a 12.52% merit increase to reflect outstanding contributions to the College of Natural Agricultural Sciences and is within the chancellor's authority to award pursuant to APM - 240. The annual regular base salary as Dean on December 31, 2025 also includes an increase of 3.2% in the amount of \$12,100 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
ATKINSON, PETER	UCR	DEAN, COLLEGE OF NATURAL AGRICULTURAL SCIENCES	Actual Base Salary Received	\$377,595	Actual base salary paid from January 1, 2025 through December 31, 2025.
BARANGER, ANNE	UCB	INTERIM DEAN, COLLEGE OF CHEMISTRY	Annualized Base Salary as of December 31, 2025	\$400,000	Annual regular base salary as Interim Dean on December 31, 2025. Appointed as Interim Dean of the College of Chemistry effective July 1, 2025.
BARANGER, ANNE	UCB	INTERIM DEAN, COLLEGE OF CHEMISTRY	Actual Base Salary Received	\$166,667	Actual base salary paid from July 1, 2025 through December 31, 2025.
BECKERMAN, MICHAEL	UCLA	DEAN, HERB ALPERT SCHOOL OF MUSIC	Annualized Base Salary as of December 31, 2025	\$460,000	Annual regular base salary as Dean on December 31, 2025. Appointed as Dean of The Herb Alpert School of Music effective August 1, 2025.
BECKERMAN, MICHAEL	UCLA	DEAN, HERB ALPERT SCHOOL OF MUSIC	Actual Base Salary Received	\$153,333	Actual base salary paid from August 1, 2025 through December 31, 2025.
BECKERMAN, MICHAEL	UCLA	DEAN, HERB ALPERT SCHOOL OF MUSIC	University-provided Home Mortgage	\$150,000	
BENTLEY, SHARON	UCB	DEAN, HERBERT WERTHEIM SCHOOL OF OPTOMETRY AND VISION SCIENCE	Annualized Base Salary as of December 31, 2025	\$443,800	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$13,800 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program. Appointed as Dean of the Herbert Wertheim School of Optometry & Vision Science effective February 12, 2025.
BENTLEY, SHARON	UCB	DEAN, HERBERT WERTHEIM SCHOOL OF OPTOMETRY AND VISION SCIENCE	Actual Base Salary Received	\$351,542	Actual base salary paid from February 12, 2025 through December 31, 2025.
BENTLEY, SHARON	UCB	DEAN, HERBERT WERTHEIM SCHOOL OF OPTOMETRY AND VISION SCIENCE	Faculty Recruitment Allowance	\$50,000	A faculty recruitment allowance of \$200,000 was approved by the Provost and Executive Vice President for Academic Affairs per the terms of APM-190-E to cover relocation expenses. The first \$150,000 was issued as a Zero Interest Supplemental Home Loan Program. The final payment of \$50,000 was made on May 1, 2025.
BENTLEY, SHARON	UCB	DEAN, HERBERT WERTHEIM SCHOOL OF OPTOMETRY AND VISION SCIENCE	Reimbursed Moving Costs	\$1,895	Reimbursement of \$1,895 was paid to Dean Bentley for the household move.
BENTLEY, SHARON	UCB	DEAN, HERBERT WERTHEIM SCHOOL OF OPTOMETRY AND VISION SCIENCE	University-provided Home Mortgage	\$1,845,000	

**Addendum to the Annual Report on Executive Compensation for Calendar Year 2025:
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
BERG, JESSICA	UCD	DEAN, SCHOOL OF LAW	Annualized Base Salary as of December 31, 2025	\$522,200	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$16,200 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
BERG, JESSICA	UCD	DEAN, SCHOOL OF LAW	Actual Base Salary Received	\$512,750	Actual base salary paid from January 1, 2025 through December 31, 2025.
BERGERSON, AMY	UCM	VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION	Annualized Base Salary as of December 31, 2025	\$273,500	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$8,500 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
BERGERSON, AMY	UCM	VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION	Actual Base Salary Received	\$268,542	Actual base salary paid from January 1, 2025 through December 31, 2025.
BERGERSON, AMY	UCM	VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION	Faculty Recruitment Allowance	\$15,000	A faculty recruitment allowance of \$15,000 was approved by the chancellor per the terms of APM – 190-E to cover relocation expenses. The payment schedule is: January 1, 2025 (\$5,000); February 1, 2025 (\$5,000); March 1, 2025 (\$5,000).
BERGERSON, AMY	UCM	VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION	University-provided Home Mortgage	\$250,000	
BERRY, DAINA RAMEY	UCSB	DEAN, DIVISION OF HUMANITIES AND FINE ARTS	Annualized Base Salary as of December 31, 2025	\$393,700	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$12,200 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
BERRY, DAINA RAMEY	UCSB	DEAN, DIVISION OF HUMANITIES AND FINE ARTS	Actual Base Salary Received	\$386,583	Actual base salary paid from January 1, 2025 through December 31, 2025.
BERRY, DAINA RAMEY	UCSB	DEAN, DIVISION OF HUMANITIES AND FINE ARTS	Other Cash Compensation/Payments Received	\$32,808	Additional summer compensation of \$32,808 for summer research conducted August 1-31, 2025 at one-twelfth annual Dean's salary with a deduction of 21 days of vacation leave.
BEST, BROOKIE MANNING	UCSD	DEAN, SKAGGS SCHOOL OF PHARMACY AND PHARMACEUTICAL SCIENCES	Annualized Base Salary as of December 31, 2025	\$487,345	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% merit increase of \$15,111 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
BEST, BROOKIE MANNING	UCSD	DEAN, SKAGGS SCHOOL OF PHARMACY AND PHARMACEUTICAL SCIENCES	Actual Base Salary Received	\$478,530	Actual base salary paid from January 1, 2025 through December 31, 2025.
BIEHL, PETER FRANK	UCSC	VICE PROVOST AND DEAN, GRADUATE STUDIES	Annualized Base Salary as of December 31, 2025	\$327,600	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$10,200 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
BIEHL, PETER FRANK	UCSC	VICE PROVOST AND DEAN, GRADUATE STUDIES	Actual Base Salary Received	\$321,650	Actual base salary paid from January 1, 2025 through December 31, 2025.
BIEHL, PETER FRANK	UCSC	VICE PROVOST AND DEAN, GRADUATE STUDIES	Other Cash Compensation/Payments Received	\$26,360	Additional summer compensation of \$26,360 for research conducted 7/14/25 - 8/11/25 at one-twelfth annual Dean's salary with a deduction of 21 days of vacation leave.
BLAKE, NICQUET	UCSF	VICE PROVOST AND DEAN, GRADUATE EDUCATION AND POSTDOCTORAL AFFAIRS	Annualized Base Salary as of December 31, 2025	\$413,029	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$12,807 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
BLAKE, NICQUET	UCSF	VICE PROVOST AND DEAN, GRADUATE EDUCATION AND POSTDOCTORAL AFFAIRS	Actual Base Salary Received	\$405,558	Actual base salary paid from January 1, 2025 through December 31, 2025.
BLAKE, NICQUET	UCSF	VICE PROVOST AND DEAN, GRADUATE EDUCATION AND POSTDOCTORAL AFFAIRS	Other Negotiated Compensation Received	\$56,925	The HSCP "Y" component of \$56,925, which is not covered compensation for purposes of UCRP, remains the same from the previous year and is paid in accordance with APM - 670-14-a and APM - 670-18-c-1 based on pre-established individual and organizational goals.
BODEN-ALBALA, BERNADETTE	UCI	DEAN, SCHOOL OF PUBLIC HEALTH	Annualized Base Salary as of December 31, 2025	\$620,914	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$19,253 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
BODEN-ALBALA, BERNADETTE	UCI	DEAN, SCHOOL OF PUBLIC HEALTH	Actual Base Salary Received	\$628,342	Actual base salary paid from January 1, 2025 through December 31, 2025.
BODEN-ALBALA, BERNADETTE	UCI	DEAN, SCHOOL OF PUBLIC HEALTH	Other Cash Compensation/Payments Received	\$51,743	Additional summer compensation of \$51,743 for summer research conducted July 1-31, 2025 at one-twelfth annual Dean's salary with a deduction of 22 days of vacation leave.
BOLDEN, MICHAEL	UCB	DEAN, GRADUATE SCHOOL OF JOURNALISM	Annualized Base Salary as of December 31, 2025	\$465,000	Annual regular base salary as Dean on December 31, 2025. Appointed as Dean of the Graduate School of Journalism effective August 1, 2025.
BOLDEN, MICHAEL	UCB	DEAN, GRADUATE SCHOOL OF JOURNALISM	Actual Base Salary Received	\$155,000	Actual base salary paid from August 1, 2025 through December 31, 2025.

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Name	Campus	Title	Compensation Element	Amount	Staff Comments
BOLDEN, MICHAEL	UCB	DEAN, GRADUATE SCHOOL OF JOURNALISM	Faculty Recruitment Allowance	\$50,000	A faculty recruitment allowance of \$200,000 was approved by the Provost and Executive Vice President for Academic Affairs per the terms of APM – 190-E to cover relocation expenses. The payment schedule is: December 1, 2025 (\$50,000) and January 1, 2026 (\$100,000). A final payment of \$50,000 will be scheduled for a later date.
BOLDEN, MICHAEL	UCB	DEAN, GRADUATE SCHOOL OF JOURNALISM	Reimbursed Moving Costs	\$15,145	Reimbursement of \$15,145 was paid to Dean Bolden for the household move.
BRADFORD, MICHAEL	UCD	VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION	Annualized Base Salary as of December 31, 2025	\$320,568	Annual regular base salary as Vice Provost and Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$9,938 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
BRADFORD, MICHAEL	UCD	VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION	Actual Base Salary Received	\$314,771	Actual base salary paid from January 1, 2025 through December 31, 2025.
BROOKMEYER, RONALD S.	UCLA	DEAN, FIELDING SCHOOL OF PUBLIC HEALTH	Annualized Base Salary as of December 31, 2025	\$578,400	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$17,900 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
BROOKMEYER, RONALD S.	UCLA	DEAN, FIELDING SCHOOL OF PUBLIC HEALTH	Actual Base Salary Received	\$567,958	Actual base salary paid from January 1, 2025 through December 31, 2025.
BURKE, KIERON	UCI	INTERIM DEAN, SCHOOL OF PHYSICAL SCIENCES	Annualized Base Salary as of December 31, 2025	\$400,000	Annual regular base salary as Interim Dean on December 31, 2025. Appointed as Interim Dean of the School of Physical Sciences effective July 01, 2025.
BURKE, KIERON	UCI	INTERIM DEAN, SCHOOL OF PHYSICAL SCIENCES	Actual Base Salary Received	\$166,667	Actual base salary paid from July 1, 2025 through December 31, 2025.
BURKE, KIERON	UCI	INTERIM DEAN, SCHOOL OF PHYSICAL SCIENCES	Other Cash Compensation/Payments Received	\$15,422	Additional summer compensation of \$15,422 for summer research conducted in June 2025 prior to being appointed as Interim Dean and paid out in July 2025.
CARVER, LESLIE J.	UCSD	PROVOST, THURGOOD MARSHALL COLLEGE	Annualized Base Salary as of December 31, 2025	\$241,522	Annual regular base salary as Provost on December 31, 2025 includes an increase of in the amount of 3.2% merit increase of \$7,489 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
CARVER, LESLIE J.	UCSD	PROVOST, THURGOOD MARSHALL COLLEGE	Actual Base Salary Received	\$237,153	Actual base salary paid from January 1, 2025 through December 31, 2025.
CARVER, LESLIE J.	UCSD	PROVOST, THURGOOD MARSHALL COLLEGE	Actual Stipend Received	\$6,000	An administrative stipend of \$6,000 (\$500 per month) was paid to Provost Carver for serving as Council of Provosts Chair from January 1, 2025 to December 31, 2025.
CAVANAGH, STEPHEN J.	UCD	DEAN, SCHOOL OF NURSING	Annualized Base Salary as of December 31, 2025	\$437,671	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$13,571 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
CAVANAGH, STEPHEN J.	UCD	DEAN, SCHOOL OF NURSING	Actual Base Salary Received	\$429,755	Actual base salary paid from January 1, 2025 through December 31, 2025.
CHATMAN, JENNIFER	UCB	DEAN, HAAS SCHOOL OF BUSINESS	Annualized Base Salary as of December 31, 2025	\$730,000	Annual regular base salary as Dean on December 31, 2025. Appointed as Dean of the Haas School of Business effective July 1, 2025.
CHATMAN, JENNIFER	UCB	DEAN, HAAS SCHOOL OF BUSINESS	Actual Base Salary Received	\$654,167	Actual base salary paid from January 1, 2025 through December 31, 2025. Served as Interim Dean of the Haas School of Business January 1, 2025 through June 30, 2025.
CHATMAN, JENNIFER	UCB	DEAN, HAAS SCHOOL OF BUSINESS	Faculty Recruitment Allowance	\$160,000	A faculty recruitment allowance of \$100,000 was approved by the Provost and Executive Vice President for Academic Affairs per the terms of APM – 190-E to cover housing expenses. The full \$100,000 was made September 1, 2025. Chatman previously received \$150,000 as part of a retention. A \$60,000 payment from that \$150,000 was paid on August 1, 2025.
CHATMAN, JENNIFER	UCB	DEAN, HAAS SCHOOL OF BUSINESS	Other Cash Compensation/Payments Received	\$50,000	Additional summer compensation of \$50,000 for summer research conducted June 1–30, 2025 at one-twelfth annual Interim Dean's salary with a deduction of 20 days of vacation leave.
CHAYES, JENNIFER	UCB	DEAN, COLLEGE OF COMPUTING, DATA SCIENCE, AND SOCIETY	Annualized Base Salary as of December 31, 2025	\$620,400	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3% merit increase of \$17,500 effective January 1, 2025. Dean Chayes was reappointed as dean for an additional five-year term. The increase reflects Dean Chayes's contributions to the College of Computing, Data Science, and Society and is within the chancellor's authority pursuant to APM - 240. Dean Chayes also received an increase of 3.2% in the amount of \$19,200 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
CHAYES, JENNIFER	UCB	DEAN, COLLEGE OF COMPUTING, DATA SCIENCE, AND SOCIETY	Actual Base Salary Received	\$607,742	Actual base salary paid from January 1, 2025 through December 31, 2025.

**Addendum to the Annual Report on Executive Compensation for Calendar Year 2025:
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
CHEMERINSKY, ERWIN	UCB	DEAN, SCHOOL OF LAW	Annualized Base Salary as of December 31, 2025	\$580,700	Annual regular base salary of \$580,700 on December 31, 2025.
CHEMERINSKY, ERWIN	UCB	DEAN, SCHOOL OF LAW	Actual Base Salary Received	\$570,200	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$18,000 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
CHEMERINSKY, ERWIN	UCB	DEAN, SCHOOL OF LAW	Other Cash Compensation/Payments Received	\$47,142	Additional summer compensation of \$46,892 for summer research conducted June 1 - 30, 2025 at one-twelfth annual Interim Dean's salary with a deduction of 20 days of vacation leave. Additional compensation of \$150 for giving a guest lecture for Extending Learning in June 2025, SUMMER SHORTS: Countering the Attack on the Rule of Law. Additional compensation for giving a guest lecture for Extended Learning in October 2024 (paid in February 2025), The Roberts Court course.
CHILUKURI, LAKSHMI	UCSD	PROVOST, SIXTH COLLEGE	Annualized Base Salary as of December 31, 2025	\$215,993	Annual regular base salary as Provost on December 31, 2025 includes an increase of in the amount of 3.2% merit increase of \$6,697.00 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
CHILUKURI, LAKSHMI	UCSD	PROVOST, SIXTH COLLEGE	Actual Base Salary Received	\$212,086	Actual base salary paid from January 1, 2025 through December 31, 2025.
CHOW, RENEE	UCB	DEAN, COLLEGE OF ENVIRONMENTAL DESIGN	Annualized Base Salary as of December 31, 2025	\$417,700	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$13,000 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program. Additionally Dean Chow was reappointed as dean for an additional one-year term with a 5% merit increase of \$19,300 effective July 1, 2025. The increase reflects Dean Chow's outstanding contributions to the College of Environmental Design and is within the chancellor's authority to award pursuant to APM - 240.
CHOW, RENEE	UCB	DEAN, COLLEGE OF ENVIRONMENTAL DESIGN	Actual Base Salary Received	\$398,858	Actual base salary paid from January 1, 2025 through December 31, 2025.
CHRISTIE, CHRISTINA A.	UCLA	DEAN, SCHOOL OF EDUCATION AND INFORMATION STUDIES	Annualized Base Salary as of December 31, 2025	\$509,900	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.09% in the amount of \$15,300 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
CHRISTIE, CHRISTINA A.	UCLA	DEAN, SCHOOL OF EDUCATION AND INFORMATION STUDIES	Actual Base Salary Received	\$500,975	Actual base salary paid from January 1, 2025 through December 31, 2025.
CHRISTIE, CHRISTINA A.	UCLA	DEAN, SCHOOL OF EDUCATION AND INFORMATION STUDIES	Actual Stipend Received	\$19,478	An administrative stipend of \$19,477.50 was paid to Dean Christie for serving as Vice Chair of the UCLA North General Institutional Review Board from January 1, 2025 - December 31, 2025.
CHRISTIE, CHRISTINA A.	UCLA	DEAN, SCHOOL OF EDUCATION AND INFORMATION STUDIES	Other Cash Compensation/Payments Received	\$59,708	Additional summer compensation of \$59,708.34 as follows: (1) \$18,491.67 for research conducted July 1-31, 2024 at a partial one-twelfth annual Dean's salary with a deduction of 10 vacations days. (The earn code was incorrectly entered as RFA in 2024, the department corrected this to ACR in 2025); and (2) \$41,216.67 for research conducted July 1-31, 2025 at a partial one-twelfth annual Dean's salary with a deduction of 22 days of vacation leave.
CORSI, RICHARD L.	UCD	DEAN, COLLEGE OF ENGINEERING	Annualized Base Salary as of December 31, 2025	\$454,028	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$14,078 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
CORSI, RICHARD L.	UCD	DEAN, COLLEGE OF ENGINEERING	Actual Base Salary Received	\$445,816	Actual base salary paid from January 1, 2025 through December 31, 2025.
DAWSON-ROSE, CAROL	UCSF	DEAN, SCHOOL OF NURSING	Annualized Base Salary as of December 31, 2025	\$525,925	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$16,308 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
DAWSON-ROSE, CAROL	UCSF	DEAN, SCHOOL OF NURSING	Actual Base Salary Received	\$516,412	Actual base salary paid from January 1, 2025 through December 31, 2025.
DELLA COLETTA, CRISTINA	UCSD	DEAN, DIVISION OF ARTS AND HUMANITIES	Annualized Base Salary as of December 31, 2025	\$453,053	Annual regular base salary as Dean on December 31, 2025 includes an increase of in the amount of 3.2% merit increase of \$14,048.16 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
DELLA COLETTA, CRISTINA	UCSD	DEAN, DIVISION OF ARTS AND HUMANITIES	Actual Base Salary Received	\$444,858	Actual base salary paid from January 1, 2025 through December 31, 2025.
DELLA COLETTA, CRISTINA	UCSD	DEAN, DIVISION OF ARTS AND HUMANITIES	Other Cash Compensation/Payments Received	\$1,500	Received a retroactive honoraria in the amount of \$1,500 from UCI for serving as a program reviewer for the School of Humanities on October 30, 2024 and November 1, 2024.

**Addendum to the Annual Report on Executive Compensation for Calendar Year 2025:
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
DELPLANQUE, JEAN-PIERRE R.	UCD	VICE PROVOST AND DEAN, GRADUATE STUDIES	Annualized Base Salary as of December 31, 2025	\$330,240	The annualized base salary reflects a 11.4% merit increase of \$32,773 effective January 1, 2025. Vice Provost and Dean Delplanque was reappointed as vice provost and dean. The increase reflects Vice Provost and Dean Delplanque's outstanding contributions to the UC Davis Graduate Studies and is within the chancellor's authority to award pursuant to APM - 240. The annual base salary as Vice Provost and Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$10,240 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
DELPLANQUE, JEAN-PIERRE R.	UCD	VICE PROVOST AND DEAN, GRADUATE STUDIES	Actual Base Salary Received	\$321,536	Actual base salary paid from January 1, 2025 through December 31, 2025.
DELPLANQUE, JEAN-PIERRE R.	UCD	VICE PROVOST AND DEAN, GRADUATE STUDIES	Other Cash Compensation/Payments Received	\$5,208	Additional compensation of \$5,208 for summer research conducted August 1-31, 2025 at one-twelfth annual Dean's salary with a deduction of 4 days of vacation leave.
DENNIN, MICHAEL B.	UCI	VICE PROVOST AND DEAN, DIVISION OF UNDERGRADUATE EDUCATION	Annualized Base Salary as of December 31, 2025	\$397,630	The annualized base salary reflects a 10% merit increase of \$35,039 effective May 1, 2025. Dean Dennin was reappointed as Vice Provost and Dean for an additional five-year term. The increase reflects Dean Dennin's outstanding contributions to the Division of Undergraduate Education and is within the chancellor's authority to award pursuant to APM - 240. Additionally, the annual regular base salary includes an increase of 3.2% in the amount of \$12,330 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
DENNIN, MICHAEL B.	UCI	VICE PROVOST AND DEAN, DIVISION OF UNDERGRADUATE EDUCATION	Actual Base Salary Received	\$375,838	Actual base salary paid from January 1, 2025 through December 31, 2025.
DENNIN, MICHAEL B.	UCI	VICE PROVOST AND DEAN, DIVISION OF UNDERGRADUATE EDUCATION	Other Cash Compensation/Payments Received	\$3,000	Dean Dennin received an honoraria of \$3,000 from UCB for serving as a member on the External Review Committee for the academic program review of UCSB's College of Creative Studies.
DUBINETT, STEVEN M.	UCLA	DEAN, DAVID GEFKEN SCHOOL OF MEDICINE AT UCLA	Annualized Base Salary as of December 31, 2025	\$697,300	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$21,600 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
DUBINETT, STEVEN M.	UCLA	DEAN, DAVID GEFKEN SCHOOL OF MEDICINE AT UCLA	Actual Base Salary Received	\$684,700	Actual base salary paid from January 1, 2025 through December 31, 2025.
DUBINETT, STEVEN M.	UCLA	DEAN, DAVID GEFKEN SCHOOL OF MEDICINE AT UCLA	Other Negotiated Compensation Received	\$502,500	The HSCP "Y" component of \$280,000, which is not covered compensation for purposes of UCRP, remains the same from previous year and is paid in accordance with APM - 670-14-a and APM - 670-18-c-1 based on pre-established individual and organizational goals. In addition, per APM - 670, Dean Dubinett is eligible to receive an HSCP "Z" component of \$222,500 for an incentive/bonus payment, which is not covered compensation for purposes of UCRP.
EGERSTEDT, MAGNUS BERTIL	UCI	DEAN, HENRY SAMUELI SCHOOL OF ENGINEERING	Annualized Base Salary as of December 31, 2025	\$467,921	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$14,509 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
EGERSTEDT, MAGNUS BERTIL	UCI	DEAN, HENRY SAMUELI SCHOOL OF ENGINEERING	Actual Base Salary Received	\$459,457	Actual base salary paid from January 1, 2025 through December 31, 2025.
EVANS, IVAN T.	UCSD	PROVOST, ELEANOR ROOSEVELT COLLEGE	Annualized Base Salary as of December 31, 2025	\$224,317	Annual regular base salary as Provost on December 31, 2025 includes an increase of in the amount of 3.2% merit increase of \$6,956.00 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
EVANS, IVAN T.	UCSD	PROVOST, ELEANOR ROOSEVELT COLLEGE	Actual Base Salary Received	\$220,259	Actual base salary paid from January 1, 2025 through December 31, 2025.
FAN, CHI-FUN CINDY	UCLA	VICE PROVOST, INTERNATIONAL STUDIES AND GLOBAL ENGAGEMENT	Annualized Base Salary as of December 31, 2025	\$480,000	The annualized base salary reflects a 5% merit increase of \$32,800 effective July 1, 2025. Vice Provost Fan was reappointed as vice provost for an additional five-year term. The increase reflects Vice Provost Fan's outstanding contributions to International Studies and Global Engagement and is within the chancellor's authority to award pursuant to APM - 246.
FAN, CHI-FUN CINDY	UCLA	VICE PROVOST, INTERNATIONAL STUDIES AND GLOBAL ENGAGEMENT	Actual Base Salary Received	\$460,867	Actual base salary paid from January 1, 2025 through December 31, 2025.
FAN, CHI-FUN CINDY	UCLA	VICE PROVOST, INTERNATIONAL STUDIES AND GLOBAL ENGAGEMENT	Other Cash Compensation/Payments Received	\$57,134	Additional summer compensation of \$40,000 for summer research conducted August 1-31, 2025 at one-twelfth annual Vice Provost's salary with a deduction of 21 days of vacation leave. Vice Provost Fan received a one-time payout of \$17,134 (80 vacation hours) through the January 2025 California Wildfires Emergency Vacation Payout Program at UCLA.

**Addendum to the Annual Report on Executive Compensation for Calendar Year 2025:
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
FINDLATER, MICHAEL	UCM	INTERIM DEAN, SCHOOL OF NATURAL SCIENCES	Annualized Base Salary as of December 31, 2025	\$356,100	The annualized base salary reflects a 9.3% merit increase of \$345,000 effective February 1, 2025. Interm Dean Findlater was reappointed as interim dean through June 30, 2026. The increase reflects Interim Dean Findlater's outstanding contributions to the School of Natural Sciences and is within the chancellor's authority to award pursuant to APM - 240. The annual regular base salary also includes an increase of 3.2% in the amount of \$11,100 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
FINDLATER, MICHAEL	UCM	INTERIM DEAN, SCHOOL OF NATURAL SCIENCES	Actual Base Salary Received	\$344,742	Actual base salary paid from January 1, 2025 through December 31, 2025.
FINDLATER, MICHAEL	UCM	INTERIM DEAN, SCHOOL OF NATURAL SCIENCES	Other Cash Compensation/Payments Received	\$12,903	Additional summer compensation of \$12,903 for summer research conducted July 1-14, 2025 at one-twelfth annual Dean's salary with a deduction of 10 days of vacation leave.
FREUND, CAROLINE	UCSD	DEAN, SCHOOL OF GLOBAL POLICY AND STRATEGY	Annualized Base Salary as of December 31, 2025	\$438,633	Annual regular base salary as Dean on December 31, 2025 includes an increase of in the amount of 3.2% merit increase of \$13,601 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
FREUND, CAROLINE	UCSD	DEAN, SCHOOL OF GLOBAL POLICY AND STRATEGY	Actual Base Salary Received	\$430,699	Actual base salary paid from January 1, 2025 through December 31, 2025.
GABLE, SHELLY	UCSB	DEAN, DIVISION OF MATHEMATICAL, LIFE, AND PHYSICAL SCIENCES	Annualized Base Salary as of December 31, 2025	\$400,000	Annual regular base salary as Dean on December 31, 2025. Appointed as Dean of the Division of Mathematical, Life, and Physical Sciences effective July 14, 2025. (Previously served as Interim Dean.)
GABLE, SHELLY	UCSB	DEAN, DIVISION OF MATHEMATICAL, LIFE, AND PHYSICAL SCIENCES	Actual Base Salary Received	\$351,057	Actual base salary paid from July 14, 2025 through December 31, 2025.
GABLE, SHELLY	UCSB	DEAN, DIVISION OF MATHEMATICAL, LIFE, AND PHYSICAL SCIENCES	Other Cash Compensation/Payments Received	\$22,220	Additional summer compensation of \$22,220 for summer research conducted August 7-8 and 25-29, 2025, and September 2-5, 9-10, and 18-19, 2025 at one-twelfth annual Dean's salary with a deduction of 15 days of vacation leave.
GAENSLER, BRYAN	UCSC	DEAN, DIVISION OF PHYSICAL AND BIOLOGICAL SCIENCES	Annualized Base Salary as of December 31, 2025	\$387,100	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$12,000 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
GAENSLER, BRYAN	UCSC	DEAN, DIVISION OF PHYSICAL AND BIOLOGICAL SCIENCES	Actual Base Salary Received	\$380,100	Actual base salary paid from January 1, 2025 through December 31, 2025.
GALVAN, ADRIANA	UCLA	DEAN AND VICE PROVOST, DIVISION OF UNDERGRADUATE EDUCATION	Annualized Base Salary as of December 31, 2025	\$490,000	The annualized base salary reflects a 8.89% merit increase of \$40,000 effective July 1, 2025. Dean and Vice Provost Galvan was reappointed as dean and vice provost for an additional five-year term. The increase reflects Dean and Vice Provost Galvan's outstanding contributions to the Division of Undergraduate Education and is within the chancellor's authority to award pursuant to APM - 240.
GALVAN, ADRIANA	UCLA	DEAN AND VICE PROVOST, DIVISION OF UNDERGRADUATE EDUCATION	Actual Base Salary Received	\$466,667	Actual base salary paid from January 1, 2025 through December 31, 2025.
GALVAN, ADRIANA	UCLA	DEAN AND VICE PROVOST, DIVISION OF UNDERGRADUATE EDUCATION	Other Cash Compensation/Payments Received	\$29,348	Additional summer compensation of \$29,347.83 for research conducted August 1-31, 2024 at a partial one-twelfth annual Dean's salary rate with a deduction of 15 days of vacation leave. The Vice Chancellor-Academic Affairs and Personnel granted an exception for the compensation to be paid in 2025 upon the accrual of vacation days.
GARCIA BEDOLLA, LISA	UCB	VICE PROVOST FOR GRADUATE STUDIES AND DEAN OF THE GRADUATE DIVISION	Annualized Base Salary as of December 31, 2025	\$440,900	Annual regular base salary as Vice Provost and Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$13,700 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
GARCIA BEDOLLA, LISA	UCB	VICE PROVOST FOR GRADUATE STUDIES AND DEAN OF THE GRADUATE DIVISION	Actual Base Salary Received	\$432,908	Actual base salary paid from January 1, 2025 through December 31, 2025.
GARCIA-GARIBAY, MIGUEL A.	UCLA	DEAN, DIVISION OF PHYSICAL SCIENCES	Annualized Base Salary as of December 31, 2025	\$490,800	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$15,200 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
GARCIA-GARIBAY, MIGUEL A.	UCLA	DEAN, DIVISION OF PHYSICAL SCIENCES	Actual Base Salary Received	\$481,993	Actual base salary paid from January 1, 2025 through December 31, 2025.
GARCIA-GARIBAY, MIGUEL A.	UCLA	DEAN, DIVISION OF PHYSICAL SCIENCES	Actual Stipend Received	\$27,500	An administrative stipend of \$27,500 was paid to Dean Garcia-Garibay for serving as Senior Dean of the College from January 1, 2025 through December 31, 2025.

**Addendum to the Annual Report on Executive Compensation for Calendar Year 2025:
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
GIACOMINI, KATHLEEN	UCSF	DEAN, SCHOOL OF PHARMACY	Annualized Base Salary as of December 31, 2025	\$526,972	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$16,340 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
GIACOMINI, KATHLEEN	UCSF	DEAN, SCHOOL OF PHARMACY	Actual Base Salary Received	\$517,440	Actual base salary paid from January 1, 2025 through December 31, 2025.
GOEL, RAKESH KUMAR	UCM	DEAN, SCHOOL OF ENGINEERING	Annualized Base Salary as of December 31, 2025	\$391,200	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$12,200 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
GOEL, RAKESH KUMAR	UCM	DEAN, SCHOOL OF ENGINEERING	Actual Base Salary Received	\$384,083	Actual base salary paid from January 1, 2025 through December 31, 2025.
GOULD, JONATHAN B.	UCI	DEAN, SCHOOL OF SOCIAL ECOLOGY	Annualized Base Salary as of December 31, 2025	\$386,034	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$11,970 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
GOULD, JONATHAN B.	UCI	DEAN, SCHOOL OF SOCIAL ECOLOGY	Actual Base Salary Received	\$379,052	Actual base salary paid from January 1, 2025 through December 31, 2025.
GOULD, JONATHAN B.	UCI	DEAN, SCHOOL OF SOCIAL ECOLOGY	Other Cash Compensation/Payments Received	\$13,016	Additional summer compensation of \$12,588 for summer research conducted July 21-31, 2025 at one-twelfth annual Dean's salary with a deduction of 9 days of vacation leave. Retroactive correction to summer compensation of \$428 for summer research conducted in 2023 and paid out in 2025.
GUPTA, RAJESH K.	UCSD	DEAN, SCHOOL OF COMPUTING, INFORMATION AND DATA SCIENCES	Annualized Base Salary as of December 31, 2025	\$575,000	Annual regular base salary of \$575,000 on December 31, 2025. Appointed as Dean of the School of Computing, Information and Data Sciences, effective July 1, 2025.
GUPTA, RAJESH K.	UCSD	DEAN, SCHOOL OF COMPUTING, INFORMATION AND DATA SCIENCES	Actual Base Salary Received	\$239,583	Actual base salary paid from July 1, 2025 through December 31, 2025.
GUPTA, RAJESH K.	UCSD	DEAN, SCHOOL OF COMPUTING, INFORMATION AND DATA SCIENCES	Actual Stipend Received	\$35,000	An administrative stipend of \$35,000 was paid to Dean Gupta for serving as interim dean from December 1, 2024 through June 30, 2025.
GUYER, SARA	UCB	DEAN, DIVISION OF ARTS AND HUMANITIES	Annualized Base Salary as of December 31, 2025	\$421,100	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$13,100 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
GUYER, SARA	UCB	DEAN, DIVISION OF ARTS AND HUMANITIES	Actual Base Salary Received	\$413,458	Actual base salary paid from January 1, 2025 through December 31, 2025.
HALE, CHARLES R.	UCSB	DEAN, DIVISION OF SOCIAL SCIENCES	Annualized Base Salary as of December 31, 2025	\$352,700	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$10,900 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
HALE, CHARLES R.	UCSB	DEAN, DIVISION OF SOCIAL SCIENCES	Actual Base Salary Received	\$346,342	Actual base salary paid from January 1, 2025 through December 31, 2025.
HALE, CHARLES R.	UCSB	DEAN, DIVISION OF SOCIAL SCIENCES	Other Cash Compensation/Payments Received	\$29,395	Additional summer compensation of \$29,395 for summer research conducted July28-August 8, 2025 and September 2-17, 2025 at one-twelfth annual Dean's salary with a deduction of 22 days of vacation leave.
HARLAND, RICHARD	UCB	DEAN, DIVISION OF BIOLOGICAL SCIENCES	Annualized Base Salary as of December 31, 2025	\$448,900	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$13,900 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
HARLAND, RICHARD	UCB	DEAN, DIVISION OF BIOLOGICAL SCIENCES	Actual Base Salary Received	\$440,792	Actual base salary paid from January 1, 2025 through December 31, 2025.
HIRSCH REID, JAN DURHAM	UCI	DEAN, SCHOOL OF PHARMACY AND PHARMACEUTICAL SCIENCES	Annualized Base Salary as of December 31, 2025	\$500,035	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$15,505 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
HIRSCH REID, JAN DURHAM	UCI	DEAN, SCHOOL OF PHARMACY AND PHARMACEUTICAL SCIENCES	Actual Base Salary Received	\$490,990	Actual base salary paid from January 1, 2025 through December 31, 2025.
HIRSCH REID, JAN DURHAM	UCI	DEAN, SCHOOL OF PHARMACY AND PHARMACEUTICAL SCIENCES	Other Cash Compensation/Payments Received	\$29,764	Additional summer compensation of \$29,764 for summer research conducted August 11-29, 2025 at one-twelfth annual Dean's salary with a deduction of 15 days of vacation leave.

**Addendum to the Annual Report on Executive Compensation for Calendar Year 2025:
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
HRATCHIAN, HRANT PATRICK	UCM	VICE PROVOST AND DEAN, GRADUATE DIVISION	Annualized Base Salary as of December 31, 2025	\$324,100	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$10,100 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
HRATCHIAN, HRANT PATRICK	UCM	VICE PROVOST AND DEAN, GRADUATE DIVISION	Actual Base Salary Received	\$318,208	Actual base salary paid from January 1, 2025 through December 31, 2025.
HRYCYN, CHRISTINE	UCSD	DEAN, DIVISION OF PHYSICAL SCIENCES	Annualized Base Salary as of December 31, 2025	\$440,891	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$13,671.04 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program
HRYCYN, CHRISTINE	UCSD	DEAN, DIVISION OF PHYSICAL SCIENCES	Actual Base Salary Received	\$432,916	Actual base salary paid from January 1, 2025 through December 31, 2025.
HRYCYN, CHRISTINE	UCSD	DEAN, DIVISION OF PHYSICAL SCIENCES	Other Cash Compensation/Payments Received	\$15,975	Additional summer compensation of 15,975 for research conducted July 14 - 25, 2025 at one-twelfth annual Dean's salary with a deduction of 10 days of vacation leave.
HUGHEY, RICHARD P.	UCSC	VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION	Annualized Base Salary as of December 31, 2025	\$347,500	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$10,800 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
HUGHEY, RICHARD P.	UCSC	VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION	Actual Base Salary Received	\$341,200	Actual base salary paid from January 1, 2025 through December 31, 2025.
JOHNSON, TRACY L.	UCLA	DEAN, DIVISION OF LIFE SCIENCES	Annualized Base Salary as of December 31, 2025	\$490,000	The annualized base salary reflects a 20% merit review and satisfactory performance per campus implementation of the Academic Salary Program increase in the amount of \$81,400 effective July 1, 2025. Dean Johnson was reappointed as dean for an additional five-year term. The increase reflects Dean Johnson's outstanding contributions to the College of Letters and Science, Division of Life Sciences and is within the chancellor's authority to award pursuant to APM - 240.
JOHNSON, TRACY L.	UCLA	DEAN, DIVISION OF LIFE SCIENCES	Actual Base Salary Received	\$408,600	Actual base salary paid from January 1, 2025 through December 31, 2025.
JOHNSON, TRACY L.	UCLA	DEAN, DIVISION OF LIFE SCIENCES	Other Cash Compensation/Payments Received	\$6,000	Dean Johnson received a \$6,000 Distinguished Teaching Senate Faculty Award from the UCLA Teaching and Learning Center and the UCLA Office of the Chancellor.
JOHNSON-HANKS, JENNIFER	UCB	EXECUTIVE DEAN, COLLEGE OF LETTERS AND SCIENCE	Annualized Base Salary as of December 31, 2025	\$391,500	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$12,100 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
JOHNSON-HANKS, JENNIFER	UCB	EXECUTIVE DEAN, COLLEGE OF LETTERS AND SCIENCE	Actual Base Salary Received	\$384,442	Actual base salary paid from January 1, 2025 through December 31, 2025.
JONES, JANINE	UCSB	DEAN, GRADUATE DIVISION	Annualized Base Salary as of December 31, 2025	\$352,738	Annual regular base salary as Dean on December 31, 2025. Appointed as Dean of the Graduate Division effective July 1, 2025.
JONES, JANINE	UCSB	DEAN, GRAUDATE DIVISION	Actual Base Salary Received	\$146,974	Actual base salary paid from July 1, 2025 through December 31, 2025.
JONES, JANINE	UCSB	DEAN, GRAUDATE DIVISION	Faculty Recruitment Allowance	\$50,000	A faculty recruitment allowance of \$50,000 was approved by the chancellor per the terms of APM-190-E to cover relocation expenses. The payment was made on August 26, 2025.
JONES, JANINE	UCSB	DEAN, GRAUDATE DIVISION	University-provided Home Mortgage	\$1,852,000	
KAHN, STEVEN	UCB	DEAN, DIVISION OF MATHEMATICAL AND PHYSICAL SCIENCES	Annualized Base Salary as of December 31, 2025	\$450,000	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$14,000 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
KAHN, STEVEN	UCB	DEAN, DIVISION OF MATHEMATICAL AND PHYSICAL SCIENCES	Actual Base Salary Received	\$441,833	Actual base salary paid from January 1, 2025 through December 31, 2025.
KAHN, STEVEN	UCB	DEAN, DIVISION OF MATHEMATICAL AND PHYSICAL SCIENCES	Actual Stipend Received	\$5,000	An administrative stipend of \$5,000 was paid to Dean Kahn for serving as acting executive dean for the College of Letters and Science from June 16, 2025 through August 17, 2025.
KAHN, STEVEN	UCB	DEAN, DIVISION OF MATHEMATICAL AND PHYSICAL SCIENCES	Faculty Recruitment Allowance	\$125,000	A faculty recruitment allowance of \$225,000 was approved by the Provost and Executive Vice President for Academic Affairs per the terms of APM-190-E to cover relocation expenses. The first \$50,000 payment was made August 1, 2023. The next payment was made August 1, 2024 (\$50,000). The final payment was made February 1, 2025 (\$125,000).
KASS, PHILIP H.	UCD	VICE PROVOST, ACADEMIC AFFAIRS	Annualized Base Salary as of December 31, 2025	\$393,683	Annual regular base salary as Vice Provost on December 31, 2025 includes an increase of 3.2% in the amount of \$12,207 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
KASS, PHILIP H.	UCD	VICE PROVOST, ACADEMIC AFFAIRS	Actual Base Salary Received	\$386,562	Actual base salary paid from January 1, 2025 through December 31, 2025.

**Addendum to the Annual Report on Executive Compensation for Calendar Year 2025:
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
KIM, JUDY E.	UCSD	DEAN, GRADUATE EDUCATION AND POSTDOCTORAL AFFAIRS	Annualized Base Salary as of December 31, 2025	\$330,000	Annual regular base salary of \$330,000 on December 31, 2025. Appointed as Dean of Graduate Division, effective July 1, 2025.
KIM, JUDY E.	UCSD	DEAN, GRADUATE EDUCATION AND POSTDOCTORAL AFFAIRS	Actual Base Salary Received	\$137,500	Actual base salary paid from July 1, 2025 through December 31, 2025.
KIM, JUDY E.	UCSD	DEAN, GRADUATE EDUCATION AND POSTDOCTORAL AFFAIRS	Actual Stipend Received	\$8,750	An administrative stipend of \$8,750 was paid to Dean Kim for serving as Interim Dean role from December 1, 2024 to June 30, 2025.
KITE, BRIAN	UCLA	DEAN AND VICE PROVOST, DIVISION OF GRADUATE EDUCATION	Annualized Base Salary as of December 31, 2025	\$464,400	Dean Kite was appointed as Dean and Vice Provost of the Division of Graduate Education effective February 1, 2025. Annual regular base salary as Dean and Vice Provost on December 31, 2025 includes an increase of 3.2% in the amount of \$14,400 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
KITE, BRIAN	UCLA	DEAN AND VICE PROVOST, DIVISION OF GRADUATE EDUCATION	Actual Base Salary Received	\$454,000	Actual base salary paid from January 1, 2025 through December 31, 2025.
KOS, LIDIA	UCR	VICE PROVOST AND DEAN, GRADUATE DIVISION	Annualized Base Salary as of December 31, 2025	\$301,100	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$9,300 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
KOS, LIDIA	UCR	VICE PROVOST AND DEAN, GRADUATE DIVISION	Actual Base Salary Received	\$295,675	Actual base salary paid from January 1, 2025 through December 31, 2025.
KREBSBACH, PAUL HUGO	UCLA	DEAN, SCHOOL OF DENTISTRY	Annualized Base Salary as of December 31, 2025	\$612,000	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$19,000 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
KREBSBACH, PAUL HUGO	UCLA	DEAN, SCHOOL OF DENTISTRY	Actual Base Salary Received	\$600,917	Actual base salary paid from January 1, 2025 through December 31, 2025.
LAFERLA, FRANK M.	UCI	DEAN, SCHOOL OF BIOLOGICAL SCIENCES	Annualized Base Salary as of December 31, 2025	\$467,921	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$14,509 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
LAFERLA, FRANK M.	UCI	DEAN, SCHOOL OF BIOLOGICAL SCIENCES	Actual Base Salary Received	\$459,457	Actual base salary paid from January 1, 2025 through December 31, 2025.
LAFERLA, FRANK M.	UCI	DEAN, SCHOOL OF BIOLOGICAL SCIENCES	Other Cash Compensation/Payments Received	\$38,993	Additional summer compensation of \$38,993 for summer research conducted July 1–16, 2025 and August 1–14, 2025, paid at one-twelfth of the annual Dean's salary, with a deduction of 21 days of vacation leave. Total summer compensation is within the one-eleventh cap applicable to fiscal-year administrators appointed prior to July 1, 2014.
LAZENBY, JAMES MARK	UCI	DEAN, SCHOOL OF NURSING	Annualized Base Salary as of December 31, 2025	\$397,733	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$12,333 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
LAZENBY, JAMES MARK	UCI	DEAN, SCHOOL OF NURSING	Actual Base Salary Received	\$390,539	Actual base salary paid from January 1, 2025 through December 31, 2025.
LEE III, HERBERT K.H.	UCSC	INTERIM DEAN, DIVISION OF SOCIAL SCIENCES	Annualized Base Salary as of December 31, 2025	\$345,000	Annual regular base salary as Dean on December 31, 2025. Appointed as Interim Dean of Social Sciences effective July 1, 2025.
LEE III, HERBERT K.H.	UCSC	INTERIM DEAN, DIVISION OF SOCIAL SCIENCES	Actual Base Salary Received	\$143,750	Actual base salary paid from July 1, 2025 through December 31, 2025.
LONG, MARK	UCR	DEAN, SCHOOL OF PUBLIC POLICY	Annualized Base Salary as of December 31, 2025	\$329,700	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$10,200 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
LONG, MARK	UCR	DEAN, SCHOOL OF PUBLIC POLICY	Actual Base Salary Received	\$323,750	Actual base salary paid from January 1, 2025 through December 31, 2025.
LONG, MARK	UCR	DEAN, SCHOOL OF PUBLIC POLICY	Reimbursed Moving Costs	\$20,000	Reimbursement of \$20,000 was paid to Dean Long for total moving expenses as follows: \$19,929.81 Paid to outside vendor (for the household move) and \$70.19 (for Car Mileage).
LONG, MARK	UCR	DEAN, SCHOOL OF PUBLIC POLICY	Other Cash Compensation/Payments Received	\$3,000	A faculty additional payment of \$3,000 was approved by the chancellor per the terms of appointment letter to assist with the tax burden of the reportable moving/relocation expenses which is subject to UC Business and Finance Bulletin G-13, UCR Policy & Procedure 650-31 and IRS Publication 521.
LOPEZ, TIFFANY ANA	UCI	DEAN, SCHOOL OF THE ARTS	Annualized Base Salary as of December 31, 2025	\$359,939	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$11,161 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
LOPEZ, TIFFANY ANA	UCI	DEAN, SCHOOL OF THE ARTS	Actual Base Salary Received	\$353,428	Actual base salary paid from January 1, 2025 through December 31, 2025.

**Addendum to the Annual Report on Executive Compensation for Calendar Year 2025:
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
LOUKAITOU-SIDERIS, ANASTASIA	UCLA	INTERIM DEAN, LUSKIN SCHOOL OF PUBLIC AFFAIRS	Annualized Base Salary as of December 31, 2025	\$611,100	Annual regular base salary of \$611,100 on December 31, 2025.
LOUKAITOU-SIDERIS, ANASTASIA	UCLA	INTERIM DEAN, LUSKIN SCHOOL OF PUBLIC AFFAIRS	Actual Base Salary Received	\$611,100	Actual base salary paid from January 1, 2025 through December 31, 2025.
LU, MICHAEL C.	UCB	DEAN, SCHOOL OF PUBLIC HEALTH	Annualized Base Salary as of December 31, 2025	\$537,700	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$16,700 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
LU, MICHAEL C.	UCB	DEAN, SCHOOL OF PUBLIC HEALTH	Actual Base Salary Received	\$527,958	Actual base salary paid from January 1, 2025 through December 31, 2025.
LYNCH, CHRISTOPHER	UCR	DEAN, BOURNS COLLEGE OF ENGINEERING	Annualized Base Salary as of December 31, 2025	\$458,300	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$14,200 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
LYNCH, CHRISTOPHER	UCR	DEAN, BOURNS COLLEGE OF ENGINEERING	Actual Base Salary Received	\$450,017	Actual base salary paid from January 1, 2025 through December 31, 2025.
MAURER, WILLIAM M.	UCI	DEAN, SCHOOL OF SOCIAL SCIENCES	Annualized Base Salary as of December 31, 2025	\$421,804	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$13,080 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
MAURER, WILLIAM M.	UCI	DEAN, SCHOOL OF SOCIAL SCIENCES	Actual Base Salary Received	\$414,175	Actual base salary paid from January 1, 2025 through December 31, 2025.
MEYER, ERIC	UCB	DEAN, SCHOOL OF INFORMATION	Annualized Base Salary as of December 31, 2025	\$428,300	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$13,300 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
MEYER, ERIC	UCB	DEAN, SCHOOL OF INFORMATION	Actual Base Salary Received	\$420,542	Actual base salary paid from January 1, 2025 through December 31, 2025.
MEYER, ERIC	UCB	DEAN, SCHOOL OF INFORMATION	Faculty Recruitment Allowance	\$125,000	A faculty recruitment allowance of \$225,000 was approved by the Provost and Executive Vice President for Academic Affairs per the terms of APM-190-E to cover relocation expenses. The first \$100,000 payment was made October 1, 2024. The final payment of \$125,000 was made February 1, 2025.
MILLER, MICHAEL B.	UCSB	DEAN, UNDERGRADUATE EDUCATION	Annualized Base Salary as of December 31, 2025	\$337,500	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$10,500 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
MILLER, MICHAEL B.	UCSB	DEAN, UNDERGRADUATE EDUCATION	Actual Base Salary Received	\$331,375	Actual base salary paid from January 1, 2025 through December 31, 2025.
MILLER, MICHAEL B.	UCSB	DEAN, UNDERGRADUATE EDUCATION	Other Cash Compensation/Payments Received	\$28,125	Additional summer compensation of \$28,125 for summer research conducted July 1-31, 2025 at one-twelfth annual Dean's salary with a deduction of 23 days of vacation leave.
MILLER, TYRUS H.	UCI	DEAN, SCHOOL OF HUMANITIES	Annualized Base Salary as of December 31, 2025	\$382,435	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$11,858 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
MILLER, TYRUS H.	UCI	DEAN, SCHOOL OF HUMANITIES	Actual Base Salary Received	\$375,518	Actual base salary paid from January 1, 2025 through December 31, 2025.
MISHRA, UMESH	UCSB	DEAN, COLLEGE OF ENGINEERING	Annualized Base Salary as of December 31, 2025	\$525,300	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$16,300 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
MISHRA, UMESH	UCSB	DEAN, COLLEGE OF ENGINEERING	Actual Base Salary Received	\$515,792	Actual base salary paid from January 1, 2025 through December 31, 2025.
MISHRA, UMESH	UCSB	DEAN, COLLEGE OF ENGINEERING	Other Cash Compensation/Payments Received	\$43,775	Additional summer compensation of \$43,775 for summer research conducted July 14-18 and 29, 2025, August 11-22, 2025, and September 2-10, 2025 at one-twelfth annual Dean's salary with a deduction of 23 days of vacation leave.
MOORE, JOHN C.	UCSD	DEAN, UNDERGRADUATE EDUCATION	Annualized Base Salary as of December 31, 2025	\$301,096	Annual regular base salary as Dean on December 31, 2025 includes an increase of in the amount of 3.2% merit increase of \$9,336.32 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
MOORE, JOHN C.	UCSD	DEAN, UNDERGRADUATE EDUCATION	Actual Base Salary Received	\$295,650	Actual base salary paid from January 1, 2025 through December 31, 2025.

**Addendum to the Annual Report on Executive Compensation for Calendar Year 2025:
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
MURIN, SUSAN	UCD	DEAN, SCHOOL OF MEDICINE	Annualized Base Salary as of December 31, 2025	\$425,700	Annual regular base salary as Professor on December 31, 2025 includes an increase of 3.2% in the amount of \$13,300 based on range adjustment per campus implementation of the October 1, 2025 Academic Salary Program. The annual salary also reflects a 8.2% merit increase of \$31,400 effective July 1, 2025. This is a merit increase on Dean Murin's underlying faculty title.
MURIN, SUSAN	UCD	DEAN, SCHOOL OF MEDICINE	Actual Base Salary Received	\$396,300	Actual base salary paid from January 1, 2025 through December 31, 2025.
MURIN, SUSAN	UCD	DEAN, SCHOOL OF MEDICINE	Actual Stipend Received	\$205,760	An administrative stipend of \$205,760 was paid to Dr. Murin for serving as dean from January 1, 2025 - December 31, 2025.
MURIN, SUSAN	UCD	DEAN, SCHOOL OF MEDICINE	Other Negotiated Compensation Received	\$246,915	The HSCP "Y" component of \$246,915, which is not covered compensation for purposes of UCRP, and is paid in accordance with APM - 670-14-a and APM - 670-18-c-1 based on pre-established individual and organizational goals.
ORDÓÑEZ, LISA	UCSD	DEAN, RADY SCHOOL OF MANAGEMENT	Annualized Base Salary as of December 31, 2025	\$571,294	Annual regular base salary as Dean on December 31, 2025 includes an increase of in the amount of 3.2% merit increase of \$17,715 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
ORDÓÑEZ, LISA	UCSD	DEAN, RADY SCHOOL OF MANAGEMENT	Actual Base Salary Received	\$580,005	Actual base salary paid from January 1, 2025 through December 31, 2025. The actual base salary is higher than the Annualized Base Salary as a result of 2024 retroactive pay received for a 5-year review and reappointment.
PADDEN, CAROL ANN	UCSD	DEAN, SCHOOL OF SOCIAL SCIENCES	Annualized Base Salary as of December 31, 2025	\$413,087	Annual regular base salary as Dean on December 31, 2025 includes an increase of in the amount of 3.2% merit increase of \$12,808.90 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
PADDEN, CAROL ANN	UCSD	DEAN, SCHOOL OF SOCIAL SCIENCES	Actual Base Salary Received	\$415,056	Actual base salary paid from January 1, 2025 through December 31, 2025. The actual base salary is higher than the Annualized Base Salary as a result of 2024 retroactive pay received for a 5-year review and reappointment.
PAPAEFTHYMIU, MARIOS C.	UCI	DEAN, BREN SCHOOL OF INFORMATION AND COMPUTER SCIENCE	Annualized Base Salary as of December 31, 2025	\$467,921	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$14,509 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
PAPAEFTHYMIU, MARIOS C.	UCI	DEAN, BREN SCHOOL OF INFORMATION AND COMPUTER SCIENCE	Actual Base Salary Received	\$459,457	Actual base salary paid from January 1, 2025 through December 31, 2025.
PAPAEFTHYMIU, MARIOS C.	UCI	DEAN, BREN SCHOOL OF INFORMATION AND COMPUTER SCIENCE	Other Cash Compensation/Payments Received	\$18,569	Additional summer compensation of \$18,569 for summer research conducted August 1-14, 2025 at one-twelfth annual Dean's salary with a deduction of 10 days of vacation leave.
PARK, AH-HYUNG	UCLA	DEAN, HENRY SAMUEL SCHOOL OF ENGINEERING AND APPLIED SCIENCE	Annualized Base Salary as of December 31, 2025	\$537,700	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$16,700 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
PARK, AH-HYUNG	UCLA	DEAN, HENRY SAMUEL SCHOOL OF ENGINEERING AND APPLIED SCIENCE	Actual Base Salary Received	\$527,958	Actual base salary paid from January 1, 2025 through December 31, 2025.
PARK, AH-HYUNG	UCLA	DEAN, HENRY SAMUEL SCHOOL OF ENGINEERING AND APPLIED SCIENCE	Faculty Recruitment Allowance	\$150,000	A faculty recruitment allowance of \$150,000 was approved by the Vice Chancellor-Academic Affairs and Personnel per the terms of APM-190-E to cover relocation expenses. The payment schedule is: December 1, 2025 (\$150,000).
PARRISH, AUSTEN LAWRENCE	UCI	DEAN, SCHOOL OF LAW	Annualized Base Salary as of December 31, 2025	\$534,285	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$16,567 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
PARRISH, AUSTEN LAWRENCE	UCI	DEAN, SCHOOL OF LAW	Actual Base Salary Received	\$524,621	Actual base salary paid from January 1, 2025 through December 31, 2025.
PISANO, ALBERT PAUL	UCSD	DEAN, JACOBS SCHOOL OF ENGINEERING	Annualized Base Salary as of December 31, 2025	\$601,548	Annual regular base salary as Dean on December 31, 2025 includes an increase of in the amount of 3.2% merit increase of \$18,653 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
PISANO, ALBERT PAUL	UCSD	DEAN, JACOBS SCHOOL OF ENGINEERING	Actual Base Salary Received	\$590,667	Actual base salary paid from January 1, 2025 through December 31, 2025.
PLAUT, VICTORIA	UCB	VICE PROVOST FOR THE FACULTY	Annualized Base Salary as of December 31, 2025	\$669,300	Annual regular base salary as Vice Provost on December 31, 2025 includes an increase of 3.2% in the amount of \$20,800 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
PLAUT, VICTORIA	UCB	VICE PROVOST FOR THE FACULTY	Actual Base Salary Received	\$657,167	Actual base salary paid from January 1, 2025 through December 31, 2025.

**Addendum to the Annual Report on Executive Compensation for Calendar Year 2025:
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
POGLIANO, KIT J.	UCSD	DEAN, DIVISION OF BIOLOGICAL SCIENCES	Annualized Base Salary as of December 31, 2025	\$443,698	Annual regular base salary as Dean on December 31, 2025 includes an increase of in the amount of 3.2% merit increase of \$13,758.08 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
POGLIANO, KIT J.	UCSD	DEAN, DIVISION OF BIOLOGICAL SCIENCES	Actual Base Salary Received	\$435,673	Actual base salary paid from January 1, 2025 through December 31,2025.
POGLIANO, KIT J.	UCSD	DEAN, DIVISION OF BIOLOGICAL SCIENCES	Other Cash Compensation/Payments Received	\$36,975	Additional summer compensation for research conducted July 1 - 31, 2025 at one-twelfth annual Dean's salary with a deduction of 22 days of vacation leave.
POPKIN, LIONEL	UCLA	INTERIM DEAN, SCHOOL OF THE ARTS AND ARCHITECTURE	Annualized Base Salary as of December 31, 2025	\$376,400	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$11,700 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
POPKIN, LIONEL	UCLA	INTERIM DEAN, SCHOOL OF THE ARTS AND ARCHITECTURE	Actual Base Salary Received	\$369,575	Actual base salary paid from January 1, 2025 through December 31, 2025.
RAVELO, ANA	UCSC	VICE PROVOST, ACADEMIC AFFAIRS	Annualized Base Salary as of December 31, 2025	\$385,000	Annual regular base salary as Vice Provost on December 31, 2025. Appointed as Vice Provost of Academic Affairs effective July 1, 2025.
RAVELO, ANA	UCSC	VICE PROVOST, ACADEMIC AFFAIRS	Actual Base Salary Received	\$160,417	Actual base salary paid from July 1, 2025 through December 31,2025.
RAY, RAKA	UCB	DEAN, DIVISION OF SOCIAL SCIENCES	Annualized Base Salary as of December 31, 2025	\$440,900	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$13,700 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
RAY, RAKA	UCB	DEAN, DIVISION OF SOCIAL SCIENCES	Actual Base Salary Received	\$432,908	Actual base salary paid from January 1, 2025 through December 31, 2025.
REDDY, MICHAEL	UCSF	DEAN, SCHOOL OF DENTISTRY	Annualized Base Salary as of December 31, 2025	\$569,712	The annualized base salary reflects a 7% equity/market increase and satisfactory performance increase per capus implementation of the Academic Salary Program in the total amount of \$37,271 effective July 1, 2025. Dean Reddy's salary lagged his peers, based on market value and internal salary comparisons. The new salary of \$569,712 recognizes the importance of Dean Reddy's role, experience, and value to the campus. The equity/market increase was approved by the chancellor pursuant to APM - 240.
REDDY, MICHAEL	UCSF	DEAN, SCHOOL OF DENTISTRY	Actual Base Salary Received	\$547,971	Actual base salary paid from January 1, 2025 through December 31, 2025.
REGULSKA, JOANNA M.	UCD	VICE PROVOST AND DEAN, GLOBAL AFFAIRS	Annualized Base Salary as of December 31, 2025	\$376,127	The annualized base salary includes an increase of 3.2% in the amount of \$11,321 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program. Annual regular base salary as Vice Provost and Dean on December 31, 2025 reflects a 3% merit increase of \$10,955 effective September 1, 2025. Vice Provost and Dean Regulska was reappointed as Vice Provost and Dean. The increase reflects Vice Provost and Dean Regulska's outstanding contributions to UC Davis Global Affairs and is within the chancellor's authority to award pursuant to APM - 240.
REGULSKA, JOANNA M.	UCD	VICE PROVOST AND DEAN, GLOBAL AFFAIRS	Actual Base Salary Received	\$361,307	Actual base salary paid from January 1, 2025 through December 31, 2025.
RODRIGUEZ, LOUIE	UCR	VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION	Annualized Base Salary as of December 31, 2025	\$302,300	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$9,400 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
RODRIGUEZ, LOUIE	UCR	VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION	Actual Base Salary Received	\$296,817	Actual base salary paid from January 1, 2025 through December 31, 2025.
RODRIGUEZ, LOUIE	UCR	VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION	Other Cash Compensation/Payments Received	\$1,000	Additional compensation of \$1,000 for Interagency council membership for the Inland Empire Regional K-16 Education Collaborative Center for Education community outreach programs to support the development of the RFP process and subaward criteria, review subaward applications and make recommendations to the steering committee for final approval.
SHARKEY, JILL	UCSB	INTERIM DEAN, GEVIRTZ GRADUATE SCHOOL OF EDUCATION	Annualized Base Salary as of December 31, 2025	\$351,900	Annual regular base salary as Interim Dean on December 31, 2025. Appointed as Interim Dean of the Gevirtz Graduate School of Education effective July 1, 2025.
SHARKEY, JILL	UCSB	INTERIM DEAN, GEVIRTZ GRADUATE SCHOOL OF EDUCATION	Actual Base Salary Received	\$146,625	Actual base salary paid from July 1, 2025 through December 31, 2025.

**Addendum to the Annual Report on Executive Compensation for Calendar Year 2025:
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
SHERWOOD, TIMOTHY PETER	UCSB	DEAN, COLLEGE OF CREATIVE STUDIES	Annualized Base Salary as of December 31, 2025	\$392,200	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$12,200 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program. Dean Sherwood also received a 10% increase in the amount of \$35,000 effective July 1, 2025 as a result of a merit to his Professorial role in a part of an agreed upon agreement.
SHERWOOD, TIMOTHY PETER	UCSB	DEAN, COLLEGE OF CREATIVE STUDIES	Actual Base Salary Received	\$358,133	Actual base salary paid from January 1, 2025 through December 31, 2025.
SHERWOOD, TIMOTHY PETER	UCSB	DEAN, COLLEGE OF CREATIVE STUDIES	Other Cash Compensation/Payments Received	\$21,505	Additional summer compensation of \$21,505 for summer research conducted August 4-15, 2025, and September 2-5, 2025 at one-twelfth annual Dean's salary with a deduction of 14 days of vacation leave.
SHIH, MARGARET	UCLA	INTERIM DEAN, ANDERSON SCHOOL OF MANAGEMENT	Annualized Base Salary as of December 31, 2025	\$690,000	Annual regular base salary as Interim Dean on December 31, 2025. Appointed as Interim Dean of the Anderson School of Management effective July 1, 2025.
SHIH, MARGARET	UCLA	INTERIM DEAN, ANDERSON SCHOOL OF MANAGEMENT	Actual Base Salary Received	\$287,500	Actual base salary paid from July 1, 2025 through December 31, 2025.
SHIMIZU, CELINE	UCLA	DEAN, SCHOOL OF THEATER, FILM, AND TELEVISION	Annualized Base Salary as of December 31, 2025	\$475,000	Annual regular base salary as Dean on December 31, 2025. Appointed as Dean of the School of Theater, Film, and Television effective July 1, 2025.
SHIMIZU, CELINE	UCLA	DEAN, SCHOOL OF THEATER, FILM, AND TELEVISION	Actual Base Salary Received	\$197,917	Actual base salary paid from July 1, 2025 through December 31, 2025.
SHIMIZU, CELINE	UCLA	DEAN, SCHOOL OF THEATER, FILM, AND TELEVISION	Faculty Recruitment Allowance	\$200,000	A faculty recruitment allowance of \$200,000 was approved by the Office of the Provost and Executive Vice President-Academic Affairs per the terms of APM-190-E to cover relocation expenses. The payment schedule is: August 1, 2025.
SMITH, JAYMI	UCI	INTERIM VICE PROVOST FOR GRADUATE EDUCATION AND INTERIM DEAN OF THE GRADUATE DIVISION	Annualized Base Salary as of December 31, 2025	\$294,120	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$9,120 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
SMITH, JAYMI	UCI	INTERIM VICE PROVOST FOR GRADUATE EDUCATION AND INTERIM DEAN OF THE GRADUATE DIVISION	Actual Base Salary Received	\$288,800	Actual base salary paid from January 1, 2025 through December 31, 2025.
SMITH, THOMAS	UCD	DEAN, SCHOOL OF EDUCATION	Annualized Base Salary as of December 31, 2025	\$340,560	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$10,560 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
SMITH, THOMAS	UCD	DEAN, SCHOOL OF EDUCATION	Actual Base Salary Received	\$334,400	Actual base salary paid from January 1, 2025 through December 31, 2025.
SPENCER, JOI	UCR	DEAN, SCHOOL OF EDUCATION	Annualized Base Salary as of December 31, 2025	\$315,000	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$9,800 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
SPENCER, JOI	UCR	DEAN, SCHOOL OF EDUCATION	Actual Base Salary Received	\$309,283	Actual base salary paid from January 1, 2025 through December 31, 2025.
STAMOS, MICHAEL JERRY	UCI	DEAN, SCHOOL OF MEDICINE	Annualized Base Salary as of December 31, 2025	\$777,919	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$24,122 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
STAMOS, MICHAEL JERRY	UCI	DEAN, SCHOOL OF MEDICINE	Actual Base Salary Received	\$763,848	Actual base salary paid from January 1, 2025 through December 31, 2025.
STAMOS, MICHAEL JERRY	UCI	DEAN, SCHOOL OF MEDICINE	Other Negotiated Compensation Received	\$401,473	The HSCP "Y" component of \$250,000, which is not covered compensation for purposes of UCRP, remains the same from previous year and is paid in accordance with APM - 670-14-a and APM - 670-18-c-1 based on pre-established individual and organizational goals. Per APM - 670, Dean Stamos is eligible to receive an HSCP "Z" component of \$151,473 for an incentive/bonus payment, which is not covered compensation for purposes of UCRP.
STERN, ALEXANDRA MINNA	UCLA	DEAN, DIVISION OF HUMANITIES	Annualized Base Salary as of December 31, 2025	\$405,000	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$12,600 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
STERN, ALEXANDRA MINNA	UCLA	DEAN, DIVISION OF HUMANITIES	Actual Base Salary Received	\$397,650	Actual base salary paid from January 1, 2025 through December 31, 2025.
STERN, ALEXANDRA MINNA	UCLA	DEAN, DIVISION OF HUMANITIES	Other Cash Compensation/Payments Received	\$15,572	Additional compensation of \$15,572 for research conducted March 3-14, 2025 at a partial one-twelfth annual Dean's salary rate with a deduction of 10 days of vacation leave.
STERN, ALEXANDRA MINNA	UCLA	DEAN, DIVISION OF HUMANITIES	Reimbursed Moving Costs	\$43,075	\$43,075 reimbursed to Dean Stern for moving costs (total expenses includes house-hunting expenses, lodging, temporary housing, rental car, moving truck, airfare, and costs associated with the sale of her home).

**Addendum to the Annual Report on Executive Compensation for Calendar Year 2025:
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
STETTER, MARK D.	UCD	DEAN, SCHOOL OF VETERINARY MEDICINE	Annualized Base Salary as of December 31, 2025	\$552,984	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$17,147 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
STETTER, MARK D.	UCD	DEAN, SCHOOL OF VETERINARY MEDICINE	Actual Base Salary Received	\$542,981	Actual base salary paid from January 1, 2025 through December 31, 2025.
STOKES, ASHLEY	UCD	DEAN, COLLEGE OF AGRICULTURAL AND ENVIRONMENTAL SCIENCES	Annualized Base Salary as of December 31, 2025	\$430,000	Annual regular base salary as Dean on December 31, 2025. Appointed as Dean of the College of Agricultural and Environmental Sciences effective July 1, 2025.
STOKES, ASHLEY	UCD	DEAN, COLLEGE OF AGRICULTURAL AND ENVIRONMENTAL SCIENCES	Actual Base Salary Received	\$179,167	Actual base salary paid from July 1, 2025 through December 31, 2025.
STONE, SUSAN	UCB	DEAN, SCHOOL OF SOCIAL WELFARE	Annualized Base Salary as of December 31, 2025	\$420,000	Annual regular base salary as Dean on December 31, 2025. Appointed as Dean of the School of Social Welfare effective July 1, 2025. Served as Interim Dean January 2025 through June 2025.
STONE, SUSAN	UCB	DEAN, SCHOOL OF SOCIAL WELFARE	Actual Base Salary Received	\$352,917	Actual base salary paid from January 1, 2025 through December 31, 2025.
UNNAVA, HANUMANTHA R.	UCD	DEAN, GRADUATE SCHOOL OF MANAGEMENT	Annualized Base Salary as of December 31, 2025	\$570,060	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$17,676 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
UNNAVA, HANUMANTHA R.	UCD	DEAN, GRADUATE SCHOOL OF MANAGEMENT	Actual Base Salary Received	\$559,749	Actual base salary paid from January 1, 2025 through December 31, 2025.
VALENZUELA JR., ABEL	UCLA	DEAN, DIVISION OF SOCIAL SCIENCES	Annualized Base Salary as of December 31, 2025	\$505,700	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$15,700 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
VALENZUELA JR., ABEL	UCLA	DEAN, DIVISION OF SOCIAL SCIENCES	Actual Base Salary Received	\$496,542	Actual base salary paid from January 1, 2025 through December 31, 2025.
WANG, YUNZENG	UCR	DEAN, SCHOOL OF BUSINESS	Annualized Base Salary as of December 31, 2025	\$553,500	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$17,208 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
WANG, YUNZENG	UCR	DEAN, SCHOOL OF BUSINESS	Actual Base Salary Received	\$543,464	Actual base salary paid from January 1, 2025 through December 31, 2025.
WASHINGTON, JULIE	UCI	INTERIM DEAN, SCHOOL OF EDUCATION	Annualized Base Salary as of December 31, 2025	\$433,440	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$13,440 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program. Appointed as Interim Dean of the School of Education effective April 3, 2025.
WASHINGTON, JULIE	UCI	INTERIM DEAN, SCHOOL OF EDUCATION	Actual Base Salary Received	\$282,418	Actual base salary paid from April 3, 2025 through December 31, 2025.
WASHINGTON, JULIE	UCI	INTERIM DEAN, SCHOOL OF EDUCATION	Other Cash Compensation/Payments Received	\$16,281	Additional summer compensation of \$16,281 for summer research conducted June 23-30, 2025 and July 1-7, 2025 at one-twelfth annual Dean's salary with a deduction of 10 days of vacation leave.
WATERSTONE, MICHAEL	UCLA	DEAN, SCHOOL OF LAW	Annualized Base Salary as of December 31, 2025	\$607,500	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$18,800 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
WATERSTONE, MICHAEL	UCLA	DEAN, SCHOOL OF LAW	Actual Base Salary Received	\$596,533	Actual base salary paid from January 1, 2025 through December 31, 2025.
WATERSTONE, MICHAEL	UCLA	DEAN, SCHOOL OF LAW	Other Cash Compensation/Payments Received	\$48,447	Additional summer compensation of \$48,447 for research conducted May 19 - August 14, 2025 at a partial one-twelfth annual Dean's salary with a deduction of 21 days of vacation leave.
WATERSTONE, MICHAEL	UCLA	DEAN, SCHOOL OF LAW	Faculty Recruitment Allowance	\$75,000	A faculty recruitment allowance of \$150,000 was approved by the Vice Chancellor-Academic Affairs and Personnel per the terms of APM-190-E to cover relocation expenses. The payment schedule thus far is: March 1, 2025 (\$25,000); April 1, 2025 (\$50,000).
WILLIAMS, DARYLE	UCR	DEAN, COLLEGE OF HUMANITIES, ARTS AND SOCIAL SCIENCES	Annualized Base Salary as of December 31, 2025	\$348,600	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$10,800 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
WILLIAMS, DARYLE	UCR	DEAN, COLLEGE OF HUMANITIES, ARTS AND SOCIAL SCIENCES	Actual Base Salary Received	\$342,300	Actual base salary paid from January 1, 2025 through December 31, 2025.

**Addendum to the Annual Report on Executive Compensation for Calendar Year 2025:
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
WILLIAMSON, IAN OCLETO	UCI	DEAN, PAUL MERAGE SCHOOL OF BUSINESS	Annualized Base Salary as of December 31, 2025	\$704,340	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$21,840 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
WILLIAMSON, IAN OCLETO	UCI	DEAN, PAUL MERAGE SCHOOL OF BUSINESS	Actual Base Salary Received	\$672,642	Actual base salary paid from January 1, 2025 through December 31, 2025.
WILLIAMSON, IAN OCLETO	UCI	DEAN, PAUL MERAGE SCHOOL OF BUSINESS	Other Cash Compensation/Payments Received	\$3,000	Additional cash compensation of \$3,000 is for work on the Leadership Development Institute in the School of Business that occurred for the AY25-26
WILSON, DAVID	UCB	DEAN, GOLDMANG SCHOOL OF PUBLIC POLICY	Annualized Base Salary as of December 31, 2025	\$432,800	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$13,900 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
WILSON, DAVID	UCB	DEAN, GOLDMANG SCHOOL OF PUBLIC POLICY	Actual Base Salary Received	\$424,983	Actual base salary paid from January 1, 2025 through December 31, 2025.
WINEY, MARK E.	UCD	DEAN, COLLEGE OF BIOLOGICAL SCIENCES	Annualized Base Salary as of December 31, 2025	\$429,829	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$13,328 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
WINEY, MARK E.	UCD	DEAN, COLLEGE OF BIOLOGICAL SCIENCES	Actual Base Salary Received	\$422,054	Actual base salary paid from January 1, 2025 through December 31, 2025.
WOLF, ALEXANDER L.	UCSC	DEAN, SCHOOL OF ENGINEERING	Actual Base Salary Received	\$453,658	Actual base salary paid from July 1, 2025 through December 31, 2025.
WOLF, ALEXANDER L.	UCSC	DEAN, SCHOOL OF ENGINEERING	Annualized Base Salary as of December 31, 2025	\$462,000	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$14,300 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
YANG, K. WAYNE	UCSD	PROVOST, JOHN MUIR COLLEGE	Annualized Base Salary as of December 31, 2025	\$272,675	The Provost's annual base salary increased by \$9,900 on July 1, 2025 for a faculty merit increase and 5 year review. The annual salary also increased by \$5,900 on October 1, 2025. At the time of hire, the Provost agreed to opt out of the annual faculty administrator salary increase and instead continue participating in the regular faculty salary program, which takes effect on October 1. The increase applied to the faculty appointment is then reflected in the Provost salary.
YANG, K. WAYNE	UCSD	PROVOST, JOHN MUIR COLLEGE	Actual Base Salary Received	\$261,983	Actual base salary paid from January 1, 2025 through December 31, 2025.
YANG, K. WAYNE	UCSD	PROVOST, JOHN MUIR COLLEGE	Actual Stipend Received	\$3,000	An administrative stipend of \$3,000 was paid to Provost Yang in July of 2025 for serving as Vice Chair of Council of Provosts from 7/1/24 through 6/30/2025.
YOUNG, MICHELLE	UCB	DEAN, BERKELEY SCHOOL OF EDUCATION	Annualized Base Salary as of December 31, 2025	\$440,900	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$13,700 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
YOUNG, MICHELLE	UCB	DEAN, BERKELEY SCHOOL OF EDUCATION	Actual Base Salary Received	\$432,908	Actual base salary paid from January 1, 2025 through December 31, 2025.
YU, PAUL K.	UCSD	PROVOST, REVELLE COLLEGE	Annualized Base Salary as of December 31, 2025	\$364,696	Annual regular base salary as Provost on December 31, 2025 includes an increase of in the amount of 3.2% merit increase of \$11,308.00 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
YU, PAUL K.	UCSD	PROVOST, REVELLE COLLEGE	Actual Base Salary Received	\$369,152	Actual base salary paid from January 1, 2025 through December 31, 2025. The actual base salary is higher than the Annualized Base Salary as a result of 2024 retroactive pay received for a 5-year review and reappointment.
ZHAN, LIN	UCLA	DEAN, SCHOOL OF NURSING	Annualized Base Salary as of December 31, 2025	\$520,500	Annual regular base salary as Dean on December 31, 2025 includes an increase of 3.2% in the amount of \$16,100 based on satisfactory performance per campus implementation of the July 1, 2025 Academic Salary Program.
ZHAN, LIN	UCLA	DEAN, SCHOOL OF NURSING	Actual Base Salary Received	\$511,108	Actual base salary paid from January 1, 2025 through December 31, 2025.
ZHAN, LIN	UCLA	DEAN, SCHOOL OF NURSING	Faculty Recruitment Allowance	\$30,000	A faculty recruitment allowance of \$150,000 was approved by the Vice Chancellor-Academic Affairs and Personnel per the terms of APM – 190-E to cover relocation expenses. The payment schedule is: September 1, 2021 (\$30,000); November 1, 2022 (\$30,000); November 1, 2023 (\$30,000); September 1, 2024 (\$30,000); and September 1, 2025 (\$30,000).