

**EXECUTIVE SUMMARY FOR THE
ANNUAL REPORT ON EXECUTIVE COMPENSATION (AREC) FOR
CALENDAR YEAR 2024:
INCUMBENTS IN SENIOR MANAGEMENT GROUP (SMG) POSITIONS AND OTHER
REPORTABLE POLICY-COVERED STAFF**

REPORT FORMAT AND CONTENT

The University of California is committed to transparency and accountability in reporting the compensation of its employees. As part of this commitment, the Annual Report on Executive Compensation (AREC) is compiled and posted on the [UC Office of the President Institutional Research and Academic Planning \(IRAP\) compensation reporting webpage](#) and is comprised of the executive summary, the data report, and additional information about each compensation component in the addendum.

The AREC adheres to the broad definition of compensation adopted by the Board of Regents and stated in [Regents Policy 7200: Policy on Definition of Total Compensation | Board of Regents \(universityofcalifornia.edu\)](#). The AREC provides compensation information for the following employees who were in active employment status with the University as of the close of the reporting period:

- (1) All incumbents appointed to positions in the Senior Management Group as career, acting and/or interim incumbents, regardless of the amount of each appointee's total cash compensation received during the reporting period, and
- (2) All incumbents in policy-covered administrative positions (Non-SMG) whose total cash compensation received during the reporting period exceeded the Indexed Compensation Level (ICL) in place as of the last day of the reporting period (December 31st), and
- (3) All incumbents in "Other Specified Employees" (OSE) positions, such as athletic directors and coaches, whose total cash compensation received during the reporting period exceeded the Indexed Compensation Level (ICL) in place as of the last day of the reporting period (December 31st).

The AREC is compiled annually by the Executive Compensation Unit of the Systemwide Human Resources Department under the UC Operations Division at the Office of the President based on data gathered and submitted by UC campuses, including their respective health systems/medical centers, the Lawrence Berkeley National Laboratory, and the Office of the President. The information contained in the AREC is governed by Regents Policy and Standing Orders as well as Presidential Policies and Administrative Guidelines.

In November 2011, the Regents authorized the President to modify the definitions and parameters of the annual report on executive compensation to provide increased transparency and accountability, consistent with the recommendations of the Task Force and associated Regents' policy. In February 2012, President Yudof approved modifying reporting to reflect actual compensation received rather than a mixture of actual and annualized data to provide a more accurate reflection of each appointee's total cash compensation received for the reporting period. The AREC also provides information on certain benefits and perquisites that were provided to the employees whose data is represented in the report.

The following information provides a description of the data in each column of the report:

Market Reference Zone (MRZ) / Salary Range: Senior Management Group positions are assigned to Market Reference Zones that represent the comparative market for base salaries of similar positions across peer institutions. The level of pay for SMG incumbents is represented as a percentile within each MRZ. For non-SMG incumbents, the level of pay is represented based on the type of pay scale to which they are assigned.

Annualized Base Salary as of December 31: The annualized base salary rate for the employee effective as of the close of the calendar year, including any changes to the employee's base salary during the calendar year, such as systemwide program increases (merit and/or general increases) as well as individual salary actions for equity/market-based, retention, and/or promotional increases.

Actual Base Salary Received: Actual base salary received by the employee during the calendar year, considered regular, covered compensation in terms of type of pay.

Actual Bonuses/Incentives Received: Total incentive awards and/or recognition awards received by the employee during the calendar year. Incentive awards are based on achievement of pre-established objectives whereas recognition awards are based on specific criteria as established for each recognition award program. Both incentive and recognition programs and awards are governed by UC policy with the parameters for each plan contained in annually approved plan documents specific to each program.

Actual Health Sciences Compensation Plan Amount: Cash compensation other than base salary that was earned through the Health Sciences Compensation Plan (HSCP) as governed by Academic Personnel policies.

Actual Stipend Received: Actual amount of stipend payments received during the calendar year for additional responsibilities assigned to that employee.

Actual Auto Allowance Received: Actual amount of auto allowance payments received during the calendar year. SMGs that were receiving auto allowance payments prior to the policy being rescinded in 2017, will continue to receive the auto allowance payments until they leave the University and/or step down from their current SMG position. Certain contracts for athletic directors and head coaches utilize the payment of an auto allowance when a courtesy vehicle is not available for use by the athletic director and/or head coach.

Other Cash Compensation/Payments Received: Total of any other cash compensation or payments that the employee received from the University during the calendar year. Compensation from Outside Professional Activities (OPA) is reported in the Annual Report on Outside Professional Activities for each calendar year.

Total Cash Compensation Received: The sum of actual cash compensation received by the employee in the following categories during the calendar year: base salary, incentive or recognition awards, health sciences compensation, stipends, auto allowance, and other cash compensation/payments. *(The total cash compensation may not directly reflect earnings as represented on each employee's W-2 statement for the calendar year due to pre-tax deductions and/or imputed income for non-cash perquisites.)*

Moving Costs Reimbursed: The total amount of reimbursements and/or direct payments to vendors for moving and relocation expenses incurred when an employee is required to relocate their primary residence in order to accept a position at the University, either as a new employee or a transfer to a different UC location as covered in UC policy.

UC Home Loan: The original loan amount for employees with active loans through the UC Employee Housing Assistance Program as allowed per UC policy.

University-Provided Housing (Yes/No): “Y” represents “Yes” and indicates that the employee received University-provided housing as allowed per UC policy for the President of the University and each UC Campus Chancellor.

Executive Life Insurance and Disability (Yes/No): “Y” represents “Yes” and indicates that, as of the close of the calendar year, the employee was appointed as a career incumbent in a SMG position and therefore was eligible for both Senior Manager Executive Life Insurance and Executive Salary Continuation for Disability. Participation in the Executive Life Insurance plan is a taxable benefit based on IRS regulations and is represented as imputed income on each eligible participant’s W-2 statement. SMG employees have the opportunity to opt out of Executive Life Insurance coverage.

Senior Management Supplemental Benefit: The plan was rescinded as of May 25, 2017, and is no longer available to new SMG appointees. “Y” represents “Yes” noting the employees that were in an eligible SMG position on or before May 25, 2017, who continue to receive the Senior Management Supplemental Benefit. SMG employees that changed SMG positions and/or stepped down to a non-SMG role on or after May 25, 2017, are no longer eligible for the supplemental benefit.

DATA COLLECTION, REVIEW, AND CERTIFICATION PROCESS

The Annual Report on Executive Compensation is produced from data collected by each UC location using a variety of sources, such as payroll, accounts payable and personnel records. Multiple data quality reviews are conducted by the local entities, UC Path W-2 verification, and Executive Compensation Unit of the Systemwide Human Resources Department under the UC Operations Division at the Office of the President. The reviews confirm the reportable population and respective data to validate the accuracy and completeness of the report. Each reported employee receives a certification document detailing the data to be included in the report. Additionally, location-specific reports are distributed to each UC Chancellor, the Laboratory Director, and the Executive Vice President – Chief Operating Officer to validate their concurrence with the data contained in the reports for their respective locations. The report is then submitted to the President of the University and the Board of Regents and is made available to the public. The report is also available publicly on the [UC Office of the President Institutional Research and Academic Planning \(IRAP\) compensation reporting webpage](#)

OVERVIEW AND OBSERVATIONS

The data below notes the number of employees based on the reportable population represented in the 2024 AREC Summary and Addendum. All members of the Senior Management Group that earned compensation are included in the report, and certain other policy-covered staff are included, however, only those whose total cash compensation received exceeded the Indexed Compensation Level effective as of December 31, 2024 (\$401,200).

Reported employees for Calendar Year 2024 AREC ¹	392
SMG appointees active as of 12/31/24 (Career/Acting/Interim) ²	199
Non-SMG, Non-Athletic staff over the ICL as of 12/31/24	175
Other Employees (Athletic Directors and Coaches) as of 12/31/24	18
SMG Appointment Ended; Remained active UC employee as of 12/31/24 ³	14
SMG Appointment Ended; No longer active UC employee as of 12/31/24	1

¹Includes three Non-SMG employees that were found to have received total cash compensation for Calendar Year 2023 that exceeded the 2023 ICL after the 2023 AREC was published.

²Five SMG incumbents were appointed on an interim basis (full responsibility for a vacant SMG role), and two were appointed on an acting basis (full responsibility for SMG role while the career incumbent is on leave or sabbatical).

³ SMG appointees stepped down or retired in Calendar Year 2024 and remained active as a UC employee: Appointed to a new position, on administrative leave in lieu of sabbatical, or returned as a rehired retiree.

The Systemwide Salary Program for fiscal year 2024-25 was completed in July 2024 within systemwide and location-specific implementation guidelines and provided a general increase of 4.2 percent to all eligible policy-covered employees across UC campuses, medical centers, and the Office of the President. The fiscal year 2024-25 salary program for Lawrence Berkeley National Laboratory was completed in October 2024 as per approved guidelines from the Department of Energy.

The annual base salaries reported as of December 31, 2024, include any changes to the employee's base salary during the calendar year, such as systemwide program increases (merit and/or general increases) as well as individual salary actions for equity/market-based increases, retention purposes, and/or due to a promotion or upward reclassification of an employee's position.

Of the reportable employees included in the report, 66 employees also received an equity and/or market-based salary adjustment with no exceptions to policy. Ten employees received increases due to a promotion and/or upward reclassification of their position.

Two employees that ended their SMG appointments during Calendar Year 2024 were rehired from retirement. Their base salaries as of December 31, 2024, reflect their active status at 43 percent time or less.

The report includes data on three objectives-based incentive plans. Each of the plans were designed to remain competitive with the comparative market for peer institutions. The incentive plans encourage and reward sustained individual and group performance in support of key University objectives and require achievement of pre-established objectives to earn an award. The three plans are approved annually by the respective Administrative Oversight Committee for each plan and deployed in the following areas:

- Medical Centers: Incentive compensation plans for UC medical centers include employees across each health system in executive, management, and individual contributor roles. The plans are designed to reward individual as well as group efforts that accomplish key priorities, such as improving patient care and safety, enhancing operational efficiency, and maintaining sound financial management. Medical center incentive compensation is funded by health system revenue, using no general funds.

- Office of the Chief Investment Officer (OCIO): Consistent with industry standards, the annual incentive plan motivates and rewards employees responsible for maximizing long-term total investment returns while assuming appropriate levels of risk and promoting teamwork. OCIO incentive compensation is funded entirely through investment returns, using no general funds.
- UCLA Technology Development Group (UCLA TDG): Consistent with industry standards, the annual incentive plan motivates and rewards employees responsible for bringing UCLA technology developments to market. UCLA TDG incentive compensation is funded entirely through TDG revenues, using no general funds.

Location-specific recognition award programs are approved annually by an Administrative Oversight Committee and administered by each UC location within program guidelines. By policy, only non-SMG staff are eligible to receive recognition awards. Funding for recognition awards is provided by local resources within division and departmental budget guidelines, which may include unrestricted fund sources (mainly general and common funds). The use of restricted funds is subject to any restrictions on those funds.

Athletic directors and coaches included in this report are eligible for performance-based incentive awards under respective contract terms which detail the required attainment of specific performance goals. Also, if a specific level of student-athlete academic success is not achieved, the incentive award will not be distributed. When hiring a new coach or retaining an existing coach, the market demand for their services plays a role in determining the compensation offered by the University, including performance-based awards to remain competitive with peer institutions. Performance-based awards are funded by athletic department revenue, using no state funds.

A total of 196 incentive, recognition, and/or performance awards were paid. Of the 196 awards paid: 38 incentive awards were paid to SMG employees, 143 incentive and/or recognition awards were paid to non-SMG/non-athletic employees, and 15 performance-based awards were paid to athletic department employees as per respective contract terms. Data includes incentive awards paid in Calendar Year 2023 to three non-SMG employees whose compensation was found to be reportable on the 2023 AREC after it was published.

In terms of the awards by type of plan, 155 employees received an incentive award under the Clinical Enterprise Management Recognition Program (CEMRP/CEMRP2), 17 employees received an incentive award under the Office of the Chief Investment Officer Administrative Incentive Plan (OCIO-AIP), one employee received an incentive award under the UCLA Technology Development Incentive Plan (TDG-IP), 15 athletic staff received performance-based incentive awards, and eight employees received a recognition award under the Staff Appreciation and Recognition (STAR) Plan.

Of the reportable population, nine employees receive compensation through the Health Sciences Compensation Plan which can include a fixed “Y” component and/or a fixed or variable “Z” component.

Of the reportable population, 20 employees received administrative stipend for additional duties outside of their regular appointments. 19 employees are non-SMG members that received the stipend while in their MSP or Academic position. One employee was an SMG member.

UC's President and ten Chancellors are eligible to reside in university-provided housing, as governed by policy, and any costs that are for personal items are reported as imputed income and are taxable. Five chancellors reported imputed income for personal home maintenance costs, for a total imputed income amount of \$19,506.

18 employees in Senior Management Group positions continue to receive an auto allowance as they were eligible for the allowance prior to the policy being rescinded in 2017. One employee under athletic contract received an auto allowance in lieu of a courtesy vehicle as per the terms of their contract.

Of the reportable population, 143 other cash compensation payments were paid: 72 payments for paid time off in excess of accumulation limits and/or payment for unused accrued vacation upon separation from the university and/or a change in type of appointment. 29 payments as part of each respective athletic department employee contract. Fifteen SMG employees received hiring bonus (not to exceed 20% of their base salary) within policy. The remaining 24 payments were for rare instances, such as standard position-related uniform/fitness allowances, a temporary housing allowance, certification/education pay, one-time payments related to hospital acquisitions, and payment of compensatory time off. There were three honorarium payments (total of \$3,250) distributed in error to employees in SMG positions for which the locations are to process repayments for the full amounts.

Of the 199 active SMG appointees as of 12/31/24, all career SMG appointees were eligible for Executive Life Insurance and Executive Disability coverage. 37 of the active career SMG appointees remain eligible for the SMG Supplemental Benefit Program, which is no longer being offered to newly appointed SMG employees. The number of SMG members that remain eligible for the plan will continue to decline as SMG members retire and/or step down from their SMG positions. 49 active SMG appointees have active mortgage accounts under one or more of the UC home loan products available to SMG members. Seven SMG appointees that were serving in an Interim or Acting capacity as of 12/31/24 were not eligible to receive the aforementioned SMG benefits.

Attachments:

2024 AREC Report Summary

2024 AREC Report Addendum

Employee Name	Working Title	Location	MRZ/Salary Range	MRZ/Salary Range Comments	Annualized Base Salary as of Dec. 31	Actual Base Salary Received	Actual Bonuses/ Incentives Received	Actual Health Sciences Comp Plan Amount Received	Actual Stipend Received	Actual Auto Allowance Received	Other Cash Compensation/ Payments Received	Total Cash Compensation Received	Moving Costs Reimbursed	UC Home Loan	University Provided Housing	Executive Life Insurance and Disability Coverage	Sr. Mgmt Supplemental Benefit
Adams, Paul	Associate Laboratory Director for Biosciences	LBNL	Market Reference Zone	Below 60th Percentile	\$447,312	\$431,942						\$431,942				Y	
Adler, Joshua	Executive Vice President, Physician Services/Vice Dean for Clinical Affairs	UCSF	Market Reference Zone	Below 60th Percentile	\$907,946	\$884,833	\$165,903					\$1,050,736				Y	Y
Agarwal, Pradeep	Dean of University Extension	UCSC	Market Reference Zone	Below 50th Percentile	\$305,028	\$297,853						\$297,853				Y	
Agostini, Stephen	Vice Chancellor and Chief Financial Officer	UCLA	Market Reference Zone	Below 50th Percentile	\$495,000	\$311,250					\$25,000	\$336,250	\$49,548			Y	
Agrela, Ramona	Senior Vice President, UCI Health & Vice Chancellor, HR, UC Irvine	UCI	Salary Range	At/Above Midpoint	\$590,700	\$440,017	\$1,500					\$441,517					
Ahn, Christine	Executive Director - Orthopaedics & Neurosciences Services, UCLA Health System	UCLA	Salary Range	Below Midpoint	\$390,769	\$332,914	\$46,488				\$22,465	\$401,867					
Alexander, Stacy	Vice President, Women's & Children's Health	UCSF	Salary Range	At/Above Midpoint	\$392,752	\$382,747	\$63,998				\$6,040	\$452,785					
Altshule, Rebecca Graff	Chief Contracting Officer, Faculty Practice Group	UCLA	Salary Range	At/Above Midpoint	\$415,011	\$386,307	\$55,327		\$30,515		\$17,487	\$489,636					
Alvarado-Gil, Cesar	Chief Campus Counsel	UCM	Market Reference Zone	Below 50th Percentile	\$315,000	\$295,022						\$295,022	\$43,271	\$595,650		Y	
Amodeo, Ronald	Chief Strategy Officer	UCD	Market Reference Zone	Below 50th Percentile	\$672,096	\$656,290	\$123,131					\$779,421				Y	
Ananthaswamy, Satish	Managing Director, Asia Investments and Global Rates and Trading	UCOP	Salary Range	At/Above Midpoint	\$451,680	\$441,054	\$323,699					\$764,753					
Andriola, Thomas	Vice Chancellor, Data and Information Technology	UCI	Salary Range	At/Above Midpoint	\$633,528	\$618,632						\$618,632					
Antony, lyda	Vice President, Strategic Operations	UCSF	Salary Range	At/Above Midpoint	\$437,645	\$426,504	\$32,760					\$459,264	\$3,684				
Antrum, Sheila	Senior Vice President-Chief Operating Officer	UCSF	Market Reference Zone	Below 50th Percentile	\$1,081,292	\$1,053,763	\$176,823					\$1,230,586				Y	
Arkilic, Errol Bernard	Chief Innovation Officer and Executive Director, UCI Beall Applied Innovation	UCI	Salary Range	At/Above Midpoint	\$423,060	\$405,562						\$405,562					
Arrington, Jonathon Duane	Chief Financial Officer, Faculty Practice Group	UCLA	Salary Range	At/Above Midpoint	\$640,160	\$548,886	\$110,796				\$34,141	\$693,823					
Ashkar, Ghada Louis	Director, Ambulatory Services-Pharmacy, UCLA Health	UCLA	Salary Range	At/Above Midpoint	\$358,593	\$338,048	\$49,160				\$15,810	\$403,018					
Atkinson, Simon	Vice Chancellor - Research	UCD	Market Reference Zone	Below 75th Percentile	\$479,328	\$468,053						\$468,053	\$34,831	\$1,200,000		Y	
Atreja, Ashish	Former Chief Information Officer/Professor	UCD	Faculty Pay Scale	N/A	\$630,492	\$531,748	\$113,079	\$19,933				\$664,759					
Avetisyan, Lucy Lusine	Associate Vice Chancellor & Chief Information Officer	UCLA	Salary Range	At/Above Midpoint	\$466,932	\$455,949						\$455,949					
Azar, Richard	Chief Operating Officer, UCLA Health	UCLA	Market Reference Zone	Below 50th Percentile	\$1,063,022	\$984,957	\$193,227					\$1,178,184				Y	
Bachher, Jagdeep	Chief Investment Officer & Senior Vice President, Investments	UCOP	Market Reference Zone	Below 60th Percentile	\$1,050,000	\$852,470	\$791,393			\$8,916		\$1,652,779				Y	Y
Baggett, Margarita	Chief Clinical Officer	UCSD	Market Reference Zone	Below 50th Percentile	\$489,093	\$476,635	\$74,887					\$551,522				Y	Y
Banks, Willie	Vice Chancellor, Student Affairs	UCI	Market Reference Zone	Below 60th Percentile	\$366,000	\$347,189						\$347,189		\$2,370,000		Y	
Baxter, George	Chief Innovation and Economic Development Officer	UCD	Market Reference Zone	Below 50th Percentile	\$450,000	\$286,364						\$286,364	\$9,151			Y	

Employee Name	Working Title	Location	MRZ/Salary Range	MRZ/Salary Range Comments	Annualized Base Salary as of Dec. 31	Actual Base Salary Received	Actual Bonuses/ Incentives Received	Actual Health Sciences Comp Plan Amount Received	Actual Stipend Received	Actual Auto Allowance Received	Other Cash Compensation/ Payments Received	Total Cash Compensation Received	Moving Costs Reimbursed	UC Home Loan	University Provided Housing	Executive Life Insurance and Disability Coverage	Sr. Mgmt Supplemental Benefit
Beck, Michael John	Administrative Vice Chancellor	UCLA	Market Reference Zone	Below 60th Percentile	\$503,016	\$491,186						\$491,186				Y	Y
Bengfort, Joseph	Senior Vice President/Associate Vice Chancellor UCSF Chief Information Officer	UCSF	Salary Range	At/Above Midpoint	\$676,888	\$659,656	\$123,683					\$783,339					
Beres, Kimberly	Chief Nurse Anesthetist	UCD	Salary Range	Below Midpoint	\$359,220	\$349,666	\$33,026				\$24,675	\$407,366					
Bergeron, Dyonne	Vice Chancellor, Equity, Diversity, and Inclusion	UCI	Market Reference Zone	Below 75th Percentile	\$363,500	\$333,116						\$333,116		\$787,850		Y	
Bernal, Dan	Vice Chancellor, Community and Government Relations	UCSF	Market Reference Zone	Below 60th Percentile	\$304,272	\$290,161						\$290,161				Y	
Bhayani, Manisha	Executive Director, Quality and Patient Safety, UCLA Health	UCLA	Salary Range	At/Above Midpoint	\$370,223	\$360,575	\$53,294					\$413,869					
Bleichner-Jones, Kimberly	Associate Chief Operating Officer	UCD	Salary Range	At/Above Midpoint	\$431,436	\$402,808	\$70,409				\$31,728	\$504,944					
Block, Gene	Former Chancellor/Professor	UCLA	Faculty Pay Scale	N/A	\$699,516	\$699,516				\$5,944		\$705,460		\$2,358,900			
Bo, Kosal	Vice President, Medical Staff Governance	UCSF	Salary Range	At/Above Midpoint	\$363,750	\$354,483	\$59,272				\$28,854	\$442,610					
Boehmer, Judie	Vice President/Chief Nursing Officer, Children's Services	UCSF	Salary Range	At/Above Midpoint	\$541,043	\$527,266	\$88,164				\$10,393	\$625,823					
Boileau, Elizabeth	Vice President, Chief Contracting Officer	UCD	Salary Range	At/Above Midpoint	\$395,964	\$386,652	\$40,955					\$427,606	\$4,176				
Bollard, John	Acting Vice Chancellor for Student Affairs and Success	UCSC	Market Reference Zone	Below 50th Percentile	\$300,826	\$264,466						\$264,466					
Bomotti, Gerard	Vice Chancellor Planning, Budget and Administration	UCR	Market Reference Zone	Below 50th Percentile	\$385,632	\$376,560						\$376,560				Y	
Boubelik, Jane Esther	Chief Legal Counsel, UCLA Health	UCLA	Salary Range	At/Above Midpoint	\$398,704	\$388,552					\$24,438	\$412,990					
Boynton, Ann	Director Payer Strategies & Value Based Contract Management	UCD	Salary Range	At/Above Midpoint	\$371,040	\$362,311	\$60,551				\$1,535	\$424,397					
Bradley-Armstrong, Akirah	Vice Chancellor for Student Affairs and Success	UCSC	Market Reference Zone	Below 75th Percentile	\$372,024	\$364,750						\$364,750		\$1,196,800		Y	
Brandt, Michael	Deputy Director for Operations	LBNL	Market Reference Zone	Below 75th Percentile	\$550,332	\$528,492						\$528,492				Y	
Bray-Hanin, Laurel	Vice President/Chief Operating Officer, Cancer Services	UCSF	Salary Range	Below Midpoint	\$410,605	\$400,150	\$66,909					\$467,060					
Brostrom, Nathan	Executive Vice President & Chief Financial Officer	UCOP	Market Reference Zone	Below 60th Percentile	\$599,496	\$585,398				\$8,916		\$594,314				Y	Y
Brown, Pamela	Vice President - Institutional Research and Academic Planning	UCOP	Market Reference Zone	Below 75th Percentile	\$415,000	\$371,958						\$371,958				Y	Y
Buchman, Brad	Medical Director - Student Health and Counseling, UC Health	UCOP	Market Reference Zone	Below 50th Percentile	\$488,940	\$477,439						\$477,439				Y	Y
Bullard, Eric	Dean, School of Continuing Education and UCLA Extension	UCLA	Market Reference Zone	Below 75th Percentile	\$363,679	\$355,128						\$355,128		\$922,500		Y	
Buno, Jita	Associate Chief Operating Officer	UCD	Salary Range	At/Above Midpoint	\$430,932	\$400,970	\$70,325				\$17,429	\$488,725					
Burger, Jennifer	Chief of Applications, Information Technology	UCD	Salary Range	At/Above Midpoint	\$388,620	\$379,478	\$53,593					\$433,071					
Burke, Michael Alan	Chief of International and Business Development Services, UCLA Health System	UCLA	Salary Range	Below Midpoint	\$344,666	\$335,886	\$46,306		\$2,651		\$29,052	\$413,896					

Employee Name	Working Title	Location	MRZ/Salary Range	MRZ/Salary Range Comments	Annualized Base Salary as of Dec. 31	Actual Base Salary Received	Actual Bonuses/ Incentives Received	Actual Health Sciences Comp Plan Amount Received	Actual Stipend Received	Actual Auto Allowance Received	Other Cash Compensation/ Payments Received	Total Cash Compensation Received	Moving Costs Reimbursed	UC Home Loan	University Provided Housing	Executive Life Insurance and Disability Coverage	Sr. Mgmt Supplemental Benefit
Burns, Carol	Deputy Director for Research	LBNL	Market Reference Zone	Below 75th Percentile	\$521,736	\$501,026						\$501,026				Y	
Bustamante, Alexander	Senior Vice President & Chief Compliance & Audit Officer	UCOP	Market Reference Zone	Below 75th Percentile	\$435,648	\$425,400						\$425,400				Y	
Butler, Jeffrey	Chief of Operations, Community Clinic Network, UCLA Health	UCLA	Salary Range	At/Above Midpoint	\$527,554	\$514,120	\$99,939				\$10,114	\$624,173					
Campbell, Ann Spira	Vice Chancellor, Development & University Relations	UCSD	Market Reference Zone	Below 60th Percentile	\$519,024	\$473,159						\$473,159				Y	
Campbell, Duncan	Chief Operating Officer, Physician Network	UCSD	Market Reference Zone	Below 75th Percentile	\$503,918	\$491,090	\$77,159					\$568,248				Y	Y
Carethers, John	Vice Chancellor, Health Sciences	UCSD	Market Reference Zone	Below 25th Percentile	\$1,035,444	\$1,011,098		\$120,000			\$40,000	\$1,171,098	\$80,761	\$2,520,000		Y	
Carmichael, Joe	Chief Medical Officer and Senior Vice President, UCI Health	UCI	Market Reference Zone	Below 60th Percentile	\$745,900	\$674,687		\$268,860				\$943,547				Y	
Carter, Jonathan	Associate Laboratory Director for Computing Sciences	LBNL	Market Reference Zone	Below 60th Percentile	\$441,768	\$426,588						\$426,588				Y	
Cates, Douglas Addison	Chief Strategy Officer	UCSD	Salary Range	At/Above Midpoint	\$423,258	\$412,475	\$64,806					\$477,281					
Cevallos, Barbara	Associate Vice President - Systemwide Controller	UCOP	Market Reference Zone	Below 60th Percentile	\$387,276	\$378,169						\$378,169		\$1,651,000		Y	
Chan, Michelle	Controller, UCLA Hospital System	UCLA	Salary Range	At/Above Midpoint	\$375,903	\$366,331	\$54,112				\$13,544	\$433,986					
Chapman, Noelle	Vice President, Chief Pharmacy Officer	UCSF	Salary Range	Below Midpoint	\$392,982	\$382,976	\$64,037					\$447,013					
Cheng, Eric	Chief Medical Informatics Officer, UCLA Health IT	UCLA	Salary Range	Below Midpoint	\$396,908	\$277,598	\$56,699	\$159,206			\$12,692	\$506,195					
Cherry, Robert	Chief Medical and Quality Officer, UCLA Health	UCLA	Market Reference Zone	Below 60th Percentile	\$859,985	\$838,086	\$171,168		\$29,868			\$1,039,122				Y	
Chiu, Jeffrey	Vice President/Assistant Vice Chancellor, Talent Management	UCSF	Salary Range	At/Above Midpoint	\$469,278	\$457,333	\$88,905		\$38,104		\$16,207	\$600,548					
Choi, Lei	Medical Director, Lean Promotion Office	UCSF	Salary Range	At/Above Midpoint	\$380,308	\$370,619	\$51,095				\$7,297	\$429,010					
Chrisman, Maye	Vice Dean for Administration and Finance, School of Medicine	UCSF	Salary Range	At/Above Midpoint	\$493,596	\$481,990	\$90,192					\$572,182					
Christ, Carol	Former Chancellor	UCB	Market Reference Zone	Below 50th Percentile	\$697,164	\$406,679					\$127,803	\$534,482					
Clayton, Kent	Chief Executive Officer, UCI Health Los Alamitos	UCI	Salary Range	Below Midpoint	\$526,468	\$368,980			\$33,000		\$750	\$402,730					
Close, Cori Rashel	Head Coach - Women's Basketball	UCLA	As Per Contract	N/A	\$300,000	\$300,000	\$190,000				\$393,482	\$883,482					
Cloud-Glaab, Rebecca Ann	Vice President, Revenue Cycle Management	UCI	Salary Range	At/Above Midpoint	\$403,652	\$365,844	\$47,093				\$50,724	\$463,661					
Collard, Harold	Vice Chancellor, Research	UCSF	Market Reference Zone	Below 60th Percentile	\$435,984	\$425,729						\$425,729				Y	
Collins, Heidi	Vice President, Operations for Health Information Technology Services	UCSF	Salary Range	At/Above Midpoint	\$498,614	\$485,918	\$81,538					\$567,456					
Collins, Stephanie	Vice President/Assistant Vice Chancellor, People Wellness	UCSF	Salary Range	At/Above Midpoint	\$353,088	\$344,786	\$57,538					\$402,324					
Collins, Timothy	Chief Executive Officer, UCR Health	UCR	Market Reference Zone	Below 60th Percentile	\$573,108	\$559,628	\$137,500				\$37,500	\$734,628				Y	

Employee Name	Working Title	Location	MRZ/Salary Range	MRZ/Salary Range Comments	Annualized Base Salary as of Dec. 31	Actual Base Salary Received	Actual Bonuses/ Incentives Received	Actual Health Sciences Comp Plan Amount Received	Actual Stipend Received	Actual Auto Allowance Received	Other Cash Compensation/ Payments Received	Total Cash Compensation Received	Moving Costs Reimbursed	UC Home Loan	University Provided Housing	Executive Life Insurance and Disability Coverage	Sr. Mgmt Supplemental Benefit
Collins, William	Associate Director for Earth & Environmental Sciences	LBNL	Market Reference Zone	Below 60th Percentile	\$441,744	\$426,564						\$426,564		\$980,000		Y	
Colwell, Dawn	Vice President, Patient Access Services	UCSF	Salary Range	Below Midpoint	\$364,711	\$355,418	\$52,284					\$407,702					
Condrin, Michael	Chief Operating Officer	UCD	Market Reference Zone	Below 50th Percentile	\$833,600	\$799,503	\$147,117					\$946,621				Y	
Confetti, Kevin	Associate Vice President & Chief Risk Officer	UCOP	Market Reference Zone	Below 50th Percentile	\$354,240	\$345,910						\$345,910				Y	
Cook, John	Associate Chief Information Officer	UCD	Salary Range	At/Above Midpoint	\$404,700	\$395,180	\$67,695		\$45,311		\$32,051	\$540,237					
Cowell, M Elizabeth	University Librarian	UCSC	Market Reference Zone	Below 75th Percentile	\$311,184	\$303,862						\$303,862				Y	Y
Crocitto, Laura	Vice President/Chief Medical Officer of Cancer Services	UCSF	Salary Range	At/Above Midpoint	\$688,810	\$671,275	\$112,245					\$783,520					
Cronin, Michael Walter	Head Coach - Men's Basketball	UCLA	As Per Contract	N/A	\$300,000	\$300,000	\$30,000				\$3,800,000	\$4,130,000					
Croughan, Mary	Provost and Executive Vice Chancellor	UCD	Market Reference Zone	Below 50th Percentile	\$504,480	\$492,615						\$492,615				Y	
Cucina, Russ	Chief Health Information Officer	UCSF	Salary Range	Below Midpoint	\$539,685	\$525,947	\$88,255				\$10,367	\$624,569					
Czech, Jane	Associate Chair, Finance and Administration Neurology	UCSF	Salary Range	At/Above Midpoint	\$399,498	\$360,677	\$48,231					\$408,908					
Dangoria, Niraj	Vice Chancellor, Operations Management & Capital Programs	UCSD	Market Reference Zone	Below 50th Percentile	\$440,000	\$151,449						\$151,449	\$31,203	\$1,100,000		Y	
Davis, Mark	Vice Chancellor of University Advancement	UCSC	Market Reference Zone	Below 50th Percentile	\$431,616	\$421,466						\$421,466		\$1,125,000		Y	
Day, Lukejohn	Chief Medical Officer	UCSF	Market Reference Zone	Below 60th Percentile	\$755,459	\$719,817	\$70,528	\$22,256				\$812,602				Y	
Deas, Deborah	Vice Chancellor Health Sciences and Mark and Pam Rubin Dean of the School of Medicine	UCR	Market Reference Zone	Below 50th Percentile	\$818,436	\$799,186		\$204,609				\$1,003,795		\$450,000		Y	
DelPizzo, David	Former Interim COO - Ambulatory Care/Executive Director, Ambulatory Operations	UCD	Salary Range	At/Above Midpoint	\$279,216	\$325,426	\$61,384				\$13,347	\$400,156					
Diaz, Cain	Associate Vice President, Budget Analysis and Planning	UCOP	Market Reference Zone	Below 50th Percentile	\$300,000	\$268,239						\$268,239				Y	
Doll, Jennifer	Chief Financial Officer	UCD	Market Reference Zone	Below 60th Percentile	\$800,000	\$215,152						\$215,152	\$11,413	\$100,000		Y	
Dominguez Jr., Arthur	Vice President, Chief Nursing Officer of Adult Services	UCSF	Salary Range	At/Above Midpoint	\$472,702	\$460,666	\$77,028					\$537,693					
Donaldson, Lori	Chief Financial Officer, Medical Center	UCSD	Market Reference Zone	Below 50th Percentile	\$791,937	\$714,891	\$121,260					\$836,150				Y	Y
Douglas, Melanie	Former Acting Vice Chancellor for Information Technology/Deputy CIO and Associate Vice Chancellor	UCSC	Salary Range	At/Above Midpoint	\$251,880	\$269,682						\$269,682					
Dozier, Monique	Vice Chancellor - Advancement	UCR	Market Reference Zone	Below 50th Percentile	\$408,732	\$399,121						\$399,121		\$697,500		Y	
Drake, Michael	President of the University	UCOP	Market Reference Zone	Below 90th Percentile	\$1,308,000	\$1,085,543					\$93,434	\$1,178,977			Y	Y	
Drumm, Kelly	Deputy General Counsel - Legal Policy & Operations	UCOP	Market Reference Zone	Below 25th Percentile	\$365,136	\$356,547						\$356,547				Y	

Employee Name	Working Title	Location	MRZ/Salary Range	MRZ/Salary Range Comments	Annualized Base Salary as of Dec. 31	Actual Base Salary Received	Actual Bonuses/ Incentives Received	Actual Health Sciences Comp Plan Amount Received	Actual Stipend Received	Actual Auto Allowance Received	Other Cash Compensation/ Payments Received	Total Cash Compensation Received	Moving Costs Reimbursed	UC Home Loan	University Provided Housing	Executive Life Insurance and Disability Coverage	Sr. Mgmt Supplemental Benefit
Dugan, Nicholas	Vice Chancellor and Chief Information Officer	UCM	Market Reference Zone	Below 50th Percentile	\$328,080	\$320,366						\$320,366				Y	
Dumont, Betsy	Executive Vice Chancellor and Provost	UCM	Market Reference Zone	Below 50th Percentile	\$453,276	\$425,165						\$425,165				Y	
Duntugan, Albert Gonzales	Chief Data & Analytics Officer, UCLA Health Sciences	UCLA	Salary Range	At/Above Midpoint	\$381,331	\$371,616	\$54,891				\$17,529	\$444,036					
Durden, David	Director of Swimming & Diving	UCB	As Per Contract	N/A	\$275,000	\$272,917	\$64,000				\$285,417	\$622,333					
Eastman, Julie Morrison	Chief Information Officer and Senior Vice President, UCI Health	UCI	Market Reference Zone	Below 50th Percentile	\$584,000	\$526,350	\$94,913				\$1,935	\$623,198				Y	
Eaton, Andrea Gunn	Chief Campus Counsel and Vice Chancellor - Legal Affairs	UCI	Market Reference Zone	Below 60th Percentile	\$430,000	\$379,177						\$379,177				Y	
Engel, Elizabeth	Vice President, Chief of Staff to the Chief Executive Officer	UCSF	Salary Range	At/Above Midpoint	\$446,895	\$435,517	\$66,390					\$501,907					
Engelbach, Karl	Chief Strategy Officer	UCD	Salary Range	Below Midpoint	\$456,696	\$445,958						\$445,958					
Epstein Ludewig, Robin	Director, Human Resources Planning & Talent Acquisition, UCLA Health	UCLA	Salary Range	At/Above Midpoint	\$381,916	\$372,187	\$54,976				\$21,946	\$449,109					
Eversole, Nicholas	Assistant Vice Chancellor, Human Health Sciences	UCD	Salary Range	At/Above Midpoint	\$343,296	\$335,218	\$47,342				\$28,401	\$410,960					
Eversole, Nicholas (2023 Data)	Assistant Vice Chancellor, Human Health Sciences	UCD	Salary Range	At/Above Midpoint	\$329,448	\$320,992	\$47,243				\$27,151	\$395,386					
Feitelberg, Dan	Interim Vice Chancellor - Chief Financial Officer	UCB	Market Reference Zone	Below 75th Percentile	\$489,744	\$478,227						\$478,227					
Fisher, Marc	Vice Chancellor - Administration	UCB	Market Reference Zone	Below 60th Percentile	\$474,120	\$460,787						\$460,787		\$500,000		Y	
Fong, Edmond	Senior Managing Director - Absolute Return Investments	UCOP	Salary Range	At/Above Midpoint	\$424,656	\$424,656	\$244,030					\$668,686					
Fortin, Judy	Chief of Communications, UCLA Health	UCLA	Salary Range	At/Above Midpoint	\$381,498	\$371,782	\$72,270				\$5,664	\$449,717					
Foster, DeShaun Xavier	Head Coach - Football	UCLA	As Per Contract	N/A	\$300,000	\$290,278	\$370,000				\$2,209,028	\$2,869,306					
Fullerton, Kathleen	Associate Vice President & Director - State Government Relations	UCOP	Market Reference Zone	Below 50th Percentile	\$294,288	\$287,365						\$287,365				Y	
Gallegos, Sergio	Associate Chief Technology Officer, Information Services & Solutions, UCLA Health	UCLA	Salary Range	At/Above Midpoint	\$355,461	\$346,405	\$51,167				\$27,553	\$425,126					
Garrity, William	University Librarian	UCD	Market Reference Zone	Below 75th Percentile	\$307,390	\$287,880						\$287,880				Y	
Gavosto, Estela	Former Acting Vice Chancellor for Diversity, Equity, and Inclusion/Associate Vice Chancellor	UCR	Faculty Pay Scale	N/A	\$169,900	\$171,337			\$35,708		\$1,000	\$208,046					
Gaweco, Angelie	Vice President/Chief Financial Officer Medical Center and Adult Services	UCSF	Salary Range	At/Above Midpoint	\$520,998	\$507,734	\$56,367					\$564,102					
Gee, Debbie	Executive Director, Orthopedic Institute, Orthopedic Service Line and Ambulatory Surgery Center	UCSF	Salary Range	At/Above Midpoint	\$362,226	\$352,998	\$48,665				\$27,136	\$428,800					
Gillman, Howard	Chancellor	UCI	Market Reference Zone	Below 60th Percentile	\$895,000	\$717,331				\$8,916		\$726,247			Y	Y	
Glandorf, Josh James	Chief Information Officer, Medical Center	UCSD	Salary Range	At/Above Midpoint	\$381,519	\$371,803	\$58,416					\$430,219					
Goldstein, Rhonda	Deputy General Counsel - Litigation	UCOP	Market Reference Zone	Below 25th Percentile	\$340,956	\$332,934						\$332,934				Y	

Employee Name	Working Title	Location	MRZ/Salary Range	MRZ/Salary Range Comments	Annualized Base Salary as of Dec. 31	Actual Base Salary Received	Actual Bonuses/ Incentives Received	Actual Health Sciences Comp Plan Amount Received	Actual Stipend Received	Actual Auto Allowance Received	Other Cash Compensation/ Payments Received	Total Cash Compensation Received	Moving Costs Reimbursed	UC Home Loan	University Provided Housing	Executive Life Insurance and Disability Coverage	Sr. Mgmt Supplemental Benefit
Goldstein, Steven	Vice Chancellor of Health Affairs	UCI	Market Reference Zone	Below 50th Percentile	\$1,085,640	\$994,988		\$150,000				\$1,144,988		\$549,850		Y	
Gorden, Monroe	Vice Chancellor, Student Affairs	UCLA	Market Reference Zone	Below 75th Percentile	\$416,933	\$407,130						\$407,130				Y	
Gore, Erin	Senior Vice Chancellor – Finance and Administration Services	UCSF	Market Reference Zone	Below 75th Percentile	\$594,348	\$580,369						\$580,369				Y	
Graham, Dougie	Associate Vice President Strategic Sourcing and Value-based Initiatives	UCOP	Market Reference Zone	Below 50th Percentile	\$544,033	\$522,228	\$69,107					\$591,335				Y	
Greenwood, Julie	Dean, Continuing and Professional Education	UCD	Market Reference Zone	Below 50th Percentile	\$296,976	\$289,990						\$289,990	\$17,819	\$783,000		Y	
Grimley, Karen Ann	Chief Nursing Executive, UCLA Health	UCLA	Market Reference Zone	Below 60th Percentile	\$599,820	\$584,552	\$111,329					\$695,881				Y	Y
Grosenheider, Alan	Interim University Librarian	UCSB	Market Reference Zone	Below 60th Percentile	\$288,000	\$262,957						\$262,957					
Guimaraes, Arthur	Chief Operating Officer - Investment Services (OCIO)	UCOP	Market Reference Zone	Below 60th Percentile	\$457,728	\$446,962	\$328,036					\$774,998		\$1,330,000		Y	Y
Gullatt, Yvette	Vice President for Graduate & Undergraduate Affairs & Vice Provost for Equity, Diversity and Inclusion, and Chief Diversity Officer	UCOP	Market Reference Zone	Below 50th Percentile	\$415,000	\$378,049						\$378,049				Y	Y
Gunasekaran, Suresh	President and Chief Executive Officer, UCSF Health	UCSF	Market Reference Zone	Below 60th Percentile	\$2,016,382	\$1,965,054	\$386,052					\$2,351,106		\$4,740,000		Y	
Gutekunst, Meghan	Associate Vice President - Capital Financial Planning & Analysis	UCOP	Market Reference Zone	Below 50th Percentile	\$385,548	\$376,478						\$376,478				Y	
Ha, Won	Vice Chancellor, UCSF Office of Communications	UCSF	Market Reference Zone	Below 75th Percentile	\$328,500	\$320,772						\$320,772				Y	
Hadley, Deneen	Vice President, Health Plan Strategy	UCSF	Salary Range	At/Above Midpoint	\$514,838	\$501,733	\$91,673		\$26,347			\$619,753					
Hagg, Scott	Vice Chancellor of Enrollment Management	UCM	Market Reference Zone	Below 50th Percentile	\$295,000	\$90,511					\$10,000	\$100,511				Y	
Haines, Chuck	Vice Chancellor - Chief Financial Officer	UCSB	Market Reference Zone	Below 50th Percentile	\$425,076	\$415,080						\$415,080				Y	
Hales, Brent	Associate Vice President - Research & Cooperative Extension	UCOP	Market Reference Zone	Below 60th Percentile	\$317,820	\$310,342					\$20,000	\$330,342		\$855,000		Y	
Hamill, Nancy	Chief Campus Counsel	UCSB	Market Reference Zone	Below 50th Percentile	\$374,796	\$365,983						\$365,983				Y	
Hampton, Tonya	Chief Human Resources Officer, Medical Center	UCSD	Salary Range	At/Above Midpoint	\$395,989	\$384,360	\$60,632					\$444,991	\$34,833				
Hansen Shinnerl, Clare	Vice Chancellor, Finance, Operations and Administration	UCD	Market Reference Zone	Below 50th Percentile	\$461,184	\$420,156						\$420,156		\$819,000		Y	
Harrigan, Maureen	Interim Vice Chancellor, Chief Financial Officer	UCSD	Market Reference Zone	Below 50th Percentile	\$441,300	\$398,427						\$398,427					
Harrington, Christopher	Associate Vice President - Federal Government Relations	UCOP	Market Reference Zone	Below 50th Percentile	\$305,040	\$299,240						\$299,240				Y	
Harrison, Scott	Chief Technology Officer	UCD	Salary Range	At/Above Midpoint	\$369,612	\$360,918	\$50,972					\$411,890					
Harrison, Scott (2023 Data)	Chief Technology Officer	UCD	Salary Range	At/Above Midpoint	\$354,708	\$345,608	\$50,866					\$396,474					
Hawgood, Sam	Chancellor & Arthur and Toni Rembe Rock Distinguished Professor	UCSF	Market Reference Zone	Below 75th Percentile	\$1,189,260	\$1,036,677				\$8,916		\$1,045,593			Y	Y	

Employee Name	Working Title	Location	MRZ/Salary Range	MRZ/Salary Range Comments	Annualized Base Salary as of Dec. 31	Actual Base Salary Received	Actual Bonuses/ Incentives Received	Actual Health Sciences Comp Plan Amount Received	Actual Stipend Received	Actual Auto Allowance Received	Other Cash Compensation/ Payments Received	Total Cash Compensation Received	Moving Costs Reimbursed	UC Home Loan	University Provided Housing	Executive Life Insurance and Disability Coverage	Sr. Mgmt Supplemental Benefit
Haynes, Brian	Vice Chancellor - Student Affairs	UCR	Market Reference Zone	Below 60th Percentile	\$347,004	\$338,842						\$338,842				Y	
Haynes, Douglas	Former Vice Provost - Academic Personnel and Programs/Interim Vice Provost - Faculty Affairs and Academic Programs	UCOP	Faculty Pay Scale	N/A	\$168,041	\$281,074					\$30,644	\$311,718					
Hennelly, John	Vice President/Chief Executive Officer, Sonoma Valley Hospital	UCSF	Salary Range	At/Above Midpoint	\$424,616	\$415,440	\$45,263				\$17,680	\$478,383					
Hermalin, Benjamin	Executive Vice Chancellor and Provost	UCB	Market Reference Zone	Below 50th Percentile	\$558,108	\$544,983						\$544,983				Y	
Hervey, Brian	Vice Chancellor, University Advancement and Alumni Relations & President, UCI Foundation	UCI	Market Reference Zone	Below 75th Percentile	\$650,000	\$561,781				\$8,916	\$65,000	\$635,697				Y	Y
Hickey, Erin	Vice Chancellor, University Development and Alumni Relations	UCSF	Market Reference Zone	Below 75th Percentile	\$604,920	\$590,696						\$590,696				Y	
Holloway, Bill Joseph	Chief Academic Information Officer, UCLA Health IT	UCLA	Salary Range	Below Midpoint	\$361,997	\$352,781	\$52,110				\$13,887	\$418,778					
Holmes, Nicholas	Senior Vice President, UCSF Children's Services and President of UCSF Benioff Children's Hospitals	UCSF	Market Reference Zone	Below 50th Percentile	\$1,199,994	\$873,559					\$240,000	\$1,113,559	\$21,604	\$2,370,000		Y	
Hooper, Julie	Vice Chancellor - University Development and Alumni Relations	UCB	Market Reference Zone	Below 75th Percentile	\$583,128	\$569,415				\$8,916		\$578,331				Y	Y
Huie, Craig	Managing Director, Private Credit	UCOP	Salary Range	Below Midpoint	\$399,456	\$390,059	\$179,804					\$569,863					
Humiston, Glenda	Vice President - Agriculture and Natural Resources	UCOP	Market Reference Zone	Below 50th Percentile	\$390,000	\$357,030						\$357,030				Y	Y
Hunt, Darnell Montez	Executive Vice Chancellor and Provost/Former Interim Chancellor	UCLA	Market Reference Zone	Below 50th Percentile	\$561,317	\$594,185						\$594,185				Y	
Incandela, Joseph	Vice Chancellor - Research	UCSB	Market Reference Zone	Below 60th Percentile	\$448,704	\$438,148						\$438,148				Y	
Jackson, Aisha	Vice Chancellor for Information Technology	UCSC	Market Reference Zone	Below 50th Percentile	\$359,688	\$351,225						\$351,225				Y	
Jackson, Athena Nicole	Norman and Armena Powell University Librarian	UCLA	Market Reference Zone	Below 75th Percentile	\$350,000	\$262,500						\$262,500	\$22,800			Y	
Jackson, Corey	Senior Vice President, Human Resources, UCSF Health & Associate Vice Chancellor Human Resources	UCSF	Salary Range	At/Above Midpoint	\$733,264	\$714,595	\$133,984				\$27,195	\$875,775					
Jackson-Triche, Maga	Executive Advisor - Diversity Equity and Inclusion	UCSF	Salary Range	At/Above Midpoint	\$373,397	\$363,891	\$14,692				\$23,651	\$402,234					
Jagels, Barbara Ann	Executive Director - Cancer Services, UCLA Health System	UCLA	Salary Range	At/Above Midpoint	\$410,313	\$386,058	\$56,251				\$10,643	\$452,951					
Jarmond, Martin David	Director, Intercollegiate Athletics	UCLA	As Per Contract	N/A	\$300,000	\$305,400	\$511,779				\$1,008,252	\$1,825,431					
Jenusaitis, Matthew	Chief Administration Officer, Innovation & Transformation Medical Center	UCSD	Salary Range	At/Above Midpoint	\$399,977	\$389,787	\$61,241					\$451,028					
Jo, Alice	Executive Director of Strategy & Business Development	UCSF	Salary Range	At/Above Midpoint	\$348,800	\$339,915	\$46,862		\$37,306		\$750	\$424,833					
Jones, Eunice	Vice President, Quality and Safety	UCSF	Salary Range	At/Above Midpoint	\$364,711	\$355,418	\$59,428					\$414,846					
Joslyn, Scott	Chief Innovation Officer and Senior Vice President, UCI Health	UCI	Salary Range	At/Above Midpoint	\$601,800	\$555,288	\$95,915					\$651,203					
Kan, Tim	Senior Vice President/Chief Strategy Officer, UCSF Health	UCSF	Market Reference Zone	Below 25th Percentile	\$822,150	\$798,191	\$150,224				\$63,023	\$1,011,439	\$19,031			Y	

Employee Name	Working Title	Location	MRZ/Salary Range	MRZ/Salary Range Comments	Annualized Base Salary as of Dec. 31	Actual Base Salary Received	Actual Bonuses/ Incentives Received	Actual Health Sciences Comp Plan Amount Received	Actual Stipend Received	Actual Auto Allowance Received	Other Cash Compensation/ Payments Received	Total Cash Compensation Received	Moving Costs Reimbursed	UC Home Loan	University Provided Housing	Executive Life Insurance and Disability Coverage	Sr. Mgmt Supplemental Benefit
Kang, Shawn	Senior Director, HR Strategy and Compensation, UCLA Health	UCLA	Salary Range	At/Above Midpoint	\$381,498	\$371,782	\$54,916				\$23,387	\$450,086					
Keister, Shaun	Vice Chancellor for Development and Alumni Relations	UCD	Market Reference Zone	Below 60th Percentile	\$525,036	\$512,688				\$8,916		\$521,604				Y	Y
Kellen, Vincent James	Chief Information Officer, Campus	UCSD	Salary Range	At/Above Midpoint	\$467,160	\$456,170	\$5,000					\$461,170					
Keller, Michael Robert	Police Sergeant	UCI	Step Pay Scale	N/A	\$175,872	\$410,106					\$32,955	\$443,061					
Kemby, Karen	Vice President, Strategy, Adult and Cancer Services	UCSF	Salary Range	At/Above Midpoint	\$514,838	\$493,945	\$83,895				\$10,716	\$588,556					
Khargonekar, Pramod	Vice Chancellor for Research	UCI	Market Reference Zone	Below 75th Percentile	\$475,000	\$452,179						\$452,179				Y	
Khosla, Pradeep	Chancellor	UCSD	Market Reference Zone	Below 75th Percentile	\$1,189,260	\$1,141,324				\$8,916		\$1,150,240			Y	Y	
King, Jr, Talmadge E.	Dean of the School of Medicine and Vice Chancellor, Medical Affairs	UCSF	Market Reference Zone	Below 60th Percentile	\$893,256	\$872,247		\$360,159				\$1,232,406				Y	
Klawunn, Margaret	Vice Chancellor - Student Affairs	UCSB	Market Reference Zone	Below 60th Percentile	\$349,920	\$341,688						\$341,688				Y	
Kletzer, Lori	Campus Provost and Executive Vice Chancellor	UCSC	Market Reference Zone	Below 50th Percentile	\$493,752	\$482,139						\$482,139				Y	
Klohn, Johanna Legath	Chief Risk Officer, UCLA Health	UCLA	Salary Range	At/Above Midpoint	\$414,844	\$404,283	\$59,718					\$464,001					
Klotzbier, E. Edward	Vice Chancellor and Chief External Relations Officer	UCM	Market Reference Zone	Below 25th Percentile	\$381,492	\$372,518						\$372,518				Y	
Knowlton, James	Director of Athletics	UCB	As Per Contract	N/A	\$300,000	\$300,000	\$125,000				\$917,143	\$1,342,143					
Koschmann, Matt	Vice President, Strategy Officer, Faculty Practice Group	UCSF	Salary Range	At/Above Midpoint	\$392,753	\$382,747	\$63,998				\$10,545	\$457,291					
Kotis, Desi	Chief Pharmacy Executive	UCSF	Salary Range	At/Above Midpoint	\$498,614	\$485,918	\$81,250					\$567,169					
Kotsonis, Peter	Former Interim Vice Chancellor - Business Development & Innovation Partnerships/Assistant Vice Chancellor	UCSF	Salary Range	At/Above Midpoint	\$341,694	\$354,530						\$354,530					
Kremer, Brendan Reed	Chief Operating Officer, Medical Center	UCSD	Market Reference Zone	Below 50th Percentile	\$708,500	\$690,464	\$108,484					\$798,948				Y	
Lai, Ki	Vice President/Chief Data Officer, Information Technology	UCSF	Salary Range	At/Above Midpoint	\$539,999	\$514,346	\$84,487					\$598,834					
Lam, Mariam	Vice Chancellor for Diversity, Equity and Inclusion and Chief Diversity Officer	UCR	Market Reference Zone	Below 60th Percentile	\$328,116	\$320,395					\$250	\$320,645				Y	
Lane, J Michael	Vice President, Strategic Initiatives & HR Business Partners	UCSF	Salary Range	At/Above Midpoint	\$380,329	\$344,174	\$51,100		\$5,000		\$19,701	\$419,976					
Larive, Cynthia	Chancellor	UCSC	Market Reference Zone	Below 25th Percentile	\$593,592	\$593,592						\$593,592			Y	Y	
Lazarus, Bill	Chief Technology Officer, UCLA Health IT	UCLA	Salary Range	At/Above Midpoint	\$428,854	\$417,938	\$61,735				\$36,145	\$515,817					
Leasure, Craig	Former Vice President - UC National Laboratories/Senior Advisor	UCOP	Salary Range	At/Above Midpoint	\$186,149	\$177,656					\$24,826	\$202,482					
Lefteris, Chad Thurman	President & Chief Executive Officer, UCI Health System	UCI	Market Reference Zone	Below 50th Percentile	\$1,250,400	\$1,221,000	\$420,000					\$1,641,000				Y	

Employee Name	Working Title	Location	MRZ/Salary Range	MRZ/Salary Range Comments	Annualized Base Salary as of Dec. 31	Actual Base Salary Received	Actual Bonuses/ Incentives Received	Actual Health Sciences Comp Plan Amount Received	Actual Stipend Received	Actual Auto Allowance Received	Other Cash Compensation/ Payments Received	Total Cash Compensation Received	Moving Costs Reimbursed	UC Home Loan	University Provided Housing	Executive Life Insurance and Disability Coverage	Sr. Mgmt Supplemental Benefit
Lehmann, Jennifer	UC Systems Revenue Cycle Director	UCLA	Salary Range	At/Above Midpoint	\$436,016	\$424,915	\$60,673				\$16,718	\$502,306					
Leinen, Margaret	Vice Chancellor, Marine Sciences	UCSD	Market Reference Zone	Below 75th Percentile	\$440,856	\$430,489						\$430,489				Y	
Lennes, Inga	President, Faculty Practice Organization	UCSF	Market Reference Zone	Below 50th Percentile	\$781,518	\$718,518	\$72,962				\$150,000	\$941,480		\$2,000,000		Y	
Leone, Therese	Chief Laboratory Counsel	LBNL	Market Reference Zone	Below 50th Percentile	\$409,068	\$395,008						\$395,008				Y	
Les, James	Head Coach - Men's Basketball	UCD	As Per Contract	N/A	\$343,200	\$335,500	\$7,500			\$5,400	\$117,083	\$465,483					
Levine, Michael	Vice Chancellor, Academic Affairs and Personnel	UCLA	Market Reference Zone	Above 90th Percentile	\$410,731	\$421,610						\$421,610				Y	
Li, Haipeng	University Librarian	UCM	Market Reference Zone	Below 60th Percentile	\$273,576	\$267,143						\$267,143				Y	Y
Light, Leti	Associate Vice Chancellor, University Development and Alumni Relations	UCSF	Salary Range	At/Above Midpoint	\$468,900	\$457,282						\$457,282					
Lippuner, Elisabeth (2023 Data)	Controller	UCD	Salary Range	At/Above Midpoint	\$347,616	\$330,784	\$60,433				\$9,823	\$401,040					
Lloyd, Cheryl	Vice President - Systemwide HR	UCOP	Market Reference Zone	Below 75th Percentile	\$470,000	\$423,762						\$423,762				Y	
Lo, Tony	Director - Global Rates & Trading	UCOP	Salary Range	Below Midpoint	\$308,160	\$300,908	\$128,544					\$429,452					
Longbrake, John	Vice Chancellor - External Affairs	UCSB	Market Reference Zone	Below 25th Percentile	\$392,820	\$383,579						\$383,579				Y	
Lu, Amy	Chief Quality Officer	UCSF	Salary Range	Below Midpoint	\$566,683	\$552,259	\$92,344				\$26,087	\$670,690					
Lubarsky, David	Vice Chancellor and Medical Center CEO	UCD	Market Reference Zone	Below 50th Percentile	\$1,257,396	\$1,227,828	\$241,342					\$1,469,170		\$899,000		Y	
Lucey, Catherine R.	Executive Vice Chancellor and Provost	UCSF	Market Reference Zone	Below 75th Percentile	\$675,768	\$659,878						\$659,878		\$1,656,000		Y	
Lyall, Tricia	Secretary and Chief of Staff to the Regents	UCOP	Market Reference Zone	Below 50th Percentile	\$345,300	\$292,205						\$292,205				Y	
Lyons, Bradley	Director of Risk Management	UCOP	Salary Range	At/Above Midpoint	\$338,532	\$330,571	\$73,034					\$403,605					
Lyons, Richard	Chancellor	UCB	Market Reference Zone	Below 60th Percentile	\$946,445	\$631,183						\$631,183			Y	Y	
Mac Pherson, Garry	Vice Chancellor - Administrative Services	UCSB	Market Reference Zone	Below 50th Percentile	\$369,756	\$361,062						\$361,062				Y	
Macchione, Nick	Chief Health Officer, Medical Center	UCSD	Salary Range	At/Above Midpoint	\$468,923	\$456,979	\$71,798					\$528,778					
MacMillan, John	Vice Chancellor for Research	UCSC	Market Reference Zone	Below 50th Percentile	\$408,732	\$399,121						\$399,121		\$868,000		Y	
Madsen, Mark	Head Coach - Men's Basketball	UCB	As Per Contract	N/A	\$275,000	\$275,000	\$195,000				\$2,066,667	\$2,536,667	\$17,060				
Maldonado, Theresa	Vice President - Research and Innovation	UCOP	Market Reference Zone	Below 25th Percentile	\$451,572	\$440,953					\$2,000	\$442,953				Y	
Malloe, Leeden Ikaika	Assistant Coach, Defensive Coordinator	UCLA	As Per Contract	N/A	\$250,000	\$250,000	\$115,000				\$686,866	\$1,051,866					
Mandeville-Gamble, Steven	University Librarian	UCR	Market Reference Zone	Below 75th Percentile	\$310,416	\$303,115						\$303,115				Y	Y

Employee Name	Working Title	Location	MRZ/Salary Range	MRZ/Salary Range Comments	Annualized Base Salary as of Dec. 31	Actual Base Salary Received	Actual Bonuses/ Incentives Received	Actual Health Sciences Comp Plan Amount Received	Actual Stipend Received	Actual Auto Allowance Received	Other Cash Compensation/ Payments Received	Total Cash Compensation Received	Moving Costs Reimbursed	UC Home Loan	University Provided Housing	Executive Life Insurance and Disability Coverage	Sr. Mgmt Supplemental Benefit
Manlapaz, Rowena	Vice President, Mergers and Acquisitions	UCSF	Salary Range	At/Above Midpoint	\$414,990	\$388,148	\$53,672				\$32,198	\$474,019					
Marcus, Emilie	Executive Strategy Officer, School of Medicine	UCLA	Salary Range	At/Above Midpoint	\$443,208	\$432,785						\$432,785					
Markland, Jeanne	Chief of Enterprise Applications, UCLA Health IT	UCLA	Salary Range	At/Above Midpoint	\$452,950	\$441,414	\$65,202				\$13,879	\$520,496					
Marshall, David	Executive Vice Chancellor	UCSB	Market Reference Zone	Below 50th Percentile	\$500,496	\$488,722				\$8,916		\$497,638				Y	
Martin Bryant, Ina Linette	Former Interim Vice Chancellor - Legal Affairs/Deputy Chief Campus Counsel	UCLA	Salary Range	At/Above Midpoint	\$310,527	\$334,330	\$5,000					\$339,330					
Matos, Dania	Vice Chancellor - Equity and Inclusion	UCB	Market Reference Zone	Below 75th Percentile	\$370,188	\$361,480						\$361,480				Y	
May, Gary	Chancellor	UCD	Market Reference Zone	Below 60th Percentile	\$895,000	\$710,191				\$8,916		\$719,107			Y	Y	
Maysent, Patricia Spees	Chief Executive Officer, Medical Center	UCSD	Market Reference Zone	Below 50th Percentile	\$1,463,709	\$1,426,450	\$445,291			\$8,916		\$1,880,656				Y	Y
Mazziotta, John	Vice Chancellor, UCLA Health Sciences and CEO, UCLA Health	UCLA	Market Reference Zone	Below 25th Percentile	\$1,000,320	\$976,800		\$445,000				\$1,421,800				Y	
McFarland, Kenneth Daniel	Chief Executive Officer, East Campus Medical Center	UCSD	Salary Range	At/Above Midpoint	\$383,482	\$372,304	\$32,587				\$1,200	\$406,091					
McRae, Deena	Associate Vice President - Health Sciences, UC Health	UCOP	Market Reference Zone	Below 50th Percentile	\$457,776	\$447,010	\$2,000					\$449,010				Y	
Mejia, Fabrizio	Acting Vice Chancellor - Equity and Inclusion	UCB	Market Reference Zone	Below 60th Percentile	\$325,109	\$276,757			\$23,120			\$299,877					
Merz, Marco	Managing Director, Defined Contributions Products	UCOP	Salary Range	Below Midpoint	\$387,624	\$378,510	\$177,607		\$51,924			\$608,041					
Mitchell, Erik	University Librarian	UCSD	Market Reference Zone	Below 75th Percentile	\$307,080	\$299,856						\$299,856		\$643,500		Y	
Moldovan, Monica	Director, Health Information Management	UCD	Salary Range	At/Above Midpoint	\$343,877	\$343,592	\$45,165				\$19,268	\$408,025					
Moreno, Fernando	Vice President/Chief Financial Officer, UCSF Health Affiliates Network	UCSF	Salary Range	At/Above Midpoint	\$449,066	\$437,635	\$73,178					\$510,813					
Morgan, David	Vice President, Faculty Practice Operations	UCSF	Salary Range	At/Above Midpoint	\$469,278	\$457,333	\$85,749				\$7,241	\$550,323					
Morris, David	Vice Chancellor, Business Development, Innovation and Partnerships	UCSF	Market Reference Zone	Below 50th Percentile	\$484,308	\$157,767					\$50,000	\$207,767				Y	
Munoz, Juan	Chancellor	UCM	Market Reference Zone	Below 50th Percentile	\$785,000	\$628,104						\$628,104		\$706,500	Y	Y	
Munoz, Santiago	Chief Strategy Officer, UCLA Health	UCLA	Market Reference Zone	Below 60th Percentile	\$811,856	\$791,184	\$140,163					\$931,347				Y	
Muralidharan, Viji	Chief Information Officer and Vice Provost of Information and Education Technology	UCD	Market Reference Zone	Below 75th Percentile	\$433,128	\$422,943						\$422,943		\$810,000		Y	Y
Murphy, Lisa Carole	Chief Administrative Officer, Cardiovascular Services	UCSD	Salary Range	At/Above Midpoint	\$399,956	\$389,766	\$61,238					\$451,004					
Muxen, Scott	Associate Vice Chancellor, Campus Design & Construction	UCSF	Salary Range	At/Above Midpoint	\$428,184	\$418,111						\$418,111					
Naiberg, Amir Hanoch	Associate Vice Chancellor/Chief Executive Officer & President, Technology Development Group	UCLA	Salary Range	At/Above Midpoint	\$521,436	\$509,172	\$58,167					\$567,339					
Narbutas, Virgis	Chief Executive Officer, UCI Health Lakewood	UCI	Salary Range	At/Above Midpoint	\$576,622	\$400,804					\$750	\$401,554					

Employee Name	Working Title	Location	MRZ/Salary Range	MRZ/Salary Range Comments	Annualized Base Salary as of Dec. 31	Actual Base Salary Received	Actual Bonuses/ Incentives Received	Actual Health Sciences Comp Plan Amount Received	Actual Stipend Received	Actual Auto Allowance Received	Other Cash Compensation/ Payments Received	Total Cash Compensation Received	Moving Costs Reimbursed	UC Home Loan	University Provided Housing	Executive Life Insurance and Disability Coverage	Sr. Mgmt Supplemental Benefit
Nava, Rachael	Executive Vice President & Chief Operating Officer	UCOP	Market Reference Zone	Below 50th Percentile	\$565,000	\$502,585				\$8,916		\$511,501		\$1,498,500		Y	Y
Navarro, Renee	Vice Chancellor, Diversity and Outreach	UCSF	Market Reference Zone	Below 75th Percentile	\$382,020	\$373,032						\$373,032				Y	Y
Neaton, Jeffrey	Associate Laboratory Director for Energy Sciences	LBNL	Market Reference Zone	Below 60th Percentile	\$455,112	\$437,052						\$437,052		\$666,750		Y	
Newman, Brian	Chief Real Estate Officer & Vice President Senior Associate Vice Chancellor	UCSF	Salary Range	At/Above Midpoint	\$688,810	\$671,275	\$112,245					\$783,520					
Newman, Katherine	Provost and Executive Vice President - Academic Affairs	UCOP	Market Reference Zone	Below 50th Percentile	\$598,000	\$551,749					\$50,800	\$602,549		\$750,000		Y	
Ngai, Stella	Former Interim Chief Campus Counsel/Principal Counsel	UCOP	Salary Range	At/Above Midpoint	\$267,216	\$268,683	\$1,500					\$270,183					
Niedzwiecki, Doug	Vice President of Health System Integration	UCI	Salary Range	At/Above Midpoint	\$510,579	\$479,027	\$72,332				\$27,387	\$578,746					
Nietupski, Jason	Vice President, Facilities Planning and Development	UCD	Salary Range	At/Above Midpoint	\$438,528	\$428,217	\$69,483				\$16,880	\$514,580					
Norwood, Brian Oniel	Assistant Football Coach	UCLA	As Per Contract	N/A	\$250,000	\$250,000	\$10,000				\$285,000	\$545,000					
Nosowsky, Rachel	Chief Health Counsel	UCSF	Salary Range	At/Above Midpoint	\$455,880	\$445,158						\$445,158					
Novelero, Maria	Chair, Administration Officer, School of Medicine	UCSF	Salary Range	At/Above Midpoint	\$399,498	\$379,391	\$51,692		\$56,356			\$487,438					
O'Bruba, Brian	Interim Vice Chancellor, Student Affairs and Engagement	UCM	Market Reference Zone	Below 25th Percentile	\$260,088	\$209,145						\$209,145					
Okoli, Daniel	Vice Chancellor and Chief Operating Officer	UCM	Market Reference Zone	Below 50th Percentile	\$364,704	\$351,837						\$351,837		\$712,500		Y	
Ong, Byron	Director - Fixed Income Investments & Credit Research	UCOP	Salary Range	Below Midpoint	\$308,904	\$301,638	\$127,894					\$429,532					
Orlowski, Anna	Chief Counsel	UCD	Salary Range	At/Above Midpoint	\$398,424	\$389,051					\$14,650	\$403,701					
Ortiz, Mary Lou	Chief Financial Officer and Vice Chancellor, Division of Finance and Administration	UCI	Market Reference Zone	Below 60th Percentile	\$555,400	\$526,846						\$526,846		\$982,850		Y	
Osako, Mary Miwa	Vice Chancellor, Strategic Communications	UCLA	Market Reference Zone	Below 75th Percentile	\$328,493	\$320,769						\$320,769				Y	
Paardekooper, Janna	Senior Associate Dean of Finance and Administration, School of Medicine	UCLA	Salary Range	At/Above Midpoint	\$552,144	\$533,396	\$109,897					\$643,293					
Palmer, Rodwin	Assistant Coach - Men's Basketball	UCLA	As Per Contract	N/A	\$250,000	\$250,000					\$155,000	\$405,000					
Pandita, Deepti	Chief Medical Informatics Officer	UCI	Salary Range	Below Midpoint	\$468,900	\$456,151	\$63,750				\$1,724	\$521,625					
Parero, Dominic L	Former Executive Director - Strategic Marketing, UCLA Health/VP, Chief Marketing & Communications Officer at UCI Health	UCI	Salary Range	At/Above Midpoint	\$464,998	\$411,240	\$79,941				\$16,241	\$507,421					
Park, Daniel	Chief Campus Counsel	UCSD	Market Reference Zone	Below 60th Percentile	\$445,644	\$392,029						\$392,029				Y	Y
Parker, Laura Lavado	Associate Vice Chancellor, Development	UCLA	Salary Range	At/Above Midpoint	\$485,012	\$452,655						\$452,655					
Pasternack, Joe	Head Coach - Men's Basketball	UCSB	As Per Contract	N/A	\$330,000	\$330,000					\$433,003	\$763,003					

Employee Name	Working Title	Location	MRZ/Salary Range	MRZ/Salary Range Comments	Annualized Base Salary as of Dec. 31	Actual Base Salary Received	Actual Bonuses/ Incentives Received	Actual Health Sciences Comp Plan Amount Received	Actual Stipend Received	Actual Auto Allowance Received	Other Cash Compensation/ Payments Received	Total Cash Compensation Received	Moving Costs Reimbursed	UC Home Loan	University Provided Housing	Executive Life Insurance and Disability Coverage	Sr. Mgmt Supplemental Benefit
Pearson, Maddy	Chief Nursing Officer	UCSF	Market Reference Zone	Below 90th Percentile	\$668,766	\$619,776	\$55,681				\$130,819	\$806,276	\$3,400			Y	
Pease, James	Vice President, Major Capital Projects	UCSF	Salary Range	At/Above Midpoint	\$481,514	\$441,331	\$59,902		\$15,052			\$516,285					
Peek-Asa, Corinne Lee	Vice Chancellor, Research	UCSD	Market Reference Zone	Below 60th Percentile	\$455,616	\$444,899					\$20,000	\$464,899				Y	
Penaloza, Lorena	Chief Campus Counsel	UCR	Market Reference Zone	Below 50th Percentile	\$383,340	\$374,324						\$374,324		\$594,000		Y	
Perez, Ronald Dale	Executive Director, Perioperative Services, UCLA Health System	UCLA	Salary Range	At/Above Midpoint	\$418,853	\$408,187	\$60,294					\$468,481					
Petitt, Becky	Vice Chancellor, Equity, Diversity & Inclusion	UCSD	Market Reference Zone	Below 75th Percentile	\$400,836	\$357,438						\$357,438		\$1,800,000		Y	Y
Phelan, Patrick	Executive Director, Data Security	UCSF	Salary Range	At/Above Midpoint	\$367,676	\$358,315	\$49,399				\$28,194	\$435,908					
Phillips, David	Associate Vice President - Capital Programs, Energy & Sustainability	UCOP	Market Reference Zone	Below 50th Percentile	\$323,808	\$316,192						\$316,192				Y	Y
Piette, Mary Ann	Associate Laboratory Director for Energy Technologies	LBNL	Market Reference Zone	Below 60th Percentile	\$438,060	\$423,010						\$423,010				Y	
Polek, Elizabeth	Vice President, New Hospital Planning and Optimization	UCSF	Salary Range	At/Above Midpoint	\$373,397	\$363,891	\$60,847				\$14,346	\$439,084					
Pollack, Ellen	Chief Information Officer, UCLA Health System	UCLA	Salary Range	At/Above Midpoint	\$626,475	\$579,024	\$113,355				\$51,555	\$743,934					
Popat, Mitesh Ghanshyam	Chief Executive Officer, Venice Family Clinic	UCLA	Salary Range	At/Above Midpoint	\$490,492	\$454,106	\$70,608					\$524,714					
Popkova, Tatyana	Chief Strategy Officer & Senior Vice President, UCI Health	UCI	Market Reference Zone	Below 60th Percentile	\$733,400	\$638,460	\$114,769					\$753,229				Y	
Radtke, Gil	Vice President, Revenue Cycle	UCSF	Salary Range	At/Above Midpoint	\$410,041	\$399,600	\$66,817				\$15,062	\$481,479					
Rajabi, Erica	Vice President, Service Lines for Adult Services	UCSF	Salary Range	At/Above Midpoint	\$442,844	\$414,355	\$66,909					\$481,264					
Rauschuber, Mark	Vice President and Chief Information Officer, UCSF Health	UCSF	Salary Range	At/Above Midpoint	\$572,237	\$546,883	\$85,011					\$631,894					
Reejhsinghani, Anju	Vice Chancellor for Diversity, Equity and Inclusion	UCSC	Market Reference Zone	Below 50th Percentile	\$299,736	\$292,687						\$292,687		\$1,500,000		Y	
Reese, Michael	Former Interim Senior Vice President - External Relations & Communications/Senior Advisor	UCOP	Salary Range	At/Above Midpoint	\$173,471	\$283,252					\$35,149	\$318,402					
Reguerin, Pablo	Vice Chancellor, Student Affairs	UCD	Market Reference Zone	Below 60th Percentile	\$340,224	\$332,223						\$332,223		\$652,500		Y	
Reiskin, Ed	Vice Chancellor and Chief Financial Officer	UCSC	Market Reference Zone	Below 60th Percentile	\$463,224	\$452,332						\$452,332				Y	
Rhodes, Lisa	Chief Administrative Officer, Health Campus Development	UCSD	Salary Range	At/Above Midpoint	\$437,644	\$426,504	\$67,011					\$493,515					
Ridley, Vanessa	Chief Compliance Officer & Chief Privacy Officer	UCSF	Salary Range	At/Above Midpoint	\$432,816	\$422,638						\$422,638					
Rimicci, Janet Lynne	Senior Executive Director, UCLA Santa Monica Medical Center, UCLA Health	UCLA	Salary Range	At/Above Midpoint	\$432,822	\$421,800	\$62,305				\$18,237	\$502,342					
Ritter, John	Managing Director, Real Assets Investments	UCOP	Salary Range	At/Above Midpoint	\$393,696	\$384,435	\$136,425					\$520,860					
Robinson, Charles	General Counsel & Senior Vice President - Legal Affairs	UCOP	Market Reference Zone	Below 60th Percentile	\$565,788	\$552,481				\$8,916		\$561,397				Y	Y

Employee Name	Working Title	Location	MRZ/Salary Range	MRZ/Salary Range Comments	Annualized Base Salary as of Dec. 31	Actual Base Salary Received	Actual Bonuses/ Incentives Received	Actual Health Sciences Comp Plan Amount Received	Actual Stipend Received	Actual Auto Allowance Received	Other Cash Compensation/ Payments Received	Total Cash Compensation Received	Moving Costs Reimbursed	UC Home Loan	University Provided Housing	Executive Life Insurance and Disability Coverage	Sr. Mgmt Supplemental Benefit
Robinson, David	Chief Campus Counsel	UCB	Market Reference Zone	Below 50th Percentile	\$400,068	\$390,660						\$390,660				Y	
Robinson, Whitley Hjort	Chief Administrative Officer, Facilities, Capital Management, Medical Center	UCSD	Salary Range	At/Above Midpoint	\$375,903	\$366,331	\$57,557					\$423,888					
Roe, Natalie	Associate Laboratory Director for Physical Sciences	LBNL	Market Reference Zone	Below 60th Percentile	\$436,416	\$421,416						\$421,416				Y	
Rogers, Randall	Chief Executive Officer, UCI Health Fountain Valley	UCI	Salary Range	At/Above Midpoint	\$627,882	\$436,435					\$750	\$437,185					
Rosalsky, Mara	Vice President of Perioperative Services	UCI	Salary Range	At/Above Midpoint	\$362,539	\$350,644	\$48,339				\$6,193	\$405,175					
Roulan, Michael Todd	Associate Chief Financial Officer, Hospital Operations	UCSD	Salary Range	At/Above Midpoint	\$377,761	\$361,826	\$47,221					\$409,047					
Rowan-Braun, Marianne	Chief Patient Experience Officer, UCLA Health	UCLA	Salary Range	At/Above Midpoint	\$376,466	\$366,882	\$54,193					\$421,075					
Rubin, David	Executive Vice President - UC Health	UCOP	Market Reference Zone	Below 60th Percentile	\$1,000,320	\$976,800					\$96,000	\$1,072,800	\$88,351	\$1,400,000		Y	
Rubin, Erendira	Chief Campus Counsel	UCSC	Market Reference Zone	Below 50th Percentile	\$337,884	\$329,939						\$329,939				Y	
Saenz, Delia	Vice Chancellor and Chief Diversity Officer	UCM	Market Reference Zone	Below 75th Percentile	\$336,576	\$325,381						\$325,381		\$573,300		Y	
Sanders, Sarah	Chief Marketing and Brand Experience Officer	UCSF	Salary Range	At/Above Midpoint	\$514,838	\$501,733	\$83,895					\$585,628					
Satterlund, Alysson	Vice Chancellor, Student Affairs	UCSD	Market Reference Zone	Below 75th Percentile	\$413,500	\$368,877						\$368,877				Y	
Savage, John Joseph	Head Coach - Baseball	UCLA	As Per Contract	N/A	\$300,000	\$300,000	\$150,000				\$401,046	\$851,046					
Savino, Darren Christopher	Associate Head Coach - Men's Basketball	UCLA	As Per Contract	N/A	\$250,000	\$250,000					\$275,000	\$525,000					
Schneider, Peter	Chief Health Sciences Counsel	UCI	Salary Range	At/Above Midpoint	\$426,900	\$392,427	\$7,500				\$25,988	\$425,915					
Schnetzler, Greta	Chief Campus Counsel and Associate General Counsel	UCSF	Market Reference Zone	Below 60th Percentile	\$441,200	\$392,029						\$392,029				Y	Y
Schnier, Kurt	Vice Chancellor and Chief Financial Officer	UCM	Market Reference Zone	Below 50th Percentile	\$421,812	\$411,893						\$411,893				Y	
Schroeder, David	Director, Global Rates & Trading	UCOP	Salary Range	At/Above Midpoint	\$410,052	\$400,406	\$206,534					\$606,940					
Selinger, Jason	Vice President, Children's Ambulatory Services	UCSF	Salary Range	At/Above Midpoint	\$381,519	\$371,803	\$62,169					\$433,972					
Shaffer, Chris	University Librarian and Assistant Vice Chancellor for Academic Information Management	UCSF	Market Reference Zone	Below 75th Percentile	\$342,288	\$334,238						\$334,238				Y	Y
Shinagawa, Nathan	Chief Operating Officer and Senior Vice President, UCI Health	UCI	Market Reference Zone	Below 50th Percentile	\$783,400	\$690,748	\$116,173					\$806,921		\$1,620,000		Y	
Simmons, Elizabeth	Executive Vice Chancellor, Academic Affairs	UCSD	Market Reference Zone	Below 50th Percentile	\$528,300	\$512,079						\$512,079				Y	
Sina, Julie	Associate Vice Chancellor, Alumni Affairs & Chief Financial Officer, UCLA Foundation	UCLA	Salary Range	At/Above Midpoint	\$432,072	\$421,907						\$421,907					
Sirmon, Peter	Defensive Coordinator/Inside Linebackers Coach - Football	UCB	As Per Contract	N/A	\$250,000	\$250,000	\$10,000				\$691,667	\$951,667					
Sisodiya, Deepak Ram	Chief Pharmacy Officer, UCLA Health	UCLA	Salary Range	At/Above Midpoint	\$565,368	\$504,810	\$69,052		\$5,749			\$579,610					

Employee Name	Working Title	Location	MRZ/Salary Range	MRZ/Salary Range Comments	Annualized Base Salary as of Dec. 31	Actual Base Salary Received	Actual Bonuses/ Incentives Received	Actual Health Sciences Comp Plan Amount Received	Actual Stipend Received	Actual Auto Allowance Received	Other Cash Compensation/ Payments Received	Total Cash Compensation Received	Moving Costs Reimbursed	UC Home Loan	University Provided Housing	Executive Life Insurance and Disability Coverage	Sr. Mgmt Supplemental Benefit
Siwabessy, Randolph	Chief Financial Officer and Senior Vice President, UCI Health	UCI	Market Reference Zone	Below 60th Percentile	\$858,000	\$710,978	\$114,380					\$825,358		\$578,400		Y	
Skillsens, Ronald Clifford	Chief Compliance and Privacy Officer, Medical Center	UCSD	Salary Range	At/Above Midpoint	\$432,842	\$421,821						\$421,821					
Smith, Brian	Chief Ethics and Compliance Officer and Senior Associate Vice Chancellor Research, Infrastructure & Operations	UCSF	Salary Range	At/Above Midpoint	\$439,941	\$429,597						\$429,597					
Smith, Charmin	Head Coach - Women's Basketball	UCB	As Per Contract	N/A	\$275,000	\$275,000	\$70,000				\$315,133	\$660,133					
So'oto, Vitale	Special Teams Coordinator/Outside Linebackers Coach - Football	UCB	As Per Contract	N/A	\$275,000	\$270,833	\$10,000				\$197,667	\$478,500					
Sousa, Noel	Former Interim Chief Financial Officer/Associate Chief Financial Officer	UCD	Salary Range	At/Above Midpoint	\$393,024	\$570,777	\$107,110				\$32,515	\$710,402					
Spisso, Johnese Maria	President of UCLA Health, CEO of UCLA Hospital System, & Associate Vice Chancellor of Health Sciences	UCLA	Market Reference Zone	Below 50th Percentile	\$1,824,578	\$1,779,807	\$641,748			\$8,916		\$2,430,471				Y	Y
Srivastava, Garima	Vice President/Associate Chief Information Officer, Enterprise Systems	UCSF	Salary Range	At/Above Midpoint	\$452,344	\$440,822	\$73,709				\$2,857	\$517,389					
Staines, Aaron	Director, Global Rates & Trading	UCOP	Salary Range	Below Midpoint	\$308,904	\$301,638	\$127,923					\$429,561					
Stayn, Susan	Deputy General Counsel/Chief Legal Counsel for Health Services	UCOP	Market Reference Zone	Below 50th Percentile	\$474,100	\$125,708					\$94,820	\$220,528				Y	
Sterman, Steve	Senior Managing Director - Investments (OCIO)	UCOP	Market Reference Zone	Below 50th Percentile	\$440,112	\$429,759	\$232,671					\$662,430		\$800,000		Y	Y
Stern, Hal	Provost and Executive Vice Chancellor	UCI	Market Reference Zone	Below 60th Percentile	\$571,200	\$530,596						\$530,596				Y	
Stewart, Jeffrey	Vice Chancellor - Diversity, Equity, and Inclusion	UCSB	Market Reference Zone	Below 60th Percentile	\$363,600	\$383,506			\$74,067			\$457,573				Y	
Strachan, Shay	Interim Vice President/CSO, Affiliates Network	UCSF	Market Reference Zone	Below 25th Percentile	\$514,838	\$568,144	\$85,565				\$3,196	\$656,905					
Sutton, Stephen	Vice Chancellor - Student Affairs	UCB	Market Reference Zone	Below 75th Percentile	\$387,276	\$378,169						\$378,169				Y	
Sweeney, Jen	Chief Operating Officer, UCSF Health Affiliates Network	UCSF	Salary Range	Below Midpoint	\$410,605	\$400,150	\$66,909				\$17,956	\$485,016					
Sweeney, Michael	Chief Campus Counsel	UCD	Market Reference Zone	Below 50th Percentile	\$397,836	\$388,477						\$388,477				Y	
Swerdlow, Robert Michael	Vice Chancellor, Legal Affairs and Chief Campus Counsel	UCLA	Market Reference Zone	Below 50th Percentile	\$399,100	\$303,299	\$5,000		\$25,540			\$333,839				Y	
Swett, Michael	Director, Fixed-Income Investments & Credit Research	UCOP	Salary Range	Below Midpoint	\$314,184	\$306,792	\$131,061					\$437,853					
Takeuchi, Susi	Chief Human Resources Officer, UCLA Health	UCLA	Salary Range	At/Above Midpoint	\$674,153	\$656,987	\$134,181				\$25,823	\$816,991					
Tanji, Lorelei	Endowed University Librarian	UCI	Market Reference Zone	Below 75th Percentile	\$310,044	\$302,750						\$302,750				Y	Y
Taylor, Donald	Chief Ventures Officer	UCD	Salary Range	At/Above Midpoint	\$442,179	\$383,803	\$51,375					\$435,178					
Terrill, Mandy	Assistant Vice Chancellor and Associate CIO of Research	UCSF	Salary Range	At/Above Midpoint	\$416,808	\$385,246	\$56,000					\$441,246					
Tijerino, Edgar Byron	Chief Information Security Officer, UCLA Health IT	UCLA	Salary Range	At/Above Midpoint	\$367,864	\$358,491	\$52,953				\$19,743	\$431,187					

Employee Name	Working Title	Location	MRZ/Salary Range	MRZ/Salary Range Comments	Annualized Base Salary as of Dec. 31	Actual Base Salary Received	Actual Bonuses/ Incentives Received	Actual Health Sciences Comp Plan Amount Received	Actual Stipend Received	Actual Auto Allowance Received	Other Cash Compensation/ Payments Received	Total Cash Compensation Received	Moving Costs Reimbursed	UC Home Loan	University Provided Housing	Executive Life Insurance and Disability Coverage	Sr. Mgmt Supplemental Benefit
Tincher, Susan	Vice President/Information Technology Infrastructure	UCSF	Salary Range	At/Above Midpoint	\$452,344	\$440,822	\$73,709					\$514,532					
Torres, Rodolfo	Vice Chancellor - Research	UCR	Market Reference Zone	Below 50th Percentile	\$381,288	\$372,321						\$372,321		\$728,000		Y	
Tran, Tu	Associate Vice President - Business Operations	UCOP	Market Reference Zone	Below 60th Percentile	\$327,420	\$319,720						\$319,720				Y	Y
Tull, Renetta	Vice Chancellor, Diversity, Equity and Inclusion	UCD	Market Reference Zone	Below 75th Percentile	\$355,236	\$331,438						\$331,438		\$866,500		Y	
Turner, Meredith	Senior Vice President - External Relations & Communications	UCOP	Market Reference Zone	Below 50th Percentile	\$378,500	\$304,258						\$304,258				Y	
Turner, Russell Devlin	Head Coach - Men's Basketball	UCI	As Per Contract	N/A	\$416,049	\$411,000					\$311,167	\$722,167					
Turteltaub, Rhea	Vice Chancellor, External Affairs	UCLA	Market Reference Zone	Below 75th Percentile	\$611,221	\$596,849				\$8,916		\$605,765				Y	Y
Vandenberg, Chad Everett	Chief Quality and Patient Safety Officer, Medical Center	UCSD	Salary Range	At/Above Midpoint	\$369,743	\$360,330	\$56,614					\$416,943					
Vaughn, Kevin	Dean - University Extension	UCR	Market Reference Zone	Below 50th Percentile	\$309,180	\$301,907						\$301,907				Y	
Velez, Pablo	Chief Executive Officer, El Centro Regional Medical Center	UCSD	Salary Range	At/Above Midpoint	\$698,165	\$680,392	\$100,268					\$780,660	\$27,314				
Vigo, Miguel Angelo	Chief Revenue Cycle, Medical Center	UCSD	Salary Range	At/Above Midpoint	\$381,519	\$371,803	\$58,416					\$430,219					
Villar, Hugo Omar	Dean - University Extension	UCSD	Market Reference Zone	Below 50th Percentile	\$307,536	\$300,305						\$300,305				Y	
Wakimoto, Roger	Vice Chancellor for Research & Creative Activities	UCLA	Market Reference Zone	Below 75th Percentile	\$485,143	\$473,736						\$473,736				Y	
Wallace, Tammy Lehr	Chief Financial Officer, UCLA Health	UCLA	Market Reference Zone	Below 50th Percentile	\$892,996	\$791,573	\$147,694				\$9,517	\$948,785				Y	
Wang, Ted	Vice President, Chief Financial Office for Benioff Children's Hospitals	UCSF	Salary Range	At/Above Midpoint	\$527,972	\$514,525	\$89,862		\$44,827			\$649,214					
Watkins, Anne Marie	Chief Nursing Executive and Senior Vice President, UCI Health	UCI	Market Reference Zone	Below 60th Percentile	\$535,900	\$474,625	\$80,493				\$3,883	\$559,001				Y	
Watkins, Elizabeth	Provost and Executive Vice Chancellor	UCR	Market Reference Zone	Below 60th Percentile	\$498,612	\$486,887						\$486,887				Y	
Webster, Matthew	Managing Director, Private Equity	UCOP	Salary Range	At/Above Midpoint	\$393,804	\$384,540	\$146,699					\$531,239					
Weiss, George	Vice President, Operations for UCSF Benioff Children's Hospitals	UCSF	Salary Range	Below Midpoint	\$410,605	\$400,150	\$66,909					\$467,060					
Wentz, James	Senior Vice President, Chief Financial Officer	UCSF	Market Reference Zone	Below 60th Percentile	\$989,545	\$151,654						\$151,654				Y	
Wilcox, Justin	Head Coach - Football	UCB	As Per Contract	N/A	\$275,000	\$275,000	\$390,000				\$4,037,500	\$4,702,500					
Wilcox, Kim	Chancellor	UCR	Market Reference Zone	Below 50th Percentile	\$810,000	\$659,799						\$659,799			Y	Y	
Williams, Christine	Chief Nursing Executive	UCD	Market Reference Zone	Below 25th Percentile	\$401,172	\$400,773	\$66,374					\$467,147				Y	
Williams, Lindsey Ann	Assistant Vice Chancellor, Health Sciences Development	UCLA	Salary Range	At/Above Midpoint	\$489,744	\$471,946					\$35,000	\$506,946					
Williams, Paul	Associate Vice President & Chief Procurement Officer	UCOP	Market Reference Zone	Below 75th Percentile	\$379,284	\$370,366						\$370,366		\$1,588,550		Y	

Employee Name	Working Title	Location	MRZ/Salary Range	MRZ/Salary Range Comments	Annualized Base Salary as of Dec. 31	Actual Base Salary Received	Actual Bonuses/ Incentives Received	Actual Health Sciences Comp Plan Amount Received	Actual Stipend Received	Actual Auto Allowance Received	Other Cash Compensation/ Payments Received	Total Cash Compensation Received	Moving Costs Reimbursed	UC Home Loan	University Provided Housing	Executive Life Insurance and Disability Coverage	Sr. Mgmt Supplemental Benefit
Williams, Van	Vice President - Information Technology and Chief Information Officer	UCOP	Market Reference Zone	Below 50th Percentile	\$444,228	\$433,777						\$433,777				Y	
Wilson, Gillian	Vice Chancellor for Research, Innovation and Economic Development	UCM	Market Reference Zone	Below 50th Percentile	\$380,340	\$368,088						\$368,088				Y	
Wilson, Stephen	Vice President & Chief Clinical Strategy Officer, UCSF Benioff Children's Hospitals	UCSF	Salary Range	At/Above Midpoint	\$572,509	\$557,928	\$104,609				\$31,439	\$693,975					
Winbush, Terri	Chief Human Resources Officer, Campus	UCSD	Salary Range	At/Above Midpoint	\$401,172	\$391,738	\$10,000					\$401,738					
Witherell, Michael	Laboratory Director	LBNL	Market Reference Zone	Below 50th Percentile	\$586,644	\$566,934				\$8,916		\$575,850				Y	
Wolden, Matthew	Strategic Operations Project Executive	UCSF	Salary Range	At/Above Midpoint	\$437,645	\$426,504	\$44,765					\$471,269					
Wones, Suzanne	University Librarian	UCB	Market Reference Zone	Below 90th Percentile	\$385,000	\$160,417						\$160,417	\$26,232			Y	
Woodall, Allison	Deputy General Counsel - Education Affairs, Employment & Governance	UCOP	Market Reference Zone	Below 25th Percentile	\$371,892	\$363,142						\$363,142				Y	Y
Woods, Carol	Vice Chancellor Health, Well-Being, and Safety	UCR	Market Reference Zone	Below 50th Percentile	\$317,820	\$310,342						\$310,342		\$711,000		Y	
Workman-Braden, Toni	Vice President Clinical Services for the Office of the Chief Operating Officer, UCSF Health	UCSF	Salary Range	At/Above Midpoint	\$449,985	\$375,578	\$39,601		\$34,272		\$18,015	\$467,465					
Wright, Darnele	Deputy General Counsel - Business Transactions & Innovation	UCOP	Market Reference Zone	Below 25th Percentile	\$357,660	\$349,246						\$349,246				Y	
Yang, Henry	Chancellor	UCSB	Market Reference Zone	Below 50th Percentile	\$820,000	\$684,728				\$8,916		\$693,644			Y	Y	Y
Yelick, Katherine	Vice Chancellor - Research	UCB	Market Reference Zone	Below 75th Percentile	\$489,780	\$478,258						\$478,258				Y	
Yoo, Donald Wayne	Chief Compliance Officer, Regulatory and Compliance, Office of Compliance Services, UCLA Health System	UCLA	Salary Range	At/Above Midpoint	\$458,504	\$409,408						\$409,408					
Yost, Laura Brandsen	Executive Director - Surgery & Clinical Laboratory Services, UCLA Health System	UCLA	Salary Range	Below Midpoint	\$390,769	\$349,615	\$45,790				\$32,938	\$428,343					
Youngman, Jeffrey	Director, Private Equity	UCOP	Salary Range	At/Above Midpoint	\$337,536	\$327,028	\$90,725					\$417,753					
Yu, June	Vice President - UC National Laboratories	UCOP	Market Reference Zone	Below 60th Percentile	\$456,500	\$435,467						\$435,467				Y	
Zack, Mitchell	Executive Director – Facility Payer Contracting for Health Plan Strategy	UCSF	Salary Range	At/Above Midpoint	\$376,633	\$367,037	\$39,035				\$12,320	\$418,391					
Zatz, Marjorie	Former Interim Executive Vice Chancellor and Provost/Special Asst to the Chancellor	UCM	Salary Range	At/Above Midpoint	\$343,328	\$358,202						\$358,202					
Zhang, Sharon	Director, Fixed-Income Investments & Credit Research	UCOP	Salary Range	Below Midpoint	\$308,316	\$301,064	\$132,104					\$433,168					
Ziemba, Michelle Lee	Chief Administrative Officer, East Campus, Medical Center	UCSD	Salary Range	Below Midpoint	\$347,443	\$338,597	\$61,964		\$20,442			\$421,003					
Zoltanski, Joan	Chief Medical Officer, Benioff Children's Hospitals	UCSF	Market Reference Zone	Below 50th Percentile	\$721,989	\$720,868	\$123,558					\$844,426	\$65,216	\$2,130,400		Y	
Zscherpel, Lori	Chief Financial Officer	LBNL	Market Reference Zone	Below 50th Percentile	\$391,128	\$377,688						\$377,688				Y	

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Adams, Paul	Associate Laboratory Director for Biosciences	LBNL	Annual Base as of Dec 31	\$447,312	Annual base salary includes a merit-based increase consistent with FY 2024-25 Berkeley Lab Salary Program.
Adams, Paul	Associate Laboratory Director for Biosciences	LBNL	Actual Base Salary Received	\$431,942	Actual base salary paid during calendar year 2024.
Adams, Paul	Associate Laboratory Director for Biosciences	LBNL	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Adler, Joshua	Executive Vice President, Physician Services/Vice Dean for Clinical Affairs	UCSF	Annual Base as of Dec 31	\$907,946	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Adler, Joshua	Executive Vice President, Physician Services/Vice Dean for Clinical Affairs	UCSF	Actual Base Salary Received	\$884,833	Actual base salary paid during calendar year 2024.
Adler, Joshua	Executive Vice President, Physician Services/Vice Dean for Clinical Affairs	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$165,903	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Adler, Joshua	Executive Vice President, Physician Services/Vice Dean for Clinical Affairs	UCSF	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Adler, Joshua	Executive Vice President, Physician Services/Vice Dean for Clinical Affairs	UCSF	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Agarwal, Pradeep	Dean of University Extension	UCSC	Annual Base as of Dec 31	\$305,028	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Agarwal, Pradeep	Dean of University Extension	UCSC	Actual Base Salary Received	\$297,853	Actual base salary paid during calendar year 2024.
Agarwal, Pradeep	Dean of University Extension	UCSC	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Agostini, Stephen	Vice Chancellor and Chief Financial Officer	UCLA	Annual Base as of Dec 31	\$495,000	Annual base salary includes an appointment and compensation as Vice Chancellor, effective 4/15/24; action is within Chancellor's local approval authority.
Agostini, Stephen	Vice Chancellor and Chief Financial Officer	UCLA	Actual Base Salary Received	\$311,250	Actual base salary paid during calendar year 2024.
Agostini, Stephen	Vice Chancellor and Chief Financial Officer	UCLA	Other Cash Compensation/Payments	\$25,000	Per policy, a hiring bonus was approved by the Chancellor to be paid in three installments. Data reflects the first installment payment, which was made in 2024.
Agostini, Stephen	Vice Chancellor and Chief Financial Officer	UCLA	Moving Expenses	\$49,548	Per policy, reimbursement of actual and reasonable moving and relocation expenses.
Agostini, Stephen	Vice Chancellor and Chief Financial Officer	UCLA	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Agrela, Ramona	Senior Vice President, UCI Health & Vice Chancellor, HR, UC Irvine	UCI	Annual Base as of Dec 31	\$590,700	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines. Annual base salary also includes an equity increase, effective 9/1/24; action is within President's approval authority.
Agrela, Ramona	Senior Vice President, UCI Health & Vice Chancellor, HR, UC Irvine	UCI	Actual Base Salary Received	\$440,017	Actual base salary paid during calendar year 2024.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Agrela, Ramona	Senior Vice President, UCI Health & Vice Chancellor, HR, UC Irvine	UCI	Recognition Award	\$1,500	STAR (Staff Appreciation and Recognition Plan) Award received in 2024 under campuswide program for Policy-Covered Staff to recognize excellence in university service.
Ahn, Christine	Executive Director - Orthopaedics & Neurosciences Services, UCLA Health System	UCLA	Annual Base as of Dec 31	\$390,769	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines. Annual base salary also includes an equity increase, effective 9/1/24; approved under local authority.
Ahn, Christine	Executive Director - Orthopaedics & Neurosciences Services, UCLA Health System	UCLA	Actual Base Salary Received	\$332,914	Actual base salary paid during calendar year 2024.
Ahn, Christine	Executive Director - Orthopaedics & Neurosciences Services, UCLA Health System	UCLA	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$46,488	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2023-24, which is based on performance against pre-established objectives.
Ahn, Christine	Executive Director - Orthopaedics & Neurosciences Services, UCLA Health System	UCLA	Other Cash Compensation/Payments	\$22,465	Data reflects payment for paid time off amount in excess of accumulation limits.
Alexander, Stacy	Vice President, Women's & Children's Health	UCSF	Annual Base as of Dec 31	\$392,752	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Alexander, Stacy	Vice President, Women's & Children's Health	UCSF	Actual Base Salary Received	\$382,747	Actual base salary paid during calendar year 2024.
Alexander, Stacy	Vice President, Women's & Children's Health	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$63,998	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Alexander, Stacy	Vice President, Women's & Children's Health	UCSF	Other Cash Compensation/Payments	\$6,040	Data reflects payment for paid time off amount in excess of accumulation limits.
Altshule, Rebecca Graff	Chief Contracting Officer, Faculty Practice Group	UCLA	Annual Base as of Dec 31	\$415,011	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines. Annual base salary also includes an equity increase, effective 7/21/24; approved under local authority.
Altshule, Rebecca Graff	Chief Contracting Officer, Faculty Practice Group	UCLA	Actual Base Salary Received	\$386,307	Actual base salary paid during calendar year 2024.
Altshule, Rebecca Graff	Chief Contracting Officer, Faculty Practice Group	UCLA	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$55,327	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2023-24, which is based on performance against pre-established objectives.
Altshule, Rebecca Graff	Chief Contracting Officer, Faculty Practice Group	UCLA	Stipend	\$30,515	Stipend received for temporary additional duties.
Altshule, Rebecca Graff	Chief Contracting Officer, Faculty Practice Group	UCLA	Other Cash Compensation/Payments	\$17,487	Data reflects payment for paid time off amount in excess of accumulation limits.
Alvarado-Gil, Cesar	Chief Campus Counsel	UCM	Annual Base as of Dec 31	\$315,000	Annual base salary includes an appointment and compensation as Chief Campus Counsel, effective 2/1/24; action is within Chancellor's local approval authority.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Alvarado-Gil, Cesar	Chief Campus Counsel	UCM	Actual Base Salary Received	\$295,022	Actual base salary paid during calendar year 2024.
Alvarado-Gil, Cesar	Chief Campus Counsel	UCM	Moving Expenses	\$43,271	Per policy, reimbursement of actual and reasonable moving and relocation expenses.
Alvarado-Gil, Cesar	Chief Campus Counsel	UCM	UC Home Loan	\$595,650	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Alvarado-Gil, Cesar	Chief Campus Counsel	UCM	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Amodeo, Ronald	Chief Strategy Officer	UCD	Annual Base as of Dec 31	\$672,096	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Amodeo, Ronald	Chief Strategy Officer	UCD	Actual Base Salary Received	\$656,290	Actual base salary paid during calendar year 2024.
Amodeo, Ronald	Chief Strategy Officer	UCD	Clinical Enterprise Management Recognition Program (CEMRP)	\$123,131	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Amodeo, Ronald	Chief Strategy Officer	UCD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Ananthaswamy, Satish	Managing Director, Asia Investments and Global Rates and Trading	UCOP	Annual Base as of Dec 31	\$451,680	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Ananthaswamy, Satish	Managing Director, Asia Investments and Global Rates and Trading	UCOP	Actual Base Salary Received	\$441,054	Actual base salary paid during calendar year 2024.
Ananthaswamy, Satish	Managing Director, Asia Investments and Global Rates and Trading	UCOP	Office of the Chief Investment Officer (OCIO) Annual Incentive Plan	\$323,699	Per policy, eligible to participate in the Office of the Chief Investment Officer Annual Incentive Plan (AIP) for FY 2023-24, with target and maximum award opportunities (as a percent of base salary) of 60% and 120%, respectively. Incentive payout award was approved by the Administrative Oversight Committee.
Andriola, Thomas	Vice Chancellor, Data and Information Technology	UCI	Annual Base as of Dec 31	\$633,528	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Andriola, Thomas	Vice Chancellor, Data and Information Technology	UCI	Actual Base Salary Received	\$618,632	Actual base salary paid during calendar year 2024.
Antony, lyda	Vice President, Strategic Operations	UCSF	Annual Base as of Dec 31	\$437,645	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Antony, lyda	Vice President, Strategic Operations	UCSF	Actual Base Salary Received	\$426,504	Actual base salary paid during calendar year 2024.
Antony, lyda	Vice President, Strategic Operations	UCSF	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$32,760	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2023-24, which is based on performance against pre-established objectives.
Antony, lyda	Vice President, Strategic Operations	UCSF	Moving Expenses	\$3,684	Per policy, reimbursement of actual and reasonable moving and relocation expenses.
Antrum, Sheila	Senior Vice President-Chief Operating Officer	UCSF	Annual Base as of Dec 31	\$1,081,292	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Antrum, Sheila	Senior Vice President-Chief Operating Officer	UCSF	Actual Base Salary Received	\$1,053,763	Actual base salary paid during calendar year 2024.
Antrum, Sheila	Senior Vice President-Chief Operating Officer	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$176,823	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Antrum, Sheila	Senior Vice President-Chief Operating Officer	UCSF	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Arkilic, Errol Bernard	Chief Innovation Officer and Executive Director, UCI Beall Applied Innovation	UCI	Annual Base as of Dec 31	\$423,060	Annual base salary includes an equity increase, effective 2/1/24; approved under local authority. Annual base salary also includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Arkilic, Errol Bernard	Chief Innovation Officer and Executive Director, UCI Beall Applied Innovation	UCI	Actual Base Salary Received	\$405,562	Actual base salary paid during calendar year 2024.
Arrington, Jonathon Duane	Chief Financial Officer, Faculty Practice Group	UCLA	Annual Base as of Dec 31	\$640,160	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines. Annual base salary also includes an equity increase, effective 11/10/24; approved under local authority.
Arrington, Jonathon Duane	Chief Financial Officer, Faculty Practice Group	UCLA	Actual Base Salary Received	\$548,886	Actual base salary paid during calendar year 2024.
Arrington, Jonathon Duane	Chief Financial Officer, Faculty Practice Group	UCLA	Clinical Enterprise Management Recognition Program (CEMRP)	\$110,796	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Arrington, Jonathon Duane	Chief Financial Officer, Faculty Practice Group	UCLA	Other Cash Compensation/Payments	\$34,141	Data reflects payment for paid time off amount in excess of accumulation limits.
Ashkar, Ghada Louis	Director, Ambulatory Services-Pharmacy, UCLA Health	UCLA	Annual Base as of Dec 31	\$358,593	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines. Annual base salary also includes an equity increase, effective 8/18/24; approved under local authority.
Ashkar, Ghada Louis	Director, Ambulatory Services-Pharmacy, UCLA Health	UCLA	Actual Base Salary Received	\$338,048	Actual base salary paid during calendar year 2024.
Ashkar, Ghada Louis	Director, Ambulatory Services-Pharmacy, UCLA Health	UCLA	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$49,160	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2023-24, which is based on performance against pre-established objectives.
Ashkar, Ghada Louis	Director, Ambulatory Services-Pharmacy, UCLA Health	UCLA	Other Cash Compensation/Payments	\$15,810	Data reflects payment for paid time off amount in excess of accumulation limits.
Atkinson, Simon	Vice Chancellor - Research	UCD	Annual Base as of Dec 31	\$479,328	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Atkinson, Simon	Vice Chancellor - Research	UCD	Actual Base Salary Received	\$468,053	Actual base salary paid during calendar year 2024.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Atkinson, Simon	Vice Chancellor - Research	UCD	Moving Expenses	\$34,831	Per policy, reimbursement of actual and reasonable moving and relocation expenses.
Atkinson, Simon	Vice Chancellor - Research	UCD	UC Home Loan	\$1,200,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Atkinson, Simon	Vice Chancellor - Research	UCD	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Atkinson, Simon	Vice Chancellor - Research	UCD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Atreja, Ashish	Former Chief Information Officer/Professor	UCD	Annual Base as of Dec 31	\$630,492	Annual base salary prior to stepping down from SMG position as CIO.
Atreja, Ashish	Former Chief Information Officer/Professor	UCD	Actual Base Salary Received	\$531,748	Actual base salary paid during calendar year 2024. Stepped down from SMG position as CIO, effective 9/30/24.
Atreja, Ashish	Former Chief Information Officer/Professor	UCD	Clinical Enterprise Management Recognition Program (CEMRP)	\$113,079	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Atreja, Ashish	Former Chief Information Officer/Professor	UCD	Health Sciences Compensation Plan	\$19,933	Per policy, eligible to participate in the Health Sciences Compensation Plan (HSCP). Data reflects a payment of a "Y" and/or "Z" payment.
Avetisyan, Lucy Lusine	Associate Vice Chancellor & Chief Information Officer	UCLA	Annual Base as of Dec 31	\$466,932	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Avetisyan, Lucy Lusine	Associate Vice Chancellor & Chief Information Officer	UCLA	Actual Base Salary Received	\$455,949	Actual base salary paid during calendar year 2024.
Azar, Richard	Chief Operating Officer, UCLA Health	UCLA	Annual Base as of Dec 31	\$1,063,022	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines. Annual base salary also includes a market-based salary adjustment, effective 7/7/24; action is within Chancellor's local approval authority.
Azar, Richard	Chief Operating Officer, UCLA Health	UCLA	Actual Base Salary Received	\$984,957	Actual base salary paid during calendar year 2024.
Azar, Richard	Chief Operating Officer, UCLA Health	UCLA	Clinical Enterprise Management Recognition Program (CEMRP)	\$193,227	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Azar, Richard	Chief Operating Officer, UCLA Health	UCLA	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Bachher, Jagdeep	Chief Investment Officer & Senior Vice President, Investments	UCOP	Annual Base as of Dec 31	\$1,050,000	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines. Annual base salary also includes a market-based salary adjustment, effective 9/1/24; action is within the Board of Regents' approval authority.
Bachher, Jagdeep	Chief Investment Officer & Senior Vice President, Investments	UCOP	Actual Base Salary Received	\$852,470	Actual base salary paid during calendar year 2024.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Bachher, Jagdeep	Chief Investment Officer & Senior Vice President, Investments	UCOP	Office of the Chief Investment Officer (OCIO) Annual Incentive Plan	\$791,393	Per policy, eligible to participate in the Office of the Chief Investment Officer Annual Incentive Plan (AIP) for FY 2023-24, with target and maximum award opportunities (as a percent of base salary) of 100% and 200%, respectively. Incentive payout award was approved by the Administrative Oversight Committee and the Board of Regents.
Bachher, Jagdeep	Chief Investment Officer & Senior Vice President, Investments	UCOP	Auto Allowance	\$8,916	Per policy, eligible for annual auto allowance.
Bachher, Jagdeep	Chief Investment Officer & Senior Vice President, Investments	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Bachher, Jagdeep	Chief Investment Officer & Senior Vice President, Investments	UCOP	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Baggett, Margarita	Chief Clinical Officer	UCSD	Annual Base as of Dec 31	\$489,093	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Baggett, Margarita	Chief Clinical Officer	UCSD	Actual Base Salary Received	\$476,635	Actual base salary paid during calendar year 2024.
Baggett, Margarita	Chief Clinical Officer	UCSD	Clinical Enterprise Management Recognition Program (CEMRP)	\$74,887	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Baggett, Margarita	Chief Clinical Officer	UCSD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Baggett, Margarita	Chief Clinical Officer	UCSD	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Banks, Willie	Vice Chancellor, Student Affairs	UCI	Annual Base as of Dec 31	\$366,000	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines. Annual base salary also includes a market-based salary adjustment, effective 9/1/24; action is within Chancellor's local approval authority.
Banks, Willie	Vice Chancellor, Student Affairs	UCI	Actual Base Salary Received	\$347,189	Actual base salary paid during calendar year 2024.
Banks, Willie	Vice Chancellor, Student Affairs	UCI	UC Home Loan	\$2,370,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Banks, Willie	Vice Chancellor, Student Affairs	UCI	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Baxter, George	Chief Innovation and Economic Development Officer	UCD	Annual Base as of Dec 31	\$450,000	Annual base salary includes an appointment and compensation as Chief Innovation and Economic Development Officer, effective 3/30/24; action is within Chancellor's local approval authority.
Baxter, George	Chief Innovation and Economic Development Officer	UCD	Actual Base Salary Received	\$286,364	Actual base salary paid during calendar year 2024.
Baxter, George	Chief Innovation and Economic Development Officer	UCD	Moving Expenses	\$9,151	Per policy, reimbursement of actual and reasonable moving and relocation expenses.
Baxter, George	Chief Innovation and Economic Development Officer	UCD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Beck, Michael John	Administrative Vice Chancellor	UCLA	Annual Base as of Dec 31	\$503,016	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Beck, Michael John	Administrative Vice Chancellor	UCLA	Actual Base Salary Received	\$491,186	Actual base salary paid during calendar year 2024.
Beck, Michael John	Administrative Vice Chancellor	UCLA	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Beck, Michael John	Administrative Vice Chancellor	UCLA	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Bengfort, Joseph	Senior Vice President/Associate Vice Chancellor UCSF Chief Information Officer	UCSF	Annual Base as of Dec 31	\$676,888	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Bengfort, Joseph	Senior Vice President/Associate Vice Chancellor UCSF Chief Information Officer	UCSF	Actual Base Salary Received	\$659,656	Actual base salary paid during calendar year 2024.
Bengfort, Joseph	Senior Vice President/Associate Vice Chancellor UCSF Chief Information Officer	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$123,683	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Beres, Kimberly	Chief Nurse Anesthetist	UCD	Annual Base as of Dec 31	\$359,220	Annual base salary includes an equity increase, effective 1/1/24; approved under local authority. Annual base salary also includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Beres, Kimberly	Chief Nurse Anesthetist	UCD	Actual Base Salary Received	\$349,666	Actual base salary paid during calendar year 2024.
Beres, Kimberly	Chief Nurse Anesthetist	UCD	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$33,026	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2023-24, which is based on performance against pre-established objectives.
Beres, Kimberly	Chief Nurse Anesthetist	UCD	Other Cash Compensation/Payments	\$900	Data reflects certification pay received.
Beres, Kimberly	Chief Nurse Anesthetist	UCD	Other Cash Compensation/Payments	\$23,775	Data reflects payment for paid time off amount in excess of accumulation limits.
Bergeron, Dyonne	Vice Chancellor, Equity, Diversity, and Inclusion	UCI	Annual Base as of Dec 31	\$363,500	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines. Annual base salary also includes a market-based salary adjustment, effective 9/1/24; action is within President's approval authority.
Bergeron, Dyonne	Vice Chancellor, Equity, Diversity, and Inclusion	UCI	Actual Base Salary Received	\$333,116	Actual base salary paid during calendar year 2024.
Bergeron, Dyonne	Vice Chancellor, Equity, Diversity, and Inclusion	UCI	UC Home Loan	\$787,850	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Bergeron, Dyonne	Vice Chancellor, Equity, Diversity, and Inclusion	UCI	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Bernal, Dan	Vice Chancellor, Community and Government Relations	UCSF	Annual Base as of Dec 31	\$304,272	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Bernal, Dan	Vice Chancellor, Community and Government Relations	UCSF	Actual Base Salary Received	\$290,161	Actual base salary paid during calendar year 2024.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Bernal, Dan	Vice Chancellor, Community and Government Relations	UCSF	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Bhayani, Manisha	Executive Director, Quality and Patient Safety, UCLA Health	UCLA	Annual Base as of Dec 31	\$370,223	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Bhayani, Manisha	Executive Director, Quality and Patient Safety, UCLA Health	UCLA	Actual Base Salary Received	\$360,575	Actual base salary paid during calendar year 2024.
Bhayani, Manisha	Executive Director, Quality and Patient Safety, UCLA Health	UCLA	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$53,294	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2023-24, which is based on performance against pre-established objectives.
Bleichner-Jones, Kimberly	Associate Chief Operating Officer	UCD	Annual Base as of Dec 31	\$431,436	Annual base salary includes an equity increase, effective 5/1/24; approved under local authority. Annual base salary also includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Bleichner-Jones, Kimberly	Associate Chief Operating Officer	UCD	Actual Base Salary Received	\$402,808	Actual base salary paid during calendar year 2024.
Bleichner-Jones, Kimberly	Associate Chief Operating Officer	UCD	Clinical Enterprise Management Recognition Program (CEMRP)	\$70,409	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Bleichner-Jones, Kimberly	Associate Chief Operating Officer	UCD	Other Cash Compensation/Payments	\$31,728	Data reflects payment for paid time off amount in excess of accumulation limits.
Block, Gene	Former Chancellor/Professor	UCLA	Annual Base as of Dec 31	\$699,516	Annual base salary prior to stepping down from SMG position as Chancellor.
Block, Gene	Former Chancellor/Professor	UCLA	Actual Base Salary Received	\$699,516	Actual base salary paid during calendar year 2024. Stepped down from SMG position as Chancellor, effective 7/31/24.
Block, Gene	Former Chancellor/Professor	UCLA	Auto Allowance	\$5,944	Per policy, eligible for annual auto allowance.
Block, Gene	Former Chancellor/Professor	UCLA	UC Home Loan	\$2,358,900	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Block, Gene	Former Chancellor/Professor	UCLA	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Bo, Kosal	Vice President, Medical Staff Governance	UCSF	Annual Base as of Dec 31	\$363,750	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Bo, Kosal	Vice President, Medical Staff Governance	UCSF	Actual Base Salary Received	\$354,483	Actual base salary paid during calendar year 2024.
Bo, Kosal	Vice President, Medical Staff Governance	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$59,272	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Bo, Kosal	Vice President, Medical Staff Governance	UCSF	Other Cash Compensation/Payments	\$28,854	Data reflects payment for paid time off amount in excess of accumulation limits.
Boehmer, Judie	Vice President/Chief Nursing Officer, Children's Services	UCSF	Annual Base as of Dec 31	\$541,043	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Boehmer, Judie	Vice President/Chief Nursing Officer, Children's Services	UCSF	Actual Base Salary Received	\$527,266	Actual base salary paid during calendar year 2024.
Boehmer, Judie	Vice President/Chief Nursing Officer, Children's Services	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$88,164	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Boehmer, Judie	Vice President/Chief Nursing Officer, Children's Services	UCSF	Other Cash Compensation/Payments	\$10,393	Data reflects payment for paid time off amount in excess of accumulation limits.
Boileau, Elizabeth	Vice President, Chief Contracting Officer	UCD	Annual Base as of Dec 31	\$395,964	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Boileau, Elizabeth	Vice President, Chief Contracting Officer	UCD	Actual Base Salary Received	\$386,652	Actual base salary paid during calendar year 2024.
Boileau, Elizabeth	Vice President, Chief Contracting Officer	UCD	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$40,955	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2023-24, which is based on performance against pre-established objectives.
Boileau, Elizabeth	Vice President, Chief Contracting Officer	UCD	Moving Expenses	\$4,176	Per policy, reimbursement of actual and reasonable moving and relocation expenses.
Bollard, John	Acting Vice Chancellor for Student Affairs and Success	UCSC	Annual Base as of Dec 31	\$300,826	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines. Annual base salary also includes an appointment and compensation as Acting Vice Chancellor, effective 9/16/24; action is within Chancellor's local approval authority.
Bollard, John	Acting Vice Chancellor for Student Affairs and Success	UCSC	Actual Base Salary Received	\$264,466	Actual base salary paid during calendar year 2024.
Bomotti, Gerard	Vice Chancellor Planning, Budget and Administration	UCR	Annual Base as of Dec 31	\$385,632	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Bomotti, Gerard	Vice Chancellor Planning, Budget and Administration	UCR	Actual Base Salary Received	\$376,560	Actual base salary paid during calendar year 2024.
Bomotti, Gerard	Vice Chancellor Planning, Budget and Administration	UCR	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Boubelik, Jane Esther	Chief Legal Counsel, UCLA Health	UCLA	Annual Base as of Dec 31	\$398,704	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Boubelik, Jane Esther	Chief Legal Counsel, UCLA Health	UCLA	Actual Base Salary Received	\$388,552	Actual base salary paid during calendar year 2024.
Boubelik, Jane Esther	Chief Legal Counsel, UCLA Health	UCLA	Other Cash Compensation/Payments	\$24,438	Data reflects payment for paid time off amount in excess of accumulation limits.
Boynton, Ann	Director Payer Strategies & Value Based Contract Management	UCD	Annual Base as of Dec 31	\$371,040	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Boynton, Ann	Director Payer Strategies & Value Based Contract Management	UCD	Actual Base Salary Received	\$362,311	Actual base salary paid during calendar year 2024.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Boynton, Ann	Director Payer Strategies & Value Based Contract Management	UCD	Clinical Enterprise Management Recognition Program (CEMRP)	\$60,551	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Boynton, Ann	Director Payer Strategies & Value Based Contract Management	UCD	Other Cash Compensation/Payments	\$1,535	Data reflects payment for paid time off amount in excess of accumulation limits.
Bradley-Armstrong, Akirah	Vice Chancellor for Student Affairs and Success	UCSC	Annual Base as of Dec 31	\$372,024	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Bradley-Armstrong, Akirah	Vice Chancellor for Student Affairs and Success	UCSC	Actual Base Salary Received	\$364,750	Actual base salary paid during calendar year 2024.
Bradley-Armstrong, Akirah	Vice Chancellor for Student Affairs and Success	UCSC	UC Home Loan	\$1,196,800	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Bradley-Armstrong, Akirah	Vice Chancellor for Student Affairs and Success	UCSC	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Brandt, Michael	Deputy Director for Operations	LBNL	Annual Base as of Dec 31	\$550,332	Annual base salary includes a merit-based increase consistent with FY 2024-25 Berkeley Lab Salary Program.
Brandt, Michael	Deputy Director for Operations	LBNL	Actual Base Salary Received	\$528,492	Actual base salary paid during calendar year 2024.
Brandt, Michael	Deputy Director for Operations	LBNL	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Bray-Hanin, Laurel	Vice President/Chief Operating Officer, Cancer Services	UCSF	Annual Base as of Dec 31	\$410,605	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Bray-Hanin, Laurel	Vice President/Chief Operating Officer, Cancer Services	UCSF	Actual Base Salary Received	\$400,150	Actual base salary paid during calendar year 2024.
Bray-Hanin, Laurel	Vice President/Chief Operating Officer, Cancer Services	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$66,909	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Brostrom, Nathan	Executive Vice President & Chief Financial Officer	UCOP	Annual Base as of Dec 31	\$599,496	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Brostrom, Nathan	Executive Vice President & Chief Financial Officer	UCOP	Actual Base Salary Received	\$585,398	Actual base salary paid during calendar year 2024.
Brostrom, Nathan	Executive Vice President & Chief Financial Officer	UCOP	Auto Allowance	\$8,916	Per policy, eligible for annual auto allowance.
Brostrom, Nathan	Executive Vice President & Chief Financial Officer	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Brostrom, Nathan	Executive Vice President & Chief Financial Officer	UCOP	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Brown, Pamela	Vice President - Institutional Research and Academic Planning	UCOP	Annual Base as of Dec 31	\$415,000	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines. Annual base salary also includes a market-based salary adjustment, effective 11/1/24; action is within President's approval authority.
Brown, Pamela	Vice President - Institutional Research and Academic Planning	UCOP	Actual Base Salary Received	\$371,958	Actual base salary paid during calendar year 2024.
Brown, Pamela	Vice President - Institutional Research and Academic Planning	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Brown, Pamela	Vice President - Institutional Research and Academic Planning	UCOP	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Buchman, Brad	Medical Director - Student Health and Counseling, UC Health	UCOP	Annual Base as of Dec 31	\$488,940	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Buchman, Brad	Medical Director - Student Health and Counseling, UC Health	UCOP	Actual Base Salary Received	\$477,439	Actual base salary paid during calendar year 2024.
Buchman, Brad	Medical Director - Student Health and Counseling, UC Health	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Buchman, Brad	Medical Director - Student Health and Counseling, UC Health	UCOP	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Bullard, Eric	Dean, School of Continuing Education and UCLA Extension	UCLA	Annual Base as of Dec 31	\$363,679	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Bullard, Eric	Dean, School of Continuing Education and UCLA Extension	UCLA	Actual Base Salary Received	\$355,128	Actual base salary paid during calendar year 2024.
Bullard, Eric	Dean, School of Continuing Education and UCLA Extension	UCLA	UC Home Loan	\$922,500	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Bullard, Eric	Dean, School of Continuing Education and UCLA Extension	UCLA	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Buno, Jita	Associate Chief Operating Officer	UCD	Annual Base as of Dec 31	\$430,932	Annual base salary includes an equity increase, effective 5/1/24; approved under local authority. Annual base salary also includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Buno, Jita	Associate Chief Operating Officer	UCD	Actual Base Salary Received	\$400,970	Actual base salary paid during calendar year 2024.
Buno, Jita	Associate Chief Operating Officer	UCD	Clinical Enterprise Management Recognition Program (CEMRP)	\$70,325	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Buno, Jita	Associate Chief Operating Officer	UCD	Other Cash Compensation/Payments	\$17,429	Data reflects payment for paid time off amount in excess of accumulation limits.
Burger, Jennifer	Chief of Applications, Information Technology	UCD	Annual Base as of Dec 31	\$388,620	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Burger, Jennifer	Chief of Applications, Information Technology	UCD	Actual Base Salary Received	\$379,478	Actual base salary paid during calendar year 2024.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Burger, Jennifer	Chief of Applications, Information Technology	UCD	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$53,593	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2023-24, which is based on performance against pre-established objectives.
Burke, Michael Alan	Chief of International and Business Development Services, UCLA Health System	UCLA	Annual Base as of Dec 31	\$344,666	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Burke, Michael Alan	Chief of International and Business Development Services, UCLA Health System	UCLA	Actual Base Salary Received	\$335,886	Actual base salary paid during calendar year 2024.
Burke, Michael Alan	Chief of International and Business Development Services, UCLA Health System	UCLA	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$46,306	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2023-24, which is based on performance against pre-established objectives.
Burke, Michael Alan	Chief of International and Business Development Services, UCLA Health System	UCLA	Stipend	\$2,651	Stipend received for temporary additional duties.
Burke, Michael Alan	Chief of International and Business Development Services, UCLA Health System	UCLA	Other Cash Compensation/Payments	\$29,052	Data reflects payment for paid time off amount in excess of accumulation limits.
Burns, Carol	Deputy Director for Research	LBNL	Annual Base as of Dec 31	\$521,736	Annual base salary includes a merit-based increase consistent with FY 2024-25 Berkeley Lab Salary Program.
Burns, Carol	Deputy Director for Research	LBNL	Actual Base Salary Received	\$501,026	Actual base salary paid during calendar year 2024.
Burns, Carol	Deputy Director for Research	LBNL	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Bustamante, Alexander	Senior Vice President & Chief Compliance & Audit Officer	UCOP	Annual Base as of Dec 31	\$435,648	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Bustamante, Alexander	Senior Vice President & Chief Compliance & Audit Officer	UCOP	Actual Base Salary Received	\$425,400	Actual base salary paid during calendar year 2024.
Bustamante, Alexander	Senior Vice President & Chief Compliance & Audit Officer	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Butler, Jeffrey	Chief of Operations, Community Clinic Network, UCLA Health	UCLA	Annual Base as of Dec 31	\$527,554	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Butler, Jeffrey	Chief of Operations, Community Clinic Network, UCLA Health	UCLA	Actual Base Salary Received	\$514,120	Actual base salary paid during calendar year 2024.
Butler, Jeffrey	Chief of Operations, Community Clinic Network, UCLA Health	UCLA	Clinical Enterprise Management Recognition Program (CEMRP)	\$99,939	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Butler, Jeffrey	Chief of Operations, Community Clinic Network, UCLA Health	UCLA	Other Cash Compensation/Payments	\$10,114	Data reflects payment for paid time off amount in excess of accumulation limits.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Campbell, Ann Spira	Vice Chancellor, Development & University Relations	UCSD	Annual Base as of Dec 31	\$519,024	Annual base also includes a general increase consistent with the 2024 Systemwide Salary Program guidelines. Annual base also includes a market-based salary adjustment, effective 9/1/24; action is within Chancellor's local approval authority.
Campbell, Ann Spira	Vice Chancellor, Development & University Relations	UCSD	Actual Base Salary Received	\$473,159	Actual base salary paid during calendar year 2024.
Campbell, Ann Spira	Vice Chancellor, Development & University Relations	UCSD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Campbell, Duncan	Chief Operating Officer, Physician Network	UCSD	Annual Base as of Dec 31	\$503,918	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Campbell, Duncan	Chief Operating Officer, Physician Network	UCSD	Actual Base Salary Received	\$491,090	Actual base salary paid during calendar year 2024.
Campbell, Duncan	Chief Operating Officer, Physician Network	UCSD	Clinical Enterprise Management Recognition Program (CEMRP)	\$77,159	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Campbell, Duncan	Chief Operating Officer, Physician Network	UCSD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Campbell, Duncan	Chief Operating Officer, Physician Network	UCSD	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Carethers, John	Vice Chancellor, Health Sciences	UCSD	Annual Base as of Dec 31	\$1,035,444	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Carethers, John	Vice Chancellor, Health Sciences	UCSD	Actual Base Salary Received	\$1,011,098	Actual base salary paid during calendar year 2024.
Carethers, John	Vice Chancellor, Health Sciences	UCSD	Health Sciences Compensation Plan	\$120,000	Per policy, eligible to participate in the Health Sciences Compensation Plan (HSCP). Data reflects a payment of a "Y" and/or "Z" payment.
Carethers, John	Vice Chancellor, Health Sciences	UCSD	Other Cash Compensation/Payments	\$40,000	Per policy, a hiring bonus was approved by the President to be paid in four installments. Data reflects the second installment payment, which was made in 2024.
Carethers, John	Vice Chancellor, Health Sciences	UCSD	Moving Expenses	\$80,761	Per policy, reimbursement of actual and reasonable moving and relocation expenses.
Carethers, John	Vice Chancellor, Health Sciences	UCSD	UC Home Loan	\$2,520,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Carethers, John	Vice Chancellor, Health Sciences	UCSD	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Carethers, John	Vice Chancellor, Health Sciences	UCSD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Carmichael, Joe	Chief Medical Officer and Senior Vice President, UCI Health	UCI	Annual Base as of Dec 31	\$745,900	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines. Annual base salary also includes a market-based salary adjustment, effective 9/1/24; action is within President's approval authority.
Carmichael, Joe	Chief Medical Officer and Senior Vice President, UCI Health	UCI	Actual Base Salary Received	\$674,687	Actual base salary paid during calendar year 2024.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Carmichael, Joe	Chief Medical Officer and Senior Vice President, UCI Health	UCI	Health Sciences Compensation Plan	\$268,860	Per policy, eligible to participate in the Health Sciences Compensation Plan (HSCP). Data reflects a payment of a "Y" and/or "Z" payment.
Carmichael, Joe	Chief Medical Officer and Senior Vice President, UCI Health	UCI	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Carter, Jonathan	Associate Laboratory Director for Computing Sciences	LBNL	Annual Base as of Dec 31	\$441,768	Annual base salary includes a merit-based increase consistent with FY 2024-25 Berkeley Lab Salary Program.
Carter, Jonathan	Associate Laboratory Director for Computing Sciences	LBNL	Actual Base Salary Received	\$426,588	Actual base salary paid during calendar year 2024.
Carter, Jonathan	Associate Laboratory Director for Computing Sciences	LBNL	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Cates, Douglas Addison	Chief Strategy Officer	UCSD	Annual Base as of Dec 31	\$423,258	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Cates, Douglas Addison	Chief Strategy Officer	UCSD	Actual Base Salary Received	\$412,475	Actual base salary paid during calendar year 2024.
Cates, Douglas Addison	Chief Strategy Officer	UCSD	Clinical Enterprise Management Recognition Program (CEMRP)	\$64,806	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Cevallos, Barbara	Associate Vice President - Systemwide Controller	UCOP	Annual Base as of Dec 31	\$387,276	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Cevallos, Barbara	Associate Vice President - Systemwide Controller	UCOP	Actual Base Salary Received	\$378,169	Actual base salary paid during calendar year 2024.
Cevallos, Barbara	Associate Vice President - Systemwide Controller	UCOP	UC Home Loan	\$1,651,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Cevallos, Barbara	Associate Vice President - Systemwide Controller	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Chan, Michelle	Controller, UCLA Hospital System	UCLA	Annual Base as of Dec 31	\$375,903	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Chan, Michelle	Controller, UCLA Hospital System	UCLA	Actual Base Salary Received	\$366,331	Actual base salary paid during calendar year 2024.
Chan, Michelle	Controller, UCLA Hospital System	UCLA	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$54,112	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2023-24, which is based on performance against pre-established objectives.
Chan, Michelle	Controller, UCLA Hospital System	UCLA	Other Cash Compensation/Payments	\$13,544	Data reflects payment for paid time off amount in excess of accumulation limits.
Chapman, Noelle	Vice President, Chief Pharmacy Officer	UCSF	Annual Base as of Dec 31	\$392,982	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Chapman, Noelle	Vice President, Chief Pharmacy Officer	UCSF	Actual Base Salary Received	\$382,976	Actual base salary paid during calendar year 2024.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Chapman, Noelle	Vice President, Chief Pharmacy Officer	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$64,037	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Cheng, Eric	Chief Medical Informatics Officer, UCLA Health IT	UCLA	Annual Base as of Dec 31	\$396,908	Annual base salary includes a merit increase while in Academic position.
Cheng, Eric	Chief Medical Informatics Officer, UCLA Health IT	UCLA	Actual Base Salary Received	\$277,598	Actual base salary paid during calendar year 2024.
Cheng, Eric	Chief Medical Informatics Officer, UCLA Health IT	UCLA	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$56,699	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2023-24, which is based on performance against pre-established objectives.
Cheng, Eric	Chief Medical Informatics Officer, UCLA Health IT	UCLA	Health Sciences Compensation Plan	\$159,206	Per policy, eligible to participate in the Health Sciences Compensation Plan (HSCP). Data reflects a payment of a "Y" and/or "Z" payment.
Cheng, Eric	Chief Medical Informatics Officer, UCLA Health IT	UCLA	Other Cash Compensation/Payments	\$12,692	Data reflects payment for paid time off amount in excess of accumulation limits.
Cherry, Robert	Chief Medical and Quality Officer, UCLA Health	UCLA	Annual Base as of Dec 31	\$859,985	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Cherry, Robert	Chief Medical and Quality Officer, UCLA Health	UCLA	Actual Base Salary Received	\$838,086	Actual base salary paid during calendar year 2024.
Cherry, Robert	Chief Medical and Quality Officer, UCLA Health	UCLA	Clinical Enterprise Management Recognition Program (CEMRP)	\$171,168	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Cherry, Robert	Chief Medical and Quality Officer, UCLA Health	UCLA	Stipend	\$29,868	Stipend received for additional temporary duties, action is within the President's approval authority.
Cherry, Robert	Chief Medical and Quality Officer, UCLA Health	UCLA	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Cherry, Robert	Chief Medical and Quality Officer, UCLA Health	UCLA	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Chiu, Jeffrey	Vice President/Assistant Vice Chancellor, Talent Management	UCSF	Annual Base as of Dec 31	\$469,278	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Chiu, Jeffrey	Vice President/Assistant Vice Chancellor, Talent Management	UCSF	Actual Base Salary Received	\$457,333	Actual base salary paid during calendar year 2024.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Chiu, Jeffrey	Vice President/Assistant Vice Chancellor, Talent Management	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$88,905	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Chiu, Jeffrey	Vice President/Assistant Vice Chancellor, Talent Management	UCSF	Stipend	\$38,104	Stipend received for temporary additional duties.
Chiu, Jeffrey	Vice President/Assistant Vice Chancellor, Talent Management	UCSF	Other Cash Compensation/Payments	\$16,207	Data reflects payment for paid time off amount in excess of accumulation limits.
Choi, Lei	Medical Director, Lean Promotion Office	UCSF	Annual Base as of Dec 31	\$380,308	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Choi, Lei	Medical Director, Lean Promotion Office	UCSF	Actual Base Salary Received	\$370,619	Actual base salary paid during calendar year 2024.
Choi, Lei	Medical Director, Lean Promotion Office	UCSF	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$51,095	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2023-24, which is based on performance against pre-established objectives.
Choi, Lei	Medical Director, Lean Promotion Office	UCSF	Other Cash Compensation/Payments	\$7,297	Data reflects payment for paid time off amount in excess of accumulation limits.
Chrisman, Maye	Vice Dean for Administration and Finance, School of Medicine	UCSF	Annual Base as of Dec 31	\$493,596	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Chrisman, Maye	Vice Dean for Administration and Finance, School of Medicine	UCSF	Actual Base Salary Received	\$481,990	Actual base salary paid during calendar year 2024.
Chrisman, Maye	Vice Dean for Administration and Finance, School of Medicine	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$90,192	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Christ, Carol	Former Chancellor	UCB	Annual Base as of Dec 31	\$697,164	Annual base salary prior to retiring from SMG position as Chancellor, effective 6/30/24.
Christ, Carol	Former Chancellor	UCB	Actual Base Salary Received	\$406,679	Actual base salary paid during calendar year 2024; Retired from SMG position as Chancellor, effective 6/29/24.
Christ, Carol	Former Chancellor	UCB	Other Cash Compensation/Payments	\$127,803	Data reflects vacation payout upon retirement from SMG appointment.
Clayton, Kent	Chief Executive Officer, UCI Health Los Alamitos	UCI	Annual Base as of Dec 31	\$526,468	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Clayton, Kent	Chief Executive Officer, UCI Health Los Alamitos	UCI	Actual Base Salary Received	\$368,980	Actual base salary paid during calendar year 2024.
Clayton, Kent	Chief Executive Officer, UCI Health Los Alamitos	UCI	Stipend	\$33,000	Stipend received for temporary additional duties.
Clayton, Kent	Chief Executive Officer, UCI Health Los Alamitos	UCI	Other Cash Compensation/Payments	\$750	Data reflects a one-time retention payment following hospital acquisition.
Close, Cori Rashel	Head Coach - Women's Basketball	UCLA	Annual Base as of Dec 31	\$300,000	Base salary approved as part of negotiated athletics contract.
Close, Cori Rashel	Head Coach - Women's Basketball	UCLA	Actual Base Salary Received	\$300,000	Actual base salary paid during calendar year 2024.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Close, Cori Rashel	Head Coach - Women's Basketball	UCLA	Coach - Incentive	\$190,000	Performance-based incentive opportunity paid as part of negotiated athletics contract.
Close, Cori Rashel	Head Coach - Women's Basketball	UCLA	Other Cash Compensation/Payments	\$393,482	Talent fees are part of guaranteed compensation for participation in outside events representing the campus as negotiated in the contract.
Close, Cori Rashel	Head Coach - Women's Basketball	UCLA	Taxable Benefit/Perquisite	\$9,531	W-2 imputed value of athletic venue access, tickets, club memberships and/or sports merchandise, per contract; consistent with the location's standard practice for this position.
Cloud-Glaab, Rebecca Ann	Vice President, Revenue Cycle Management	UCI	Annual Base as of Dec 31	\$403,652	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Cloud-Glaab, Rebecca Ann	Vice President, Revenue Cycle Management	UCI	Actual Base Salary Received	\$365,844	Actual base salary paid during calendar year 2024.
Cloud-Glaab, Rebecca Ann	Vice President, Revenue Cycle Management	UCI	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$47,093	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2023-24, which is based on performance against pre-established objectives.
Cloud-Glaab, Rebecca Ann	Vice President, Revenue Cycle Management	UCI	Other Cash Compensation/Payments	\$23,198	Data reflects payment for paid time off amount in excess of accumulation limits.
Cloud-Glaab, Rebecca Ann	Vice President, Revenue Cycle Management	UCI	Other Cash Compensation/Payments	\$27,526	Data reflects payment for continuing education.
Collard, Harold	Vice Chancellor, Research	UCSF	Annual Base as of Dec 31	\$435,984	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Collard, Harold	Vice Chancellor, Research	UCSF	Actual Base Salary Received	\$425,729	Actual base salary paid during calendar year 2024.
Collard, Harold	Vice Chancellor, Research	UCSF	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Collins, Heidi	Vice President, Operations for Health Information Technology Services	UCSF	Annual Base as of Dec 31	\$498,614	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Collins, Heidi	Vice President, Operations for Health Information Technology Services	UCSF	Actual Base Salary Received	\$485,918	Actual base salary paid during calendar year 2024.
Collins, Heidi	Vice President, Operations for Health Information Technology Services	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$81,538	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Collins, Stephanie	Vice President/Assistant Vice Chancellor, People Wellness	UCSF	Annual Base as of Dec 31	\$353,088	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Collins, Stephanie	Vice President/Assistant Vice Chancellor, People Wellness	UCSF	Actual Base Salary Received	\$344,786	Actual base salary paid during calendar year 2024.
Collins, Stephanie	Vice President/Assistant Vice Chancellor, People Wellness	UCSF	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$57,538	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2023-24, which is based on performance against pre-established objectives.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Collins, Timothy	Chief Executive Officer, UCR Health	UCR	Annual Base as of Dec 31	\$573,108	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Collins, Timothy	Chief Executive Officer, UCR Health	UCR	Actual Base Salary Received	\$559,628	Actual base salary paid during calendar year 2024.
Collins, Timothy	Chief Executive Officer, UCR Health	UCR	Clinical Enterprise Management Recognition Program (CEMRP)	\$137,500	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with an STI target award of 20 percent and a maximum potential STI award of 30 percent and an LTI target award of 10 percent and a maximum potential LTI award of 15 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Collins, Timothy	Chief Executive Officer, UCR Health	UCR	Other Cash Compensation/Payments	\$37,500	Per policy, a hiring bonus was approved by the Regents to be paid in two installments. Data reflects the second installment payment, which was made in 2024.
Collins, Timothy	Chief Executive Officer, UCR Health	UCR	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Collins, William	Associate Director for Earth & Environmental Sciences	LBNL	Annual Base as of Dec 31	\$441,744	Annual base salary includes a merit-based increase consistent with FY 2024-25 Berkeley Lab Salary Program.
Collins, William	Associate Director for Earth & Environmental Sciences	LBNL	Actual Base Salary Received	\$426,564	Actual base salary paid during calendar year 2024.
Collins, William	Associate Director for Earth & Environmental Sciences	LBNL	UC Home Loan	\$980,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Collins, William	Associate Director for Earth & Environmental Sciences	LBNL	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Colwell, Dawn	Vice President, Patient Access Services	UCSF	Annual Base as of Dec 31	\$364,711	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Colwell, Dawn	Vice President, Patient Access Services	UCSF	Actual Base Salary Received	\$355,418	Actual base salary paid during calendar year 2024.
Colwell, Dawn	Vice President, Patient Access Services	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$52,284	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Condrin, Michael	Chief Operating Officer	UCD	Annual Base as of Dec 31	\$833,600	Annual base salary includes an appointment and compensation as COO, effective 6/17/24; action is within Chancellor's local approval authority. Annual base salary also includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Condrin, Michael	Chief Operating Officer	UCD	Actual Base Salary Received	\$799,503	Actual base salary paid during calendar year 2024.
Condrin, Michael	Chief Operating Officer	UCD	Clinical Enterprise Management Recognition Program (CEMRP)	\$147,117	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Condrin, Michael	Chief Operating Officer	UCD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Confetti, Kevin	Associate Vice President & Chief Risk Officer	UCOP	Annual Base as of Dec 31	\$354,240	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Confetti, Kevin	Associate Vice President & Chief Risk Officer	UCOP	Actual Base Salary Received	\$345,910	Actual base salary paid during calendar year 2024.
Confetti, Kevin	Associate Vice President & Chief Risk Officer	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Cook, John	Associate Chief Information Officer	UCD	Annual Base as of Dec 31	\$404,700	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Cook, John	Associate Chief Information Officer	UCD	Actual Base Salary Received	\$395,180	Actual base salary paid during calendar year 2024.
Cook, John	Associate Chief Information Officer	UCD	Clinical Enterprise Management Recognition Program (CEMRP)	\$67,695	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Cook, John	Associate Chief Information Officer	UCD	Stipend	\$45,311	Stipend received for temporary additional duties.
Cook, John	Associate Chief Information Officer	UCD	Other Cash Compensation/Payments	\$32,051	Data reflects payment for paid time off amount in excess of accumulation limits.
Cowell, M Elizabeth	University Librarian	UCSC	Annual Base as of Dec 31	\$311,184	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Cowell, M Elizabeth	University Librarian	UCSC	Actual Base Salary Received	\$303,862	Actual base salary paid during calendar year 2024.
Cowell, M Elizabeth	University Librarian	UCSC	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Cowell, M Elizabeth	University Librarian	UCSC	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Crocitto, Laura	Vice President/Chief Medical Officer of Cancer Services	UCSF	Annual Base as of Dec 31	\$688,810	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Crocitto, Laura	Vice President/Chief Medical Officer of Cancer Services	UCSF	Actual Base Salary Received	\$671,275	Actual base salary paid during calendar year 2024.
Crocitto, Laura	Vice President/Chief Medical Officer of Cancer Services	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$112,245	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Cronin, Michael Walter	Head Coach - Men's Basketball	UCLA	Annual Base as of Dec 31	\$300,000	Base salary approved as part of negotiated athletics contract.
Cronin, Michael Walter	Head Coach - Men's Basketball	UCLA	Actual Base Salary Received	\$300,000	Actual base salary paid during calendar year 2024.
Cronin, Michael Walter	Head Coach - Men's Basketball	UCLA	Coach - Incentive	\$30,000	Performance-based incentive opportunity paid as part of negotiated athletics contract.
Cronin, Michael Walter	Head Coach - Men's Basketball	UCLA	Other Cash Compensation/Payments	\$3,800,000	Talent fees are part of guaranteed compensation for participation in outside events representing the campus as negotiated in the contract.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Cronin, Michael Walter	Head Coach - Men's Basketball	UCLA	Taxable Benefit/Perquisite	\$34,731	W-2 imputed value of athletic venue access, tickets, club memberships and/or sports merchandise, per contract; consistent with the location's standard practice for this position.
Croughan, Mary	Provost and Executive Vice Chancellor	UCD	Annual Base as of Dec 31	\$504,480	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Croughan, Mary	Provost and Executive Vice Chancellor	UCD	Actual Base Salary Received	\$492,615	Actual base salary paid during calendar year 2024.
Croughan, Mary	Provost and Executive Vice Chancellor	UCD	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Croughan, Mary	Provost and Executive Vice Chancellor	UCD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Cucina, Russ	Chief Health Information Officer	UCSF	Annual Base as of Dec 31	\$539,685	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Cucina, Russ	Chief Health Information Officer	UCSF	Actual Base Salary Received	\$525,947	Actual base salary paid during calendar year 2024.
Cucina, Russ	Chief Health Information Officer	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$88,255	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Cucina, Russ	Chief Health Information Officer	UCSF	Other Cash Compensation/Payments	\$10,367	Data reflects payment for paid time off amount in excess of accumulation limits.
Czech, Jane	Associate Chair, Finance and Administration Neurology	UCSF	Annual Base as of Dec 31	\$399,498	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines. Annual base salary also includes an equity increase, effective 9/1/24; approved under local authority.
Czech, Jane	Associate Chair, Finance and Administration Neurology	UCSF	Actual Base Salary Received	\$360,677	Actual base salary paid during calendar year 2024.
Czech, Jane	Associate Chair, Finance and Administration Neurology	UCSF	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$48,231	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2023-24, which is based on performance against pre-established objectives.
Dangoria, Niraj	Vice Chancellor, Operations Management & Capital Programs	UCSD	Annual Base as of Dec 31	\$440,000	Annual base includes an appointment and compensation as Vice Chancellor, effective 7/29/24; action is within President's approval authority.
Dangoria, Niraj	Vice Chancellor, Operations Management & Capital Programs	UCSD	Actual Base Salary Received	\$151,449	Actual base salary paid during calendar year 2024.
Dangoria, Niraj	Vice Chancellor, Operations Management & Capital Programs	UCSD	Moving Expenses	\$31,203	Per policy, reimbursement of actual and reasonable moving and relocation expenses.
Dangoria, Niraj	Vice Chancellor, Operations Management & Capital Programs	UCSD	UC Home Loan	\$1,100,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Dangoria, Niraj	Vice Chancellor, Operations Management & Capital Programs	UCSD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Davis, Mark	Vice Chancellor of University Advancement	UCSC	Annual Base as of Dec 31	\$431,616	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Davis, Mark	Vice Chancellor of University Advancement	UCSC	Actual Base Salary Received	\$421,466	Actual base salary paid during calendar year 2024.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Davis, Mark	Vice Chancellor of University Advancement	UCSC	UC Home Loan	\$1,125,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Davis, Mark	Vice Chancellor of University Advancement	UCSC	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Day, Lukejohn	Chief Medical Officer	UCSF	Annual Base as of Dec 31	\$755,459	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Day, Lukejohn	Chief Medical Officer	UCSF	Actual Base Salary Received	\$702,891	Actual base salary paid during calendar year 2024.
Day, Lukejohn	Chief Medical Officer	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$70,528	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Day, Lukejohn	Chief Medical Officer	UCSF	Health Sciences Compensation Plan	\$22,256	Prior to CEMRP eligibility, participated in the Health Sciences Compensation Plan (HSCP). Data reflects a payment of a "Y" and/or "Z" payment.
Day, Lukejohn	Chief Medical Officer	UCSF	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Deas, Deborah	Vice Chancellor Health Sciences and Mark and Pam Rubin Dean of the School of Medicine	UCR	Annual Base as of Dec 31	\$818,436	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Deas, Deborah	Vice Chancellor Health Sciences and Mark and Pam Rubin Dean of the School of Medicine	UCR	Actual Base Salary Received	\$799,186	Actual base salary paid during calendar year 2024.
Deas, Deborah	Vice Chancellor Health Sciences and Mark and Pam Rubin Dean of the School of Medicine	UCR	Health Sciences Compensation Plan	\$204,609	Per policy, eligible to participate in the Health Sciences Compensation Plan (HSCP). Data reflects a payment of a "Y" and/or "Z" payment.
Deas, Deborah	Vice Chancellor Health Sciences and Mark and Pam Rubin Dean of the School of Medicine	UCR	UC Home Loan	\$450,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Deas, Deborah	Vice Chancellor Health Sciences and Mark and Pam Rubin Dean of the School of Medicine	UCR	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Deas, Deborah	Vice Chancellor Health Sciences and Mark and Pam Rubin Dean of the School of Medicine	UCR	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
DeIPizzo, David	Former Interim COO - Ambulatory Care/Executive Director, Ambulatory Operations	UCD	Annual Base as of Dec 31	\$279,216	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
DeIPizzo, David	Former Interim COO - Ambulatory Care/Executive Director, Ambulatory Operations	UCD	Actual Base Salary Received	\$325,426	Actual base salary paid during calendar year 2024, which includes interim SMG base salary.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
DePizzo, David	Former Interim COO - Ambulatory Care/Executive Director, Ambulatory Operations	UCD	Clinical Enterprise Management Recognition Program (CEMRP)	\$61,384	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
DePizzo, David	Former Interim COO - Ambulatory Care/Executive Director, Ambulatory Operations	UCD	Other Cash Compensation/Payments	\$13,347	Data reflects payment for paid time off amount in excess of accumulation limits.
Diaz, Cain	Associate Vice President, Budget Analysis and Planning	UCOP	Annual Base as of Dec 31	\$300,000	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines. Annual base salary also includes an appointment and compensation as AVP, effective 8/1/24; action is within EVP-COO's approval authority.
Diaz, Cain	Associate Vice President, Budget Analysis and Planning	UCOP	Actual Base Salary Received	\$268,239	Actual base salary paid during calendar year 2024.
Diaz, Cain	Associate Vice President, Budget Analysis and Planning	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Doll, Jennifer	Chief Financial Officer	UCD	Annual Base as of Dec 31	\$800,000	Annual base salary includes an appointment and compensation as CFO, effective 9/11/24; action is within Chancellor's local approval authority.
Doll, Jennifer	Chief Financial Officer	UCD	Actual Base Salary Received	\$215,152	Actual base salary paid during calendar year 2024.
Doll, Jennifer	Chief Financial Officer	UCD	Moving Expenses	\$11,413	Per policy, reimbursement of actual and reasonable moving and relocation expenses.
Doll, Jennifer	Chief Financial Officer	UCD	UC Home Loan	\$100,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Doll, Jennifer	Chief Financial Officer	UCD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Dominguez Jr., Arthur	Vice President, Chief Nursing Officer of Adult Services	UCSF	Annual Base as of Dec 31	\$472,702	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Dominguez Jr., Arthur	Vice President, Chief Nursing Officer of Adult Services	UCSF	Actual Base Salary Received	\$460,666	Actual base salary paid during calendar year 2024.
Dominguez Jr., Arthur	Vice President, Chief Nursing Officer of Adult Services	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$77,028	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Donaldson, Lori	Chief Financial Officer, Medical Center	UCSD	Annual Base as of Dec 31	\$791,937	Annual base salary includes a market-based salary increase, effective 5/1/24; action is within President's approval authority. Annual base salary also includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Donaldson, Lori	Chief Financial Officer, Medical Center	UCSD	Actual Base Salary Received	\$714,891	Actual base salary paid during calendar year 2024.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Donaldson, Lori	Chief Financial Officer, Medical Center	UCSD	Clinical Enterprise Management Recognition Program (CEMRP)	\$121,260	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Donaldson, Lori	Chief Financial Officer, Medical Center	UCSD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Donaldson, Lori	Chief Financial Officer, Medical Center	UCSD	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Douglas, Melanie	Former Acting Vice Chancellor for Information Technology/Deputy CIO and Associate Vice Chancellor	UCSC	Annual Base as of Dec 31	\$251,880	Annual base salary includes an appointment and compensation as Acting Vice Chancellor, effective 1/16/24; action is within Chancellor's local approval authority. Annual base salary also includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Douglas, Melanie	Former Acting Vice Chancellor for Information Technology/Deputy CIO and Associate Vice Chancellor	UCSC	Actual Base Salary Received	\$269,682	Actual base salary paid during calendar year 2024, which includes interim SMG base salary.
Dozier, Monique	Vice Chancellor - Advancement	UCR	Annual Base as of Dec 31	\$408,732	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Dozier, Monique	Vice Chancellor - Advancement	UCR	Actual Base Salary Received	\$399,121	Actual base salary paid during calendar year 2024.
Dozier, Monique	Vice Chancellor - Advancement	UCR	UC Home Loan	\$697,500	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Dozier, Monique	Vice Chancellor - Advancement	UCR	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Drake, Michael	President of the University	UCOP	Annual Base as of Dec 31	\$1,308,000	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines. Annual base salary also includes a market-based salary adjustment, effective 9/1/24; action is within the Board of Regents' approval authority.
Drake, Michael	President of the University	UCOP	Actual Base Salary Received	\$1,085,543	Actual base salary paid during calendar year 2024.
Drake, Michael	President of the University	UCOP	Other Cash Compensation/Payments	\$93,434	Data reflects recurring monthly housing allowance payments; action is within the Board of Regents' approval authority.
Drake, Michael	President of the University	UCOP	University Housing		Per policy, eligible for University-provided housing while serving as President.
Drake, Michael	President of the University	UCOP	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Drake, Michael	President of the University	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Drumm, Kelly	Deputy General Counsel - Legal Policy & Operations	UCOP	Annual Base as of Dec 31	\$365,136	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Drumm, Kelly	Deputy General Counsel - Legal Policy & Operations	UCOP	Actual Base Salary Received	\$356,547	Actual base salary paid during calendar year 2024.
Drumm, Kelly	Deputy General Counsel - Legal Policy & Operations	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Dugan, Nicholas	Vice Chancellor and Chief Information Officer	UCM	Annual Base as of Dec 31	\$328,080	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Dugan, Nicholas	Vice Chancellor and Chief Information Officer	UCM	Actual Base Salary Received	\$320,366	Actual base salary paid during calendar year 2024.
Dugan, Nicholas	Vice Chancellor and Chief Information Officer	UCM	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Dumont, Betsy	Executive Vice Chancellor and Provost	UCM	Annual Base as of Dec 31	\$453,276	Annual base salary includes an appointment and compensation as Executive Vice Chancellor and Provost, effective 3/1/24; action is within Chancellor's local approval authority. Annual base salary also includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Dumont, Betsy	Executive Vice Chancellor and Provost	UCM	Actual Base Salary Received	\$425,165	Actual base salary paid during calendar year 2024.
Dumont, Betsy	Executive Vice Chancellor and Provost	UCM	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Dumont, Betsy	Executive Vice Chancellor and Provost	UCM	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Duntugan, Albert Gonzales	Chief Data & Analytics Officer, UCLA Health Sciences	UCLA	Annual Base as of Dec 31	\$381,331	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Duntugan, Albert Gonzales	Chief Data & Analytics Officer, UCLA Health Sciences	UCLA	Actual Base Salary Received	\$371,616	Actual base salary paid during calendar year 2024.
Duntugan, Albert Gonzales	Chief Data & Analytics Officer, UCLA Health Sciences	UCLA	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$54,891	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2023-24, which is based on performance against pre-established objectives.
Duntugan, Albert Gonzales	Chief Data & Analytics Officer, UCLA Health Sciences	UCLA	Other Cash Compensation/Payments	\$17,529	Data reflects payment for paid time off amount in excess of accumulation limits.
Durden, David	Director of Swimming & Diving	UCB	Annual Base as of Dec 31	\$275,000	Base salary approved as part of negotiated athletics contract.
Durden, David	Director of Swimming & Diving	UCB	Actual Base Salary Received	\$272,917	Actual base salary paid during calendar year 2024.
Durden, David	Director of Swimming & Diving	UCB	Coach - Incentive	\$64,000	Performance-based incentive opportunity paid as part of negotiated athletics contract.
Durden, David	Director of Swimming & Diving	UCB	Other Cash Compensation/Payments	\$185,417	Talent fees are part of guaranteed compensation for participation in outside events representing the campus as negotiated in the contract.
Durden, David	Director of Swimming & Diving	UCB	Other Cash Compensation/Payments	\$100,000	Contingent retention bonus approved as part of negotiated athletics contract.
Durden, David	Director of Swimming & Diving	UCB	Taxable Benefit/Perquisite	\$179	W-2 imputed value of athletic venue access, tickets, club memberships and/or sports merchandise, per contract; consistent with the location's standard practice for this position.
Eastman, Julie Morrison	Chief Information Officer and Senior Vice President, UCI Health	UCI	Annual Base as of Dec 31	\$584,000	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines and an equity increase, effective 9/1/24; action is within Chancellor's local approval authority. Annual base salary also includes an appointment and compensation as CIO/SVP, effective 12/1/24; action is within Chancellor's local approval authority.
Eastman, Julie Morrison	Chief Information Officer and Senior Vice President, UCI Health	UCI	Actual Base Salary Received	\$526,350	Actual base salary paid during calendar year 2024.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Eastman, Julie Morrison	Chief Information Officer and Senior Vice President, UCI Health	UCI	Clinical Enterprise Management Recognition Programs (CEMRP/CEMRP2)	\$94,913	Eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP) with a target award of 15 percent and a maximum potential award of 25 percent of annual salary, as approved by the Administrative Oversight Committee. Prior to CEMRP1 eligibility, participated in Clinical Enterprise Management Recognition Plan 2 (CEMRP2) for a portion of the year. Data reflects the actual award amounts for 2023-24 and the amounts are based on performance against pre-established objectives.
Eastman, Julie Morrison	Chief Information Officer and Senior Vice President, UCI Health	UCI	Other Cash Compensation/Payments	\$1,935	Payment of compensatory time earned.
Eastman, Julie Morrison	Chief Information Officer and Senior Vice President, UCI Health	UCI	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Eaton, Andrea Gunn	Chief Campus Counsel and Vice Chancellor - Legal Affairs	UCI	Annual Base as of Dec 31	\$430,000	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines. Annual base salary also includes a market-based salary adjustment, effective 9/1/24; action is within President's approval authority.
Eaton, Andrea Gunn	Chief Campus Counsel and Vice Chancellor - Legal Affairs	UCI	Actual Base Salary Received	\$379,177	Actual base salary paid during calendar year 2024.
Eaton, Andrea Gunn	Chief Campus Counsel and Vice Chancellor - Legal Affairs	UCI	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Engel, Elizabeth	Vice President, Chief of Staff to the Chief Executive Officer	UCSF	Annual Base as of Dec 31	\$446,895	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Engel, Elizabeth	Vice President, Chief of Staff to the Chief Executive Officer	UCSF	Actual Base Salary Received	\$435,517	Actual base salary paid during calendar year 2024.
Engel, Elizabeth	Vice President, Chief of Staff to the Chief Executive Officer	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$66,390	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Engelbach, Karl	Chief Strategy Officer	UCD	Annual Base as of Dec 31	\$456,696	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Engelbach, Karl	Chief Strategy Officer	UCD	Actual Base Salary Received	\$445,958	Actual base salary paid during calendar year 2024.
Epstein Ludewig, Robin	Director, Human Resources Planning & Talent Acquisition, UCLA Health	UCLA	Annual Base as of Dec 31	\$381,916	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Epstein Ludewig, Robin	Director, Human Resources Planning & Talent Acquisition, UCLA Health	UCLA	Actual Base Salary Received	\$372,187	Actual base salary paid during calendar year 2024.
Epstein Ludewig, Robin	Director, Human Resources Planning & Talent Acquisition, UCLA Health	UCLA	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$54,976	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2023-24, which is based on performance against pre-established objectives.
Epstein Ludewig, Robin	Director, Human Resources Planning & Talent Acquisition, UCLA Health	UCLA	Other Cash Compensation/Payments	\$21,946	Data reflects payment for paid time off amount in excess of accumulation limits.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Eversole, Nicholas (2023 Data)	Assistant Vice Chancellor, Human Health Sciences	UCD	Annual Base as of Dec 31	\$329,448	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Eversole, Nicholas (2023 Data)	Assistant Vice Chancellor, Human Health Sciences	UCD	Actual Base Salary Received	\$320,992	Actual base salary paid during calendar year 2023.
Eversole, Nicholas (2023 Data)	Assistant Vice Chancellor, Human Health Sciences	UCD	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$47,243	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2022-23, which is based on performance against pre-established objectives.
Eversole, Nicholas (2023 Data)	Assistant Vice Chancellor, Human Health Sciences	UCD	Other Cash Compensation/Payments	\$27,151	Data reflects payment for paid time off amount in excess of accumulation limits.
Eversole, Nicholas	Assistant Vice Chancellor, Human Health Sciences	UCD	Annual Base as of Dec 31	\$343,296	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Eversole, Nicholas	Assistant Vice Chancellor, Human Health Sciences	UCD	Actual Base Salary Received	\$335,218	Actual base salary paid during calendar year 2024.
Eversole, Nicholas	Assistant Vice Chancellor, Human Health Sciences	UCD	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$47,342	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2023-24, which is based on performance against pre-established objectives.
Eversole, Nicholas	Assistant Vice Chancellor, Human Health Sciences	UCD	Other Cash Compensation/Payments	\$28,401	Data reflects payment for paid time off amount in excess of accumulation limits.
Feitelberg, Dan	Interim Vice Chancellor - Chief Financial Officer	UCB	Annual Base as of Dec 31	\$489,744	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Feitelberg, Dan	Interim Vice Chancellor - Chief Financial Officer	UCB	Actual Base Salary Received	\$478,227	Actual base salary paid during calendar year 2024.
Fisher, Marc	Vice Chancellor - Administration	UCB	Annual Base as of Dec 31	\$474,120	Annual base salary includes a market-based salary adjustment, effective 1/1/24; action is within President's approval authority. Annual base salary also includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Fisher, Marc	Vice Chancellor - Administration	UCB	Actual Base Salary Received	\$460,787	Actual base salary paid during calendar year 2024.
Fisher, Marc	Vice Chancellor - Administration	UCB	UC Home Loan	\$500,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Fisher, Marc	Vice Chancellor - Administration	UCB	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Fong, Edmond	Senior Managing Director - Absolute Return Investments	UCOP	Annual Base as of Dec 31	\$424,656	
Fong, Edmond	Senior Managing Director - Absolute Return Investments	UCOP	Actual Base Salary Received	\$424,656	Actual base salary paid during calendar year 2024.
Fong, Edmond	Senior Managing Director - Absolute Return Investments	UCOP	Office of the Chief Investment Officer (OCIO) Annual Incentive Plan	\$244,030	Per policy, eligible to participate in the Office of the Chief Investment Officer Annual Incentive Plan (AIP) for FY 2023-24, with target and maximum award opportunities (as a percent of base salary) of 60% and 120%, respectively. Incentive payout award was approved by the Administrative Oversight Committee.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Fortin, Judy	Chief of Communications, UCLA Health	UCLA	Annual Base as of Dec 31	\$381,498	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Fortin, Judy	Chief of Communications, UCLA Health	UCLA	Actual Base Salary Received	\$371,782	Actual base salary paid during calendar year 2024.
Fortin, Judy	Chief of Communications, UCLA Health	UCLA	Clinical Enterprise Management Recognition Program (CEMRP)	\$72,270	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Fortin, Judy	Chief of Communications, UCLA Health	UCLA	Other Cash Compensation/Payments	\$5,664	Data reflects payment for paid time off amount in excess of accumulation limits.
Foster, DeShaun Xavier	Head Coach - Football	UCLA	Annual Base as of Dec 31	\$300,000	Base salary approved as part of negotiated athletics contract.
Foster, DeShaun Xavier	Head Coach - Football	UCLA	Actual Base Salary Received	\$290,278	Actual base salary paid during calendar year 2024.
Foster, DeShaun Xavier	Head Coach - Football	UCLA	Coach - Incentive	\$370,000	Performance-based incentive opportunity paid as part of negotiated athletics contract.
Foster, DeShaun Xavier	Head Coach - Football	UCLA	Other Cash Compensation/Payments	\$2,209,028	Talent fees are part of guaranteed compensation for participation in outside events representing the campus as negotiated in the contract.
Foster, DeShaun Xavier	Head Coach - Football	UCLA	Taxable Benefit/Perquisite	\$78,965	W-2 imputed value of athletic venue access, tickets, club memberships and/or sports merchandise, per contract; consistent with the location's standard practice for this position.
Fullerton, Kathleen	Associate Vice President & Director - State Government Relations	UCOP	Annual Base as of Dec 31	\$294,288	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Fullerton, Kathleen	Associate Vice President & Director - State Government Relations	UCOP	Actual Base Salary Received	\$287,365	Actual base salary paid during calendar year 2024.
Fullerton, Kathleen	Associate Vice President & Director - State Government Relations	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Gallegos, Sergio	Associate Chief Technology Officer, Information Services & Solutions, UCLA Health	UCLA	Annual Base as of Dec 31	\$355,461	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Gallegos, Sergio	Associate Chief Technology Officer, Information Services & Solutions, UCLA Health	UCLA	Actual Base Salary Received	\$346,405	Actual base salary paid during calendar year 2024.
Gallegos, Sergio	Associate Chief Technology Officer, Information Services & Solutions, UCLA Health	UCLA	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$51,167	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2023-24, which is based on performance against pre-established objectives.
Gallegos, Sergio	Associate Chief Technology Officer, Information Services & Solutions, UCLA Health	UCLA	Other Cash Compensation/Payments	\$27,553	Data reflects payment for paid time off amount in excess of accumulation limits.
Garritty, William	University Librarian	UCD	Annual Base as of Dec 31	\$307,390	Annual base salary includes an appointment and compensation as University Librarian, effective 5/15/24; action is within President's approval authority. Annual base salary also includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Garritty, William	University Librarian	UCD	Actual Base Salary Received	\$287,880	Actual base salary paid during calendar year 2024.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Garrity, William	University Librarian	UCD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Gavosto, Estela	Former Acting Vice Chancellor for Diversity, Equity, and Inclusion/Associate Vice Chancellor	UCR	Annual Base as of Dec 31	\$169,900	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Gavosto, Estela	Former Acting Vice Chancellor for Diversity, Equity, and Inclusion/Associate Vice Chancellor	UCR	Actual Base Salary Received	\$171,337	Actual base salary paid during calendar year 2024, which includes base salary for Acting SMG position; ended 1/31/24.
Gavosto, Estela	Former Acting Vice Chancellor for Diversity, Equity, and Inclusion/Associate Vice Chancellor	UCR	Stipend	\$35,708	Academic administrative stipend received after Acting SMG appointment ended.
Gavosto, Estela	Former Acting Vice Chancellor for Diversity, Equity, and Inclusion/Associate Vice Chancellor	UCR	Other Cash Compensation/Payments	\$1,000	Data reflects honorarium payment received in error; location to process repayment.
Gavosto, Estela	Former Acting Vice Chancellor for Diversity, Equity, and Inclusion/Associate Vice Chancellor	UCR	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Gaweco, Angelie	Vice President/Chief Financial Officer Medical Center and Adult Services	UCSF	Annual Base as of Dec 31	\$520,998	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Gaweco, Angelie	Vice President/Chief Financial Officer Medical Center and Adult Services	UCSF	Actual Base Salary Received	\$507,734	Actual base salary paid during calendar year 2024.
Gaweco, Angelie	Vice President/Chief Financial Officer Medical Center and Adult Services	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$56,367	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Gee, Debbie	Executive Director, Orthopedic Institute, Orthopedic Service Line and Ambulatory Surgery Center	UCSF	Annual Base as of Dec 31	\$362,226	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Gee, Debbie	Executive Director, Orthopedic Institute, Orthopedic Service Line and Ambulatory Surgery Center	UCSF	Actual Base Salary Received	\$352,998	Actual base salary paid during calendar year 2024.
Gee, Debbie	Executive Director, Orthopedic Institute, Orthopedic Service Line and Ambulatory Surgery Center	UCSF	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$48,665	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2023-24, which is based on performance against pre-established objectives.
Gee, Debbie	Executive Director, Orthopedic Institute, Orthopedic Service Line and Ambulatory Surgery Center	UCSF	Other Cash Compensation/Payments	\$750	Data reflects a one-time retention payment following hospital acquisition.
Gee, Debbie	Executive Director, Orthopedic Institute, Orthopedic Service Line and Ambulatory Surgery Center	UCSF	Other Cash Compensation/Payments	\$26,386	Data reflects payment for paid time off amount in excess of accumulation limits.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Gillman, Howard	Chancellor	UCI	Annual Base as of Dec 31	\$895,000	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines. Annual base salary includes a market-based salary adjustment, effective 9/1/24; action is within the Board of Regents' approval authority.
Gillman, Howard	Chancellor	UCI	Actual Base Salary Received	\$717,331	Actual base salary paid during calendar year 2024.
Gillman, Howard	Chancellor	UCI	Auto Allowance	\$8,916	Per policy, eligible for annual auto allowance.
Gillman, Howard	Chancellor	UCI	University Housing		Per policy, eligible for University-provided housing while serving as Chancellor.
Gillman, Howard	Chancellor	UCI	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Gillman, Howard	Chancellor	UCI	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Glandorf, Josh James	Chief Information Officer, Medical Center	UCSD	Annual Base as of Dec 31	\$381,519	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Glandorf, Josh James	Chief Information Officer, Medical Center	UCSD	Actual Base Salary Received	\$371,803	Actual base salary paid during calendar year 2024.
Glandorf, Josh James	Chief Information Officer, Medical Center	UCSD	Clinical Enterprise Management Recognition Program (CEMRP)	\$58,416	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Goldstein, Rhonda	Deputy General Counsel - Litigation	UCOP	Annual Base as of Dec 31	\$340,956	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Goldstein, Rhonda	Deputy General Counsel - Litigation	UCOP	Actual Base Salary Received	\$332,934	Actual base salary paid during calendar year 2024.
Goldstein, Rhonda	Deputy General Counsel - Litigation	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Goldstein, Steven	Vice Chancellor of Health Affairs	UCI	Annual Base as of Dec 31	\$1,085,640	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines. Annual base salary also includes a market-based salary adjustment, effective 9/1/24; action is within Chancellor's local approval authority.
Goldstein, Steven	Vice Chancellor of Health Affairs	UCI	Actual Base Salary Received	\$994,988	Actual base salary paid during calendar year 2024.
Goldstein, Steven	Vice Chancellor of Health Affairs	UCI	Health Sciences Compensation Plan	\$150,000	Per policy, eligible to participate in the Health Sciences Compensation Plan (HSCP). Data reflects a payment of a "Y" and/or "Z" payment.
Goldstein, Steven	Vice Chancellor of Health Affairs	UCI	UC Home Loan	\$549,850	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Goldstein, Steven	Vice Chancellor of Health Affairs	UCI	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Gorden, Monroe	Vice Chancellor, Student Affairs	UCLA	Annual Base as of Dec 31	\$416,933	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Gorden, Monroe	Vice Chancellor, Student Affairs	UCLA	Actual Base Salary Received	\$407,130	Actual base salary paid during calendar year 2024.
Gorden, Monroe	Vice Chancellor, Student Affairs	UCLA	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Gore, Erin	Senior Vice Chancellor – Finance and Administration Services	UCSF	Annual Base as of Dec 31	\$594,348	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Gore, Erin	Senior Vice Chancellor – Finance and Administration Services	UCSF	Actual Base Salary Received	\$580,369	Actual base salary paid during calendar year 2024.
Gore, Erin	Senior Vice Chancellor – Finance and Administration Services	UCSF	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Graham, Dougie	Associate Vice President Strategic Sourcing and Value-based Initiatives	UCOP	Annual Base as of Dec 31	\$544,033	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines. Annual base salary also includes a market-based salary adjustment, effective 7/1/24; action is within the EVP-COO's approval authority.
Graham, Dougie	Associate Vice President Strategic Sourcing and Value-based Initiatives	UCOP	Actual Base Salary Received	\$522,228	Actual base salary paid during calendar year 2024.
Graham, Dougie	Associate Vice President Strategic Sourcing and Value-based Initiatives	UCOP	Clinical Enterprise Management Recognition Program (CEMRP)	\$69,107	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Graham, Dougie	Associate Vice President Strategic Sourcing and Value-based Initiatives	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Greenwood, Julie	Dean, Continuing and Professional Education	UCD	Annual Base as of Dec 31	\$296,976	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Greenwood, Julie	Dean, Continuing and Professional Education	UCD	Actual Base Salary Received	\$289,990	Actual base salary paid during calendar year 2024.
Greenwood, Julie	Dean, Continuing and Professional Education	UCD	Moving Expenses	\$17,819	Per policy, reimbursement of actual and reasonable moving and relocation expenses.
Greenwood, Julie	Dean, Continuing and Professional Education	UCD	UC Home Loan	\$783,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Greenwood, Julie	Dean, Continuing and Professional Education	UCD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Grimley, Karen Ann	Chief Nursing Executive, UCLA Health	UCLA	Annual Base as of Dec 31	\$599,820	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Grimley, Karen Ann	Chief Nursing Executive, UCLA Health	UCLA	Actual Base Salary Received	\$584,552	Actual base salary paid during calendar year 2024.
Grimley, Karen Ann	Chief Nursing Executive, UCLA Health	UCLA	Clinical Enterprise Management Recognition Program (CEMRP)	\$111,329	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Grimley, Karen Ann	Chief Nursing Executive, UCLA Health	UCLA	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Grimley, Karen Ann	Chief Nursing Executive, UCLA Health	UCLA	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Grosenheider, Alan	Interim University Librarian	UCSB	Annual Base as of Dec 31	\$288,000	Annual base includes an appointment and compensation as Interim University Librarian, effective 8/1/24; action is within the Chancellor's approval authority.
Grosenheider, Alan	Interim University Librarian	UCSB	Actual Base Salary Received	\$262,957	Actual base salary paid during calendar year 2024.
Guimaraes, Arthur	Chief Operating Officer - Investment Services (OCIO)	UCOP	Annual Base as of Dec 31	\$457,728	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Guimaraes, Arthur	Chief Operating Officer - Investment Services (OCIO)	UCOP	Actual Base Salary Received	\$446,962	Actual base salary paid during calendar year 2024.
Guimaraes, Arthur	Chief Operating Officer - Investment Services (OCIO)	UCOP	Office of the Chief Investment Officer (OCIO) Annual Incentive Plan	\$328,036	Per policy, eligible to participate in the Office of the Chief Investment Officer Annual Incentive Plan (AIP) for FY 2023-24, with target and maximum award opportunities (as a percent of base salary) of 60% and 120%, respectively. Incentive payout award was approved by the Administrative Oversight Committee.
Guimaraes, Arthur	Chief Operating Officer - Investment Services (OCIO)	UCOP	UC Home Loan	\$1,330,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Guimaraes, Arthur	Chief Operating Officer - Investment Services (OCIO)	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Guimaraes, Arthur	Chief Operating Officer - Investment Services (OCIO)	UCOP	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Gullatt, Yvette	Vice President for Graduate & Undergraduate Affairs & Vice Provost for Equity, Diversity and Inclusion, and Chief Diversity Officer	UCOP	Annual Base as of Dec 31	\$415,000	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines. Annual base salary also includes a market-based salary adjustment, effective 12/1/24; action is within the EVP/COO's approval authority.
Gullatt, Yvette	Vice President for Graduate & Undergraduate Affairs & Vice Provost for Equity, Diversity and Inclusion, and Chief Diversity Officer	UCOP	Actual Base Salary Received	\$378,049	Actual base salary paid during calendar year 2024.
Gullatt, Yvette	Vice President for Graduate & Undergraduate Affairs & Vice Provost for Equity, Diversity and Inclusion, and Chief Diversity Officer	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Gullatt, Yvette	Vice President for Graduate & Undergraduate Affairs & Vice Provost for Equity, Diversity and Inclusion, and Chief Diversity Officer	UCOP	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Gunasekaran, Suresh	President and Chief Executive Officer, UCSF Health	UCSF	Annual Base as of Dec 31	\$2,016,382	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Gunasekaran, Suresh	President and Chief Executive Officer, UCSF Health	UCSF	Actual Base Salary Received	\$1,965,054	Actual base salary paid during calendar year 2024.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Gunasekaran, Suresh	President and Chief Executive Officer, UCSF Health	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$386,052	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with an STI target award of 20 percent and a maximum potential STI award of 30 percent and an LTI target award of 10 percent and a maximum potential LTI award of 15 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Gunasekaran, Suresh	President and Chief Executive Officer, UCSF Health	UCSF	UC Home Loan	\$4,740,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Gunasekaran, Suresh	President and Chief Executive Officer, UCSF Health	UCSF	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Gutekunst, Meghan	Associate Vice President - Capital Financial Planning & Analysis	UCOP	Annual Base as of Dec 31	\$385,548	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Gutekunst, Meghan	Associate Vice President - Capital Financial Planning & Analysis	UCOP	Actual Base Salary Received	\$376,478	Actual base salary paid during calendar year 2024.
Gutekunst, Meghan	Associate Vice President - Capital Financial Planning & Analysis	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Ha, Won	Vice Chancellor, UCSF Office of Communications	UCSF	Annual Base as of Dec 31	\$328,500	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Ha, Won	Vice Chancellor, UCSF Office of Communications	UCSF	Actual Base Salary Received	\$320,772	Actual base salary paid during calendar year 2024.
Ha, Won	Vice Chancellor, UCSF Office of Communications	UCSF	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Hadley, Deneen	Vice President, Health Plan Strategy	UCSF	Annual Base as of Dec 31	\$514,838	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Hadley, Deneen	Vice President, Health Plan Strategy	UCSF	Actual Base Salary Received	\$501,733	Actual base salary paid during calendar year 2024.
Hadley, Deneen	Vice President, Health Plan Strategy	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$91,673	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Hadley, Deneen	Vice President, Health Plan Strategy	UCSF	Stipend	\$26,347	Stipend received for temporary additional duties.
Hagg, Scott	Vice Chancellor of Enrollment Management	UCM	Annual Base as of Dec 31	\$295,000	Annual base salary includes an appointment and compensation as Executive Vice Chancellor and Provost, effective 8/12/24; action is within Chancellor's local approval authority.
Hagg, Scott	Vice Chancellor of Enrollment Management	UCM	Actual Base Salary Received	\$90,511	Actual base salary paid during calendar year 2024.
Hagg, Scott	Vice Chancellor of Enrollment Management	UCM	Other Cash Compensation/Payments	\$10,000	Per policy, a hiring bonus was approved by the Chancellor to be paid as a one-time lump sum.
Hagg, Scott	Vice Chancellor of Enrollment Management	UCM	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Haines, Chuck	Vice Chancellor - Chief Financial Officer	UCSB	Annual Base as of Dec 31	\$425,076	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Haines, Chuck	Vice Chancellor - Chief Financial Officer	UCSB	Actual Base Salary Received	\$415,080	Actual base salary paid during calendar year 2024.
Haines, Chuck	Vice Chancellor - Chief Financial Officer	UCSB	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Hales, Brent	Associate Vice President - Research & Cooperative Extension	UCOP	Annual Base as of Dec 31	\$317,820	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Hales, Brent	Associate Vice President - Research & Cooperative Extension	UCOP	Actual Base Salary Received	\$310,342	Actual base salary paid during calendar year 2024.
Hales, Brent	Associate Vice President - Research & Cooperative Extension	UCOP	Other Cash Compensation/Payments	\$20,000	Per policy, a hiring bonus was approved by the President to be paid in two installments. Data reflects the second installment payment, which was made in 2024.
Hales, Brent	Associate Vice President - Research & Cooperative Extension	UCOP	UC Home Loan	\$855,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Hales, Brent	Associate Vice President - Research & Cooperative Extension	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Hamill, Nancy	Chief Campus Counsel	UCSB	Annual Base as of Dec 31	\$374,796	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Hamill, Nancy	Chief Campus Counsel	UCSB	Actual Base Salary Received	\$365,983	Actual base salary paid during calendar year 2024.
Hamill, Nancy	Chief Campus Counsel	UCSB	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Hampton, Tonya	Chief Human Resources Officer, Medical Center	UCSD	Annual Base as of Dec 31	\$395,989	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Hampton, Tonya	Chief Human Resources Officer, Medical Center	UCSD	Actual Base Salary Received	\$384,360	Actual base salary paid during calendar year 2024.
Hampton, Tonya	Chief Human Resources Officer, Medical Center	UCSD	Clinical Enterprise Management Recognition Program (CEMRP)	\$60,632	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Hampton, Tonya	Chief Human Resources Officer, Medical Center	UCSD	Moving Expenses	\$34,833	Per policy, reimbursement of actual and reasonable moving and relocation expenses.
Hansen Shinnerl, Clare	Vice Chancellor, Finance, Operations and Administration	UCD	Annual Base as of Dec 31	\$461,184	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines. Annual base salary also includes a market-based salary adjustment, effective 9/1/24; action is within President's approval authority.
Hansen Shinnerl, Clare	Vice Chancellor, Finance, Operations and Administration	UCD	Actual Base Salary Received	\$420,156	Actual base salary paid during calendar year 2024.
Hansen Shinnerl, Clare	Vice Chancellor, Finance, Operations and Administration	UCD	UC Home Loan	\$819,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Hansen Shinnerl, Clare	Vice Chancellor, Finance, Operations and Administration	UCD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Harrigan, Maureen	Interim Vice Chancellor, Chief Financial Officer	UCSD	Annual Base as of Dec 31	\$441,300	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines. Annual base also includes an appointment and compensation as Interim Vice Chancellor/CFO, effective 10/1/24; action is within Chancellor's local approval authority.
Harrigan, Maureen	Interim Vice Chancellor, Chief Financial Officer	UCSD	Actual Base Salary Received	\$398,427	Actual base salary paid during calendar year 2024.
Harrington, Christopher	Associate Vice President - Federal Government Relations	UCOP	Annual Base as of Dec 31	\$305,040	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Harrington, Christopher	Associate Vice President - Federal Government Relations	UCOP	Actual Base Salary Received	\$299,240	Actual base salary paid during calendar year 2024.
Harrington, Christopher	Associate Vice President - Federal Government Relations	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Harrison, Scott (2023 Data)	Chief Technology Officer	UCD	Annual Base as of Dec 31	\$354,708	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Harrison, Scott (2023 Data)	Chief Technology Officer	UCD	Actual Base Salary Received	\$345,608	Actual base salary paid during calendar year 2023.
Harrison, Scott (2023 Data)	Chief Technology Officer	UCD	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$50,866	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2022-23, which is based on performance against pre-established objectives.
Harrison, Scott	Chief Technology Officer	UCD	Annual Base as of Dec 31	\$369,612	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Harrison, Scott	Chief Technology Officer	UCD	Actual Base Salary Received	\$360,918	Actual base salary paid during calendar year 2024.
Harrison, Scott	Chief Technology Officer	UCD	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$50,972	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2023-24, which is based on performance against pre-established objectives.
Hawgood, Sam	Chancellor & Arthur and Toni Rembe Rock Distinguished Professor	UCSF	Annual Base as of Dec 31	\$1,189,260	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines. Annual base salary also includes a market-based salary adjustment, effective 9/1/24; action is within the Board of Regents' approval authority.
Hawgood, Sam	Chancellor & Arthur and Toni Rembe Rock Distinguished Professor	UCSF	Actual Base Salary Received	\$1,036,677	Actual base salary paid during calendar year 2024.
Hawgood, Sam	Chancellor & Arthur and Toni Rembe Rock Distinguished Professor	UCSF	Auto Allowance	\$8,916	Per policy, eligible for annual auto allowance.
Hawgood, Sam	Chancellor & Arthur and Toni Rembe Rock Distinguished Professor	UCSF	Taxable Benefit/Perquisite	\$10,681	Per policy, W-2 taxable amount for equipment and/or services related to maintenance of the Chancellor's residence.
Hawgood, Sam	Chancellor & Arthur and Toni Rembe Rock Distinguished Professor	UCSF	University Housing		Per policy, eligible for University-provided housing while serving as Chancellor.
Hawgood, Sam	Chancellor & Arthur and Toni Rembe Rock Distinguished Professor	UCSF	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Hawgood, Sam	Chancellor & Arthur and Toni Rembe Rock Distinguished Professor	UCSF	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Haynes, Brian	Vice Chancellor - Student Affairs	UCR	Annual Base as of Dec 31	\$347,004	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Haynes, Brian	Vice Chancellor - Student Affairs	UCR	Actual Base Salary Received	\$338,842	Actual base salary paid during calendar year 2024.
Haynes, Brian	Vice Chancellor - Student Affairs	UCR	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Haynes, Douglas	Former Vice Provost - Academic Personnel and Programs/Interim Vice Provost - Faculty Affairs and Academic Programs	UCOP	Annual Base as of Dec 31	\$168,041	
Haynes, Douglas	Former Vice Provost - Academic Personnel and Programs/Interim Vice Provost - Faculty Affairs and Academic Programs	UCOP	Actual Base Salary Received	\$281,074	Actual base salary paid during calendar year 2024, which includes base salary for SMG position; Retired June 2024; Rehired into academic appointment August 2024 at 43 percent FTE.
Haynes, Douglas	Former Vice Provost - Academic Personnel and Programs/Interim Vice Provost - Faculty Affairs and Academic Programs	UCOP	Other Cash Compensation/Payments	\$30,644	Data reflects vacation payout upon separation from SMG appointment.
Haynes, Douglas	Former Vice Provost - Academic Personnel and Programs/Interim Vice Provost - Faculty Affairs and Academic Programs	UCOP	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Hennelly, John	Vice President/Chief Executive Officer, Sonoma Valley Hospital	UCSF	Annual Base as of Dec 31	\$424,616	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Hennelly, John	Vice President/Chief Executive Officer, Sonoma Valley Hospital	UCSF	Actual Base Salary Received	\$415,440	Actual base salary paid during calendar year 2024.
Hennelly, John	Vice President/Chief Executive Officer, Sonoma Valley Hospital	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$45,263	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Hennelly, John	Vice President/Chief Executive Officer, Sonoma Valley Hospital	UCSF	Other Cash Compensation/Payments	\$17,680	Data reflects payment for paid time off amount in excess of accumulation limits.
Hermalin, Benjamin	Executive Vice Chancellor and Provost	UCB	Annual Base as of Dec 31	\$558,108	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Hermalin, Benjamin	Executive Vice Chancellor and Provost	UCB	Actual Base Salary Received	\$544,983	Actual base salary paid during calendar year 2024.
Hermalin, Benjamin	Executive Vice Chancellor and Provost	UCB	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Hermalin, Benjamin	Executive Vice Chancellor and Provost	UCB	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Hervey, Brian	Vice Chancellor, University Advancement and Alumni Relations & President, UCI Foundation	UCI	Annual Base as of Dec 31	\$650,000	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines. Annual base salary also includes a market-based salary adjustment, effective 7/1/24; action is within the Board of Regents' approval authority.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Hervey, Brian	Vice Chancellor, University Advancement and Alumni Relations & President, UCI Foundation	UCI	Actual Base Salary Received	\$561,781	Actual base salary paid during calendar year 2024.
Hervey, Brian	Vice Chancellor, University Advancement and Alumni Relations & President, UCI Foundation	UCI	Auto Allowance	\$8,916	Per policy, eligible for annual auto allowance.
Hervey, Brian	Vice Chancellor, University Advancement and Alumni Relations & President, UCI Foundation	UCI	Other Cash Compensation/Payments	\$65,000	Retention payment was approved by the Board of Regents to be paid in two installments. Data reflects the first installment payment, which was made in 2024.
Hervey, Brian	Vice Chancellor, University Advancement and Alumni Relations & President, UCI Foundation	UCI	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Hervey, Brian	Vice Chancellor, University Advancement and Alumni Relations & President, UCI Foundation	UCI	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Hickey, Erin	Vice Chancellor, University Development and Alumni Relations	UCSF	Annual Base as of Dec 31	\$604,920	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Hickey, Erin	Vice Chancellor, University Development and Alumni Relations	UCSF	Actual Base Salary Received	\$590,696	Actual base salary paid during calendar year 2024.
Hickey, Erin	Vice Chancellor, University Development and Alumni Relations	UCSF	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Holloway, Bill Joseph	Chief Academic Information Officer, UCLA Health IT	UCLA	Annual Base as of Dec 31	\$361,997	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Holloway, Bill Joseph	Chief Academic Information Officer, UCLA Health IT	UCLA	Actual Base Salary Received	\$352,781	Actual base salary paid during calendar year 2024.
Holloway, Bill Joseph	Chief Academic Information Officer, UCLA Health IT	UCLA	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$52,110	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2023-24, which is based on performance against pre-established objectives.
Holloway, Bill Joseph	Chief Academic Information Officer, UCLA Health IT	UCLA	Other Cash Compensation/Payments	\$13,887	Data reflects payment for paid time off amount in excess of accumulation limits.
Holmes, Nicholas	Senior Vice President, UCSF Children's Services and President of UCSF Benioff Children's Hospitals	UCSF	Annual Base as of Dec 31	\$1,199,994	Annual base salary includes an appointment and compensation as Senior Vice President, effective 3/11/24; action is within the Board of Regents' approval authority.
Holmes, Nicholas	Senior Vice President, UCSF Children's Services and President of UCSF Benioff Children's Hospitals	UCSF	Actual Base Salary Received	\$873,559	Actual base salary paid during calendar year 2024.
Holmes, Nicholas	Senior Vice President, UCSF Children's Services and President of UCSF Benioff Children's Hospitals	UCSF	Other Cash Compensation/Payments	\$240,000	Per policy, a hiring bonus was approved by the Board of Regents to be paid as a one-time lump sum.
Holmes, Nicholas	Senior Vice President, UCSF Children's Services and President of UCSF Benioff Children's Hospitals	UCSF	Moving Expenses	\$21,604	Per policy, reimbursement of actual and reasonable moving and relocation expenses.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Holmes, Nicholas	Senior Vice President, UCSF Children's Services and President of UCSF Benioff Children's Hospitals	UCSF	UC Home Loan	\$2,370,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Holmes, Nicholas	Senior Vice President, UCSF Children's Services and President of UCSF Benioff Children's Hospitals	UCSF	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Hooper, Julie	Vice Chancellor - University Development and Alumni Relations	UCB	Annual Base as of Dec 31	\$583,128	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Hooper, Julie	Vice Chancellor - University Development and Alumni Relations	UCB	Actual Base Salary Received	\$569,415	Actual base salary paid during calendar year 2024.
Hooper, Julie	Vice Chancellor - University Development and Alumni Relations	UCB	Auto Allowance	\$8,916	Per policy, eligible for annual auto allowance.
Hooper, Julie	Vice Chancellor - University Development and Alumni Relations	UCB	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Hooper, Julie	Vice Chancellor - University Development and Alumni Relations	UCB	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Huie, Craig	Managing Director, Private Credit	UCOP	Annual Base as of Dec 31	\$399,456	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Huie, Craig	Managing Director, Private Credit	UCOP	Actual Base Salary Received	\$390,059	Actual base salary paid during calendar year 2024.
Huie, Craig	Managing Director, Private Credit	UCOP	Office of the Chief Investment Officer (OCIO) Annual Incentive Plan	\$179,804	Per policy, eligible to participate in the Office of the Chief Investment Officer Annual Incentive Plan (AIP) for FY 2023-24, with target and maximum award opportunities (as a percent of base salary) of 50% and 100%, respectively. Incentive payout award was approved by the Administrative Oversight Committee.
Humiston, Glenda	Vice President - Agriculture and Natural Resources	UCOP	Annual Base as of Dec 31	\$390,000	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines. Annual base salary also includes a market-based salary adjustment, effective 9/1/24; action is within the Board of Regents' approval authority.
Humiston, Glenda	Vice President - Agriculture and Natural Resources	UCOP	Actual Base Salary Received	\$357,030	Actual base salary paid during calendar year 2024.
Humiston, Glenda	Vice President - Agriculture and Natural Resources	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Humiston, Glenda	Vice President - Agriculture and Natural Resources	UCOP	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Hunt, Darnell Montez	Executive Vice Chancellor and Provost/Former Interim Chancellor	UCLA	Annual Base as of Dec 31	\$561,317	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines. Annual base also includes an appointment and compensation as Interim Chancellor; action is within the Board of Regents' approval authority.
Hunt, Darnell Montez	Executive Vice Chancellor and Provost/Former Interim Chancellor	UCLA	Actual Base Salary Received	\$594,185	Actual base salary paid during calendar year 2024, which includes interim SMG base salary as Interim Chancellor.
Hunt, Darnell Montez	Executive Vice Chancellor and Provost/Former Interim Chancellor	UCLA	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Hunt, Darnell Montez	Executive Vice Chancellor and Provost/Former Interim Chancellor	UCLA	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Incandela, Joseph	Vice Chancellor - Research	UCSB	Annual Base as of Dec 31	\$448,704	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Incandela, Joseph	Vice Chancellor - Research	UCSB	Actual Base Salary Received	\$438,148	Actual base salary paid during calendar year 2024.
Incandela, Joseph	Vice Chancellor - Research	UCSB	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Incandela, Joseph	Vice Chancellor - Research	UCSB	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Jackson, Aisha	Vice Chancellor for Information Technology	UCSC	Annual Base as of Dec 31	\$359,688	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Jackson, Aisha	Vice Chancellor for Information Technology	UCSC	Actual Base Salary Received	\$351,225	Actual base salary paid during calendar year 2024.
Jackson, Aisha	Vice Chancellor for Information Technology	UCSC	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Jackson, Athena Nicole	Norman and Armena Powell University Librarian	UCLA	Annual Base as of Dec 31	\$350,000	Annual base salary includes an appointment and compensation as University Librarian, effective 3/1/24; action is within the Board of Regents' approval authority.
Jackson, Athena Nicole	Norman and Armena Powell University Librarian	UCLA	Actual Base Salary Received	\$262,500	Actual base salary paid during calendar year 2024.
Jackson, Athena Nicole	Norman and Armena Powell University Librarian	UCLA	Moving Expenses	\$22,800	Per policy, reimbursement of actual and reasonable moving and relocation expenses.
Jackson, Athena Nicole	Norman and Armena Powell University Librarian	UCLA	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Jackson, Corey	Senior Vice President, Human Resources, UCSF Health & Associate Vice Chancellor Human Resources	UCSF	Annual Base as of Dec 31	\$733,264	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Jackson, Corey	Senior Vice President, Human Resources, UCSF Health & Associate Vice Chancellor Human Resources	UCSF	Actual Base Salary Received	\$714,595	Actual base salary paid during calendar year 2024.
Jackson, Corey	Senior Vice President, Human Resources, UCSF Health & Associate Vice Chancellor Human Resources	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$133,984	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Jackson, Corey	Senior Vice President, Human Resources, UCSF Health & Associate Vice Chancellor Human Resources	UCSF	Other Cash Compensation/Payments	\$27,195	Data reflects payment for paid time off amount in excess of accumulation limits.
Jackson-Triche, Maga	Executive Advisor - Diversity Equity and Inclusion	UCSF	Annual Base as of Dec 31	\$373,397	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Jackson-Triche, Maga	Executive Advisor - Diversity Equity and Inclusion	UCSF	Actual Base Salary Received	\$363,891	Actual base salary paid during calendar year 2024.
Jackson-Triche, Maga	Executive Advisor - Diversity Equity and Inclusion	UCSF	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$14,692	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2023-24, which is based on performance against pre-established objectives.
Jackson-Triche, Maga	Executive Advisor - Diversity Equity and Inclusion	UCSF	Other Cash Compensation/Payments	\$22,901	Data reflects payment for paid time off amount in excess of accumulation limits.
Jackson-Triche, Maga	Executive Advisor - Diversity Equity and Inclusion	UCSF	Other Cash Compensation/Payments	\$750	Data reflects a one-time retention payment following hospital acquisition.
Jagels, Barbara Ann	Executive Director - Cancer Services, UCLA Health System	UCLA	Annual Base as of Dec 31	\$410,313	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines. Annual base salary also includes an equity increase, effective 9/1/24; approved under local authority.
Jagels, Barbara Ann	Executive Director - Cancer Services, UCLA Health System	UCLA	Actual Base Salary Received	\$386,058	Actual base salary paid during calendar year 2024.
Jagels, Barbara Ann	Executive Director - Cancer Services, UCLA Health System	UCLA	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$56,251	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2023-24, which is based on performance against pre-established objectives.
Jagels, Barbara Ann	Executive Director - Cancer Services, UCLA Health System	UCLA	Other Cash Compensation/Payments	\$10,643	Data reflects payment for paid time off amount in excess of accumulation limits.
Jarmond, Martin David	Director, Intercollegiate Athletics	UCLA	Annual Base as of Dec 31	\$300,000	Base salary approved as part of negotiated athletics contract.
Jarmond, Martin David	Director, Intercollegiate Athletics	UCLA	Actual Base Salary Received	\$305,400	Actual base salary paid during calendar year 2024.
Jarmond, Martin David	Director, Intercollegiate Athletics	UCLA	Coach - Incentive	\$511,779	Performance-based incentive opportunity paid as part of negotiated athletics contract.
Jarmond, Martin David	Director, Intercollegiate Athletics	UCLA	Other Cash Compensation/Payments	\$1,008,252	Talent fees are part of guaranteed compensation for participation in outside events representing the campus as negotiated in the contract.
Jarmond, Martin David	Director, Intercollegiate Athletics	UCLA	Taxable Benefit/Perquisite	\$8,306	W-2 imputed value of athletic venue access, tickets, club memberships and/or sports merchandise, per contract; consistent with the location's standard practice for this position.
Jenusaitis, Matthew	Chief Administration Officer, Innovation & Transformation Medical Center	UCSD	Annual Base as of Dec 31	\$399,977	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Jenusaitis, Matthew	Chief Administration Officer, Innovation & Transformation Medical Center	UCSD	Actual Base Salary Received	\$389,787	Actual base salary paid during calendar year 2024.
Jenusaitis, Matthew	Chief Administration Officer, Innovation & Transformation Medical Center	UCSD	Clinical Enterprise Management Recognition Program (CEMRP)	\$61,241	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Jo, Alice	Executive Director of Strategy & Business Development	UCSF	Annual Base as of Dec 31	\$348,800	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Jo, Alice	Executive Director of Strategy & Business Development	UCSF	Actual Base Salary Received	\$339,915	Actual base salary paid during calendar year 2024.
Jo, Alice	Executive Director of Strategy & Business Development	UCSF	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$46,862	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2023-24, which is based on performance against pre-established objectives.
Jo, Alice	Executive Director of Strategy & Business Development	UCSF	Stipend	\$37,306	Stipend received for temporary additional duties.
Jo, Alice	Executive Director of Strategy & Business Development	UCSF	Other Cash Compensation/Payments	\$750	Data reflects a one-time retention payment following hospital acquisition.
Jones, Eunice	Vice President, Quality and Safety	UCSF	Annual Base as of Dec 31	\$364,711	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Jones, Eunice	Vice President, Quality and Safety	UCSF	Actual Base Salary Received	\$355,418	Actual base salary paid during calendar year 2024.
Jones, Eunice	Vice President, Quality and Safety	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$59,428	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Joslyn, Scott	Chief Innovation Officer and Senior Vice President, UCI Health	UCI	Annual Base as of Dec 31	\$601,800	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines. Annual base salary includes an equity increase, effective 9/1/24; approved under local authority.
Joslyn, Scott	Chief Innovation Officer and Senior Vice President, UCI Health	UCI	Actual Base Salary Received	\$555,288	Actual base salary paid during calendar year 2024.
Joslyn, Scott	Chief Innovation Officer and Senior Vice President, UCI Health	UCI	Clinical Enterprise Management Recognition Program (CEMRP)	\$95,915	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Kan, Tim	Senior Vice President/Chief Strategy Officer, UCSF Health	UCSF	Annual Base as of Dec 31	\$822,150	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Kan, Tim	Senior Vice President/Chief Strategy Officer, UCSF Health	UCSF	Actual Base Salary Received	\$798,191	Actual base salary paid during calendar year 2024.
Kan, Tim	Senior Vice President/Chief Strategy Officer, UCSF Health	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$150,224	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Kan, Tim	Senior Vice President/Chief Strategy Officer, UCSF Health	UCSF	Other Cash Compensation/Payments	\$60,000	Per policy, a hiring bonus was approved by the Chancellor to be paid as a one-time lump sum.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Kan, Tim	Senior Vice President/Chief Strategy Officer, UCSF Health	UCSF	Other Cash Compensation/Payments	\$3,023	Payment of compensatory time earned.
Kan, Tim	Senior Vice President/Chief Strategy Officer, UCSF Health	UCSF	Moving Expenses	\$19,031	Per policy, reimbursement of actual and reasonable moving and relocation expenses.
Kan, Tim	Senior Vice President/Chief Strategy Officer, UCSF Health	UCSF	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Kang, Shawn	Senior Director, HR Strategy and Compensation, UCLA Health	UCLA	Annual Base as of Dec 31	\$381,498	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Kang, Shawn	Senior Director, HR Strategy and Compensation, UCLA Health	UCLA	Actual Base Salary Received	\$371,782	Actual base salary paid during calendar year 2024.
Kang, Shawn	Senior Director, HR Strategy and Compensation, UCLA Health	UCLA	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$54,916	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2023-24, which is based on performance against pre-established objectives.
Kang, Shawn	Senior Director, HR Strategy and Compensation, UCLA Health	UCLA	Other Cash Compensation/Payments	\$23,387	Data reflects payment for paid time off amount in excess of accumulation limits.
Keister, Shaun	Vice Chancellor for Development and Alumni Relations	UCD	Annual Base as of Dec 31	\$525,036	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Keister, Shaun	Vice Chancellor for Development and Alumni Relations	UCD	Actual Base Salary Received	\$512,688	Actual base salary paid during calendar year 2024.
Keister, Shaun	Vice Chancellor for Development and Alumni Relations	UCD	Auto Allowance	\$8,916	Per policy, eligible for annual auto allowance.
Keister, Shaun	Vice Chancellor for Development and Alumni Relations	UCD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Keister, Shaun	Vice Chancellor for Development and Alumni Relations	UCD	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Kellen, Vincent James	Chief Information Officer, Campus	UCSD	Annual Base as of Dec 31	\$467,160	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Kellen, Vincent James	Chief Information Officer, Campus	UCSD	Actual Base Salary Received	\$456,170	Actual base salary paid during calendar year 2024.
Kellen, Vincent James	Chief Information Officer, Campus	UCSD	Recognition Award	\$5,000	STAR (Staff Appreciation and Recognition Plan) Award received in 2024 under campuswide program for Policy-Covered Staff to recognize excellence in university service.
Keller, Michael Robert	Police Sergeant	UCI	Annual Base as of Dec 31	\$175,872	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Keller, Michael Robert	Police Sergeant	UCI	Actual Base Salary Received	\$410,106	Actual base salary paid during calendar year 2024, which includes overtime and shift differential pay.
Keller, Michael Robert	Police Sergeant	UCI	Other Cash Compensation/Payments	\$2,000	Data reflects annual allowance payments for fitness and uniform expenses, which are standard for this position.
Keller, Michael Robert	Police Sergeant	UCI	Other Cash Compensation/Payments	\$9,189	Payment of compensatory time earned.
Keller, Michael Robert	Police Sergeant	UCI	Other Cash Compensation/Payments	\$21,766	Data reflects education and certification pay and received.
Kemby, Karen	Vice President, Strategy, Adult and Cancer Services	UCSF	Annual Base as of Dec 31	\$514,838	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Kemby, Karen	Vice President, Strategy, Adult and Cancer Services	UCSF	Actual Base Salary Received	\$493,945	Actual base salary paid during calendar year 2024.
Kemby, Karen	Vice President, Strategy, Adult and Cancer Services	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$83,895	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Kemby, Karen	Vice President, Strategy, Adult and Cancer Services	UCSF	Other Cash Compensation/Payments	\$10,716	Data reflects payment for paid time off amount in excess of accumulation limits.
Khargonekar, Pramod	Vice Chancellor for Research	UCI	Annual Base as of Dec 31	\$475,000	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines. Annual base salary also includes a market-based salary adjustment, effective 9/1/24; action is within President's approval authority.
Khargonekar, Pramod	Vice Chancellor for Research	UCI	Actual Base Salary Received	\$452,179	Actual base salary paid during calendar year 2024.
Khargonekar, Pramod	Vice Chancellor for Research	UCI	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Khargonekar, Pramod	Vice Chancellor for Research	UCI	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Khosla, Pradeep	Chancellor	UCSD	Annual Base as of Dec 31	\$1,189,260	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Khosla, Pradeep	Chancellor	UCSD	Actual Base Salary Received	\$1,141,324	Actual base salary paid during calendar year 2024.
Khosla, Pradeep	Chancellor	UCSD	Auto Allowance	\$8,916	Per policy, eligible for annual auto allowance.
Khosla, Pradeep	Chancellor	UCSD	University Housing		Per policy, eligible for University-provided housing while serving as Chancellor.
Khosla, Pradeep	Chancellor	UCSD	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Khosla, Pradeep	Chancellor	UCSD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
King, Jr, Talmadge E.	Dean of the School of Medicine and Vice Chancellor, Medical Affairs	UCSF	Annual Base as of Dec 31	\$893,256	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
King, Jr, Talmadge E.	Dean of the School of Medicine and Vice Chancellor, Medical Affairs	UCSF	Actual Base Salary Received	\$872,247	Actual base salary paid during calendar year 2024.
King, Jr, Talmadge E.	Dean of the School of Medicine and Vice Chancellor, Medical Affairs	UCSF	Health Sciences Compensation Plan	\$360,159	Per policy, eligible to participate in the Health Sciences Compensation Plan (HSCP). Data reflects a payment of a "Y" and/or "Z" payment.
King, Jr, Talmadge E.	Dean of the School of Medicine and Vice Chancellor, Medical Affairs	UCSF	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
King, Jr, Talmadge E.	Dean of the School of Medicine and Vice Chancellor, Medical Affairs	UCSF	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Klawunn, Margaret	Vice Chancellor - Student Affairs	UCSB	Annual Base as of Dec 31	\$349,920	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Klawunn, Margaret	Vice Chancellor - Student Affairs	UCSB	Actual Base Salary Received	\$341,688	Actual base salary paid during calendar year 2024.
Klawunn, Margaret	Vice Chancellor - Student Affairs	UCSB	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Kletzer, Lori	Campus Provost and Executive Vice Chancellor	UCSC	Annual Base as of Dec 31	\$493,752	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Kletzer, Lori	Campus Provost and Executive Vice Chancellor	UCSC	Actual Base Salary Received	\$482,139	Actual base salary paid during calendar year 2024.
Kletzer, Lori	Campus Provost and Executive Vice Chancellor	UCSC	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Kletzer, Lori	Campus Provost and Executive Vice Chancellor	UCSC	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Klohn, Johanna Legath	Chief Risk Officer, UCLA Health	UCLA	Annual Base as of Dec 31	\$414,844	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Klohn, Johanna Legath	Chief Risk Officer, UCLA Health	UCLA	Actual Base Salary Received	\$404,283	Actual base salary paid during calendar year 2024.
Klohn, Johanna Legath	Chief Risk Officer, UCLA Health	UCLA	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$59,718	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2023-24, which is based on performance against pre-established objectives.
Klotzbier, E. Edward	Vice Chancellor and Chief External Relations Officer	UCM	Annual Base as of Dec 31	\$381,492	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Klotzbier, E. Edward	Vice Chancellor and Chief External Relations Officer	UCM	Actual Base Salary Received	\$372,518	Actual base salary paid during calendar year 2024.
Klotzbier, E. Edward	Vice Chancellor and Chief External Relations Officer	UCM	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Knowlton, James	Director of Athletics	UCB	Annual Base as of Dec 31	\$300,000	Base salary approved as part of negotiated athletics contract.
Knowlton, James	Director of Athletics	UCB	Actual Base Salary Received	\$300,000	Actual base salary paid during calendar year 2024.
Knowlton, James	Director of Athletics	UCB	Coach - Incentive	\$125,000	Performance-based incentive opportunity paid as part of negotiated athletics contract.
Knowlton, James	Director of Athletics	UCB	Other Cash Compensation/Payments	\$717,143	Talent fees are part of guaranteed compensation for participation in outside events representing the campus as negotiated in the contract.
Knowlton, James	Director of Athletics	UCB	Other Cash Compensation/Payments	\$200,000	Contingent retention bonus approved as part of negotiated athletics contract.
Knowlton, James	Director of Athletics	UCB	Taxable Benefit/Perquisite	\$6,477	W-2 imputed value of athletic venue access, tickets, club memberships and/or sports merchandise, per contract; consistent with the location's standard practice for this position.
Knowlton, James	Director of Athletics	UCB	Taxable Benefit/Perquisite	\$7,478	W-2 imputed value of courtesy vehicle.
Koschmann, Matt	Vice President, Strategy Officer, Faculty Practice Group	UCSF	Annual Base as of Dec 31	\$392,753	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Koschmann, Matt	Vice President, Strategy Officer, Faculty Practice Group	UCSF	Actual Base Salary Received	\$382,747	Actual base salary paid during calendar year 2024.
Koschmann, Matt	Vice President, Strategy Officer, Faculty Practice Group	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$63,998	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Koschmann, Matt	Vice President, Strategy Officer, Faculty Practice Group	UCSF	Other Cash Compensation/Payments	\$10,545	Data reflects payment for paid time off amount in excess of accumulation limits.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Kotis, Desi	Chief Pharmacy Executive	UCSF	Annual Base as of Dec 31	\$498,614	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Kotis, Desi	Chief Pharmacy Executive	UCSF	Actual Base Salary Received	\$485,918	Actual base salary paid during calendar year 2024.
Kotis, Desi	Chief Pharmacy Executive	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$81,250	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Kotsonis, Peter	Former Interim Vice Chancellor - Business Development & Innovation Partnerships/Assistant Vice Chancellor	UCSF	Annual Base as of Dec 31	\$341,694	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Kotsonis, Peter	Former Interim Vice Chancellor - Business Development & Innovation Partnerships/Assistant Vice Chancellor	UCSF	Actual Base Salary Received	\$354,530	Actual base salary paid during calendar year 2024, which includes interim SMG base salary.
Kremer, Brendan Reed	Chief Operating Officer, Medical Center	UCSD	Annual Base as of Dec 31	\$708,500	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Kremer, Brendan Reed	Chief Operating Officer, Medical Center	UCSD	Actual Base Salary Received	\$690,464	Actual base salary paid during calendar year 2024.
Kremer, Brendan Reed	Chief Operating Officer, Medical Center	UCSD	Clinical Enterprise Management Recognition Program (CEMRP)	\$108,484	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Kremer, Brendan Reed	Chief Operating Officer, Medical Center	UCSD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Lai, Ki	Vice President/Chief Data Officer, Information Technology	UCSF	Annual Base as of Dec 31	\$539,999	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines. Annual base salary also includes an equity increase, effective 7/7/24; approved under local authority.
Lai, Ki	Vice President/Chief Data Officer, Information Technology	UCSF	Actual Base Salary Received	\$514,346	Actual base salary paid during calendar year 2024.
Lai, Ki	Vice President/Chief Data Officer, Information Technology	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$84,487	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Lam, Mariam	Vice Chancellor for Diversity, Equity and Inclusion and Chief Diversity Officer	UCR	Annual Base as of Dec 31	\$328,116	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Lam, Mariam	Vice Chancellor for Diversity, Equity and Inclusion and Chief Diversity Officer	UCR	Actual Base Salary Received	\$320,395	Actual base salary paid during calendar year 2024.
Lam, Mariam	Vice Chancellor for Diversity, Equity and Inclusion and Chief Diversity Officer	UCR	Other Cash Compensation/Payments	\$250	Data reflects honorarium payment received in error; location to process repayment.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Lam, Mariam	Vice Chancellor for Diversity, Equity and Inclusion and Chief Diversity Officer	UCR	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Lam, Mariam	Vice Chancellor for Diversity, Equity and Inclusion and Chief Diversity Officer	UCR	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Lane, J Michael	Vice President, Strategic Initiatives & HR Business Partners	UCSF	Annual Base as of Dec 31	\$380,329	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines. Annual base salary also includes a promotional increase, effective 6/23/24; approved under local authority.
Lane, J Michael	Vice President, Strategic Initiatives & HR Business Partners	UCSF	Actual Base Salary Received	\$344,174	Actual base salary paid during calendar year 2024.
Lane, J Michael	Vice President, Strategic Initiatives & HR Business Partners	UCSF	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$51,100	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2023-24, which is based on performance against pre-established objectives.
Lane, J Michael	Vice President, Strategic Initiatives & HR Business Partners	UCSF	Stipend	\$5,000	Stipend received for temporary additional duties.
Lane, J Michael	Vice President, Strategic Initiatives & HR Business Partners	UCSF	Other Cash Compensation/Payments	\$19,701	Data reflects payment for paid time off amount in excess of accumulation limits.
Larive, Cynthia	Chancellor	UCSC	Annual Base as of Dec 31	\$593,592	Chancellor chose to forego the salary increase in 2024.
Larive, Cynthia	Chancellor	UCSC	Actual Base Salary Received	\$593,592	Actual base salary paid during calendar year 2024.
Larive, Cynthia	Chancellor	UCSC	Taxable Benefit/Perquisite	\$2,424	Per policy, W-2 taxable amount for equipment and/or services related to maintenance of the Chancellor's residence.
Larive, Cynthia	Chancellor	UCSC	University Housing		Per policy, eligible for University-provided housing while serving as Chancellor.
Larive, Cynthia	Chancellor	UCSC	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Larive, Cynthia	Chancellor	UCSC	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Lazarus, Bill	Chief Technology Officer, UCLA Health IT	UCLA	Annual Base as of Dec 31	\$428,854	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Lazarus, Bill	Chief Technology Officer, UCLA Health IT	UCLA	Actual Base Salary Received	\$417,938	Actual base salary paid during calendar year 2024.
Lazarus, Bill	Chief Technology Officer, UCLA Health IT	UCLA	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$61,735	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2023-24, which is based on performance against pre-established objectives.
Lazarus, Bill	Chief Technology Officer, UCLA Health IT	UCLA	Other Cash Compensation/Payments	\$36,145	Data reflects payment for paid time off amount in excess of accumulation limits.
Leasure, Craig	Former Vice President - UC National Laboratories/Senior Advisor	UCOP	Annual Base as of Dec 31	\$186,149	
Leasure, Craig	Former Vice President - UC National Laboratories/Senior Advisor	UCOP	Actual Base Salary Received	\$177,656	Actual base salary paid during calendar year 2024; Retired in Jan 2024; Rehired as Senior Advisor at 43 percent FTE; Currently serving as Senior Advisor. to VP-UCNL
Leasure, Craig	Former Vice President - UC National Laboratories/Senior Advisor	UCOP	Other Cash Compensation/Payments	\$24,826	Data reflects vacation payout upon separation from SMG appointment.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Leteris, Chad Thurman	President & Chief Executive Officer, UCI Health System	UCI	Annual Base as of Dec 31	\$1,250,400	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Leteris, Chad Thurman	President & Chief Executive Officer, UCI Health System	UCI	Actual Base Salary Received	\$1,221,000	Actual base salary paid during calendar year 2024.
Leteris, Chad Thurman	President & Chief Executive Officer, UCI Health System	UCI	Clinical Enterprise Management Recognition Program (CEMRP)	\$420,000	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with an STI target award of 20 percent and a maximum potential STI award of 30 percent and an LTI target award of 10 percent and a maximum potential LTI award of 15 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Leteris, Chad Thurman	President & Chief Executive Officer, UCI Health System	UCI	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Lehmann, Jennifer	UC Systems Revenue Cycle Director	UCLA	Annual Base as of Dec 31	\$436,016	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Lehmann, Jennifer	UC Systems Revenue Cycle Director	UCLA	Actual Base Salary Received	\$424,915	Actual base salary paid during calendar year 2024.
Lehmann, Jennifer	UC Systems Revenue Cycle Director	UCLA	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$60,673	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2023-24, which is based on performance against pre-established objectives.
Lehmann, Jennifer	UC Systems Revenue Cycle Director	UCLA	Other Cash Compensation/Payments	\$16,718	Data reflects payment for paid time off amount in excess of accumulation limits.
Leinen, Margaret	Vice Chancellor, Marine Sciences	UCSD	Annual Base as of Dec 31	\$440,856	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Leinen, Margaret	Vice Chancellor, Marine Sciences	UCSD	Actual Base Salary Received	\$430,489	Actual base salary paid during calendar year 2024.
Leinen, Margaret	Vice Chancellor, Marine Sciences	UCSD	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Leinen, Margaret	Vice Chancellor, Marine Sciences	UCSD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Lennes, Inga	President, Faculty Practice Organization	UCSF	Annual Base as of Dec 31	\$781,518	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Lennes, Inga	President, Faculty Practice Organization	UCSF	Actual Base Salary Received	\$718,518	Actual base salary paid during calendar year 2024.
Lennes, Inga	President, Faculty Practice Organization	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$72,962	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Lennes, Inga	President, Faculty Practice Organization	UCSF	Other Cash Compensation/Payments	\$150,000	Per policy, a hiring bonus was approved by the President to be paid as a one-time lump sum.
Lennes, Inga	President, Faculty Practice Organization	UCSF	UC Home Loan	\$2,000,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Lennes, Inga	President, Faculty Practice Organization	UCSF	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Leone, Therese	Chief Laboratory Counsel	LBNL	Annual Base as of Dec 31	\$409,068	Annual base salary includes a merit-based increase consistent with FY 2024-25 Berkeley Lab Salary Program.
Leone, Therese	Chief Laboratory Counsel	LBNL	Actual Base Salary Received	\$395,008	Actual base salary paid during calendar year 2024.
Leone, Therese	Chief Laboratory Counsel	LBNL	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Les, James	Head Coach - Men's Basketball	UCD	Annual Base as of Dec 31	\$343,200	Base salary approved as part of negotiated athletics contract.
Les, James	Head Coach - Men's Basketball	UCD	Actual Base Salary Received	\$335,500	Actual base salary paid during calendar year 2024.
Les, James	Head Coach - Men's Basketball	UCD	Coach - Incentive	\$7,500	Performance-based incentive opportunity paid as part of negotiated athletics contract.
Les, James	Head Coach - Men's Basketball	UCD	Auto Allowance	\$5,400	Per policy, eligible for annual auto allowance.
Les, James	Head Coach - Men's Basketball	UCD	Other Cash Compensation/Payments	\$20,000	Contingent retention bonus approved as part of negotiated athletics contract.
Les, James	Head Coach - Men's Basketball	UCD	Other Cash Compensation/Payments	\$97,083	Talent fees are part of guaranteed compensation for participation in outside events representing the campus as negotiated in the contract.
Levine, Michael	Vice Chancellor, Academic Affairs and Personnel	UCLA	Annual Base as of Dec 31	\$410,731	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Levine, Michael	Vice Chancellor, Academic Affairs and Personnel	UCLA	Actual Base Salary Received	\$421,610	Actual base salary paid during calendar year 2024.
Levine, Michael	Vice Chancellor, Academic Affairs and Personnel	UCLA	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Levine, Michael	Vice Chancellor, Academic Affairs and Personnel	UCLA	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Li, Haipeng	University Librarian	UCM	Annual Base as of Dec 31	\$273,576	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Li, Haipeng	University Librarian	UCM	Actual Base Salary Received	\$267,143	Actual base salary paid during calendar year 2024.
Li, Haipeng	University Librarian	UCM	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Li, Haipeng	University Librarian	UCM	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Light, Leti	Associate Vice Chancellor, University Development and Alumni Relations	UCSF	Annual Base as of Dec 31	\$468,900	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Light, Leti	Associate Vice Chancellor, University Development and Alumni Relations	UCSF	Actual Base Salary Received	\$457,282	Actual base salary paid during calendar year 2024.
Lippuner, Elisabeth (2023 Data)	Controller	UCD	Annual Base as of Dec 31	\$347,616	Annual base salary includes an upward job reclassification, effective 6/1/23; approved under local authority. Annual base salary also includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Lippuner, Elisabeth (2023 Data)	Controller	UCD	Actual Base Salary Received	\$330,784	Actual base salary paid during calendar year 2023.
Lippuner, Elisabeth (2023 Data)	Controller	UCD	Clinical Enterprise Management Recognition Program (CEMRP)	\$60,433	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Lippuner, Elisabeth (2023 Data)	Controller	UCD	Other Cash Compensation/Payments	\$9,823	Data reflects payment for paid time off amount in excess of accumulation limits.
Lloyd, Cheryl	Vice President - Systemwide HR	UCOP	Annual Base as of Dec 31	\$470,000	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines. Annual base salary also includes a market-based salary adjustment, effective 12/1/24; action is within President's approval authority.
Lloyd, Cheryl	Vice President - Systemwide HR	UCOP	Actual Base Salary Received	\$423,762	Actual base salary paid during calendar year 2024.
Lloyd, Cheryl	Vice President - Systemwide HR	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Lo, Tony	Director - Global Rates & Trading	UCOP	Annual Base as of Dec 31	\$308,160	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Lo, Tony	Director - Global Rates & Trading	UCOP	Actual Base Salary Received	\$300,908	Actual base salary paid during calendar year 2024.
Lo, Tony	Director - Global Rates & Trading	UCOP	Office of the Chief Investment Officer (OCIO) Annual Incentive Plan	\$128,544	Per policy, eligible to participate in the Office of the Chief Investment Officer Annual Incentive Plan (AIP) for FY 2023-24, with target and maximum award opportunities (as a percent of base salary) of 45% and 90%, respectively. Incentive payout award was approved by the Administrative Oversight Committee.
Longbrake, John	Vice Chancellor - External Affairs	UCSB	Annual Base as of Dec 31	\$392,820	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Longbrake, John	Vice Chancellor - External Affairs	UCSB	Actual Base Salary Received	\$383,579	Actual base salary paid during calendar year 2024.
Longbrake, John	Vice Chancellor - External Affairs	UCSB	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Lu, Amy	Chief Quality Officer	UCSF	Annual Base as of Dec 31	\$566,683	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Lu, Amy	Chief Quality Officer	UCSF	Actual Base Salary Received	\$552,259	Actual base salary paid during calendar year 2024.
Lu, Amy	Chief Quality Officer	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$92,344	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Lu, Amy	Chief Quality Officer	UCSF	Other Cash Compensation/Payments	\$26,087	Data reflects payment for paid time off amount in excess of accumulation limits.
Lubarsky, David	Vice Chancellor and Medical Center CEO	UCD	Annual Base as of Dec 31	\$1,257,396	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Lubarsky, David	Vice Chancellor and Medical Center CEO	UCD	Actual Base Salary Received	\$1,227,828	Actual base salary paid during calendar year 2024.
Lubarsky, David	Vice Chancellor and Medical Center CEO	UCD	Clinical Enterprise Management Recognition Program (CEMRP)	\$241,342	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with an STI target award of 20 percent and a maximum potential STI award of 30 percent and an LTI target award of 10 percent and a maximum potential LTI award of 15 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Lubarsky, David	Vice Chancellor and Medical Center CEO	UCD	UC Home Loan	\$899,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Lubarsky, David	Vice Chancellor and Medical Center CEO	UCD	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Lubarsky, David	Vice Chancellor and Medical Center CEO	UCD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Lucey, Catherine R.	Executive Vice Chancellor and Provost	UCSF	Annual Base as of Dec 31	\$675,768	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Lucey, Catherine R.	Executive Vice Chancellor and Provost	UCSF	Actual Base Salary Received	\$659,878	Actual base salary paid during calendar year 2024.
Lucey, Catherine R.	Executive Vice Chancellor and Provost	UCSF	UC Home Loan	\$1,656,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Lucey, Catherine R.	Executive Vice Chancellor and Provost	UCSF	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Lucey, Catherine R.	Executive Vice Chancellor and Provost	UCSF	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Lyall, Tricia	Secretary and Chief of Staff to the Regents	UCOP	Annual Base as of Dec 31	\$345,300	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines. Annual base salary also includes a market-based salary adjustment, effective 9/1/24; action is within the Board of Regents' approval authority.
Lyall, Tricia	Secretary and Chief of Staff to the Regents	UCOP	Actual Base Salary Received	\$292,205	Actual base salary paid during calendar year 2024.
Lyall, Tricia	Secretary and Chief of Staff to the Regents	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Lyons, Bradley	Director of Risk Management	UCOP	Annual Base as of Dec 31	\$338,532	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Lyons, Bradley	Director of Risk Management	UCOP	Actual Base Salary Received	\$330,571	Actual base salary paid during calendar year 2024.
Lyons, Bradley	Director of Risk Management	UCOP	Office of the Chief Investment Officer (OCIO) Annual Incentive Plan	\$73,034	Per policy, eligible to participate in the Office of the Chief Investment Officer Annual Incentive Plan (AIP) for FY 2023-24, with target and maximum award opportunities (as a percent of base salary) of 45% and 90%, respectively. Incentive payout award was approved by the Administrative Oversight Committee.
Lyons, Richard	Chancellor	UCB	Annual Base as of Dec 31	\$946,445	Annual base salary includes an appointment and compensation as Chancellor, effective 7/1/24; action is within the Board of Regents' approval authority.
Lyons, Richard	Chancellor	UCB	Actual Base Salary Received	\$631,183	Actual base salary paid during calendar year 2024.
Lyons, Richard	Chancellor	UCB	University Housing		Per policy, eligible for University-provided housing while serving as Chancellor.
Lyons, Richard	Chancellor	UCB	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Lyons, Richard	Chancellor	UCB	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Mac Pherson, Garry	Vice Chancellor - Administrative Services	UCSB	Annual Base as of Dec 31	\$369,756	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Mac Pherson, Garry	Vice Chancellor - Administrative Services	UCSB	Actual Base Salary Received	\$361,062	Actual base salary paid during calendar year 2024.
Mac Pherson, Garry	Vice Chancellor - Administrative Services	UCSB	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Macchione, Nick	Chief Health Officer, Medical Center	UCSD	Annual Base as of Dec 31	\$468,923	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Macchione, Nick	Chief Health Officer, Medical Center	UCSD	Actual Base Salary Received	\$456,979	Actual base salary paid during calendar year 2024.
Macchione, Nick	Chief Health Officer, Medical Center	UCSD	Clinical Enterprise Management Recognition Program (CEMRP)	\$71,798	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
MacMillan, John	Vice Chancellor for Research	UCSC	Annual Base as of Dec 31	\$408,732	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
MacMillan, John	Vice Chancellor for Research	UCSC	Actual Base Salary Received	\$399,121	Actual base salary paid during calendar year 2024.
MacMillan, John	Vice Chancellor for Research	UCSC	UC Home Loan	\$868,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
MacMillan, John	Vice Chancellor for Research	UCSC	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
MacMillan, John	Vice Chancellor for Research	UCSC	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Madsen, Mark	Head Coach - Men's Basketball	UCB	Annual Base as of Dec 31	\$275,000	Base salary approved as part of negotiated athletics contract.
Madsen, Mark	Head Coach - Men's Basketball	UCB	Actual Base Salary Received	\$275,000	Actual base salary paid during calendar year 2024.
Madsen, Mark	Head Coach - Men's Basketball	UCB	Coach - Incentive	\$195,000	Performance-based incentive opportunity paid as part of negotiated athletics contract.
Madsen, Mark	Head Coach - Men's Basketball	UCB	Other Cash Compensation/Payments	\$2,066,667	Talent fees are part of guaranteed compensation for participation in outside events representing the campus as negotiated in the contract.
Madsen, Mark	Head Coach - Men's Basketball	UCB	Taxable Benefit/Perquisite	\$3,467	W-2 imputed value of athletic venue access, tickets, club memberships and/or sports merchandise, per contract; consistent with the location's standard practice for this position.
Madsen, Mark	Head Coach - Men's Basketball	UCB	Moving Expenses	\$17,060	Per policy, reimbursement of actual and reasonable moving and relocation expenses.
Maldonado, Theresa	Vice President - Research and Innovation	UCOP	Annual Base as of Dec 31	\$451,572	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Maldonado, Theresa	Vice President - Research and Innovation	UCOP	Actual Base Salary Received	\$440,953	Actual base salary paid during calendar year 2024.
Maldonado, Theresa	Vice President - Research and Innovation	UCOP	Other Cash Compensation/Payments	\$2,000	Data reflects honorarium payment received in error; location to process repayment.
Maldonado, Theresa	Vice President - Research and Innovation	UCOP	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Maldonado, Theresa	Vice President - Research and Innovation	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Malloe, Leeden Ikaika	Assistant Coach, Defensive Coordinator	UCLA	Annual Base as of Dec 31	\$250,000	Base salary approved as part of negotiated athletics contract.
Malloe, Leeden Ikaika	Assistant Coach, Defensive Coordinator	UCLA	Actual Base Salary Received	\$250,000	Actual base salary paid during calendar year 2024.
Malloe, Leeden Ikaika	Assistant Coach, Defensive Coordinator	UCLA	Coach - Incentive	\$115,000	Performance-based incentive opportunity paid as part of negotiated athletics contract.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Malloe, Leeden Ikaika	Assistant Coach, Defensive Coordinator	UCLA	Other Cash Compensation/Payments	\$686,866	Talent fees are part of guaranteed compensation for participation in outside events representing the campus as negotiated in the contract.
Malloe, Leeden Ikaika	Assistant Coach, Defensive Coordinator	UCLA	Taxable Benefit/Perquisite	\$2,584	W-2 imputed value of athletic venue access, tickets, club memberships and/or sports merchandise, per contract; consistent with the location's standard practice for this position.
Mandeville-Gamble, Steven	University Librarian	UCR	Annual Base as of Dec 31	\$310,416	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Mandeville-Gamble, Steven	University Librarian	UCR	Actual Base Salary Received	\$303,115	Actual base salary paid during calendar year 2024.
Mandeville-Gamble, Steven	University Librarian	UCR	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Mandeville-Gamble, Steven	University Librarian	UCR	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Manlapaz, Rowena	Vice President, Mergers and Acquisitions	UCSF	Annual Base as of Dec 31	\$414,990	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines. Annual base salary also includes an equity increase, effective 7/1/24; approved under local authority.
Manlapaz, Rowena	Vice President, Mergers and Acquisitions	UCSF	Actual Base Salary Received	\$388,148	Actual base salary paid during calendar year 2024.
Manlapaz, Rowena	Vice President, Mergers and Acquisitions	UCSF	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$53,672	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2023-24, which is based on performance against pre-established objectives.
Manlapaz, Rowena	Vice President, Mergers and Acquisitions	UCSF	Other Cash Compensation/Payments	\$32,198	Data reflects payment for paid time off amount in excess of accumulation limits.
Marcus, Emilie	Executive Strategy Officer, School of Medicine	UCLA	Annual Base as of Dec 31	\$443,208	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Marcus, Emilie	Executive Strategy Officer, School of Medicine	UCLA	Actual Base Salary Received	\$432,785	Actual base salary paid during calendar year 2024.
Markland, Jeanne	Chief of Enterprise Applications, UCLA Health IT	UCLA	Annual Base as of Dec 31	\$452,950	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Markland, Jeanne	Chief of Enterprise Applications, UCLA Health IT	UCLA	Actual Base Salary Received	\$441,414	Actual base salary paid during calendar year 2024.
Markland, Jeanne	Chief of Enterprise Applications, UCLA Health IT	UCLA	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$65,202	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2023-24, which is based on performance against pre-established objectives.
Markland, Jeanne	Chief of Enterprise Applications, UCLA Health IT	UCLA	Other Cash Compensation/Payments	\$13,879	Data reflects payment for paid time off amount in excess of accumulation limits.
Marshall, David	Executive Vice Chancellor	UCSB	Annual Base as of Dec 31	\$500,496	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Marshall, David	Executive Vice Chancellor	UCSB	Actual Base Salary Received	\$488,722	Actual base salary paid during calendar year 2024.
Marshall, David	Executive Vice Chancellor	UCSB	Auto Allowance	\$8,916	Per policy, eligible for annual auto allowance.
Marshall, David	Executive Vice Chancellor	UCSB	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Marshall, David	Executive Vice Chancellor	UCSB	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Martin Bryant, Ina Linette	Former Interim Vice Chancellor - Legal Affairs/Deputy Chief Campus Counsel	UCLA	Annual Base as of Dec 31	\$310,527	Annual base salary includes aa general increase consistent with the 2024 Systemwide Salary Program guidelines. Annual base salary includes an upward job reclassification, effective 10/1/24; approved under local authority.
Martin Bryant, Ina Linette	Former Interim Vice Chancellor - Legal Affairs/Deputy Chief Campus Counsel	UCLA	Actual Base Salary Received	\$334,330	Actual base salary paid during calendar year 2024, which includes interim SMG base salary.
Martin Bryant, Ina Linette	Former Interim Vice Chancellor - Legal Affairs/Deputy Chief Campus Counsel	UCLA	Recognition Award	\$5,000	STAR (Staff Appreciation and Recognition Plan) Award received while in MSP appointment in 2024 under campuswide program for Policy-Covered Staff to recognize excellence in university service.
Matos, Dania	Vice Chancellor - Equity and Inclusion	UCB	Annual Base as of Dec 31	\$370,188	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Matos, Dania	Vice Chancellor - Equity and Inclusion	UCB	Actual Base Salary Received	\$361,480	Actual base salary paid during calendar year 2024.
Matos, Dania	Vice Chancellor - Equity and Inclusion	UCB	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
May, Gary	Chancellor	UCD	Annual Base as of Dec 31	\$895,000	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines. Annual base salary also includes a market-based salary adjustment, effective 9/1/24; action is within the Board of Regents' approval authority.
May, Gary	Chancellor	UCD	Actual Base Salary Received	\$710,191	Actual base salary paid during calendar year 2024.
May, Gary	Chancellor	UCD	Auto Allowance	\$8,916	Per policy, eligible for annual auto allowance.
May, Gary	Chancellor	UCD	University Housing		Per policy, eligible for University-provided housing while serving as Chancellor.
May, Gary	Chancellor	UCD	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
May, Gary	Chancellor	UCD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Maysent, Patricia Spees	Chief Executive Officer, Medical Center	UCSD	Annual Base as of Dec 31	\$1,463,709	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Maysent, Patricia Spees	Chief Executive Officer, Medical Center	UCSD	Actual Base Salary Received	\$1,426,450	Actual base salary paid during calendar year 2024.
Maysent, Patricia Spees	Chief Executive Officer, Medical Center	UCSD	Clinical Enterprise Management Recognition Program (CEMRP)	\$445,291	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with an STI target award of 20 percent and a maximum potential STI award of 30 percent and an LTI target award of 10 percent and a maximum potential LTI award of 15 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Maysent, Patricia Spees	Chief Executive Officer, Medical Center	UCSD	Auto Allowance	\$8,916	Per policy, eligible for annual auto allowance.
Maysent, Patricia Spees	Chief Executive Officer, Medical Center	UCSD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Maysent, Patricia Spees	Chief Executive Officer, Medical Center	UCSD	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Mazziotta, John	Vice Chancellor, UCLA Health Sciences and CEO, UCLA Health	UCLA	Annual Base as of Dec 31	\$1,000,320	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Mazziotta, John	Vice Chancellor, UCLA Health Sciences and CEO, UCLA Health	UCLA	Actual Base Salary Received	\$976,800	Actual base salary paid during calendar year 2024.
Mazziotta, John	Vice Chancellor, UCLA Health Sciences and CEO, UCLA Health	UCLA	Health Sciences Compensation Plan	\$445,000	Per policy, eligible to participate in the Health Sciences Compensation Plan (HSCP). Data reflects a payment of a "Y" and/or "Z" payment.
Mazziotta, John	Vice Chancellor, UCLA Health Sciences and CEO, UCLA Health	UCLA	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Mazziotta, John	Vice Chancellor, UCLA Health Sciences and CEO, UCLA Health	UCLA	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
McFarland, Kenneth Daniel	Chief Executive Officer, East Campus Medical Center	UCSD	Annual Base as of Dec 31	\$383,482	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
McFarland, Kenneth Daniel	Chief Executive Officer, East Campus Medical Center	UCSD	Actual Base Salary Received	\$372,304	Actual base salary paid during calendar year 2024.
McFarland, Kenneth Daniel	Chief Executive Officer, East Campus Medical Center	UCSD	Clinical Enterprise Management Recognition Program (CEMRP)	\$32,587	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
McFarland, Kenneth Daniel	Chief Executive Officer, East Campus Medical Center	UCSD	Other Cash Compensation/Payments	\$1,200	Hiring bonus provided; action is within the President's approval authority.
McRae, Deena	Associate Vice President - Health Sciences, UC Health	UCOP	Annual Base as of Dec 31	\$457,776	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
McRae, Deena	Associate Vice President - Health Sciences, UC Health	UCOP	Actual Base Salary Received	\$447,010	Actual base salary paid during calendar year 2024.
McRae, Deena	Associate Vice President - Health Sciences, UC Health	UCOP	Recognition Award	\$2,000	Data reflects STAR (Staff Appreciation and Recognition Plan) Award received in error, during SMG appointment; location to process repayment.
McRae, Deena	Associate Vice President - Health Sciences, UC Health	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Mejia, Fabrizio	Acting Vice Chancellor - Equity and Inclusion	UCB	Annual Base as of Dec 31	\$325,109	Annual base salary includes an upward MSP job reclassification, effective 3/1/24; approved under local authority and an appointment and compensation as Acting Vice Chancellor, effective 6/10/24; action is within President's approval authority. Annual base salary also includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Mejia, Fabrizio	Acting Vice Chancellor - Equity and Inclusion	UCB	Actual Base Salary Received	\$276,757	Actual base salary paid during calendar year 2024.
Mejia, Fabrizio	Acting Vice Chancellor - Equity and Inclusion	UCB	Stipend	\$23,120	Stipend received for temporary additional duties performed prior to Acting SMG appointment.
Mejia, Fabrizio	Acting Vice Chancellor - Equity and Inclusion	UCB	Taxable Benefit/Perquisite	\$4,886	W-2 imputed value of tuition waiver.
Merz, Marco	Managing Director, Defined Contributions Products	UCOP	Annual Base as of Dec 31	\$387,624	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Merz, Marco	Managing Director, Defined Contributions Products	UCOP	Actual Base Salary Received	\$378,510	Actual base salary paid during calendar year 2024.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Merz, Marco	Managing Director, Defined Contributions Products	UCOP	Office of the Chief Investment Officer (OCIO) Annual Incentive Plan	\$177,607	Per policy, eligible to participate in the Office of the Chief Investment Officer Annual Incentive Plan (AIP) for FY 2023-24, with target and maximum award opportunities (as a percent of base salary) of 50% and 100%, respectively. Incentive payout award was approved by the Administrative Oversight Committee.
Merz, Marco	Managing Director, Defined Contributions Products	UCOP	Stipend	\$51,924	Stipend received for temporary additional duties.
Mitchell, Erik	University Librarian	UCSD	Annual Base as of Dec 31	\$307,080	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Mitchell, Erik	University Librarian	UCSD	Actual Base Salary Received	\$299,856	Actual base salary paid during calendar year 2024.
Mitchell, Erik	University Librarian	UCSD	UC Home Loan	\$643,500	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Mitchell, Erik	University Librarian	UCSD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Moldovan, Monica	Director, Health Information Management	UCD	Annual Base as of Dec 31	\$343,877	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Moldovan, Monica	Director, Health Information Management	UCD	Actual Base Salary Received	\$343,592	Actual base salary paid during calendar year 2024.
Moldovan, Monica	Director, Health Information Management	UCD	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$45,165	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2023-24, which is based on performance against pre-established objectives.
Moldovan, Monica	Director, Health Information Management	UCD	Other Cash Compensation/Payments	\$19,268	Data reflects payment for paid time off amount in excess of accumulation limits.
Moreno, Fernando	Vice President/Chief Financial Officer, UCSF Health Affiliates Network	UCSF	Annual Base as of Dec 31	\$449,066	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Moreno, Fernando	Vice President/Chief Financial Officer, UCSF Health Affiliates Network	UCSF	Actual Base Salary Received	\$437,635	Actual base salary paid during calendar year 2024.
Moreno, Fernando	Vice President/Chief Financial Officer, UCSF Health Affiliates Network	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$73,178	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Morgan, David	Vice President, Faculty Practice Operations	UCSF	Annual Base as of Dec 31	\$469,278	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Morgan, David	Vice President, Faculty Practice Operations	UCSF	Actual Base Salary Received	\$457,333	Actual base salary paid during calendar year 2024.
Morgan, David	Vice President, Faculty Practice Operations	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$85,749	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Morgan, David	Vice President, Faculty Practice Operations	UCSF	Other Cash Compensation/Payments	\$7,241	Data reflects payment for paid time off amount in excess of accumulation limits.
Morris, David	Vice Chancellor, Business Development, Innovation and Partnerships	UCSF	Annual Base as of Dec 31	\$484,308	Annual base includes an appointment and compensation as Vice Chancellor, effective 8/5/24; action is within President's approval authority.
Morris, David	Vice Chancellor, Business Development, Innovation and Partnerships	UCSF	Actual Base Salary Received	\$157,767	Actual base salary paid during calendar year 2024.
Morris, David	Vice Chancellor, Business Development, Innovation and Partnerships	UCSF	Other Cash Compensation/Payments	\$50,000	Per policy, a hiring bonus was approved by the President to be paid as a one-time lump sum.
Morris, David	Vice Chancellor, Business Development, Innovation and Partnerships	UCSF	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Munoz, Juan	Chancellor	UCM	Annual Base as of Dec 31	\$785,000	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines. Annual base salary also includes a market-based salary adjustment, effective 9/1/24; action is within the Board of Regents' approval authority.
Munoz, Juan	Chancellor	UCM	Actual Base Salary Received	\$628,104	Actual base salary paid during calendar year 2024.
Munoz, Juan	Chancellor	UCM	Taxable Benefit/Perquisite	\$2,422	Per policy, W-2 taxable amount for equipment and/or services related to maintenance of the Chancellor's residence.
Munoz, Juan	Chancellor	UCM	UC Home Loan	\$706,500	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Munoz, Juan	Chancellor	UCM	University Housing		Per policy, eligible for University-provided housing while serving as Chancellor.
Munoz, Juan	Chancellor	UCM	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Munoz, Juan	Chancellor	UCM	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Munoz, Santiago	Chief Strategy Officer, UCLA Health	UCLA	Annual Base as of Dec 31	\$811,856	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Munoz, Santiago	Chief Strategy Officer, UCLA Health	UCLA	Actual Base Salary Received	\$791,184	Actual base salary paid during calendar year 2024.
Munoz, Santiago	Chief Strategy Officer, UCLA Health	UCLA	Clinical Enterprise Management Recognition Program (CEMRP)	\$140,163	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Munoz, Santiago	Chief Strategy Officer, UCLA Health	UCLA	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Muralidharan, Viji	Chief Information Officer and Vice Provost of Information and Education Technology	UCD	Annual Base as of Dec 31	\$433,128	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Muralidharan, Viji	Chief Information Officer and Vice Provost of Information and Education Technology	UCD	Actual Base Salary Received	\$422,943	Actual base salary paid during calendar year 2024.
Muralidharan, Viji	Chief Information Officer and Vice Provost of Information and Education Technology	UCD	UC Home Loan	\$810,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Muralidharan, Viji	Chief Information Officer and Vice Provost of Information and Education Technology	UCD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Muralidharan, Viji	Chief Information Officer and Vice Provost of Information and Education Technology	UCD	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Murphy, Lisa Carole	Chief Administrative Officer, Cardiovascular Services	UCSD	Annual Base as of Dec 31	\$399,956	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Murphy, Lisa Carole	Chief Administrative Officer, Cardiovascular Services	UCSD	Actual Base Salary Received	\$389,766	Actual base salary paid during calendar year 2024.
Murphy, Lisa Carole	Chief Administrative Officer, Cardiovascular Services	UCSD	Clinical Enterprise Management Recognition Program (CEMRP)	\$61,238	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Muxen, Scott	Associate Vice Chancellor, Campus Design & Construction	UCSF	Annual Base as of Dec 31	\$428,184	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Muxen, Scott	Associate Vice Chancellor, Campus Design & Construction	UCSF	Actual Base Salary Received	\$418,111	Actual base salary paid during calendar year 2024.
Naiberg, Amir Hanoch	Associate Vice Chancellor/Chief Executive Officer & President, Technology Development Group	UCLA	Annual Base as of Dec 31	\$521,436	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Naiberg, Amir Hanoch	Associate Vice Chancellor/Chief Executive Officer & President, Technology Development Group	UCLA	Actual Base Salary Received	\$509,172	Actual base salary paid during calendar year 2024.
Naiberg, Amir Hanoch	Associate Vice Chancellor/Chief Executive Officer & President, Technology Development Group	UCLA	UCLA Technology Development Plan	\$58,167	Per policy, eligible to participate in the Technology Development Group (TDG) Incentive Plan, with a target award of 20 percent and a maximum potential award of 30 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Narbutas, Virgis	Chief Executive Officer, UCI Health Lakewood	UCI	Annual Base as of Dec 31	\$576,622	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Narbutas, Virgis	Chief Executive Officer, UCI Health Lakewood	UCI	Actual Base Salary Received	\$400,804	Actual base salary paid during calendar year 2024.
Narbutas, Virgis	Chief Executive Officer, UCI Health Lakewood	UCI	Other Cash Compensation/Payments	\$750	Data reflects a one-time retention payment following hospital acquisition.
Nava, Rachael	Executive Vice President & Chief Operating Officer	UCOP	Annual Base as of Dec 31	\$565,000	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines. Annual base salary also includes a market-based salary adjustment, effective 9/1/24; action is within the Board of Regents' approval authority.
Nava, Rachael	Executive Vice President & Chief Operating Officer	UCOP	Actual Base Salary Received	\$502,585	Actual base salary paid during calendar year 2024.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Nava, Rachael	Executive Vice President & Chief Operating Officer	UCOP	Auto Allowance	\$8,916	Per policy, eligible for annual auto allowance.
Nava, Rachael	Executive Vice President & Chief Operating Officer	UCOP	UC Home Loan	\$1,498,500	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Nava, Rachael	Executive Vice President & Chief Operating Officer	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Nava, Rachael	Executive Vice President & Chief Operating Officer	UCOP	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Navarro, Renee	Vice Chancellor, Diversity and Outreach	UCSF	Annual Base as of Dec 31	\$382,020	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Navarro, Renee	Vice Chancellor, Diversity and Outreach	UCSF	Actual Base Salary Received	\$373,032	Actual base salary paid during calendar year 2024.
Navarro, Renee	Vice Chancellor, Diversity and Outreach	UCSF	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Navarro, Renee	Vice Chancellor, Diversity and Outreach	UCSF	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Neaton, Jeffrey	Associate Laboratory Director for Energy Sciences	LBNL	Annual Base as of Dec 31	\$455,112	Annual base salary includes a merit-based increase consistent with FY 2024-25 Berkeley Lab Salary Program.
Neaton, Jeffrey	Associate Laboratory Director for Energy Sciences	LBNL	Actual Base Salary Received	\$437,052	Actual base salary paid during calendar year 2024.
Neaton, Jeffrey	Associate Laboratory Director for Energy Sciences	LBNL	UC Home Loan	\$666,750	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Neaton, Jeffrey	Associate Laboratory Director for Energy Sciences	LBNL	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Neaton, Jeffrey	Associate Laboratory Director for Energy Sciences	LBNL	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Newman, Brian	Chief Real Estate Officer & Vice President Senior Associate Vice Chancellor	UCSF	Annual Base as of Dec 31	\$688,810	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Newman, Brian	Chief Real Estate Officer & Vice President Senior Associate Vice Chancellor	UCSF	Actual Base Salary Received	\$671,275	Actual base salary paid during calendar year 2024.
Newman, Brian	Chief Real Estate Officer & Vice President Senior Associate Vice Chancellor	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$112,245	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Newman, Katherine	Provost and Executive Vice President - Academic Affairs	UCOP	Annual Base as of Dec 31	\$598,000	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines. Annual base salary also includes a market-based salary adjustment, effective 9/1/24; action is within the Board of Regents' approval authority.
Newman, Katherine	Provost and Executive Vice President - Academic Affairs	UCOP	Actual Base Salary Received	\$551,749	Actual base salary paid during calendar year 2024.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Newman, Katherine	Provost and Executive Vice President - Academic Affairs	UCOP	Other Cash Compensation/Payments	\$50,800	Per policy, a hiring bonus was approved by the Board of Regents to be paid in two installments. Data reflects the second installment payment, which was made in 2024.
Newman, Katherine	Provost and Executive Vice President - Academic Affairs	UCOP	UC Home Loan	\$750,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Newman, Katherine	Provost and Executive Vice President - Academic Affairs	UCOP	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Newman, Katherine	Provost and Executive Vice President - Academic Affairs	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Ngai, Stella	Former Interim Chief Campus Counsel/Principal Counsel	UCOP	Annual Base as of Dec 31	\$267,216	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Ngai, Stella	Former Interim Chief Campus Counsel/Principal Counsel	UCOP	Actual Base Salary Received	\$268,683	Actual base salary paid during calendar year 2024, which includes interim SMG base salary.
Ngai, Stella	Former Interim Chief Campus Counsel/Principal Counsel	UCOP	Recognition Award	\$1,500	STAR (Staff Appreciation and Recognition Plan) Award received while in MSP appointment in 2024 under campuswide program for Policy-Covered Staff to recognize excellence in university service.
Niedzwiecki, Doug	Vice President of Health System Integration	UCI	Annual Base as of Dec 31	\$510,579	Annual base salary includes a promotional increase, effective 3/3/24; approved under local authority. Annual base salary also includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Niedzwiecki, Doug	Vice President of Health System Integration	UCI	Actual Base Salary Received	\$479,027	Actual base salary paid during calendar year 2024.
Niedzwiecki, Doug	Vice President of Health System Integration	UCI	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$72,332	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2023-24, which is based on performance against pre-established objectives.
Niedzwiecki, Doug	Vice President of Health System Integration	UCI	Other Cash Compensation/Payments	\$23,475	Data reflects payment for paid time off amount in excess of accumulation limits.
Niedzwiecki, Doug	Vice President of Health System Integration	UCI	Other Cash Compensation/Payments	\$3,912	Data reflects payment for continuing education.
Nietupski, Jason	Vice President, Facilities Planning and Development	UCD	Annual Base as of Dec 31	\$438,528	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Nietupski, Jason	Vice President, Facilities Planning and Development	UCD	Actual Base Salary Received	\$428,217	Actual base salary paid during calendar year 2024.
Nietupski, Jason	Vice President, Facilities Planning and Development	UCD	Clinical Enterprise Management Recognition Program (CEMRP)	\$69,483	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Nietupski, Jason	Vice President, Facilities Planning and Development	UCD	Other Cash Compensation/Payments	\$16,880	Data reflects payment for paid time off amount in excess of accumulation limits.
Norwood, Brian Oniel	Assistant Football Coach	UCLA	Annual Base as of Dec 31	\$250,000	Base salary approved as part of negotiated athletics contract.
Norwood, Brian Oniel	Assistant Football Coach	UCLA	Actual Base Salary Received	\$250,000	Actual base salary paid during calendar year 2024.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Norwood, Brian Oniel	Assistant Football Coach	UCLA	Coach - Incentive	\$10,000	Performance-based incentive opportunity paid as part of negotiated athletics contract.
Norwood, Brian Oniel	Assistant Football Coach	UCLA	Other Cash Compensation/Payments	\$285,000	Talent fees are part of guaranteed compensation for participation in outside events representing the campus as negotiated in the contract.
Norwood, Brian Oniel	Assistant Football Coach	UCLA	Taxable Benefit/Perquisite	\$1,538	W-2 imputed value of athletic venue access, tickets, club memberships and/or sports merchandise, per contract; consistent with the location's standard practice for this position.
Nosowsky, Rachel	Chief Health Counsel	UCSF	Annual Base as of Dec 31	\$455,880	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Nosowsky, Rachel	Chief Health Counsel	UCSF	Actual Base Salary Received	\$445,158	Actual base salary paid during calendar year 2024.
Novelero, Maria	Chair, Administration Officer, School of Medicine	UCSF	Annual Base as of Dec 31	\$399,498	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Novelero, Maria	Chair, Administration Officer, School of Medicine	UCSF	Actual Base Salary Received	\$379,391	Actual base salary paid during calendar year 2024.
Novelero, Maria	Chair, Administration Officer, School of Medicine	UCSF	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$51,692	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2023-24, which is based on performance against pre-established objectives.
Novelero, Maria	Chair, Administration Officer, School of Medicine	UCSF	Stipend	\$56,356	Stipend received for temporary additional duties.
O'Bruba, Brian	Interim Vice Chancellor, Student Affairs and Engagement	UCM	Annual Base as of Dec 31	\$260,088	Annual base salary includes an appointment and compensation as Interim Vice Chancellor, effective 6/10/24; action is within Chancellor's local approval authority. Annual base salary also includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
O'Bruba, Brian	Interim Vice Chancellor, Student Affairs and Engagement	UCM	Actual Base Salary Received	\$209,145	Actual base salary paid during calendar year 2024.
Okoli, Daniel	Vice Chancellor and Chief Operating Officer	UCM	Annual Base as of Dec 31	\$364,704	Annual base salary includes a market-based salary adjustment, effective 2/1/24; action is within Chancellor's local approval authority. Annual base salary also includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Okoli, Daniel	Vice Chancellor and Chief Operating Officer	UCM	Actual Base Salary Received	\$351,837	Actual base salary paid during calendar year 2024.
Okoli, Daniel	Vice Chancellor and Chief Operating Officer	UCM	UC Home Loan	\$712,500	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Okoli, Daniel	Vice Chancellor and Chief Operating Officer	UCM	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Ong, Byron	Director - Fixed Income Investments & Credit Research	UCOP	Annual Base as of Dec 31	\$308,904	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Ong, Byron	Director - Fixed Income Investments & Credit Research	UCOP	Actual Base Salary Received	\$301,638	Actual base salary paid during calendar year 2024.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Ong, Byron	Director - Fixed Income Investments & Credit Research	UCOP	Office of the Chief Investment Officer (OCIO) Annual Incentive Plan	\$127,894	Per policy, eligible to participate in the Office of the Chief Investment Officer Annual Incentive Plan (AIP) for FY 2023-24, with target and maximum award opportunities (as a percent of base salary) of 45% and 90%, respectively. Incentive payout award was approved by the Administrative Oversight Committee.
Orlowski, Anna	Chief Counsel	UCD	Annual Base as of Dec 31	\$398,424	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Orlowski, Anna	Chief Counsel	UCD	Actual Base Salary Received	\$389,051	Actual base salary paid during calendar year 2024.
Orlowski, Anna	Chief Counsel	UCD	Other Cash Compensation/Payments	\$14,650	Data reflects payment for paid time off amount in excess of accumulation limits.
Ortiz, Mary Lou	Chief Financial Officer and Vice Chancellor, Division of Finance and Administration	UCI	Annual Base as of Dec 31	\$555,400	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines. Annual base salary also includes a market-based salary adjustment, effective 9/1/24; action is within Chancellor's local approval authority.
Ortiz, Mary Lou	Chief Financial Officer and Vice Chancellor, Division of Finance and Administration	UCI	Actual Base Salary Received	\$526,846	Actual base salary paid during calendar year 2024.
Ortiz, Mary Lou	Chief Financial Officer and Vice Chancellor, Division of Finance and Administration	UCI	UC Home Loan	\$982,850	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Ortiz, Mary Lou	Chief Financial Officer and Vice Chancellor, Division of Finance and Administration	UCI	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Osako, Mary Miwa	Vice Chancellor, Strategic Communications	UCLA	Annual Base as of Dec 31	\$328,493	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Osako, Mary Miwa	Vice Chancellor, Strategic Communications	UCLA	Actual Base Salary Received	\$320,769	Actual base salary paid during calendar year 2024.
Osako, Mary Miwa	Vice Chancellor, Strategic Communications	UCLA	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Paardekooper, Janna	Senior Associate Dean of Finance and Administration, School of Medicine	UCLA	Annual Base as of Dec 31	\$552,144	Annual base salary includes an equity increase, effective 1/1/24; approved under local authority. Annual base salary also includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Paardekooper, Janna	Senior Associate Dean of Finance and Administration, School of Medicine	UCLA	Actual Base Salary Received	\$533,396	Actual base salary paid during calendar year 2024.
Paardekooper, Janna	Senior Associate Dean of Finance and Administration, School of Medicine	UCLA	Clinical Enterprise Management Recognition Program (CEMRP)	\$109,897	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Palmer, Rodwin	Assistant Coach - Men's Basketball	UCLA	Annual Base as of Dec 31	\$250,000	Base salary approved as part of negotiated athletics contract.
Palmer, Rodwin	Assistant Coach - Men's Basketball	UCLA	Actual Base Salary Received	\$250,000	Actual base salary paid during calendar year 2024.
Palmer, Rodwin	Assistant Coach - Men's Basketball	UCLA	Other Cash Compensation/Payments	\$155,000	Talent fees are part of guaranteed compensation for participation in outside events representing the campus as negotiated in the contract.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Palmer, Rodwin	Assistant Coach - Men's Basketball	UCLA	Taxable Benefit/Perquisite	\$6,051	W-2 imputed value of athletic venue access, tickets, club memberships and/or sports merchandise, per contract; consistent with the location's standard practice for this position.
Pandita, Deepti	Chief Medical Informatics Officer	UCI	Annual Base as of Dec 31	\$468,900	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Pandita, Deepti	Chief Medical Informatics Officer	UCI	Actual Base Salary Received	\$456,151	Actual base salary paid during calendar year 2024.
Pandita, Deepti	Chief Medical Informatics Officer	UCI	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$63,750	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2023-24, which is based on performance against pre-established objectives.
Pandita, Deepti	Chief Medical Informatics Officer	UCI	Other Cash Compensation/Payments	\$1,724	Payment of compensatory time earned.
Parero, Dominic L	Former Executive Director - Strategic Marketing, UCLA Health/VP, Chief Marketing & Communications Officer at UCI Health	UCI	Annual Base as of Dec 31	\$464,998	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Parero, Dominic L	Former Executive Director - Strategic Marketing, UCLA Health/VP, Chief Marketing & Communications Officer at UCI Health	UCI	Actual Base Salary Received	\$411,240	Actual base salary paid during calendar year 2024.
Parero, Dominic L	Former Executive Director - Strategic Marketing, UCLA Health/VP, Chief Marketing & Communications Officer at UCI Health	UCI	Clinical Enterprise Management Recognition Program (CEMRP)	\$79,941	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Parero, Dominic L	Former Executive Director - Strategic Marketing, UCLA Health/VP, Chief Marketing & Communications Officer at UCI Health	UCI	Other Cash Compensation/Payments	\$16,241	Data reflects payment for paid time off amount in excess of accumulation limits.
Park, Daniel	Chief Campus Counsel	UCSD	Annual Base as of Dec 31	\$445,644	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines. Annual base salary also includes a market-based salary adjustment, effective 10/7/24; action is within President's approval authority.
Park, Daniel	Chief Campus Counsel	UCSD	Actual Base Salary Received	\$392,029	Actual base salary paid during calendar year 2024.
Park, Daniel	Chief Campus Counsel	UCSD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Park, Daniel	Chief Campus Counsel	UCSD	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Parker, Laura Lavado	Associate Vice Chancellor, Development	UCLA	Annual Base as of Dec 31	\$485,012	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines. Annual base salary also includes an equity increase, effective 8/1/24; approved under local authority.
Parker, Laura Lavado	Associate Vice Chancellor, Development	UCLA	Actual Base Salary Received	\$452,655	Actual base salary paid during calendar year 2024.
Pasternack, Joe	Head Coach - Men's Basketball	UCSB	Annual Base as of Dec 31	\$330,000	Base salary approved as part of negotiated athletics contract.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Pasternack, Joe	Head Coach - Men's Basketball	UCSB	Actual Base Salary Received	\$330,000	Actual base salary paid during calendar year 2024.
Pasternack, Joe	Head Coach - Men's Basketball	UCSB	Other Cash Compensation/Payments	\$50,700	Payout based on annual participation in summer camps approved as part of negotiated athletics contract.
Pasternack, Joe	Head Coach - Men's Basketball	UCSB	Other Cash Compensation/Payments	\$89,271	Contingent retention bonus approved as part of negotiated athletics contract.
Pasternack, Joe	Head Coach - Men's Basketball	UCSB	Other Cash Compensation/Payments	\$293,032	Talent fees are part of guaranteed compensation for participation in outside events representing the campus as negotiated in the contract.
Pasternack, Joe	Head Coach - Men's Basketball	UCSB	Taxable Benefit/Perquisite	\$8,000	W-2 imputed value of athletic venue access, tickets, club memberships and/or sports merchandise, per contract; consistent with the location's standard practice for this position.
Pearson, Maddy	Chief Nursing Officer	UCSF	Annual Base as of Dec 31	\$668,766	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Pearson, Maddy	Chief Nursing Officer	UCSF	Actual Base Salary Received	\$619,776	Actual base salary paid during calendar year 2024.
Pearson, Maddy	Chief Nursing Officer	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$55,681	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Pearson, Maddy	Chief Nursing Officer	UCSF	Other Cash Compensation/Payments	\$128,360	Per policy, a hiring bonus was approved by the Board of Regents to be paid as a one-time lump sum.
Pearson, Maddy	Chief Nursing Officer	UCSF	Other Cash Compensation/Payments	\$2,459	Payment of compensatory time earned.
Pearson, Maddy	Chief Nursing Officer	UCSF	Moving Expenses	\$3,400	Per policy, reimbursement of actual and reasonable moving and relocation expenses.
Pearson, Maddy	Chief Nursing Officer	UCSF	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Pease, James	Vice President, Major Capital Projects	UCSF	Annual Base as of Dec 31	\$481,514	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines. Annual base salary also includes a promotional increase, effective 9/29/24; approved under local authority.
Pease, James	Vice President, Major Capital Projects	UCSF	Actual Base Salary Received	\$441,331	Actual base salary paid during calendar year 2024.
Pease, James	Vice President, Major Capital Projects	UCSF	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$59,902	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2023-24, which is based on performance against pre-established objectives.
Pease, James	Vice President, Major Capital Projects	UCSF	Stipend	\$15,052	Stipend received for temporary additional duties.
Peek-Asa, Corinne Lee	Vice Chancellor, Research	UCSD	Annual Base as of Dec 31	\$455,616	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Peek-Asa, Corinne Lee	Vice Chancellor, Research	UCSD	Actual Base Salary Received	\$444,899	Actual base salary paid during calendar year 2024.
Peek-Asa, Corinne Lee	Vice Chancellor, Research	UCSD	Other Cash Compensation/Payments	\$20,000	Per policy, a hiring bonus was approved by the President to be paid in four installments. Data reflects the third installment payment made in 2024.
Peek-Asa, Corinne Lee	Vice Chancellor, Research	UCSD	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Peek-Asa, Corinne Lee	Vice Chancellor, Research	UCSD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Penaloza, Lorena	Chief Campus Counsel	UCR	Annual Base as of Dec 31	\$383,340	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Penaloza, Lorena	Chief Campus Counsel	UCR	Actual Base Salary Received	\$374,324	Actual base salary paid during calendar year 2024.
Penaloza, Lorena	Chief Campus Counsel	UCR	UC Home Loan	\$594,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Penaloza, Lorena	Chief Campus Counsel	UCR	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Perez, Ronald Dale	Executive Director, Perioperative Services, UCLA Health System	UCLA	Annual Base as of Dec 31	\$418,853	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Perez, Ronald Dale	Executive Director, Perioperative Services, UCLA Health System	UCLA	Actual Base Salary Received	\$408,187	Actual base salary paid during calendar year 2024.
Perez, Ronald Dale	Executive Director, Perioperative Services, UCLA Health System	UCLA	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$60,294	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2023-24, which is based on performance against pre-established objectives.
Petitt, Becky	Vice Chancellor, Equity, Diversity & Inclusion	UCSD	Annual Base as of Dec 31	\$400,836	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines. Annual base salary also includes a market-based salary adjustment, effective 10/1/24; action is within President's approval authority.
Petitt, Becky	Vice Chancellor, Equity, Diversity & Inclusion	UCSD	Actual Base Salary Received	\$357,438	Actual base salary paid during calendar year 2024.
Petitt, Becky	Vice Chancellor, Equity, Diversity & Inclusion	UCSD	UC Home Loan	\$1,800,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Petitt, Becky	Vice Chancellor, Equity, Diversity & Inclusion	UCSD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Petitt, Becky	Vice Chancellor, Equity, Diversity & Inclusion	UCSD	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Phelan, Patrick	Executive Director, Data Security	UCSF	Annual Base as of Dec 31	\$367,676	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Phelan, Patrick	Executive Director, Data Security	UCSF	Actual Base Salary Received	\$358,315	Actual base salary paid during calendar year 2024.
Phelan, Patrick	Executive Director, Data Security	UCSF	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$49,399	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2023-24, which is based on performance against pre-established objectives.
Phelan, Patrick	Executive Director, Data Security	UCSF	Other Cash Compensation/Payments	\$28,194	Data reflects payment for paid time off amount in excess of accumulation limits.
Phillips, David	Associate Vice President - Capital Programs, Energy & Sustainability	UCOP	Annual Base as of Dec 31	\$323,808	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Phillips, David	Associate Vice President - Capital Programs, Energy & Sustainability	UCOP	Actual Base Salary Received	\$316,192	Actual base salary paid during calendar year 2024.
Phillips, David	Associate Vice President - Capital Programs, Energy & Sustainability	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Phillips, David	Associate Vice President - Capital Programs, Energy & Sustainability	UCOP	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Piette, Mary Ann	Associate Laboratory Director for Energy Technologies	LBNL	Annual Base as of Dec 31	\$438,060	Annual base salary includes a merit-based increase consistent with FY 2024-25 Berkeley Lab Salary Program.
Piette, Mary Ann	Associate Laboratory Director for Energy Technologies	LBNL	Actual Base Salary Received	\$423,010	Actual base salary paid during calendar year 2024.
Piette, Mary Ann	Associate Laboratory Director for Energy Technologies	LBNL	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Polek, Elizabeth	Vice President, New Hospital Planning and Optimization	UCSF	Annual Base as of Dec 31	\$373,397	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Polek, Elizabeth	Vice President, New Hospital Planning and Optimization	UCSF	Actual Base Salary Received	\$363,891	Actual base salary paid during calendar year 2024.
Polek, Elizabeth	Vice President, New Hospital Planning and Optimization	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$60,847	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Polek, Elizabeth	Vice President, New Hospital Planning and Optimization	UCSF	Other Cash Compensation/Payments	\$14,346	Data reflects payment for paid time off amount in excess of accumulation limits.
Pollack, Ellen	Chief Information Officer, UCLA Health System	UCLA	Annual Base as of Dec 31	\$626,475	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines. Annual base salary also includes an equity increase, effective 7/7/24; approved under local authority.
Pollack, Ellen	Chief Information Officer, UCLA Health System	UCLA	Actual Base Salary Received	\$579,024	Actual base salary paid during calendar year 2024.
Pollack, Ellen	Chief Information Officer, UCLA Health System	UCLA	Clinical Enterprise Management Recognition Program (CEMRP)	\$113,355	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Pollack, Ellen	Chief Information Officer, UCLA Health System	UCLA	Other Cash Compensation/Payments	\$51,555	Data reflects payment for paid time off amount in excess of accumulation limits.
Popat, Mitesh Ghanshyam	Chief Executive Officer, Venice Family Clinic	UCLA	Annual Base as of Dec 31	\$490,492	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Popat, Mitesh Ghanshyam	Chief Executive Officer, Venice Family Clinic	UCLA	Actual Base Salary Received	\$454,106	Actual base salary paid during calendar year 2024.
Popat, Mitesh Ghanshyam	Chief Executive Officer, Venice Family Clinic	UCLA	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$70,608	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2023-24, which is based on performance against pre-established objectives.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Popkova, Tatyana	Chief Strategy Officer & Senior Vice President, UCI Health	UCI	Annual Base as of Dec 31	\$733,400	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines and an equity increase, effective 9/1/24; action is within Chancellor's local approval authority. Annual base salary also includes an appointment and compensation as CSO/SVP, effective 12/1/24; action is within Chancellor's local approval authority.
Popkova, Tatyana	Chief Strategy Officer & Senior Vice President, UCI Health	UCI	Actual Base Salary Received	\$638,460	Actual base salary paid during calendar year 2024.
Popkova, Tatyana	Chief Strategy Officer & Senior Vice President, UCI Health	UCI	Clinical Enterprise Management Recognition Program (CEMRP)	\$114,769	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Popkova, Tatyana	Chief Strategy Officer & Senior Vice President, UCI Health	UCI	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Radtke, Gil	Vice President, Revenue Cycle	UCSF	Annual Base as of Dec 31	\$410,041	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Radtke, Gil	Vice President, Revenue Cycle	UCSF	Actual Base Salary Received	\$399,600	Actual base salary paid during calendar year 2024.
Radtke, Gil	Vice President, Revenue Cycle	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$66,817	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Radtke, Gil	Vice President, Revenue Cycle	UCSF	Other Cash Compensation/Payments	\$15,062	Data reflects payment for paid time off amount in excess of accumulation limits.
Rajabi, Erica	Vice President, Service Lines for Adult Services	UCSF	Annual Base as of Dec 31	\$442,844	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines. Annual base salary also includes a promotional increase, effective 7/1/24; approved under local authority.
Rajabi, Erica	Vice President, Service Lines for Adult Services	UCSF	Actual Base Salary Received	\$414,355	Actual base salary paid during calendar year 2024.
Rajabi, Erica	Vice President, Service Lines for Adult Services	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$66,909	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Rauschuber, Mark	Vice President and Chief Information Officer, UCSF Health	UCSF	Annual Base as of Dec 31	\$572,237	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Rauschuber, Mark	Vice President and Chief Information Officer, UCSF Health	UCSF	Actual Base Salary Received	\$546,883	Actual base salary paid during calendar year 2024.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Rauschuber, Mark	Vice President and Chief Information Officer, UCSF Health	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$85,011	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Reejhsinghani, Anju	Vice Chancellor for Diversity, Equity and Inclusion	UCSC	Annual Base as of Dec 31	\$299,736	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Reejhsinghani, Anju	Vice Chancellor for Diversity, Equity and Inclusion	UCSC	Actual Base Salary Received	\$292,687	Actual base salary paid during calendar year 2024.
Reejhsinghani, Anju	Vice Chancellor for Diversity, Equity and Inclusion	UCSC	UC Home Loan	\$1,500,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Reejhsinghani, Anju	Vice Chancellor for Diversity, Equity and Inclusion	UCSC	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Reese, Michael	Former Interim Senior Vice President - External Relations & Communications/Senior Advisor	UCOP	Annual Base as of Dec 31	\$173,471	
Reese, Michael	Former Interim Senior Vice President - External Relations & Communications/Senior Advisor	UCOP	Actual Base Salary Received	\$283,252	Actual base salary paid during calendar year 2024; Interim SMG appointment ended 6/30/24; Reduced to 40 percent FTE to serve as Senior Advisor to President.
Reese, Michael	Former Interim Senior Vice President - External Relations & Communications/Senior Advisor	UCOP	Other Cash Compensation/Payments	\$35,149	Data reflects vacation payout upon separation from SMG appointment.
Reguerin, Pablo	Vice Chancellor, Student Affairs	UCD	Annual Base as of Dec 31	\$340,224	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Reguerin, Pablo	Vice Chancellor, Student Affairs	UCD	Actual Base Salary Received	\$332,223	Actual base salary paid during calendar year 2024.
Reguerin, Pablo	Vice Chancellor, Student Affairs	UCD	UC Home Loan	\$652,500	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Reguerin, Pablo	Vice Chancellor, Student Affairs	UCD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Reiskin, Ed	Vice Chancellor and Chief Financial Officer	UCSC	Annual Base as of Dec 31	\$463,224	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Reiskin, Ed	Vice Chancellor and Chief Financial Officer	UCSC	Actual Base Salary Received	\$452,332	Actual base salary paid during calendar year 2024.
Reiskin, Ed	Vice Chancellor and Chief Financial Officer	UCSC	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Rhodes, Lisa	Chief Administrative Officer, Health Campus Development	UCSD	Annual Base as of Dec 31	\$437,644	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Rhodes, Lisa	Chief Administrative Officer, Health Campus Development	UCSD	Actual Base Salary Received	\$426,504	Actual base salary paid during calendar year 2024.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Rhodes, Lisa	Chief Administrative Officer, Health Campus Development	UCSD	Clinical Enterprise Management Recognition Program (CEMRP)	\$67,011	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Ridley, Vanessa	Chief Compliance Officer & Chief Privacy Officer	UCSF	Annual Base as of Dec 31	\$432,816	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Ridley, Vanessa	Chief Compliance Officer & Chief Privacy Officer	UCSF	Actual Base Salary Received	\$422,638	Actual base salary paid during calendar year 2024.
Rimicci, Janet Lynne	Senior Executive Director, UCLA Santa Monica Medical Center, UCLA Health	UCLA	Annual Base as of Dec 31	\$432,822	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Rimicci, Janet Lynne	Senior Executive Director, UCLA Santa Monica Medical Center, UCLA Health	UCLA	Actual Base Salary Received	\$421,800	Actual base salary paid during calendar year 2024.
Rimicci, Janet Lynne	Senior Executive Director, UCLA Santa Monica Medical Center, UCLA Health	UCLA	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$62,305	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2023-24, which is based on performance against pre-established objectives.
Rimicci, Janet Lynne	Senior Executive Director, UCLA Santa Monica Medical Center, UCLA Health	UCLA	Other Cash Compensation/Payments	\$18,237	Data reflects payment for paid time off amount in excess of accumulation limits.
Ritter, John	Managing Director, Real Assets Investments	UCOP	Annual Base as of Dec 31	\$393,696	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Ritter, John	Managing Director, Real Assets Investments	UCOP	Actual Base Salary Received	\$384,435	Actual base salary paid during calendar year 2024.
Ritter, John	Managing Director, Real Assets Investments	UCOP	Office of the Chief Investment Officer (OCIO) Annual Incentive Plan	\$136,425	Per policy, eligible to participate in the Office of the Chief Investment Officer Annual Incentive Plan (AIP) for FY 2023-24, with target and maximum award opportunities (as a percent of base salary) of 50% and 100%, respectively. Incentive payout award was approved by the Administrative Oversight Committee.
Robinson, Charles	General Counsel & Senior Vice President - Legal Affairs	UCOP	Annual Base as of Dec 31	\$565,788	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines. Annual base salary also includes a market-based salary adjustment, effective 9/1/24; action is within the Board of Regents' approval authority.
Robinson, Charles	General Counsel & Senior Vice President - Legal Affairs	UCOP	Actual Base Salary Received	\$552,481	Actual base salary paid during calendar year 2024.
Robinson, Charles	General Counsel & Senior Vice President - Legal Affairs	UCOP	Auto Allowance	\$8,916	Per policy, eligible for annual auto allowance.
Robinson, Charles	General Counsel & Senior Vice President - Legal Affairs	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Robinson, Charles	General Counsel & Senior Vice President - Legal Affairs	UCOP	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Robinson, David	Chief Campus Counsel	UCB	Annual Base as of Dec 31	\$400,068	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Robinson, David	Chief Campus Counsel	UCB	Actual Base Salary Received	\$390,660	Actual base salary paid during calendar year 2024.
Robinson, David	Chief Campus Counsel	UCB	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Robinson, Whitley Hjort	Chief Administrative Officer, Facilities, Capital Management, Medical Center	UCSD	Annual Base as of Dec 31	\$375,903	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Robinson, Whitley Hjort	Chief Administrative Officer, Facilities, Capital Management, Medical Center	UCSD	Actual Base Salary Received	\$366,331	Actual base salary paid during calendar year 2024.
Robinson, Whitley Hjort	Chief Administrative Officer, Facilities, Capital Management, Medical Center	UCSD	Clinical Enterprise Management Recognition Program (CEMRP)	\$57,557	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Roe, Natalie	Associate Laboratory Director for Physical Sciences	LBNL	Annual Base as of Dec 31	\$436,416	Annual base salary includes a merit-based increase consistent with FY 2024-25 Berkeley Lab Salary Program.
Roe, Natalie	Associate Laboratory Director for Physical Sciences	LBNL	Actual Base Salary Received	\$421,416	Actual base salary paid during calendar year 2024.
Roe, Natalie	Associate Laboratory Director for Physical Sciences	LBNL	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Rogers, Randall	Chief Executive Officer, UCI Health Fountain Valley	UCI	Annual Base as of Dec 31	\$627,882	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Rogers, Randall	Chief Executive Officer, UCI Health Fountain Valley	UCI	Actual Base Salary Received	\$436,435	Actual base salary paid during calendar year 2024.
Rogers, Randall	Chief Executive Officer, UCI Health Fountain Valley	UCI	Other Cash Compensation/Payments	\$750	Data reflects a one-time retention payment following hospital acquisition.
Rosalsky, Mara	Vice President of Perioperative Services	UCI	Annual Base as of Dec 31	\$362,539	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Rosalsky, Mara	Vice President of Perioperative Services	UCI	Actual Base Salary Received	\$350,644	Actual base salary paid during calendar year 2024.
Rosalsky, Mara	Vice President of Perioperative Services	UCI	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$48,339	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2023-24, which is based on performance against pre-established objectives.
Rosalsky, Mara	Vice President of Perioperative Services	UCI	Other Cash Compensation/Payments	\$3,526	Data reflects payment for paid time off amount in excess of accumulation limits.
Rosalsky, Mara	Vice President of Perioperative Services	UCI	Other Cash Compensation/Payments	\$2,666	Data reflects payment for continuing education.
Roulan, Michael Todd	Associate Chief Financial Officer, Hospital Operations	UCSD	Annual Base as of Dec 31	\$377,761	Annual base salary includes an upward job reclassification, effective 2/18/24; approved under local authority. Annual base salary also includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Roulan, Michael Todd	Associate Chief Financial Officer, Hospital Operations	UCSD	Actual Base Salary Received	\$361,826	Actual base salary paid during calendar year 2024.
Roulan, Michael Todd	Associate Chief Financial Officer, Hospital Operations	UCSD	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$47,221	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2023-24, which is based on performance against pre-established objectives.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Rowan-Braun, Marianne	Chief Patient Experience Officer, UCLA Health	UCLA	Annual Base as of Dec 31	\$376,466	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Rowan-Braun, Marianne	Chief Patient Experience Officer, UCLA Health	UCLA	Actual Base Salary Received	\$366,882	Actual base salary paid during calendar year 2024.
Rowan-Braun, Marianne	Chief Patient Experience Officer, UCLA Health	UCLA	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$54,193	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2023-24, which is based on performance against pre-established objectives.
Rubin, David	Executive Vice President - UC Health	UCOP	Annual Base as of Dec 31	\$1,000,320	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Rubin, David	Executive Vice President - UC Health	UCOP	Actual Base Salary Received	\$976,800	Actual base salary paid during calendar year 2024.
Rubin, David	Executive Vice President - UC Health	UCOP	Other Cash Compensation/Payments	\$96,000	Per policy, a hiring bonus was approved by the Board of Regents to be paid in two installments. Data reflects the second installment payment, which was made in 2024.
Rubin, David	Executive Vice President - UC Health	UCOP	Moving Expenses	\$88,351	Per policy, reimbursement of actual and reasonable moving and relocation expenses.
Rubin, David	Executive Vice President - UC Health	UCOP	UC Home Loan	\$1,400,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Rubin, David	Executive Vice President - UC Health	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Rubin, Erendira	Chief Campus Counsel	UCSC	Annual Base as of Dec 31	\$337,884	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Rubin, Erendira	Chief Campus Counsel	UCSC	Actual Base Salary Received	\$329,939	Actual base salary paid during calendar year 2024.
Rubin, Erendira	Chief Campus Counsel	UCSC	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Saenz, Delia	Vice Chancellor and Chief Diversity Officer	UCM	Annual Base as of Dec 31	\$336,576	Annual base salary includes a market-based salary adjustment, effective 2/1/24; action is within President's approval authority. Annual base salary also includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Saenz, Delia	Vice Chancellor and Chief Diversity Officer	UCM	Actual Base Salary Received	\$325,381	Actual base salary paid during calendar year 2024.
Saenz, Delia	Vice Chancellor and Chief Diversity Officer	UCM	UC Home Loan	\$573,300	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Saenz, Delia	Vice Chancellor and Chief Diversity Officer	UCM	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Saenz, Delia	Vice Chancellor and Chief Diversity Officer	UCM	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Sanders, Sarah	Chief Marketing and Brand Experience Officer	UCSF	Annual Base as of Dec 31	\$514,838	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Sanders, Sarah	Chief Marketing and Brand Experience Officer	UCSF	Actual Base Salary Received	\$501,733	Actual base salary paid during calendar year 2024.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Sanders, Sarah	Chief Marketing and Brand Experience Officer	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$83,895	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Satterlund, Alysson	Vice Chancellor, Student Affairs	UCSD	Annual Base as of Dec 31	\$413,500	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines. Annual base salary also includes a market-based salary adjustment, effective 10/1/24; action is within President's approval authority.
Satterlund, Alysson	Vice Chancellor, Student Affairs	UCSD	Actual Base Salary Received	\$368,877	Actual base salary paid during calendar year 2024.
Satterlund, Alysson	Vice Chancellor, Student Affairs	UCSD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Savage, John Joseph	Head Coach - Baseball	UCLA	Annual Base as of Dec 31	\$300,000	Base salary approved as part of negotiated athletics contract.
Savage, John Joseph	Head Coach - Baseball	UCLA	Actual Base Salary Received	\$300,000	Actual base salary paid during calendar year 2024.
Savage, John Joseph	Head Coach - Baseball	UCLA	Coach - Incentive	\$150,000	Performance-based incentive opportunity paid as part of negotiated athletics contract.
Savage, John Joseph	Head Coach - Baseball	UCLA	Other Cash Compensation/Payments	\$326,046	Talent fees are part of guaranteed compensation for participation in outside events representing the campus as negotiated in the contract.
Savage, John Joseph	Head Coach - Baseball	UCLA	Other Cash Compensation/Payments	\$75,000	Contingent retention bonus approved as part of negotiated athletics contract.
Savage, John Joseph	Head Coach - Baseball	UCLA	Taxable Benefit/Perquisite	\$2,803	W-2 imputed value of athletic venue access, tickets, club memberships and/or sports merchandise, per contract; consistent with the location's standard practice for this position.
Savage, John Joseph	Head Coach - Baseball	UCLA	Taxable Benefit/Perquisite	\$10,752	W-2 imputed value of courtesy vehicle.
Savino, Darren Christopher	Associate Head Coach - Men's Basketball	UCLA	Annual Base as of Dec 31	\$250,000	Base salary approved as part of negotiated athletics contract.
Savino, Darren Christopher	Associate Head Coach - Men's Basketball	UCLA	Actual Base Salary Received	\$250,000	Actual base salary paid during calendar year 2024.
Savino, Darren Christopher	Associate Head Coach - Men's Basketball	UCLA	Other Cash Compensation/Payments	\$275,000	Talent fees are part of guaranteed compensation for participation in outside events representing the campus as negotiated in the contract.
Savino, Darren Christopher	Associate Head Coach - Men's Basketball	UCLA	Taxable Benefit/Perquisite	\$6,042	W-2 imputed value of athletic venue access, tickets, club memberships and/or sports merchandise, per contract; consistent with the location's standard practice for this position.
Schneider, Peter	Chief Health Sciences Counsel	UCI	Annual Base as of Dec 31	\$426,900	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines. Annual base salary also includes an equity increase, effective 9/1/24; approved under local authority.
Schneider, Peter	Chief Health Sciences Counsel	UCI	Actual Base Salary Received	\$392,427	Actual base salary paid during calendar year 2024.
Schneider, Peter	Chief Health Sciences Counsel	UCI	Recognition Award	\$7,500	STAR (Staff Appreciation and Recognition Plan) Award received in 2024 under campuswide program for Policy-Covered Staff to recognize excellence in university service.
Schneider, Peter	Chief Health Sciences Counsel	UCI	Other Cash Compensation/Payments	\$24,534	Data reflects payment for paid time off amount in excess of accumulation limits.
Schneider, Peter	Chief Health Sciences Counsel	UCI	Other Cash Compensation/Payments	\$1,453	Payment of compensatory time earned.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Schnetzler, Greta	Chief Campus Counsel and Associate General Counsel	UCSF	Annual Base as of Dec 31	\$441,200	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines. Annual base also includes a market-based salary adjustment, effective 11/27/24; action is within Chancellor's local approval authority.
Schnetzler, Greta	Chief Campus Counsel and Associate General Counsel	UCSF	Actual Base Salary Received	\$392,029	Actual base salary paid during calendar year 2024.
Schnetzler, Greta	Chief Campus Counsel and Associate General Counsel	UCSF	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Schnetzler, Greta	Chief Campus Counsel and Associate General Counsel	UCSF	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Schnier, Kurt	Vice Chancellor and Chief Financial Officer	UCM	Annual Base as of Dec 31	\$421,812	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Schnier, Kurt	Vice Chancellor and Chief Financial Officer	UCM	Actual Base Salary Received	\$411,893	Actual base salary paid during calendar year 2024.
Schnier, Kurt	Vice Chancellor and Chief Financial Officer	UCM	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Schnier, Kurt	Vice Chancellor and Chief Financial Officer	UCM	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Schroeder, David	Director, Global Rates & Trading	UCOP	Annual Base as of Dec 31	\$410,052	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Schroeder, David	Director, Global Rates & Trading	UCOP	Actual Base Salary Received	\$400,406	Actual base salary paid during calendar year 2024.
Schroeder, David	Director, Global Rates & Trading	UCOP	Office of the Chief Investment Officer (OCIO) Annual Incentive Plan	\$206,534	Per policy, eligible to participate in the Office of the Chief Investment Officer Annual Incentive Plan (AIP) for FY 2023-24, with target and maximum award opportunities (as a percent of base salary) of 50% and 100%, respectively. Incentive payout award was approved by the Administrative Oversight Committee.
Selinger, Jason	Vice President, Children's Ambulatory Services	UCSF	Annual Base as of Dec 31	\$381,519	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Selinger, Jason	Vice President, Children's Ambulatory Services	UCSF	Actual Base Salary Received	\$371,803	Actual base salary paid during calendar year 2024.
Selinger, Jason	Vice President, Children's Ambulatory Services	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$62,169	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Shaffer, Chris	University Librarian and Assistant Vice Chancellor for Academic Information Management	UCSF	Annual Base as of Dec 31	\$342,288	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Shaffer, Chris	University Librarian and Assistant Vice Chancellor for Academic Information Management	UCSF	Actual Base Salary Received	\$334,238	Actual base salary paid during calendar year 2024.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Shaffer, Chris	University Librarian and Assistant Vice Chancellor for Academic Information Management	UCSF	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Shaffer, Chris	University Librarian and Assistant Vice Chancellor for Academic Information Management	UCSF	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Shinagawa, Nathan	Chief Operating Officer and Senior Vice President, UCI Health	UCI	Annual Base as of Dec 31	\$783,400	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines. Annual base salary also includes a market-based salary adjustment, effective 9/1/24; action is within President's approval authority.
Shinagawa, Nathan	Chief Operating Officer and Senior Vice President, UCI Health	UCI	Actual Base Salary Received	\$690,748	Actual base salary paid during calendar year 2024.
Shinagawa, Nathan	Chief Operating Officer and Senior Vice President, UCI Health	UCI	Clinical Enterprise Management Recognition Program (CEMRP)	\$116,173	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Shinagawa, Nathan	Chief Operating Officer and Senior Vice President, UCI Health	UCI	UC Home Loan	\$1,620,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Shinagawa, Nathan	Chief Operating Officer and Senior Vice President, UCI Health	UCI	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Simmons, Elizabeth	Executive Vice Chancellor, Academic Affairs	UCSD	Annual Base as of Dec 31	\$528,300	Annual base salary includes a market-based salary adjustment, effective 1/1/24; action is within Chancellor's local approval authority. Annual base salary also includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Simmons, Elizabeth	Executive Vice Chancellor, Academic Affairs	UCSD	Actual Base Salary Received	\$512,079	Actual base salary paid during calendar year 2024.
Simmons, Elizabeth	Executive Vice Chancellor, Academic Affairs	UCSD	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Simmons, Elizabeth	Executive Vice Chancellor, Academic Affairs	UCSD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Sina, Julie	Associate Vice Chancellor, Alumni Affairs & Chief Financial Officer, UCLA Foundation	UCLA	Annual Base as of Dec 31	\$432,072	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Sina, Julie	Associate Vice Chancellor, Alumni Affairs & Chief Financial Officer, UCLA Foundation	UCLA	Actual Base Salary Received	\$421,907	Actual base salary paid during calendar year 2024.
Sirmon, Peter	Defensive Coordinator/Inside Linebackers Coach - Football	UCB	Annual Base as of Dec 31	\$250,000	Base salary approved as part of negotiated athletics contract.
Sirmon, Peter	Defensive Coordinator/Inside Linebackers Coach - Football	UCB	Actual Base Salary Received	\$250,000	Actual base salary paid during calendar year 2024.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Sirmon, Peter	Defensive Coordinator/Inside Linebackers Coach - Football	UCB	Coach - Incentive	\$10,000	Performance-based incentive opportunity paid as part of negotiated athletics contract.
Sirmon, Peter	Defensive Coordinator/Inside Linebackers Coach - Football	UCB	Other Cash Compensation/Payments	\$691,667	Talent fees are part of guaranteed compensation for participation in outside events representing the campus as negotiated in the contract.
Sirmon, Peter	Defensive Coordinator/Inside Linebackers Coach - Football	UCB	Taxable Benefit/Perquisite	\$808	W-2 imputed value of athletic venue access, tickets, club memberships and/or sports merchandise, per contract; consistent with the location's standard practice for this position.
Sisodiya, Deepak Ram	Chief Pharmacy Officer, UCLA Health	UCLA	Annual Base as of Dec 31	\$565,368	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines. Annual base salary also includes an equity increase, effective 11/10/24; approved under local authority.
Sisodiya, Deepak Ram	Chief Pharmacy Officer, UCLA Health	UCLA	Actual Base Salary Received	\$504,810	Actual base salary paid during calendar year 2024.
Sisodiya, Deepak Ram	Chief Pharmacy Officer, UCLA Health	UCLA	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$69,052	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2023-24, which is based on performance against pre-established objectives.
Sisodiya, Deepak Ram	Chief Pharmacy Officer, UCLA Health	UCLA	Stipend	\$5,749	Stipend received for temporary additional duties.
Siwabessy, Randolph	Chief Financial Officer and Senior Vice President, UCI Health	UCI	Annual Base as of Dec 31	\$858,000	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines. Annual base salary also includes a market-based salary adjustment, effective 9/1/24; action is within President's approval authority.
Siwabessy, Randolph	Chief Financial Officer and Senior Vice President, UCI Health	UCI	Actual Base Salary Received	\$710,978	Actual base salary paid during calendar year 2024.
Siwabessy, Randolph	Chief Financial Officer and Senior Vice President, UCI Health	UCI	Clinical Enterprise Management Recognition Program (CEMRP)	\$114,380	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Siwabessy, Randolph	Chief Financial Officer and Senior Vice President, UCI Health	UCI	UC Home Loan	\$578,400	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Siwabessy, Randolph	Chief Financial Officer and Senior Vice President, UCI Health	UCI	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Skillsens, Ronald Clifford	Chief Compliance and Privacy Officer, Medical Center	UCSD	Annual Base as of Dec 31	\$432,842	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Skillsens, Ronald Clifford	Chief Compliance and Privacy Officer, Medical Center	UCSD	Actual Base Salary Received	\$421,821	Actual base salary paid during calendar year 2024.
Smith, Brian	Chief Ethics and Compliance Officer and Senior Associate Vice Chancellor Research, Infrastructure & Operations	UCSF	Annual Base as of Dec 31	\$439,941	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Smith, Brian	Chief Ethics and Compliance Officer and Senior Associate Vice Chancellor Research, Infrastructure & Operations	UCSF	Actual Base Salary Received	\$429,597	Actual base salary paid during calendar year 2024.
Smith, Charmin	Head Coach - Women's Basketball	UCB	Annual Base as of Dec 31	\$275,000	Base salary approved as part of negotiated athletics contract.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Smith, Charmin	Head Coach - Women's Basketball	UCB	Actual Base Salary Received	\$275,000	Actual base salary paid during calendar year 2024.
Smith, Charmin	Head Coach - Women's Basketball	UCB	Coach - Incentive	\$70,000	Performance-based incentive opportunity paid as part of negotiated athletics contract.
Smith, Charmin	Head Coach - Women's Basketball	UCB	Other Cash Compensation/Payments	\$265,133	Talent fees are part of guaranteed compensation for participation in outside events representing the campus as negotiated in the contract.
Smith, Charmin	Head Coach - Women's Basketball	UCB	Other Cash Compensation/Payments	\$50,000	Contingent retention bonus approved as part of negotiated athletics contract.
Smith, Charmin	Head Coach - Women's Basketball	UCB	Taxable Benefit/Perquisite	\$4,460	W-2 imputed value of athletic venue access, tickets, club memberships and/or sports merchandise, per contract; consistent with the location's standard practice for this position.
So'oto, Vitale	Special Teams Coordinator/Outside Linebackers Coach - Football	UCB	Annual Base as of Dec 31	\$275,000	Base salary approved as part of negotiated athletics contract.
So'oto, Vitale	Special Teams Coordinator/Outside Linebackers Coach - Football	UCB	Actual Base Salary Received	\$270,833	Actual base salary paid during calendar year 2024.
So'oto, Vitale	Special Teams Coordinator/Outside Linebackers Coach - Football	UCB	Coach - Incentive	\$10,000	Performance-based incentive opportunity paid as part of negotiated athletics contract.
So'oto, Vitale	Special Teams Coordinator/Outside Linebackers Coach - Football	UCB	Other Cash Compensation/Payments	\$21,667	Talent fees are part of guaranteed compensation for participation in outside events representing the campus as negotiated in the contract.
So'oto, Vitale	Special Teams Coordinator/Outside Linebackers Coach - Football	UCB	Other Cash Compensation/Payments	\$76,000	One-time signing bonus approved as part of negotiated contract.
So'oto, Vitale	Special Teams Coordinator/Outside Linebackers Coach - Football	UCB	Other Cash Compensation/Payments	\$100,000	Contingent retention bonus approved as part of negotiated athletics contract.
So'oto, Vitale	Special Teams Coordinator/Outside Linebackers Coach - Football	UCB	Taxable Benefit/Perquisite	\$275	W-2 imputed value of athletic venue access, tickets, club memberships and/or sports merchandise, per contract; consistent with the location's standard practice for this position.
Sousa, Noel	Former Interim Chief Financial Officer/Associate Chief Financial Officer	UCD	Annual Base as of Dec 31	\$393,024	Annual base salary includes an appointment and compensation as Interim CFO, effective 1/1/24; action is within Chancellor's local approval authority. Annual base salary also includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Sousa, Noel	Former Interim Chief Financial Officer/Associate Chief Financial Officer	UCD	Actual Base Salary Received	\$570,777	Actual base salary paid during calendar year 2024, which includes interim SMG base salary.
Sousa, Noel	Former Interim Chief Financial Officer/Associate Chief Financial Officer	UCD	Clinical Enterprise Management Recognition Program (CEMRP)	\$107,110	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Sousa, Noel	Former Interim Chief Financial Officer/Associate Chief Financial Officer	UCD	Other Cash Compensation/Payments	\$32,515	Data reflects payment for paid time off amount in excess of accumulation limits.
Spisso, Johnese Maria	President of UCLA Health, CEO of UCLA Hospital System, & Associate Vice Chancellor of Health Sciences	UCLA	Annual Base as of Dec 31	\$1,824,578	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Spisso, Johnese Maria	President of UCLA Health, CEO of UCLA Hospital System, & Associate Vice Chancellor of Health Sciences	UCLA	Actual Base Salary Received	\$1,779,807	Actual base salary paid during calendar year 2024.
Spisso, Johnese Maria	President of UCLA Health, CEO of UCLA Hospital System, & Associate Vice Chancellor of Health Sciences	UCLA	Clinical Enterprise Management Recognition Program (CEMRP)	\$641,748	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with an STI target award of 20 percent and a maximum potential STI award of 30 percent and an LTI target award of 10 percent and a maximum potential LTI award of 15 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Spisso, Johnese Maria	President of UCLA Health, CEO of UCLA Hospital System, & Associate Vice Chancellor of Health Sciences	UCLA	Auto Allowance	\$8,916	Per policy, eligible for annual auto allowance.
Spisso, Johnese Maria	President of UCLA Health, CEO of UCLA Hospital System, & Associate Vice Chancellor of Health Sciences	UCLA	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Spisso, Johnese Maria	President of UCLA Health, CEO of UCLA Hospital System, & Associate Vice Chancellor of Health Sciences	UCLA	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Srivastava, Garima	Vice President/Associate Chief Information Officer, Enterprise Systems	UCSF	Annual Base as of Dec 31	\$452,344	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Srivastava, Garima	Vice President/Associate Chief Information Officer, Enterprise Systems	UCSF	Actual Base Salary Received	\$440,822	Actual base salary paid during calendar year 2024.
Srivastava, Garima	Vice President/Associate Chief Information Officer, Enterprise Systems	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$73,709	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Srivastava, Garima	Vice President/Associate Chief Information Officer, Enterprise Systems	UCSF	Other Cash Compensation/Payments	\$2,857	Data reflects payment for paid time off amount in excess of accumulation limits.
Staines, Aaron	Director, Global Rates & Trading	UCOP	Annual Base as of Dec 31	\$308,904	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Staines, Aaron	Director, Global Rates & Trading	UCOP	Actual Base Salary Received	\$301,638	Actual base salary paid during calendar year 2024.
Staines, Aaron	Director, Global Rates & Trading	UCOP	Office of the Chief Investment Officer (OCIO) Annual Incentive Plan	\$127,923	Per policy, eligible to participate in the Office of the Chief Investment Officer Annual Incentive Plan (AIP) for FY 2023-24, with target and maximum award opportunities (as a percent of base salary) of 45% and 90%, respectively. Incentive payout award was approved by the Administrative Oversight Committee.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Stayn, Susan	Deputy General Counsel/Chief Legal Counsel for Health Services	UCOP	Annual Base as of Dec 31	\$474,100	Annual base includes appointment and compensation as DGC, effective 8/27/24; action is within the President's approval authority.
Stayn, Susan	Deputy General Counsel/Chief Legal Counsel for Health Services	UCOP	Actual Base Salary Received	\$125,708	Actual base salary paid during calendar year 2024.
Stayn, Susan	Deputy General Counsel/Chief Legal Counsel for Health Services	UCOP	Other Cash Compensation/Payments	\$94,820	Per policy, a hiring bonus was approved by the President to be paid as a one-time lump sum.
Stayn, Susan	Deputy General Counsel/Chief Legal Counsel for Health Services	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Sterman, Steve	Senior Managing Director - Investments (OCIO)	UCOP	Annual Base as of Dec 31	\$440,112	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Sterman, Steve	Senior Managing Director - Investments (OCIO)	UCOP	Actual Base Salary Received	\$429,759	Actual base salary paid during calendar year 2024.
Sterman, Steve	Senior Managing Director - Investments (OCIO)	UCOP	Office of the Chief Investment Officer (OCIO) Annual Incentive Plan	\$232,671	Per policy, eligible to participate in the Office of the Chief Investment Officer Annual Incentive Plan (AIP) for FY 2023-24, with target and maximum award opportunities (as a percent of base salary) of 60% and 120%, respectively. Incentive payout award was approved by the Administrative Oversight Committee.
Sterman, Steve	Senior Managing Director - Investments (OCIO)	UCOP	UC Home Loan	\$800,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Sterman, Steve	Senior Managing Director - Investments (OCIO)	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Sterman, Steve	Senior Managing Director - Investments (OCIO)	UCOP	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Stern, Hal	Provost and Executive Vice Chancellor	UCI	Annual Base as of Dec 31	\$571,200	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines. Annual base salary also includes a market-based salary adjustment, effective 9/1/24; action is within Chancellor's local approval authority.
Stern, Hal	Provost and Executive Vice Chancellor	UCI	Actual Base Salary Received	\$530,596	Actual base salary paid during calendar year 2024.
Stern, Hal	Provost and Executive Vice Chancellor	UCI	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Stern, Hal	Provost and Executive Vice Chancellor	UCI	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Stewart, Jeffrey	Vice Chancellor - Diversity, Equity, and Inclusion	UCSB	Annual Base as of Dec 31	\$363,600	Annual base salary as Vice Chancellor, effective 12/1/24, action is within President's approval authority.
Stewart, Jeffrey	Vice Chancellor - Diversity, Equity, and Inclusion	UCSB	Actual Base Salary Received	\$383,506	Actual base salary paid during calendar year 2024, which includes interim SMG base salary through 6/30/24.
Stewart, Jeffrey	Vice Chancellor - Diversity, Equity, and Inclusion	UCSB	Stipend	\$74,067	Administrative stipend received during academic appointment.
Stewart, Jeffrey	Vice Chancellor - Diversity, Equity, and Inclusion	UCSB	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Stewart, Jeffrey	Vice Chancellor - Diversity, Equity, and Inclusion	UCSB	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Strachan, Shay	Interim Vice President/CSO, Affiliates Network	UCSF	Annual Base as of Dec 31	\$514,838	Annual base salary includes an appointment and compensation as Interim VP/CSO, effective 7/1/24; action is within Chancellor's local approval authority. Annual base also includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Strachan, Shay	Interim Vice President/CSO, Affiliates Network	UCSF	Actual Base Salary Received	\$568,144	Actual base salary paid during calendar year 2024, which includes interim SMG base salary.
Strachan, Shay	Interim Vice President/CSO, Affiliates Network	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$85,565	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Strachan, Shay	Interim Vice President/CSO, Affiliates Network	UCSF	Other Cash Compensation/Payments	\$3,196	Data reflects payment for paid time off amount in excess of accumulation limits.
Sutton, Stephen	Vice Chancellor - Student Affairs	UCB	Annual Base as of Dec 31	\$387,276	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Sutton, Stephen	Vice Chancellor - Student Affairs	UCB	Actual Base Salary Received	\$378,169	Actual base salary paid during calendar year 2024.
Sutton, Stephen	Vice Chancellor - Student Affairs	UCB	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Sweeney, Jen	Chief Operating Officer, UCSF Health Affiliates Network	UCSF	Annual Base as of Dec 31	\$410,605	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Sweeney, Jen	Chief Operating Officer, UCSF Health Affiliates Network	UCSF	Actual Base Salary Received	\$400,150	Actual base salary paid during calendar year 2024.
Sweeney, Jen	Chief Operating Officer, UCSF Health Affiliates Network	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$66,909	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Sweeney, Jen	Chief Operating Officer, UCSF Health Affiliates Network	UCSF	Other Cash Compensation/Payments	\$17,956	Data reflects payment for paid time off amount in excess of accumulation limits.
Sweeney, Michael	Chief Campus Counsel	UCD	Annual Base as of Dec 31	\$397,836	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Sweeney, Michael	Chief Campus Counsel	UCD	Actual Base Salary Received	\$388,477	Actual base salary paid during calendar year 2024.
Sweeney, Michael	Chief Campus Counsel	UCD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Swerdlow, Robert Michael	Vice Chancellor, Legal Affairs and Chief Campus Counsel	UCLA	Annual Base as of Dec 31	\$399,100	Annual base salary includes an appointment and compensation as Vice Chancellor, effective 8/1/24; action is within President's approval authority. Annual base salary also includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Swerdlow, Robert Michael	Vice Chancellor, Legal Affairs and Chief Campus Counsel	UCLA	Actual Base Salary Received	\$303,299	Actual base salary paid during calendar year 2024.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Swerdlow, Robert Michael	Vice Chancellor, Legal Affairs and Chief Campus Counsel	UCLA	Recognition Award	\$5,000	STAR (Staff Appreciation and Recognition Plan) Award received while in MSP appointment in 2024 under campuswide program for Policy-Covered Staff to recognize excellence in university service.
Swerdlow, Robert Michael	Vice Chancellor, Legal Affairs and Chief Campus Counsel	UCLA	Stipend	\$25,540	Stipend received for temporary additional duties.
Swerdlow, Robert Michael	Vice Chancellor, Legal Affairs and Chief Campus Counsel	UCLA	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Swett, Michael	Director, Fixed-Income Investments & Credit Research	UCOP	Annual Base as of Dec 31	\$314,184	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Swett, Michael	Director, Fixed-Income Investments & Credit Research	UCOP	Actual Base Salary Received	\$306,792	Actual base salary paid during calendar year 2024.
Swett, Michael	Director, Fixed-Income Investments & Credit Research	UCOP	Office of the Chief Investment Officer (OCIO) Annual Incentive Plan	\$131,061	Per policy, eligible to participate in the Office of the Chief Investment Officer Annual Incentive Plan (AIP) for FY 2023-24, with target and maximum award opportunities (as a percent of base salary) of 45% and 90%, respectively. Incentive payout award was approved by the Administrative Oversight Committee.
Takeuchi, Susi	Chief Human Resources Officer, UCLA Health	UCLA	Annual Base as of Dec 31	\$674,153	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Takeuchi, Susi	Chief Human Resources Officer, UCLA Health	UCLA	Actual Base Salary Received	\$656,987	Actual base salary paid during calendar year 2024.
Takeuchi, Susi	Chief Human Resources Officer, UCLA Health	UCLA	Clinical Enterprise Management Recognition Program (CEMRP)	\$134,181	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Takeuchi, Susi	Chief Human Resources Officer, UCLA Health	UCLA	Other Cash Compensation/Payments	\$25,823	Data reflects payment for paid time off amount in excess of accumulation limits.
Tanji, Lorelei	Endowed University Librarian	UCI	Annual Base as of Dec 31	\$310,044	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Tanji, Lorelei	Endowed University Librarian	UCI	Actual Base Salary Received	\$302,750	Actual base salary paid during calendar year 2024.
Tanji, Lorelei	Endowed University Librarian	UCI	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Tanji, Lorelei	Endowed University Librarian	UCI	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Taylor, Donald	Chief Ventures Officer	UCD	Annual Base as of Dec 31	\$442,179	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines. Annual base salary also includes an equity increase, effective 7/1/24; approved under local authority.
Taylor, Donald	Chief Ventures Officer	UCD	Actual Base Salary Received	\$383,803	Actual base salary paid during calendar year 2024.
Taylor, Donald	Chief Ventures Officer	UCD	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$51,375	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2023-24, which is based on performance against pre-established objectives.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Terrill, Mandy	Assistant Vice Chancellor and Associate CIO of Research	UCSF	Annual Base as of Dec 31	\$416,808	Annual base salary includes an upward job reclassification, effective 4/1/24; approved under local authority. Annual base salary also includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Terrill, Mandy	Assistant Vice Chancellor and Associate CIO of Research	UCSF	Actual Base Salary Received	\$385,246	Actual base salary paid during calendar year 2024.
Terrill, Mandy	Assistant Vice Chancellor and Associate CIO of Research	UCSF	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$56,000	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2023-24, which is based on performance against pre-established objectives.
Tijerino, Edgar Byron	Chief Information Security Officer, UCLA Health IT	UCLA	Annual Base as of Dec 31	\$367,864	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Tijerino, Edgar Byron	Chief Information Security Officer, UCLA Health IT	UCLA	Actual Base Salary Received	\$358,491	Actual base salary paid during calendar year 2024.
Tijerino, Edgar Byron	Chief Information Security Officer, UCLA Health IT	UCLA	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$52,953	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2023-24, which is based on performance against pre-established objectives.
Tijerino, Edgar Byron	Chief Information Security Officer, UCLA Health IT	UCLA	Other Cash Compensation/Payments	\$19,743	Data reflects payment for paid time off amount in excess of accumulation limits.
Tincher, Susan	Vice President/Information Technology Infrastructure	UCSF	Annual Base as of Dec 31	\$452,344	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Tincher, Susan	Vice President/Information Technology Infrastructure	UCSF	Actual Base Salary Received	\$440,822	Actual base salary paid during calendar year 2024.
Tincher, Susan	Vice President/Information Technology Infrastructure	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$73,709	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Torres, Rodolfo	Vice Chancellor - Research	UCR	Annual Base as of Dec 31	\$381,288	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Torres, Rodolfo	Vice Chancellor - Research	UCR	Actual Base Salary Received	\$372,321	Actual base salary paid during calendar year 2024.
Torres, Rodolfo	Vice Chancellor - Research	UCR	UC Home Loan	\$728,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Torres, Rodolfo	Vice Chancellor - Research	UCR	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Torres, Rodolfo	Vice Chancellor - Research	UCR	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Tran, Tu	Associate Vice President - Business Operations	UCOP	Annual Base as of Dec 31	\$327,420	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Tran, Tu	Associate Vice President - Business Operations	UCOP	Actual Base Salary Received	\$319,720	Actual base salary paid during calendar year 2024.
Tran, Tu	Associate Vice President - Business Operations	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Tran, Tu	Associate Vice President - Business Operations	UCOP	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Tull, Renetta	Vice Chancellor, Diversity, Equity and Inclusion	UCD	Annual Base as of Dec 31	\$355,236	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Tull, Renetta	Vice Chancellor, Diversity, Equity and Inclusion	UCD	Actual Base Salary Received	\$331,438	Actual base salary paid during calendar year 2024.
Tull, Renetta	Vice Chancellor, Diversity, Equity and Inclusion	UCD	UC Home Loan	\$866,500	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Tull, Renetta	Vice Chancellor, Diversity, Equity and Inclusion	UCD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Turner, Meredith	Senior Vice President - External Relations & Communications	UCOP	Annual Base as of Dec 31	\$378,500	Annual base salary includes an appointment and compensation as Interim VP, effective 5/17/24; action is within the Regents' approval authority. Annual base salary also includes a general increase consistent with the 2024 Systemwide Salary Program guidelines and an appointment and compensation as the career SVP, effective 11/14/24; action was within the Regents' approval authority.
Turner, Meredith	Senior Vice President - External Relations & Communications	UCOP	Actual Base Salary Received	\$304,258	Actual base salary paid during calendar year 2024.
Turner, Meredith	Senior Vice President - External Relations & Communications	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Turner, Russell Devlin	Head Coach - Men's Basketball	UCI	Annual Base as of Dec 31	\$416,049	Base salary approved as part of negotiated athletics contract.
Turner, Russell Devlin	Head Coach - Men's Basketball	UCI	Actual Base Salary Received	\$411,000	Actual base salary paid during calendar year 2024.
Turner, Russell Devlin	Head Coach - Men's Basketball	UCI	Other Cash Compensation/Payments	\$206,167	Talent fees are part of guaranteed compensation for participation in outside events representing the campus as negotiated in the contract.
Turner, Russell Devlin	Head Coach - Men's Basketball	UCI	Other Cash Compensation/Payments	\$105,000	Contingent retention bonus approved as part of negotiated athletics contract.
Turner, Russell Devlin	Head Coach - Men's Basketball	UCI	Taxable Benefit/Perquisite	\$97	W-2 imputed value of championship award; consistent with the location's standard practice for this position.
Turteltaub, Rhea	Vice Chancellor, External Affairs	UCLA	Annual Base as of Dec 31	\$611,221	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Turteltaub, Rhea	Vice Chancellor, External Affairs	UCLA	Actual Base Salary Received	\$596,849	Actual base salary paid during calendar year 2024.
Turteltaub, Rhea	Vice Chancellor, External Affairs	UCLA	Auto Allowance	\$8,916	Per policy, eligible for annual auto allowance.
Turteltaub, Rhea	Vice Chancellor, External Affairs	UCLA	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Turteltaub, Rhea	Vice Chancellor, External Affairs	UCLA	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Vandenberg, Chad Everett	Chief Quality and Patient Safety Officer, Medical Center	UCSD	Annual Base as of Dec 31	\$369,743	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Vandenberg, Chad Everett	Chief Quality and Patient Safety Officer, Medical Center	UCSD	Actual Base Salary Received	\$360,330	Actual base salary paid during calendar year 2024.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Vandenberg, Chad Everett	Chief Quality and Patient Safety Officer, Medical Center	UCSD	Clinical Enterprise Management Recognition Program (CEMRP)	\$56,614	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Vaughn, Kevin	Dean - University Extension	UCR	Annual Base as of Dec 31	\$309,180	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Vaughn, Kevin	Dean - University Extension	UCR	Actual Base Salary Received	\$301,907	Actual base salary paid during calendar year 2024.
Vaughn, Kevin	Dean - University Extension	UCR	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Vaughn, Kevin	Dean - University Extension	UCR	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Velez, Pablo	Chief Executive Officer, El Centro Regional Medical Center	UCSD	Annual Base as of Dec 31	\$698,165	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Velez, Pablo	Chief Executive Officer, El Centro Regional Medical Center	UCSD	Actual Base Salary Received	\$680,392	Actual base salary paid during calendar year 2024.
Velez, Pablo	Chief Executive Officer, El Centro Regional Medical Center	UCSD	Clinical Enterprise Management Recognition Program (CEMRP)	\$100,268	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Velez, Pablo	Chief Executive Officer, El Centro Regional Medical Center	UCSD	Moving Expenses	\$27,314	Per policy, reimbursement of actual and reasonable moving and relocation expenses.
Vigo, Miguel Angelo	Chief Revenue Cycle, Medical Center	UCSD	Annual Base as of Dec 31	\$381,519	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Vigo, Miguel Angelo	Chief Revenue Cycle, Medical Center	UCSD	Actual Base Salary Received	\$371,803	Actual base salary paid during calendar year 2024.
Vigo, Miguel Angelo	Chief Revenue Cycle, Medical Center	UCSD	Clinical Enterprise Management Recognition Program (CEMRP)	\$58,416	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Villar, Hugo Omar	Dean - University Extension	UCSD	Annual Base as of Dec 31	\$307,536	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Villar, Hugo Omar	Dean - University Extension	UCSD	Actual Base Salary Received	\$300,305	Actual base salary paid during calendar year 2024.
Villar, Hugo Omar	Dean - University Extension	UCSD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Wakimoto, Roger	Vice Chancellor for Research & Creative Activities	UCLA	Annual Base as of Dec 31	\$485,143	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Wakimoto, Roger	Vice Chancellor for Research & Creative Activities	UCLA	Actual Base Salary Received	\$473,736	Actual base salary paid during calendar year 2024.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Wakimoto, Roger	Vice Chancellor for Research & Creative Activities	UCLA	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Wakimoto, Roger	Vice Chancellor for Research & Creative Activities	UCLA	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Wallace, Tammy Lehr	Chief Financial Officer, UCLA Health	UCLA	Annual Base as of Dec 31	\$892,996	Annual base salary includes an appointment and compensation, effective 7/1/24; action is within Chancellor's local approval authority. Annual base also includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Wallace, Tammy Lehr	Chief Financial Officer, UCLA Health	UCLA	Actual Base Salary Received	\$791,573	Actual base salary paid during calendar year 2024.
Wallace, Tammy Lehr	Chief Financial Officer, UCLA Health	UCLA	Clinical Enterprise Management Recognition Program (CEMRP)	\$147,694	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Wallace, Tammy Lehr	Chief Financial Officer, UCLA Health	UCLA	Other Cash Compensation/Payments	\$9,517	Data reflects payment for paid time off amount in excess of accumulation limits.
Wallace, Tammy Lehr	Chief Financial Officer, UCLA Health	UCLA	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Wang, Ted	Vice President, Chief Financial Office for Benioff Children's Hospitals	UCSF	Annual Base as of Dec 31	\$527,972	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Wang, Ted	Vice President, Chief Financial Office for Benioff Children's Hospitals	UCSF	Actual Base Salary Received	\$514,525	Actual base salary paid during calendar year 2024.
Wang, Ted	Vice President, Chief Financial Office for Benioff Children's Hospitals	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$89,862	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Wang, Ted	Vice President, Chief Financial Office for Benioff Children's Hospitals	UCSF	Stipend	\$44,827	Stipend received for temporary additional duties.
Watkins, Anne Marie	Chief Nursing Executive and Senior Vice President, UCI Health	UCI	Annual Base as of Dec 31	\$535,900	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines and an equity increase, effective 9/1/24; action is within Chancellor's local approval authority. Annual base salary also includes an appointment and compensation as CNE/SVP, effective 12/1/24; action is within Chancellor's local approval authority.
Watkins, Anne Marie	Chief Nursing Executive and Senior Vice President, UCI Health	UCI	Actual Base Salary Received	\$474,625	Actual base salary paid during calendar year 2024.
Watkins, Anne Marie	Chief Nursing Executive and Senior Vice President, UCI Health	UCI	Clinical Enterprise Management Recognition Program (CEMRP)	\$80,493	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Watkins, Anne Marie	Chief Nursing Executive and Senior Vice President, UCI Health	UCI	Other Cash Compensation/Payments	\$3,883	Data reflects payment for continuing education.
Watkins, Anne Marie	Chief Nursing Executive and Senior Vice President, UCI Health	UCI	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Watkins, Elizabeth	Provost and Executive Vice Chancellor	UCR	Annual Base as of Dec 31	\$498,612	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Watkins, Elizabeth	Provost and Executive Vice Chancellor	UCR	Actual Base Salary Received	\$486,887	Actual base salary paid during calendar year 2024.
Watkins, Elizabeth	Provost and Executive Vice Chancellor	UCR	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Watkins, Elizabeth	Provost and Executive Vice Chancellor	UCR	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Webster, Matthew	Managing Director, Private Equity	UCOP	Annual Base as of Dec 31	\$393,804	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Webster, Matthew	Managing Director, Private Equity	UCOP	Actual Base Salary Received	\$384,540	Actual base salary paid during calendar year 2024.
Webster, Matthew	Managing Director, Private Equity	UCOP	Office of the Chief Investment Officer (OCIO) Annual Incentive Plan	\$146,699	Per policy, eligible to participate in the Office of the Chief Investment Officer Annual Incentive Plan (AIP) for FY 2023-24, with target and maximum award opportunities (as a percent of base salary) of 50% and 100%, respectively. Incentive payout award was approved by the Administrative Oversight Committee.
Weiss, George	Vice President, operations for UCSF Benioff Children's Hospitals	UCSF	Annual Base as of Dec 31	\$410,605	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Weiss, George	Vice President, operations for UCSF Benioff Children's Hospitals	UCSF	Actual Base Salary Received	\$400,150	Actual base salary paid during calendar year 2024.
Weiss, George	Vice President, operations for UCSF Benioff Children's Hospitals	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$66,909	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Wentz, James	Senior Vice President, Chief Financial Officer	UCSF	Annual Base as of Dec 31	\$989,545	Annual base salary includes an appointment and compensation as Interim SVP/CFO, effective 3/18/24; action is within Chancellor's local approval authority. Effective 9/30/24, appointed as the career SVP/CFO; action is within Chancellor's local approval authority.
Wentz, James	Senior Vice President, Chief Financial Officer	UCSF	Actual Base Salary Received	\$151,654	Actual base salary paid during calendar year 2024.
Wentz, James	Senior Vice President, Chief Financial Officer	UCSF	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Wilcox, Justin	Head Coach - Football	UCB	Annual Base as of Dec 31	\$275,000	Base salary approved as part of negotiated athletics contract.
Wilcox, Justin	Head Coach - Football	UCB	Actual Base Salary Received	\$275,000	Actual base salary paid during calendar year 2024.
Wilcox, Justin	Head Coach - Football	UCB	Coach - Incentive	\$390,000	Performance-based incentive opportunity paid as part of negotiated athletics contract.
Wilcox, Justin	Head Coach - Football	UCB	Other Cash Compensation/Payments	\$4,037,500	Talent fees are part of guaranteed compensation for participation in outside events representing the campus as negotiated in the contract.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Wilcox, Justin	Head Coach - Football	UCB	Taxable Benefit/Perquisite	\$15,042	W-2 imputed value of athletic venue access, tickets, club memberships and/or sports merchandise, per contract; consistent with the location's standard practice for this position.
Wilcox, Justin	Head Coach - Football	UCB	Taxable Benefit/Perquisite	\$6,546	W-2 imputed value of courtesy vehicle.
Wilcox, Kim	Chancellor	UCR	Annual Base as of Dec 31	\$810,000	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines. Annual base salary also includes a market-based salary adjustment, effective 9/1/24; action is within the Board of Regents' approval authority.
Wilcox, Kim	Chancellor	UCR	Actual Base Salary Received	\$659,799	Actual base salary paid during calendar year 2024.
Wilcox, Kim	Chancellor	UCR	Taxable Benefit/Perquisite	\$1,856	Per policy, W-2 taxable amount for equipment and/or services related to maintenance of the Chancellor's residence.
Wilcox, Kim	Chancellor	UCR	University Housing		Per policy, eligible for University-provided housing while serving as Chancellor.
Wilcox, Kim	Chancellor	UCR	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Wilcox, Kim	Chancellor	UCR	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Williams, Christine	Chief Nursing Executive	UCD	Annual Base as of Dec 31	\$401,172	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Williams, Christine	Chief Nursing Executive	UCD	Actual Base Salary Received	\$400,773	Actual base salary paid during calendar year 2024.
Williams, Christine	Chief Nursing Executive	UCD	Clinical Enterprise Management Recognition Program (CEMRP)	\$66,374	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Williams, Christine	Chief Nursing Executive	UCD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Williams, Lindsey Ann	Assistant Vice Chancellor, Health Sciences Development	UCLA	Annual Base as of Dec 31	\$489,744	Annual base salary includes an equity increase, effective 1/1/24; approved under local authority. Annual base salary also includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Williams, Lindsey Ann	Assistant Vice Chancellor, Health Sciences Development	UCLA	Actual Base Salary Received	\$471,946	Actual base salary paid during calendar year 2024.
Williams, Lindsey Ann	Assistant Vice Chancellor, Health Sciences Development	UCLA	Other Cash Compensation/Payments	\$35,000	Retention payment was approved by the President to be paid in two installments. Data reflects the first installment payment, which was made in 2024.
Williams, Paul	Associate Vice President & Chief Procurement Officer	UCOP	Annual Base as of Dec 31	\$379,284	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Williams, Paul	Associate Vice President & Chief Procurement Officer	UCOP	Actual Base Salary Received	\$370,366	Actual base salary paid during calendar year 2024.
Williams, Paul	Associate Vice President & Chief Procurement Officer	UCOP	UC Home Loan	\$1,588,550	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Williams, Paul	Associate Vice President & Chief Procurement Officer	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Williams, Van	Vice President - Information Technology and Chief Information Officer	UCOP	Annual Base as of Dec 31	\$444,228	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Williams, Van	Vice President - Information Technology and Chief Information Officer	UCOP	Actual Base Salary Received	\$433,777	Actual base salary paid during calendar year 2024.
Williams, Van	Vice President - Information Technology and Chief Information Officer	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Wilson, Gillian	Vice Chancellor for Research, Innovation and Economic Development	UCM	Annual Base as of Dec 31	\$380,340	Annual base salary includes a market-based salary adjustment, effective 2/1/24; action is within Chancellor's local approval authority. Annual base salary also includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Wilson, Gillian	Vice Chancellor for Research, Innovation and Economic Development	UCM	Actual Base Salary Received	\$368,088	Actual base salary paid during calendar year 2024.
Wilson, Gillian	Vice Chancellor for Research, Innovation and Economic Development	UCM	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Wilson, Gillian	Vice Chancellor for Research, Innovation and Economic Development	UCM	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Wilson, Stephen	Vice President & Chief Clinical Strategy Officer, UCSF Benioff Children's Hospitals	UCSF	Annual Base as of Dec 31	\$572,509	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Wilson, Stephen	Vice President & Chief Clinical Strategy Officer, UCSF Benioff Children's Hospitals	UCSF	Actual Base Salary Received	\$557,928	Actual base salary paid during calendar year 2024.
Wilson, Stephen	Vice President & Chief Clinical Strategy Officer, UCSF Benioff Children's Hospitals	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$104,609	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Wilson, Stephen	Vice President & Chief Clinical Strategy Officer, UCSF Benioff Children's Hospitals	UCSF	Other Cash Compensation/Payments	\$31,439	Data reflects payment for paid time off amount in excess of accumulation limits.
Winbush, Terri	Chief Human Resources Officer, Campus	UCSD	Annual Base as of Dec 31	\$401,172	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Winbush, Terri	Chief Human Resources Officer, Campus	UCSD	Actual Base Salary Received	\$391,738	Actual base salary paid during calendar year 2024.
Winbush, Terri	Chief Human Resources Officer, Campus	UCSD	Recognition Award	\$10,000	STAR (Staff Appreciation and Recognition Plan) Award received in 2024 under campuswide program for Policy-Covered Staff to recognize excellence in university service.
Witherell, Michael	Laboratory Director	LBNL	Annual Base as of Dec 31	\$586,644	Annual base salary includes a merit-based increase consistent with FY 2024-25 Berkeley Lab Salary Program.
Witherell, Michael	Laboratory Director	LBNL	Actual Base Salary Received	\$566,934	Actual base salary paid during calendar year 2024.
Witherell, Michael	Laboratory Director	LBNL	Auto Allowance	\$8,916	Per policy, eligible for annual auto allowance.
Witherell, Michael	Laboratory Director	LBNL	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Witherell, Michael	Laboratory Director	LBNL	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Wolden, Matthew	Strategic Operations Project Executive	UCSF	Annual Base as of Dec 31	\$437,645	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Wolden, Matthew	Strategic Operations Project Executive	UCSF	Actual Base Salary Received	\$426,504	Actual base salary paid during calendar year 2024.
Wolden, Matthew	Strategic Operations Project Executive	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$44,765	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Wones, Suzanne	University Librarian	UCB	Annual Base as of Dec 31	\$385,000	Annual base salary includes an appointment and compensation as University Librarian, effective 7/1/24; action is within the Board of Regents' approval authority.
Wones, Suzanne	University Librarian	UCB	Actual Base Salary Received	\$160,417	Actual base salary paid during calendar year 2024.
Wones, Suzanne	University Librarian	UCB	Moving Expenses	\$26,232	Per policy, reimbursement of actual and reasonable moving and relocation expenses.
Wones, Suzanne	University Librarian	UCB	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Woodall, Allison	Deputy General Counsel - Education Affairs, Employment & Governance	UCOP	Annual Base as of Dec 31	\$371,892	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Woodall, Allison	Deputy General Counsel - Education Affairs, Employment & Governance	UCOP	Actual Base Salary Received	\$363,142	Actual base salary paid during calendar year 2024.
Woodall, Allison	Deputy General Counsel - Education Affairs, Employment & Governance	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Woodall, Allison	Deputy General Counsel - Education Affairs, Employment & Governance	UCOP	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Woods, Carol	Vice Chancellor Health, Well-Being, and Safety	UCR	Annual Base as of Dec 31	\$317,820	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Woods, Carol	Vice Chancellor Health, Well-Being, and Safety	UCR	Actual Base Salary Received	\$310,342	Actual base salary paid during calendar year 2024.
Woods, Carol	Vice Chancellor Health, Well-Being, and Safety	UCR	UC Home Loan	\$711,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Woods, Carol	Vice Chancellor Health, Well-Being, and Safety	UCR	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Woods, Carol	Vice Chancellor Health, Well-Being, and Safety	UCR	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Workman-Braden, Toni	Vice President Clinical Services for the Office of the Chief Operating Officer, UCSF Health	UCSF	Annual Base as of Dec 31	\$449,985	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines and a promotional increase, effective 9/29/24, approved under local authority.
Workman-Braden, Toni	Vice President Clinical Services for the Office of the Chief Operating Officer, UCSF Health	UCSF	Actual Base Salary Received	\$375,578	Actual base salary paid during calendar year 2024.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Workman-Braden, Toni	Vice President Clinical Services for the Office of the Chief Operating Officer, UCSF Health	UCSF	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$39,601	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2023-24, which is based on performance against pre-established objectives.
Workman-Braden, Toni	Vice President Clinical Services for the Office of the Chief Operating Officer, UCSF Health	UCSF	Stipend	\$34,272	Stipend received for temporary additional duties.
Workman-Braden, Toni	Vice President Clinical Services for the Office of the Chief Operating Officer, UCSF Health	UCSF	Other Cash Compensation/Payments	\$17,265	Data reflects payment for paid time off amount in excess of accumulation limits.
Workman-Braden, Toni	Vice President Clinical Services for the Office of the Chief Operating Officer, UCSF Health	UCSF	Other Cash Compensation/Payments	\$750	Data reflects a one-time retention payment following hospital acquisition.
Wright, Darnele	Deputy General Counsel - Business Transactions & Innovation	UCOP	Annual Base as of Dec 31	\$357,660	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Wright, Darnele	Deputy General Counsel - Business Transactions & Innovation	UCOP	Actual Base Salary Received	\$349,246	Actual base salary paid during calendar year 2024.
Wright, Darnele	Deputy General Counsel - Business Transactions & Innovation	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Yang, Henry	Chancellor	UCSB	Annual Base as of Dec 31	\$820,000	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines. Annual base salary also includes a market-based salary adjustment, effective 9/1/24; action is within the Board of Regents' approval authority.
Yang, Henry	Chancellor	UCSB	Actual Base Salary Received	\$684,728	Actual base salary paid during calendar year 2024.
Yang, Henry	Chancellor	UCSB	Auto Allowance	\$8,916	Per policy, eligible for annual auto allowance.
Yang, Henry	Chancellor	UCSB	Taxable Benefit/Perquisite	\$2,123	Per policy, W-2 taxable amount for equipment and/or services related to maintenance of the Chancellor's residence.
Yang, Henry	Chancellor	UCSB	University Housing		Per policy, eligible for University-provided housing while serving as Chancellor.
Yang, Henry	Chancellor	UCSB	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Yang, Henry	Chancellor	UCSB	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Yang, Henry	Chancellor	UCSB	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Yelick, Katherine	Vice Chancellor - Research	UCB	Annual Base as of Dec 31	\$489,780	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Yelick, Katherine	Vice Chancellor - Research	UCB	Actual Base Salary Received	\$478,258	Actual base salary paid during calendar year 2024.
Yelick, Katherine	Vice Chancellor - Research	UCB	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Yelick, Katherine	Vice Chancellor - Research	UCB	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Yoo, Donald Wayne	Chief Compliance Officer, Regulatory and Compliance, Office of Compliance Services, UCLA Health System	UCLA	Annual Base as of Dec 31	\$458,504	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines. Annual base salary also includes an equity increase, effective 11/10/24; approved under local authority.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Yoo, Donald Wayne	Chief Compliance Officer, Regulatory and Compliance, Office of Compliance Services, UCLA Health System	UCLA	Actual Base Salary Received	\$409,408	Actual base salary paid during calendar year 2024.
Yost, Laura Brandsen	Executive Director - Surgery & Clinical Laboratory Services, UCLA Health System	UCLA	Annual Base as of Dec 31	\$390,769	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines. Annual base salary also includes an equity increase, effective 9/1/24; approved under local authority.
Yost, Laura Brandsen	Executive Director - Surgery & Clinical Laboratory Services, UCLA Health System	UCLA	Actual Base Salary Received	\$349,615	Actual base salary paid during calendar year 2024.
Yost, Laura Brandsen	Executive Director - Surgery & Clinical Laboratory Services, UCLA Health System	UCLA	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$45,790	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2023-24, which is based on performance against pre-established objectives.
Yost, Laura Brandsen	Executive Director - Surgery & Clinical Laboratory Services, UCLA Health System	UCLA	Other Cash Compensation/Payments	\$32,938	Data reflects payment for paid time off amount in excess of accumulation limits.
Youngman, Jeffrey	Director, Private Equity	UCOP	Annual Base as of Dec 31	\$337,536	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Youngman, Jeffrey	Director, Private Equity	UCOP	Actual Base Salary Received	\$327,028	Actual base salary paid during calendar year 2024.
Youngman, Jeffrey	Director, Private Equity	UCOP	Office of the Chief Investment Officer (OCIO) Annual Incentive Plan	\$90,725	Per policy, eligible to participate in the Office of the Chief Investment Officer Annual Incentive Plan (AIP) for FY 2023-24, with target and maximum award opportunities (as a percent of base salary) of 45% and 90%, respectively. Incentive payout award was approved by the Administrative Oversight Committee.
Yu, June	Vice President - UC National Laboratories	UCOP	Annual Base as of Dec 31	\$456,500	Annual base salary includes an appointment and compensation as Interim VP, effective 2/1/24; action was within the Regents' approval authority. Annual base salary also includes a general increase consistent with the 2024 Systemwide Salary Program guidelines. Annual base salary also includes an appointment and compensation as Vice President, effective 9/19/24; action is within the Board of Regents' approval authority.
Yu, June	Vice President - UC National Laboratories	UCOP	Actual Base Salary Received	\$435,467	Actual base salary paid during calendar year 2024.
Yu, June	Vice President - UC National Laboratories	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Zack, Mitchell	Executive Director – Facility Payer Contracting for Health Plan Strategy	UCSF	Annual Base as of Dec 31	\$376,633	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Zack, Mitchell	Executive Director – Facility Payer Contracting for Health Plan Strategy	UCSF	Actual Base Salary Received	\$367,037	Actual base salary paid during calendar year 2024.
Zack, Mitchell	Executive Director – Facility Payer Contracting for Health Plan Strategy	UCSF	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$39,035	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2023-24, which is based on performance against pre-established objectives.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Zack, Mitchell	Executive Director – Facility Payer Contracting for Health Plan Strategy	UCSF	Other Cash Compensation/Payments	\$11,570	Data reflects payment for paid time off amount in excess of accumulation limits.
Zack, Mitchell	Executive Director – Facility Payer Contracting for Health Plan Strategy	UCSF	Other Cash Compensation/Payments	\$750	Data reflects a one-time retention payment following hospital acquisition.
Zatz, Marjorie	Former Interim Executive Vice Chancellor and Provost/Special Asst to the Chancellor	UCM	Annual Base as of Dec 31	\$343,328	
Zatz, Marjorie	Former Interim Executive Vice Chancellor and Provost/Special Asst to the Chancellor	UCM	Actual Base Salary Received	\$358,202	Actual base salary paid during calendar year 2024, which includes interim SMG base salary.
Zatz, Marjorie	Former Interim Executive Vice Chancellor and Provost/Special Asst to the Chancellor	UCM	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Zhang, Sharon	Director, Fixed-Income Investments & Credit Research	UCOP	Annual Base as of Dec 31	\$308,316	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Zhang, Sharon	Director, Fixed-Income Investments & Credit Research	UCOP	Actual Base Salary Received	\$301,064	Actual base salary paid during calendar year 2024.
Zhang, Sharon	Director, Fixed-Income Investments & Credit Research	UCOP	Office of the Chief Investment Officer (OCIO) Annual Incentive Plan	\$132,104	Per policy, eligible to participate in the Office of the Chief Investment Officer Annual Incentive Plan (AIP) for FY 2023-24, with target and maximum award opportunities (as a percent of base salary) of 45% and 90%, respectively. Incentive payout award was approved by the Administrative Oversight Committee.
Ziemba, Michelle Lee	Chief Administrative Officer, East Campus, Medical Center	UCSD	Annual Base as of Dec 31	\$347,443	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Ziemba, Michelle Lee	Chief Administrative Officer, East Campus, Medical Center	UCSD	Actual Base Salary Received	\$338,597	Actual base salary paid during calendar year 2024.
Ziemba, Michelle Lee	Chief Administrative Officer, East Campus, Medical Center	UCSD	Clinical Enterprise Management Recognition Program (CEMRP)	\$61,964	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Ziemba, Michelle Lee	Chief Administrative Officer, East Campus, Medical Center	UCSD	Stipend	\$20,442	Stipend received for temporary additional duties.
Zoltanski, Joan	Chief Medical Officer, Benioff Children’s Hospitals	UCSF	Annual Base as of Dec 31	\$721,989	Annual base salary includes a general increase consistent with the 2024 Systemwide Salary Program guidelines.
Zoltanski, Joan	Chief Medical Officer, Benioff Children’s Hospitals	UCSF	Actual Base Salary Received	\$720,868	Actual base salary paid during calendar year 2024.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Zoltanski, Joan	Chief Medical Officer, Benioff Children's Hospitals	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$123,558	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2023-24 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Zoltanski, Joan	Chief Medical Officer, Benioff Children's Hospitals	UCSF	Moving Expenses	\$65,216	Per policy, reimbursement of actual and reasonable moving and relocation expenses.
Zoltanski, Joan	Chief Medical Officer, Benioff Children's Hospitals	UCSF	UC Home Loan	\$2,130,400	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Zoltanski, Joan	Chief Medical Officer, Benioff Children's Hospitals	UCSF	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Zscherpel, Lori	Chief Financial Officer	LBNL	Annual Base as of Dec 31	\$391,128	Annual base salary includes a merit-based increase consistent with FY 2024-25 Berkeley Lab Salary Program.
Zscherpel, Lori	Chief Financial Officer	LBNL	Actual Base Salary Received	\$377,688	Actual base salary paid during calendar year 2024.
Zscherpel, Lori	Chief Financial Officer	LBNL	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.