

ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2016: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

BACKGROUND AND RELEVANT POLICY

This document provides an overview of the Annual Report on Executive Compensation for Calendar Year 2016: Deans and Certain Full-Time Faculty Administrators in the Academic Personnel Program (“APP Report”) and an Addendum to the Annual Report on Executive Compensation for Calendar Year 2016: Deans and Certain Full-Time Faculty Administrators (“Addendum”). The APP Report details all aspects of deans’ and certain full-time faculty administrators’ compensation and is posted on the University of California Office of the President website as a measure of the University’s commitment to public access, accountability, and transparency. The Addendum provides a description of compensation beyond the base salary, as well as information on new appointments and salary increases.

The APP Report reflects compensation paid to all deans and certain full-time faculty administrators in the Academic Personnel Program (including those serving in acting or interim roles) during calendar year 2016 as certified by the campus Academic Personnel Offices. The APP Report has been issued each year since the Regents’ actions transferred these academic administrators out of the Senior Management Group (SMG) and into the Academic Personnel Program in 2010.

The collection of information pertaining to these academic administrators is governed by the following:

- Regents’ Standing Order 101.2 Compensation
- Regents’ Action Items
 - Deans’ Salary Structure Proposal to Regents: Transfer of Deans from the Senior Management Group Program to Academic Titles (approved by Regents 11/19/2009, effective 1/1/2010)
 - Transfer of Faculty Administrator Titles Other than Deans from the Senior Management Group Program to Academic Personnel (approved by Regents 5/20/2010, effective 7/1/2010)
- Academic Personnel Manual Section 240-18, Deans, Salary (effective 1/1/2010)
- Academic Personnel Manual Section 246-18, Faculty Administrators (100% Time), Salary (effective 7/1/2010)

REPORT FORMAT AND CONTENT

The original content and layout of the Report on Executive Compensation for Incumbents in Certain SMG Positions was approved by the Regents in January 2007.

In November 2011, in the interest of report transparency, accountability, and accuracy, The Regents delegated authority to the president to modify the Annual Report on Executive Compensation produced by the SMG unit (“SMG Report”), consistent with the recommendations of the Task Force on UC Compensation, Transparency and Accountability. This delegation applied to the APP Report as well. In February 2012, President Yudof approved modifying reporting (including the APP Report) to reflect actual compensation received rather than a mixture of actual and annualized data, providing a more accurate reflection of each appointee’s actual compensation for the reporting period.

In line with these approvals, the APP Report replicates the SMG Report format and content to the extent possible. As in the 2015 APP Reports, the following columns in the SMG format are omitted because deans and certain full-time faculty administrators are ineligible for these benefits: Actual Bonuses/Incentives Received; Actual Auto Allowance Paid; University Provided Housing; Severance Benefits; Senior Management Supplemental Benefit; and Additional Post-retirement Benefits. The Actual Health Sciences Compensation Plan Received column, appearing in the SMG Report, has also been omitted from the APP Report since the category applies to relatively few of those covered in the APP Report. Instead, negotiated

compensation for Health Sciences Compensation Plan (“HSCP”) participants paid as “Y” and “Z” components (per policy, APM - 670-14-a and APM - 670-18-c) are reported in the Other Negotiated Compensation Received column of the APP Report.

The following information provides a description of the data in each column of the APP Report:

Annualized Base Salary as of 12/31/16: This column reports the annualized base salary rate and includes any changes to the base salary as of December 31, 2016 such as market, equity, merit, and other salary adjustments.

Actual Base Salary Received: This column reports the actual base salary received by the employee during the 2016 calendar year. Only salary paid for service while in an acting, interim or career dean or faculty administrator position is listed in this column.

Actual Stipend Received: This column reports the actual total stipend the employee received during the 2016 calendar year.

Other Negotiated Compensation Received: This column reports additional compensation paid to employees for the 2016 calendar year who were participants in the Health Sciences Compensation Plan (HCSP), which is not covered compensation for the purposes of the University of California Retirement Plan (UCRP), per APM - 670-14-a and APM - 670-18-c; this additional compensation is based on pre-established individual and organizational goals.

Other Cash Compensation/Payments Received: This column reports the total of any other compensation or payments that the employee received from the University for the 2016 calendar year such as summer teaching, summer research, summer differential, terminal vacation payout, or miscellaneous honoraria and awards.

Actual Housing/Relocation/Recruitment Paid to Employee: This column reports the actual recruitment allowance paid to the employee during calendar year 2016.

Total Cash Compensation: This column reports the sum of the actual amounts received by the employee in the following categories for the 2016 calendar year: base salary, stipend, other negotiated and cash compensation, and faculty recruitment allowance. Total cash compensation is not intended to reflect W-2 earnings.

Senior Management Benefits: This column reports grandfathering of certain SMG-related benefits such as Senior Management Life Insurance and Senior Management Disability Insurance for individuals who were enrolled in these programs prior to their transfer to the Academic Personnel Program in 2010. Deans and certain full-time faculty administrators appointed after the formal transfer period are ineligible for these SMG benefits. A “Yes” indicates that the individual was grandfathered and received SMG benefits in 2016.

Reimbursed Moving Costs: This column reports the total amount the employee received for calendar year 2016 in connection with moving for newly appointed deans and certain full-time faculty administrators. Expenses may include temporary housing allowance and reimbursement for house hunting trip expenses, travel expenses, and payments to outside vendors for the shipment of household goods, storage fees, or other moving expenses consistent with policy.

University Provided Home Mortgage: This column reports the original loan amount activated if an employee participated in one of the University’s home loan programs during calendar year 2016.

DATA COLLECTION AND REVIEW PROCESS

The APP Report was produced from data collected manually by each campus Academic Personnel Office, using a variety of sources such as payroll, accounts payable, and personnel records. Data quality reviews were conducted both locally and by the Office of the President. The Vice Provost of Academic Personnel

and Programs and the Provost and Executive Vice President for Academic Affairs reviewed the contents of the APP Report.

OBSERVATIONS OF COMPENSATION FOR 2016

The APP Report for calendar year 2016 covers 142 individual deans and certain full-time faculty administrators in the Academic Personnel Program, including incumbents serving in acting or interim roles. In accordance with Academic Personnel Policy, Academic Personnel Manual (APM) Section 240 (Deans) and Section 246 (Faculty Administrators [100% Time]), the chancellor holds authority to recruit and retain a high quality group of academic administrators. Given the academic focus of this group, the chancellor employs compensation components that are slightly different from those available to recruit SMG administrators. Although the base salary is always the major component of cash compensation, other forms of pay provide the chancellor with the ability to respond flexibly and quickly to the market. Components such as faculty recruitment allowances and Mortgage Origination Program (MOP) loans are designed to compensate for the high cost of living and home ownership in California. For academic administrators in health sciences schools, the Health Sciences Compensation Plan (HSCP or APM - 670) offers a competitive salary structure indispensable to recruitment and retention efforts. Comparable with plans at other competitor universities, the HSCP builds compensation components based on the academic administrator's faculty rank and step, sub-disciplinary specialty, research support, clinical activity, and administrative responsibilities.¹

Stipends are another component used to compensate an academic administrator for a temporary increase in responsibilities due to additional administrative work. Chancellors most often use stipends when appointing faculty to serve in acting or interim roles during the transition period after a dean or faculty administrator has retired or stepped down.

Deans and certain full-time faculty administrators continue to retain their faculty titles after appointment, complicating salary reporting. In some cases, reported individuals received other compensation from the University during calendar year 2016, but while serving in a faculty role, not an administrative role. Only compensation paid for service in a dean or full-time faculty administrator position is reported. Further complicating salary reporting is the difference between an academic-year salary, which is the base salary for almost all general campus faculty who are in service for nine months during the academic year, and a fiscal-year salary, which is the base salary for nearly all deans and full-time faculty administrators who are in service for twelve months during the fiscal year. Many deans or faculty administrators receive additional compensation by forfeiting vacation time to focus on sponsored research or teaching. This practice is a clear reminder that all of the academic administrators in this reporting group are expected to remain active in their disciplines, to ensure that their administrative work is closely connected to the research and education missions of the University.

During the 2016 calendar year, a 1.5% salary increase for deans and certain full-time faculty administrators based on satisfactory administrative performance was approved by the President, effective July 1, 2016, and approved by The Regents as a part of the 2016-2017 budget. Also, campuses were authorized to create a pool of up to an additional 1.5% to be awarded for meritorious performance. Each campus designed its own program within these parameters, taking into consideration the salary program for other faculty and academic personnel on the campus as well as the performance review process for deans and certain full-time faculty administrators.

As is the case with faculty, disciplinary differences in market salaries affect the salaries of deans. For example, the six career deans of management and business, who were in service during the full calendar year, have an average annualized base salary of \$437,050, while the seven career deans of humanities or arts and humanities have an average annual base salary of \$264,635. Deans in interim or acting roles tend to

¹ HSCP participants may receive a negotiated amount of additional compensation to reflect productivity and incentive awards. Per policy (APM - 670), this additional negotiated compensation must be derived from non-state funds and is not considered covered compensation for purposes of UCRP.

have lower salaries than do those in career positions and thus were not included in the previous figures.

Exceptions to academic personnel policy were granted for recruitment allowances that exceeded the maximum amount of \$64,700 effective 7/1/15 or \$66,700 effective 7/1/16. For 2016, Chancellors are authorized to approve exceptions up to \$100,000, and the Provost and Executive Vice President has authority to approve amounts above \$100,000.

Additional analysis of compensation for calendar year 2016 includes the following:

Covered Population: The positions covered in the APP Report include 142 individuals, including 93 men and 49 women. There are 20 under-represented minorities (African-American, Latino(a), Chicano(a), Hispanic, and American Indian). For some positions, there is more than one individual listed: the former, interim, and/or current incumbent. There were 27 acting or interim appointments and 11 new career appointments reported in this period.

Adjustments to Base Salary: Sixty-four of the 142 individuals received a merit or equity adjustment, involving 45% of the population. One-hundred and two individuals received the 1.5% increase for satisfactory performance effective July 1, 2016. A subset of these individuals received both a merit or equity adjustment and the 1.5% increase. There are 34 individuals who did not receive an increase to their salary due to stepping down from their position, being newly hired into their position, or performance issues.

Stipends: Stipends were awarded to 20 individuals and ranged from \$3,000 to \$40,883 (actual, not annualized amounts).

Other Negotiated Compensation: Ten individuals received a negotiated salary component as members of the Health Sciences Compensation Plan (APM - 670).

Additional Summer Compensation: Twenty-six individuals received additional summer compensation for teaching or research. Vacation leave equivalent to the number of days worked, for which summer compensation was received, were deducted. Vacation leave deduction may vary by campus and/or summer session course based on the length of the summer session course and the number of working days within that period.

Additional Compensation for Recruitment: Five Mortgage Origination Program (MOP) loans were activated. Seven individuals received funds for reimbursable moving costs (in full or in part). Eleven recruitment allowances, ranging from \$24,000 to \$200,000, were paid (in full or in part) of which seven required exceptions to the maximum amount.

SMG Benefits: Twenty-four of the 142 individuals were in the group “grandfathered” with SMG benefits.

Total Compensation: The total compensation (for those in their position for an entire year) ranges from \$124,750 to \$957,397. There were 91 individuals who held their position for all of 2016. There is one individual earning over \$500,001; there are ten earning between \$500,000 and \$400,001; 29 between \$400,000 and \$300,001; 45 between \$300,000 and \$200,001; and 6 at \$200,000 and below; another 51 were not in their position for all of 2016 and are not included here.

Annual Report on Executive Compensation for Calendar Year 2016:
Deans and Certain Full-Time Faculty Administrators

Name	Working Title	Location	Annualized Base Salary as of 12/31/16	Actual Base Salary Received	Actual Stipend Received	Other Negotiated Compensation Received	Other Cash Compensation/ Payments Received	Actual Housing/ Relocation/ Recruitment Paid	Total Cash Compensation	Senior Management Benefits	Reimbursed Moving Costs	University-Provided Home Mortgage
Abbaschian, Reza	Dean, Bourns College of Engineering	UCR	\$268,400	\$141,601	\$5,000		\$123,549		\$270,150	No		
Adler, Steven	Provost, Earl Warren College	UCSD	\$166,100	\$83,050			\$30,547		\$113,597	Yes		
Alferness, Rod C.	Dean, College of Engineering	UCSB	\$348,500	\$343,900			\$13,228		\$357,128	No		
Alldredge, Brian K.	Vice Provost, Academic Affairs	UCSF	\$272,079	\$269,737		\$15,797			\$285,534	No		
Arum, Richard	Dean, School of Education	UCI	\$284,200	\$142,100			\$11,666	\$90,000	\$243,766	No		
Barker, Stephen F.	Interim Dean/Dean, School of the Arts	UCI	\$263,800	\$228,350					\$228,350	No		
Barrett, Kim	Dean, Graduate Division	UCSD	\$220,800	\$217,600					\$217,600	Yes		
Bertozzi, Stefano	Dean, School of Public Health	UCB	\$419,900	\$416,283					\$416,283	No		
Botchan, Michael	Interim Dean, Division of Biological Sciences	UCB	\$298,400	\$124,333					\$124,333	No		
Brady, Henry	Dean, Goldman School of Public Policy	UCB	\$337,900	\$334,983					\$334,983	Yes		
Broughton, Janet	Vice Provost for the Faculty	UCB	\$254,300	\$147,377			\$36,172		\$183,549	No		
Carter, Prudence	Dean, School of Education	UCB	\$275,000	\$115,626					\$115,626	No		
Carver, Leslie J.	Provost, Thurgood Marshall College	UCSD	\$140,000	\$70,000					\$70,000	No		
Cascardi, Anthony	Dean, Division of Arts and Humanities	UCB	\$303,400	\$292,492			\$25,283		\$317,775	No		
Chemerinsky, Erwin	Dean, School of Law	UCI	\$418,200	\$404,100			\$500		\$404,600	No		
Childers, Joseph	Dean, Graduate Division	UCR	\$211,120	\$138,147			\$9,707		\$147,854	No		
Choudhry, Sujit	Dean, School of Law	UCB	\$373,500	\$127,884			\$25,759		\$153,642	No		
Clark, Douglas	Dean, College of Chemistry	UCB	\$300,700	\$298,133			\$25,058		\$323,192	No		

Annual Report on Executive Compensation for Calendar Year 2016:
Deans and Certain Full-Time Faculty Administrators

Name	Working Title	Location	Annualized Base Salary as of 12/31/16	Actual Base Salary Received	Actual Stipend Received	Other Negotiated Compensation Received	Other Cash Compensation/ Payments Received	Actual Housing/ Relocation/ Recruitment Paid	Total Cash Compensation	Senior Management Benefits	Reimbursed Moving Costs	University-Provided Home Mortgage
Cowhey, Peter F.	Dean, School of Global Policy and Strategy	UCSD	\$329,600	\$187,467					\$187,467	Yes		
Curtis, Jennifer S.	Dean, College of Engineering	UCD	\$355,350	\$350,175					\$350,175	No		
Davis, James	Vice Provost, Office of Information Technology	UCLA	\$377,600	\$374,800					\$374,800	Yes		
Deas, Deborah V.	Dean, School of Medicine	UCR	\$634,400	\$397,695		\$150,000		\$150,000	\$697,695	No		\$450,000
Della Coletta, Cristina	Dean, Division of Arts and Humanities	UCSD	\$261,400	\$257,600					\$257,600	No		
Dennin, Michael B.	Dean, Division of Undergraduate Education	UCI	\$235,252	\$231,826			\$3,000		\$234,826	No		
Deolalikar, Anil B.	Dean, School of Public Policy	UCR	\$267,600	\$264,350					\$264,350	No		
Dillard, Helene R.	Dean, College of Agricultural and Environmental Sciences	UCD	\$332,872	\$326,470					\$326,470	No		
Donoghue, Daniel J.	Provost, Sixth College	UCSD	\$183,800	\$182,450					\$182,450	No		
Doyle, Fiona	Dean, Graduate Division	UCB	\$318,200	\$315,458					\$315,458	No		
Duranti, Alessandro	Dean, Division of Social Sciences	UCLA	\$344,300	\$172,150					\$172,150	Yes		
Edleson, Jeffrey	Dean, School of Social Welfare	UCB	\$256,100	\$253,253					\$253,253	No		
Esterling, Kevin M.	Interim Dean, Graduate Division	UCR	\$158,500	\$102,300	\$18,058		\$17,317		\$137,675	No		
Evans, Ivan	Provost, Eleanor Roosevelt College	UCSD	\$144,200	\$143,150					\$143,150	No		
Fan, Chi-Fun Cindy	Vice Provost, International Studies and Global Engagement	UCLA	\$314,200	\$311,900			\$26,813		\$338,713	No		
Featherstone, John D.B.	Dean, School of Dentistry	UCSF	\$318,340	\$315,595		\$78,550	\$200		\$394,345	No		
Flanagan, John	Dean, School of Optometry	UCB	\$293,300	\$290,792					\$290,792	No		
Foltz, Katherine	Interim Dean, College of Creative Studies	UCSB	\$146,600	\$124,750					\$124,750	No		

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Gaines, Steven	Dean, School of Environmental Science and Management	UCSB	\$285,200	\$281,450			\$23,767		\$305,217	No		
Garcia-Garibay, Miguel	Dean, Division of Physical Sciences	UCLA	\$314,700	\$157,350				\$70,000	\$227,350	No		
Genetti, Carole	Dean, Graduate Division	UCSB	\$199,300	\$196,700			\$16,530		\$213,230	No		
Gibeling, Jeffery	Vice Provost and Dean, Graduate Studies	UCD	\$199,050	\$43,272					\$43,272	No		
Gilless, J. Keith	Dean, College of Natural Resources	UCB	\$229,100	\$226,932					\$226,932	Yes		
Gomez, Laura	Interim Dean, Division of Social Sciences	UCLA	\$350,200	\$175,100					\$175,100	No		
Guerra, Nancy	Dean, School of Social Ecology	UCI	\$284,200	\$165,433					\$165,433	No		
Guglielmo, Bernard J.	Dean, School of Pharmacy	UCSF	\$318,340	\$315,595		\$78,550	\$200		\$394,345	No		
Gutiérrez-Jones, Carl	Associate Vice Chancellor and Dean, Undergraduate Education	UCSB	\$233,000	\$116,500					\$116,500	No		
Hanson, Gordon	Acting Dean, School of Global Policy and Strategy	UCSD	\$313,000	\$130,417			\$69,556		\$199,972	No		
Hastings, Paul	Interim Dean, School of Education	UCD	\$215,000	\$107,500					\$107,500	No		
Havis, Allan	Provost, Thurgood Marshall College	UCSD	\$163,500	\$81,750			\$19,420		\$101,170	Yes		
Hellman, Frances	Dean, Division of Mathematical and Physical Sciences	UCB	\$275,900	\$273,508					\$273,508	No		
Hermalin, Benjamin	Vice Provost for the Faculty	UCB	\$350,000	\$148,833					\$148,833	No		
Herrera Sobeck, Maria	Associate Vice Chancellor, Diversity and Equity	UCSB	\$256,300	\$252,950					\$252,950	Yes		
Hesse, Carla	Dean, Division of Social Sciences	UCB	\$264,800	\$262,525	\$32,600				\$295,125	Yes		
Heymann, Sally J.	Dean, Fielding School of Public Health	UCLA	\$387,200	\$377,000					\$377,000	No		
Hughey, Richard P.	Vice Provost and Dean, Undergraduate Education	UCSC	\$228,700	\$208,925					\$208,925	No		
Jacobsen, Robert	Dean, Undergraduate Division	UCB	\$225,000	\$197,700	\$28,750				\$226,450	No		

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Deans and Certain Full-Time Faculty Administrators

Name	Working Title	Location	Annualized Base Salary as of 12/31/16	Actual Base Salary Received	Actual Stipend Received	Other Negotiated Compensation Received	Other Cash Compensation/ Payments Received	Actual Housing/ Relocation/ Recruitment Paid	Total Cash Compensation	Senior Management Benefits	Reimbursed Moving Costs	University-Provided Home Mortgage
Janda, Kenneth	Dean, School of Physical Sciences	UCI	\$275,100	\$269,600					\$269,600	No		
Johnson, Kevin R.	Dean, School of Law	UCD	\$363,688	\$356,694					\$356,694	No		
Kaiser, Susan B.	Interim Dean, Division of Humanities, Arts and Cultural Studies	UCD	\$216,825	\$211,662			\$18,069		\$229,731	No		
Kamieniecki, Sheldon	Dean, Division of Social Sciences	UCSC	\$254,200	\$247,142					\$247,142	Yes		
King Liu, Tsu-Jae	Vice Provost, Academic and Strategic Planning	UCB	\$325,800	\$54,300					\$54,300	No		
Koch, Paul L.	Dean, Division of Physical and Biological Sciences	UCSC	\$249,400	\$245,142			\$500		\$245,642	No		
Konopelski, Joseph P.	Interim Dean, School of Engineering	UCSC	\$206,000	\$120,167					\$120,167	No		
Krebsbach, Paul	Dean, School of Dentistry	UCLA	\$365,400	\$182,700		\$33,250		\$50,000	\$265,950	No	\$26,367	
Ladusaw, William A.	Interim Dean, Division of Arts	UCSC	\$249,400	\$159,688					\$159,688	No		
Laferla, Frank M.	Dean, School of Biological Sciences	UCI	\$329,000	\$313,925			\$25,758		\$339,683	No		
Lairmore, Michael D.	Dean, School of Veterinary Medicine	UCD	\$393,738	\$390,828			\$12,064		\$402,892	No		
Lee, Herbert, III	Vice Provost, Academic Affairs	UCSC	\$210,000	\$194,775	\$7,000		\$800		\$202,575	No		
Levine, Harold G.	Dean, School of Education	UCD	\$239,289	\$118,737					\$118,737	No		
Lyons, Richard	Dean, Haas School of Business	UCB	\$445,400	\$441,550					\$441,550	Yes		
Majewski, John D.	Dean, Division of Humanities and Fine Arts	UCSB	\$246,500	\$228,283			\$20,542		\$248,825	No		
Martin, G. Steven	Dean, Division of Biological Sciences	UCB	\$264,600	\$153,347			\$23,224		\$176,571	No		
Matsumoto, Mark R.	Dean, School of Engineering	UCM	\$265,283	\$261,727				\$12,000	\$273,727	No		
Maurer, William M.	Dean, School of Social Sciences	UCI	\$285,800	\$267,900					\$267,900	No		
McGinnis, William James	Dean, Division of Biological Sciences	UCSD	\$306,900	\$302,450			\$12,788		\$315,238	No		

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McKerrow, James H.	Dean, Skaggs School of Pharmacy and Pharmaceutical Sciences	UCSD	\$313,600	\$309,050		\$60,000			\$369,050	No		
Meza, Juan C.	Dean, School of Natural Sciences	UCM	\$273,132	\$270,124					\$270,124	No		
Milem, Jeffrey	Dean, Gevirtz Graduate School of Education	UCSB	\$246,500	\$123,250				\$64,700	\$187,950	No	\$17,459	\$1,422,000
Miller, Tyrus H.	Vice Provost and Dean, Graduate Studies	UCSC	\$226,600	\$222,750	\$40,883				\$263,633	No		
Mnookin, Jennifer	Dean, School of Law	UCLA	\$427,500	\$424,350			\$35,625		\$459,975	No		
Mohapatra, Prasant	Vice Provost and Dean, Graduate Studies	UCD	\$262,650	\$216,842			\$21,888		\$238,730	No		
Moore, John C.	Provost, John Muir College	UCSD	\$149,800	\$147,600	\$6,000				\$153,600	No		
Murray, Melissa	Interim Dean, School of Law	UCB	\$416,200	\$287,800					\$287,800	No		
Murthy, Jayathi	Dean, Henry Samueli School of Engineering and Applied Science	UCLA	\$406,000	\$403,000				\$45,000	\$448,000	No	\$10,657	
Navrotsky, Alexandra	Interim Dean, Division of Mathematical and Physical Sciences	UCD	\$320,946	\$316,272			\$26,746		\$343,018	No		
Olian, Judy D.	Dean, Anderson School of Management	UCLA	\$579,500	\$553,200			\$43		\$553,243	Yes		
Oliver, Melvin L.	Dean, Division of Social Sciences	UCSB	\$261,000	\$127,300	\$20,000				\$147,300	Yes		
Padden, Carol Ann	Dean, Division of Social Sciences	UCSD	\$282,300	\$278,200			\$200		\$278,400	No		
Papaefthymiou, Marios	Dean, School of Information and Computer Science	UCI	\$0	\$0				\$150,000	\$150,000	No		
Peña, Milagros	Dean, College of Humanities, Arts and Social Sciences	UCR	\$260,100	\$256,950				\$24,433	\$281,383	No		
Pisano, Albert P.	Dean, Jacobs School of Engineering	UCSD	\$339,300	\$334,350					\$334,350	No		
Rommel, Jeffrey	Interim Dean, Division of Physical Sciences	UCSD	\$234,000	\$117,000	\$10,000		\$52,000		\$179,000	No		
Robbins, Jill	Dean, School of Social Sciences, Humanities and Arts	UCM	\$259,977	\$256,803					\$256,803	No	\$4,357	
Rousseve, David	Interim Dean, School of the Arts and Architecture	UCLA	\$291,800	\$285,450					\$285,450	No		

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Roxworthy, Emily E.	Provost, Earl Warren College	UCSD	\$140,000	\$70,000					\$70,000	No		
Rudnick, Joseph	Dean, Division of Physical Sciences	UCLA	\$316,700	\$157,149	\$23,573				\$180,722	Yes		
Rupp, Leila	Interim Dean, Division of Social Sciences	UCSB	\$299,000	\$149,500					\$149,500	No		
Sarna, Linda	Dean, School of Nursing	UCLA	\$408,600	\$359,630	\$3,000		\$29,608		\$392,238	No		
Sastry, S. Shankar	Dean, College of Engineering	UCB	\$326,000	\$323,200	\$25,000				\$348,200	Yes		
Saxenian, Annalee	Dean, School of Information	UCB	\$248,800	\$246,642	\$17,500				\$264,142	Yes		
Schaberg, David C.	Dean, Division of Humanities	UCLA	\$261,900	\$259,950					\$259,950	No		
Schiller, Neal L.	Interim Dean, School of Medicine	UCR	\$133,600	\$129,923	\$15,720	\$66,478	\$3,667		\$215,788	No		
Schwartz, Teri	Dean, School of Theater, Film and Television	UCLA	\$407,200	\$404,200					\$404,200	Yes		
Seron, Caroll	Interim Dean, School of Social Ecology	UCI	\$151,300	\$150,200	\$40,800				\$191,000	No		
Smith, Thomas M.	Dean, Graduate School of Education	UCR	\$239,300	\$236,400					\$236,400	No		
Solt, Susan	Dean, Division of Arts	UCSC	\$260,000	\$77,246				\$135,000	\$212,246	No		\$754,200
Sork, Victoria	Dean, Division of Life Sciences	UCLA	\$360,600	\$357,950					\$357,950	Yes		
Spangenberg, Eric R.	Dean, School of Business	UCI	\$406,300	\$402,300			\$33,858		\$436,158	No		
Stamos, Michael	Interim Dean, School of Medicine	UCI	\$313,200	\$299,100		\$658,297			\$957,397	No		
Stanton, Maureen L.	Vice Provost, Academic Affairs	UCD	\$264,258	\$259,176					\$259,176	No		
Stern, Hal	Dean, Bren School of Information and Computer Science	UCI	\$254,900	\$242,200			\$34,160		\$276,360	No		
Stevens, Ann H.	Interim Dean, Graduate School of Management	UCD	\$296,400	\$148,200					\$148,200	No		
Stovall, Tyler	Dean, Division of Humanities	UCSC	\$249,400	\$245,142			\$10,001		\$255,143	No		

Annual Report on Executive Compensation for Calendar Year 2016:
Deans and Certain Full-Time Faculty Administrators

Name	Working Title	Location	Annualized Base Salary as of 12/31/16	Actual Base Salary Received	Actual Stipend Received	Other Negotiated Compensation Received	Other Cash Compensation/ Payments Received	Actual Housing/ Relocation/ Recruitment Paid	Total Cash Compensation	Senior Management Benefits	Reimbursed Moving Costs	University-Provided Home Mortgage
Suarez-Orozco, Marcelo	Dean, Graduate School of Education and Information Studies	UCLA	\$337,500	\$335,000					\$335,000	No		
Sullivan, Robert S.	Dean, Rady School of Management	UCSD	\$406,000	\$400,100					\$400,100	Yes		
Szeri, Andrew	Vice Provost, Strategic Academic and Facilities Planning	UCB	\$237,000	\$138,250	\$23,333		\$17,254		\$178,837	No		
Takahashi, Lois	Interim Dean, Luskin School of Public Affairs	UCLA	\$216,400	\$214,800			\$18,033		\$232,833	No		
Thiemens, Mark H.	Dean, Division of Physical Sciences	UCSD	\$321,700	\$160,850			\$49,303		\$210,153	Yes		
Tiffney, Bruce H.	Dean, College of Creative Studies	UCSB	\$169,700	\$82,800					\$82,800	Yes		
Turiel, Elliot	Interim Dean, School of Education	UCB	\$280,000	\$162,272					\$162,272	No		
Turner, Patricia A.	Dean and Vice Provost, Undergraduate Education	UCLA	\$292,700	\$285,000	\$21,950				\$306,950	Yes		
Uhrich, Kathryn E.	Dean, College of Natural and Agricultural Science	UCR	\$281,900	\$278,450					\$278,450	No		
Unnava, Hanumantha R.	Dean, Graduate School of Management	UCD	\$410,000	\$215,872					\$215,872	No	\$18,159	
Van Den Abbeele, Georges Y.	Dean, School of Humanities	UCI	\$274,400	\$268,900					\$268,900	No		
Vlahov, David	Dean, School of Nursing	UCSF	\$318,340	\$236,010		\$58,912			\$294,922	No		
Wainwright, Peter C.	Interim Dean, College of Biological Sciences	UCD	\$283,250	\$161,104					\$161,104	No		
Walker, Sharon L.	Interim Dean, Bourns College of Engineering	UCR	\$225,000	\$171,369	\$37,097				\$208,466	No		
Wang, Yunzeng	Dean, School of Business Administration	UCR	\$375,100	\$370,500					\$370,500	No		
Warschauer, Mark	Interim Dean, School of Education	UCI	\$153,900	\$150,397	\$35,450		\$7,596		\$193,443	No		
Washington, Gregory N.	Dean, School of Engineering	UCI	\$356,900	\$353,300					\$353,300	No		
Wasserman, Edward	Dean, School of Journalism	UCB	\$266,000	\$263,725					\$263,725	No		
Watkins, Elizabeth	Dean, Graduate Division	UCSF	\$272,079	\$269,737		\$15,797			\$285,534	No		

Annual Report on Executive Compensation for Calendar Year 2016:
Deans and Certain Full-Time Faculty Administrators

Name	Working Title	Location	Annualized Base Salary as of 12/31/16	Actual Base Salary Received	Actual Stipend Received	Other Negotiated Compensation Received	Other Cash Compensation/ Payments Received	Actual Housing/ Relocation/ Recruitment Paid	Total Cash Compensation	Senior Management Benefits	Reimbursed Moving Costs	University-Provided Home Mortgage
Weiss, Sandra	Vice Chancellor, Student Academic Affairs	UCSF	\$250,800	\$62,700		\$19,637			\$82,337	No		
Whitt, Elizabeth J.	Vice Provost and Dean, Undergraduate Education	UCM	\$188,536	\$186,485					\$186,485	No		
Wiltzius, Pierre E.	Dean, Division of Mathematical, Life, and Physical Sciences	UCSB	\$319,900	\$315,700	\$20,000		\$26,658		\$362,358	Yes		
Winey, Mark E.	Dean, College of Biological Sciences	UCD	\$320,000	\$106,667				\$64,700	\$171,367	No	\$35,385	\$652,500
Wolch, Jennifer	Dean, College of Environmental Design	UCB	\$325,700	\$322,900					\$322,900	No		
Wolf, Alexander L.	Dean, School of Engineering	UCSC	\$325,000	\$135,417					\$135,417	No	\$28,991	
Yager, David	Dean, Division of Arts	UCSC	\$292,000	\$31,285					\$31,285	No		
Young, Heather M.	Dean, School of Nursing	UCD	\$363,827	\$356,816		\$60,000			\$416,816	No		
Yu, Paul K.L.	Provost, Revelle College	UCSD	\$227,200	\$223,900			\$9,467		\$233,367	No		
Zatz, Marjorie S.	Vice Provost and Dean, Graduate Division	UCM	\$212,226	\$209,889					\$209,889	No		\$270,000
Zhang, Li	Interim Dean, Division of Social Sciences	UCD	\$275,010	\$271,005					\$271,005	No		

Compensation Element	Amount	Staff Comments
ABBASCHIAN, REZA UCR -- DEAN, BOURNS COLLEGE OF ENGINEERING		
Annualized Base Salary as of December 31, 2016	\$268,400	Annualized salary reflects a 1.5% increase per the 2016 - 2017 Salary Program and additional 1.5% merit increase, for a total increase of \$6,500, effective July 1, 2016.
Actual Base Salary Received	\$141,601	Partial year appointment, effective January 1, 2016 - July 17, 2016. Dean stepped down July 17, 2016.
Actual Stipend Received	\$5,000	An administrative stipend of \$5,000 was paid for service from July 1, 2016 - December 31, 2016.
Other Cash Compensation/Payments Received	\$123,549	Administrative leave In Residence in lieu of sabbatical taken from July 18, 2016 - December 31, 2016. Leave approved per APM-758-0.b. for the purpose of devoting effort to research that was interrupted by administrative service. In Residence status was granted to continue serving as Director of the Winston Chung Global Energy Center, supervising graduate students, and working with a visiting scientist with a commitment to be on campus most the time. Sabbatical credits (6 credits per quarter) were forfeited as required for sabbatical leave In Residence. Salary was calculated at the regular Dean rate.
ADLER, STEVEN UCSD -- PROVOST, EARL WARREN COLLEGE		
Annualized Base Salary as of December 31, 2016	\$166,100	Annualized salary for serving as Provost. Provost stepped down, effective June 30, 2016.
Actual Base Salary Received	\$83,050	Partial year appointment, effective January 1, 2016 - June 30, 2016. Provost stepped down June 30, 2016.
Other Cash Compensation/Payments Received	\$30,547	Payment for accrued, but not used, vacation leave. Appointment ended effective June 30, 2016.
ALFERNES, ROD C. UCSB -- DEAN, COLLEGE OF ENGINEERING		
Annualized Base Salary as of December 31, 2016	\$348,500	Annualized salary includes an increase of 2.7% for satisfactory performance in the amount of \$9,200 per the 2016 - 2017 salary increase program.
Other Cash Compensation/Payments Received	\$13,228	Additional summer compensation of \$13,228 for research conducted July 11 - July 15, 2016 and August 3, 2016 - August 9, 2016 at one-twelfth annual Dean's salary rate with a deduction of 10 days of vacation leave.
ALLDREDGE, BRIAN K. UCSF -- VICE PROVOST, ACADEMIC AFFAIRS		
Annualized Base Salary as of December 31, 2016	\$272,079	Annualized salary includes a 1.5% increase of \$2,342, effective July 1, 2016, per the 2016 - 2017 Salary Program.
Other Negotiated Compensation Received	\$15,797	Member of Health Sciences Compensation Plan. Annualized equity increase in negotiated salary of \$37,921, effective July 1, 2016.
ARUM, RICHARD UCI -- DEAN, SCHOOL OF EDUCATION		
Annualized Base Salary as of December 31, 2016	\$284,200	Annualized salary for serving as Dean.
Actual Base Salary Received	\$142,100	Newly appointed as Dean, effective July 1, 2016.
Other Cash Compensation/Payments Received	\$11,666	Additional Summer Compensation as follows: \$11,666 at one-twelfth annual Dean's salary rate for 9.33 days of research conducted during summer 2016. Nine days of vacation were deducted in August 2016 borrowing against future vacation accrual.
Actual Housing/Relocation/Recruitment Paid to Employee	\$90,000	A faculty recruitment allowance of \$90,000 was approved by the campus Provost as an exception to policy per the terms of APM-190-E to cover higher housing costs in Orange County, California. The allowance was paid out as a lump sum.
BARKER, STEPHEN F. UCI -- INTERIM DEAN/DEAN, SCHOOL OF THE ARTS		
Annualized Base Salary as of December 31, 2016	\$263,800	Annualized salary reflects a 1.5% increase and a \$10,000 discretionary increase per the 2016 - 2017 Salary Program, effective July 1, 2016. Salary reflects appointment from Interim Dean to Dean, effective July 1, 2016.
BARRETT, KIM UCSD -- DEAN, GRADUATE DIVISION		
Annualized Base Salary as of December 31, 2016	\$220,800	Annualized salary includes a 3% increase of \$6,400, effective July 1, 2016, per the 2016 - 2017 Salary Program.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2016: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
BERTOZZI, STEFANO UCB -- DEAN, SCHOOL OF PUBLIC HEALTH		
Annualized Base Salary as of December 31, 2016	\$419,900	Annualized salary reflects a 1.5% increase of \$6,200, effective July 1, 2016, per the 2016 - 2017 Salary Program.
BOTCHAN, MICHAEL UCB -- INTERIM DEAN, DIVISION OF BIOLOGICAL SCIENCES		
Annualized Base Salary as of December 31, 2016	\$298,400	Annualized salary for serving as Interim Dean.
Actual Base Salary Received	\$124,333	Newly appointed as Interim Dean, effective July 1, 2016.
BRADY, HENRY UCB -- DEAN, GOLDMAN SCHOOL OF PUBLIC POLICY		
Annualized Base Salary as of December 31, 2016	\$337,900	Annualized salary reflects a 1.5% increase of \$5,000, effective July 1, 2016, per the 2016 - 2017 Salary Program.
BROUGHTON, JANET UCB -- VICE PROVOST FOR THE FACULTY		
Annualized Base Salary as of December 31, 2016	\$254,300	Annualized salary for serving as Vice Provost.
Actual Base Salary Received	\$147,377	Partial year appointment, effective January 1, 2016 - June 29, 2016. Vice Provost stepped down June 30, 2016.
Other Cash Compensation/Payments Received	\$36,172	Payment for accrued, but not used, vacation leave. Appointment ended June 29, 2016.
CARTER PRUDENCE UCB -- DEAN, SCHOOL OF EDUCATION		
Annualized Base Salary as of December 31, 2016	\$275,000	Annualized salary for serving as Dean.
Actual Base Salary Received	\$115,626	Newly appointed as Dean effective June 30, 2016.
CARVER, LESLIE J. UCSD -- PROVOST, THURGOOD MARSHALL COLLEGE		
Annualized Base Salary as of December 31, 2016	\$140,000	Annualized salary for serving as Provost.
Actual Base Salary Received	\$70,000	Newly appointed as Provost effective July 1, 2016.
CASCARDI, ANTHONY UCB -- DEAN, DIVISION OF ARTS AND HUMANITIES		
Annualized Base Salary as of December 31, 2016	\$303,400	Annualized salary reflects a 5% merit increase reflecting a five-year reappointment and an additional 1.5% increase per the 2016 - 2017 Salary Program, for a total increase of \$18,700, effective July 1, 2016.
Other Cash Compensation/Payments Received	\$25,283	Additional summer compensation of \$25,283 for research conducted July 1, 2016 - July 31, 2016 at one-twelfth annual Dean's salary rate with a deduction of 20 days of vacation leave.
CHEMERINSKY, ERWIN UCI -- DEAN, SCHOOL OF LAW		
Annualized Base Salary as of December 31, 2016	\$418,200	Annualized salary reflects a \$20,000 salary increase awarded by the campus to individuals inducted to the American Academy of Arts and Sciences, and a 1.5% and a \$2,000 discretionary increase per the 2016 - 2017 Salary Program, effective July 1, 2016.
Other Cash Compensation/Payments Received	\$500	Honorarium for Khan Academy/National Constitution Center interview.
CHILDERS, JOSEPH UCR -- DEAN, GRADUATE DIVISION		
Annualized Base Salary as of December 31, 2016	\$211,120	Annualized salary reflects an increase of 1.5% per the 2016 - 2017 Salary Program and a 1.5% merit increase, in the amount of \$5,200, for satisfactory performance, effective July 1, 2016.
Actual Base Salary Received	\$138,147	Partial year appointment, effective January 1, 2016 - August 31, 2016. Dean stepped down August 31, 2016.
Other Cash Compensation/Payments Received	\$9,707	Payment for accrued, but not used, vacation leave. Appointment ended August 31, 2016.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2016: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
CHOUDHRY, SUJIT UCB -- DEAN, SCHOOL OF LAW		
Annualized Base Salary as of December 31, 2016	\$373,500	Annualized salary for serving as Dean.
Actual Base Salary Received	\$127,884	Partial year appointment, effective January 1, 2016 - March 10, 2016. Dean stepped down March 10, 2016.
Other Cash Compensation/Payments Received	\$25,759	Payment for accrued, but not used, vacation leave. Appointment ended effective March 10, 2016.
CLARK, DOUGLAS UCB -- DEAN, COLLEGE OF CHEMISTRY		
Annualized Base Salary as of December 31, 2016	\$300,700	Annualized salary reflects a 1.5% increase of \$4,400, effective July 1, 2016, per the 2016 - 2017 Salary Program.
Other Cash Compensation/Payments Received	\$25,058	Additional summer compensation of \$25,058 for research conducted July 1, 2016 - July 31, 2016 at one-twelfth annual Dean's salary rate with a deduction of 20 days of vacation leave.
COWHEY, PETER F. UCSD -- DEAN, SCHOOL OF GLOBAL POLICY AND STRATEGY		
Annualized Base Salary as of December 31, 2016	\$329,600	Annualized salary reflects 3% increase of \$9,600 per the 2016 - 2017 Salary Program.
Actual Base Salary Received	\$187,467	Partial year appointment, effective January 1, 2016 - July 31, 2016. Dean stepped down July 31, 2016.
CURTIS, JENNIFER S. UCD -- DEAN, COLLEGE OF ENGINEERING		
Annualized Base Salary as of December 31, 2016	\$355,350	Annualized salary reflects an 3% merit increase of \$10,350, per the 2016 - 2017 Salary Program, effective July 1, 2016 for outstanding contributions to the College of Engineering.
DAVIS, JAMES UCLA -- VICE PROVOST, OFFICE OF INFORMATION TECHNOLOGY		
Annualized Base Salary as of December 31, 2016	\$377,600	Annualized salary reflects 3% increase of \$5,600 for satisfactory performance, per the 2016 - 2017 Salary Program, effective July 1, 2016.
DEAS, DEBORAH V. UCR -- DEAN, SCHOOL OF MEDICINE		
Annualized Base Salary as of December 31, 2016	\$634,400	Appointed as Dean effective May 16, 2016, with an annualized base salary of \$625,000. Annualized salary reflects a 1.5% increase of \$9,400, per the 2016 - 2017 Salary Program, effective July 1, 2016.
Actual Base Salary Received	\$397,695	Newly appointed as Dean, effective May 16, 2016.
Other Negotiated Compensation Received	\$150,000	Per APM-670, Health Sciences Compensation Plan "Z" component of \$150,000 for an incentive payment, which is not covered compensation for purposes of UC Retirement Plan.
Actual Housing/Relocation/Recruitment Paid to Employee	\$150,000	Faculty recruitment allowance, from non-state funds, approved by exception to policy by the Office of the President and paid as a lump sum.
DELLA COLETTA, CRISTINA UCSD -- DEAN, DIVISION OF ARTS AND HUMANITIES		
Annualized Base Salary as of December 31, 2016	\$261,400	Annualized salary reflects 3% increase of \$7,600 per the 2016 - 2017 Salary Program.
DENNIN, MICHAEL B. UCI -- DEAN, DIVISION OF UNDERGRADUATE EDUCATION		
Annualized Base Salary as of December 31, 2016	\$235,252	Annualized salary reflects a 1.5% increase and a 1.5% discretionary increase of \$6,852, effective July 1, 2016, per the 2016 - 2017 Salary Program.
Other Cash Compensation/Payments Received	\$3,000	UNEX stipend for teaching an online high school extension course during Fall 2016.

Compensation Element	Amount	Staff Comments
DEOLAIKAR, ANIL B. UCR -- DEAN, SCHOOL OF PUBLIC POLICY		
Annualized Base Salary as of December 31, 2016	\$267,600	Annualized salary reflects a 1.5% salary increase and a 1.5% merit, in the amount of \$6,500, for satisfactory performance, per the 2016 - 2017 Salary Program, effective July 1, 2016.
DILLARD, HELENE R. UCD -- DEAN, COLLEGE OF AGRICULTURAL AND ENVIRONMENTAL SCIENCES		
Annualized Base Salary as of December 31, 2016	\$332,872	Annualized salary reflects an 4% merit increase of \$12,803, effective July 1, 2016, per the 2016 - 2017 Salary Program for outstanding contributions to the College of Agricultural and Environmental Sciences.
DONOGHUE, DANIEL J. UCSD -- PROVOST, SIXTH COLLEGE		
Annualized Base Salary as of December 31, 2016	\$183,800	Annualized salary reflects a 1.5% increase of \$2,700, effective July 1, 2016, per the 2016 - 2017 Salary Program.
DOYLE, FIONA UCB -- DEAN, GRADUATE DIVISION		
Annualized Base Salary as of December 31, 2016	\$318,200	Annualized salary reflects a 1.5% increase of \$4,700, effective July 1, 2016, per the 2016 - 2017 Salary Program.
DURANTI, ALESSANDRO UCLA -- DEAN, DIVISION OF SOCIAL SCIENCES		
Annualized Base Salary as of December 31, 2016	\$344,300	Annualized salary for serving as Dean.
Actual Base Salary Received	\$172,150	Partial year appointment effective January 1, 2016 - June 30, 2016. Dean stepped down June 30, 2016.
EDLESON, JEFFREY UCB -- DEAN, SCHOOL OF SOCIAL WELFARE		
Annualized Base Salary as of December 31, 2016	\$256,100	Annualized salary reflects a 1.5% increase of \$3,800, effective July 1, 2016, per the 2016 - 2017 Salary Program.
ESTERLING, KEVIN M. UCR -- INTERIM DEAN, GRADUATE DIVISION		
Annualized Base Salary as of December 31, 2016	\$158,500	Annualized salary reflects an increase of 1.5% in the amount of \$3,200, effective July 1, 2016, per the 2016 - 2017 Salary Program.
Actual Stipend Received	\$18,058	An administrative stipend of \$18,058 was paid for service as Associate Dean and Interim Dean from January 1, 2016 - December 31, 2016.
Other Cash Compensation/Payments Received	\$17,317	Summer differential of one-half summer ninth for \$17,317 was paid for service as Associate Dean and Interim Dean from July 1, 2016 - September 30, 2016.
EVANS, IVAN UCSD -- PROVOST, ELEANOR ROOSEVELT COLLEGE		
Annualized Base Salary as of December 31, 2016	\$144,200	Annualized salary reflects an increase of \$47,300 that recognizes appointment from Acting Provost to Provost and a 1.5% increase, effective July 1, 2016, per the 2016 - 2017 Salary Program.
FAN, CHI-FUN CINDY UCLA -- VICE PROVOST, INTERNATIONAL STUDIES AND GLOBAL ENGAGEMENT		
Annualized Base Salary as of December 31, 2016	\$314,200	Annualized salary reflects an increase of 1.5% for satisfactory performance in the amount of \$4,600, effective July 1, 2016, per the 2016 - 2017 Salary Program.
Other Cash Compensation/Payments Received	\$26,183	Additional summer compensation of \$26,183.33 for research conducted July 1, 2016 - July 31, 2016 at one-twelfth annual Vice Provost's salary rate with a deduction of 21 days of vacation leave.

Compensation Element	Amount	Staff Comments
FEATHERSTONE, JOHN D.B. UCSF -- DEAN, SCHOOL OF DENTISTRY		
Annualized Base Salary as of December 31, 2016	\$318,340	Annualized salary reflects a 1.5% increase of \$4,705, effective July 1, 2016, per the 2016 - 2017 Salary Program.
Other Cash Compensation/Payments Received	\$200	Honorarium for speakers and chairs of the UCSF Osher Mini Medical School series, winter quarter, held in October - December 2015.
Other Negotiated Compensation Received	\$78,550	Member of Health Sciences Compensation Plan.
FLANAGAN, JOHN UCB -- DEAN, SCHOOL OF OPTOMETRY		
Annualized Base Salary as of December 31, 2016	\$293,300	Annualized salary reflects a 1.5% increase of \$4,300, effective July 1, 2016, per the 2016 - 2017 Salary Program.
FOLTZ, KATHERINE UCSB -- INTERIM DEAN, COLLEGE OF CREATIVE STUDIES		
Annualized Base Salary as of December 31, 2016	\$146,600	Appointed as Interim Dean effective July 1, 2016.
GAINES, STEVEN UCSB -- DEAN, SCHOOL OF ENVIRONMENTAL SCIENCE AND MANAGEMENT		
Annualized Base Salary as of December 31, 2016	\$285,200	Annualized salary includes an increase of 2.7% for satisfactory performance in the amount of \$7,500 per the 2016 - 2017 Salary Program.
Other Cash Compensation/Payments Received	\$23,767	Additional summer compensation of \$23,767 for research conducted July 1, 2016 - July 31, 2016 at one-twelfth annual Dean's salary rate with a deduction of 21 days of vacation leave.
GARCIA-GARIBAY, MIGUEL UCLA -- DEAN, DIVISION OF PHYSICAL SCIENCES		
Annualized Base Salary as of December 31, 2016	\$314,700	Annualized salary reflects For serving as Dean.
Actual Base Salary Received	\$157,350	Newly appointed as Dean effective July 1, 2016.
Actual Housing/Relocation/Recruitment Paid to Employee	\$70,000	A faculty recruitment allowance of \$70,000 was approved by the chancellor as exception to policy per the terms of APM-190-E and paid as a lump sum.
GENETTI, CAROL UCSB -- DEAN, GRADUATE DIVISION		
Annualized Base Salary as of December 31, 2016	\$199,300	Annualized salary includes an increase of 2.7% for satisfactory performance in the amount of \$5,200 per the 2016 - 2017 Salary Program.
Other Cash Compensation/Payments Received	\$16,530	Additional summer compensation of \$16,530 for research conducted June 26 - July 2, July 25 - August 6, August 28 -September 3, and September 14 - September 16, 2016 at one-twelfth annual Dean's salary rate with a deduction of 23 days of vacation leave.
GIBELING, JEFFERY UCD -- VICE PROVOST AND DEAN, GRADUATE STUDIES		
Annualized Base Salary as of December 31, 2016	\$199,050	Annualized salary for serving as Vice Provost and Dean.
Actual Base Salary Received	\$43,272	Partial year appointment effective January 1, 2016 - March 19, 2016. Vice Provost and Dean stepped down March 19, 2016.
GILLESS, J. KEITH UCB -- DEAN, COLLEGE OF NATURAL RESOURCES		
Annualized Base Salary as of December 31, 2016	\$229,100	Annualized salary reflects a 1.5% increase of \$3,400, effective July 1, 2016, per the 2016 - 2017 Salary Program.
GOMEZ, LAURA UCLA -- INTERIM DEAN, DIVISION OF SOCIAL SCIENCES		
Annualized Base Salary as of December 31, 2016	\$350,200	Annualized salary reflects a 1.5% increase of \$5,200, per the 2016 - 2017 Salary Program, effective July 1, 2016.
Actual Base Salary Received	\$175,100	Newly appointed as Interim Dean effective July 1, 2016.

Compensation Element	Amount	Staff Comments
GUERRA, NANCY UCI -- DEAN, SCHOOL OF SOCIAL ECOLOGY		
Annualized Base Salary as of December 31, 2016	\$284,200	Annualized salary for serving as Dean.
Actual Base Salary Received	\$165,433	Newly appointed as Dean effective June 1, 2016.
GUGLIELMO, BERNARD J. UCSF -- DEAN, SCHOOL OF PHARMACY		
Annualized Base Salary as of December 31, 2016	\$318,340	Annualized salary reflects a 1.5% increase of \$4,705, effective July 1, 2016, per the 2016 - 2017 Salary Program.
Other Cash Compensation/Payments Received	\$200	Honorarium for chairs and speakers on the "Advances in Infectious Disease" CME course held in April, 2016.
Other Negotiated Compensation Received	\$78,550	Member of Health Sciences Compensation Plan.
GUTIÉRREZ-JONES, CARL UCSB -- ASSOCIATE VICE CHANCELLOR AND DEAN, UNDERGRADUATE EDUCATION		
Annualized Base Salary as of December 31, 2016	\$233,000	Annualized salary for serving as Associate Vice Chancellor and Dean.
Actual Base Salary Received	\$116,500	Partial year appointment, effective January 1, 2016 - June 30, 2016. Associate Vice Chancellor and Dean stepped down effective June 30, 2016.
HANSON, GORDON UCSD -- ACTING DEAN, SCHOOL OF GLOBAL POLICY AND STRATEGY		
Annualized Base Salary as of December 31, 2016	\$313,000	Annualized salary for serving as Acting Dean.
Actual Base Salary Received	\$130,417	Newly appointed as Acting Dean effective August 1, 2016.
Other Cash Compensation/Payments Received	\$69,556	Additional summer compensation for administrative service based on academic-year professorial salary plus two-ninths totaling \$69,556 for service August 1, 2016 - September 30, 2016.
HASTINGS, PAUL UCD -- INTERIM DEAN, SCHOOL OF EDUCATION		
Annualized Base Salary as of December 31, 2016	\$215,000	Annualized salary for serving as Dean.
Actual Base Salary Received	\$107,500	Newly appointed as Interim Dean, effective July 1, 2016.
HAVIS, ALLAN UCSD -- PROVOST, THURGOOD MARSHALL COLLEGE		
Annualized Base Salary as of December 31, 2016	\$163,500	Annualized salary for serving as Provost.
Actual Base Salary Received	\$81,750	Partial year appointment from January 1 - September 30, 2016. Provost stepped down effective September 30, 2016.
Other Cash Compensation/Payments Received	\$19,420	Payment for accrued, but not used, vacation leave. Appointment ended September 30, 2016.
HELLMAN, FRANCES UCB -- DEAN, DIVISION OF MATHEMATICAL AND PHYSICAL SCIENCES		
Annualized Base Salary as of December 31, 2016	\$275,900	Annualized salary reflects a 1.5% increase of \$4,100, effective July 1, 2016, per the 2016 - 2017 Salary Program.
HERMALIN, BENJAMIN UCB -- VICE PROVOST FOR THE FACULTY		
Annualized Base Salary as of December 31, 2016	\$350,000	Annualized salary for serving as Vice Provost.
Actual Base Salary Received	\$148,833	Newly appointed as Vice Provost effective July 1, 2016.
HERRERA-SOBEK, MARIA UCSB -- ASSOCIATE VICE CHANCELLOR, DIVERSITY AND EQUITY		
Annualized Base Salary as of December 31, 2016	\$256,300	Annualized salary reflects increase of 2.7% for satisfactory performance in the amount of \$6,700 per the 2016 - 2017 Salary Program.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2016: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
HESSE, CARLA UCB -- DEAN, DIVISION OF SOCIAL SCIENCES		
Annualized Base Salary as of December 31, 2016	\$264,800	Annualized salary reflects a 1.5% increase of \$3,900, effective July 1, 2016, per the 2016 - 2017 Salary Program.
Actual Stipend Received	\$32,600	An administrative stipend of \$32,600 for serving as Executive Dean of the College of Letters and Science from January 1, 2016 - December 31, 2016.
HEYMANN, SALLY J. UCLA -- DEAN, FIELDING SCHOOL OF PUBLIC HEALTH		
Annualized Base Salary as of December 31, 2016	\$387,200	Annualized salary reflects a 1.5% increase per the 2016 - 2017 Salary Program and a 4% merit increase, for a total increase of \$20,400, effective July 1, 2016, for outstanding contributions to the Fielding School of Public Health.
HUGHEY, RICHARD P. UCSC -- VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION		
Annualized Base Salary as of December 31, 2016	\$228,700	Annualized salary reflects a 17.4 % merit increase of \$33,900, effective July 1, 2016, for outstanding contributions to the Division of Undergraduate Education. Reappointed as dean for an additional five-year term.
JACOBSEN, ROBERT UCB -- DEAN, UNDERGRADUATE DIVISION		
Annualized Base Salary as of December 31, 2016	\$225,000	Annualized salary reflects a 26% increase of \$46,800, effective July 1, 2016, in recognition of his appointment from Interim Dean to Dean.
Actual Stipend Received	\$8,750	An administrative stipend of \$8,750 for leadership role in Berkeley's Data Science Planning Initiative from January 1, 2016 - June 30, 2016.
Actual Stipend Received	\$20,000	An administrative stipend of \$20,000 for serving as the National Collegiate Athletic Association's Faculty Athletic Representative.
JANDA, KENNETH C UCI -- DEAN, SCHOOL OF PHYSICAL SCIENCES		
Annualized Base Salary as of December 31, 2016	\$275,100	Annualized salary reflects a 1.5% increase and a \$7,000 discretionary increase per 2016 - 2017 Salary Program, effective July 1, 2016.
JOHNSON, KEVIN R. UCD -- DEAN, SCHOOL OF LAW		
Annualized Base Salary as of December 31, 2016	\$363,688	Annualized salary reflects an 4% merit increase of \$13,988, effective July 1, 2016, per the 2016 - 2017 Salary Program for outstanding contributions to the School of Law.
KAISER, SUSAN B. UCD -- INTERIM DEAN, DIVISION OF HUMANITIES, ARTS AND CULTURAL STUDIES		
Annualized Base Salary as of December 31, 2016	\$216,825	Annualized salary reflects an 3% merit increase of \$6,195, effective July 1, 2016 for outstanding contributions to the Division of Humanities, Arts and Cultural Studies, College of Letters and Science.
Other Cash Compensation/Payments Received	\$18,069	Additional summer compensation of \$18,069 for research conducted August 1 - August 31, 2016 at one-twelfth annual Dean's salary rate with a deduction of 23 days of vacation leave.
KAMIENIECKI, SHELDON UCSC -- DEAN, DIVISION OF SOCIAL SCIENCES		
Annualized Base Salary as of December 31, 2016	\$254,200	Annualized salary reflects a 5% merit increase of \$12,100, effective July 1, 2016 for outstanding contributions to the Social Sciences Division. Dean Kamieniecki was reappointed as dean for an additional five-year term.
KING LIU, TSU-JAE UCB -- VICE PROVOST, ACADEMIC AND STRATEGIC PLANNING		
Annualized Base Salary as of December 31, 2016	\$325,800	Annualized salary for serving as Vice Provost.
Actual Base Salary Received	\$54,300	Newly appointed as Vice Provost effective October 1, 2016.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2016: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
KOCH, PAUL L. UCSC -- DEAN, DIVISION OF PHYSICAL AND BIOLOGICAL SCIENCES		
Annualized Base Salary as of December 31, 2016	\$249,400	Annualized salary reflects an increase 1.5% for satisfactory administrative performance and an additional 1.5% merit increase, for a total increase of \$7,300, effective July 1, 2016, per the 2016 - 2017 Salary Program.
Other Cash Compensation/Payments Received	\$500	One-time payment for work with the College of Letters and Science Reorganization workgroup at UC Davis on March 4, 2015.
KONOPELSKI, JOSEPH P. UCSC -- INTERIM DEAN, SCHOOL OF ENGINEERING		
Annualized Base Salary as of December 31, 2016	\$206,000	Annualized salary for serving as Interim Dean.
Actual Base Salary Received	\$120,167	Partial year appointment from January 1, 2016 - June 30, 2016. Interim Dean appointment ended June 30, 2016.
KREBSBACH, PAUL UCLA -- DEAN, SCHOOL OF DENTISTRY		
Annualized Base Salary as of December 31, 2016	\$365,400	Annualized salary reflects a 1.5% increase in the amount of \$5,400, effective July 1, 2016, per the 2016 - 2017 Salary Program.
Actual Base Salary Received	\$182,700	Newly appointed as Dean effective June 30, 2016.
Other Negotiated Compensation Received	\$33,250	The Health Sciences Compensation Plan "Y" component of \$33,250, which is not covered compensation for purposes of UC Retirement Plan and is paid in accordance with APM-670-14-a and APM - 670-18-c-1 based on pre-established individual and organizational goals.
Actual Housing/Relocation/Recruitment Paid to Employee	\$50,000	A faculty recruitment allowance of \$200,000 was approved as exception to policy by the Office of the President per the terms of APM-190-E to cover relocation expenses. The payment schedule was: November 1, 2016 (\$50,000); February 1, 2017 (\$150,000).
Reimbursed Moving Costs	\$26,367	Reimbursement of \$26,367 for moving costs as follows: \$1167 for actual travel expenses (includes house-hunting expenses, lodging, and airfare); \$1145 vehicle transportation fees; \$21,415 paid to other outside vendors and \$2,640.10 (for the household move).
LADUSAW, WILLIAM A. UCSC -- INTERIM DEAN, DIVISION OF ARTS		
Annualized Base Salary as of December 31, 2016	\$249,400	Annualized salary reflects a 1.5% salary increase for satisfactory administrative performance and an additional 1.5% merit increase, for a total increase of \$7,300, effective July 1, 2016, per the 2016 - 2017 Salary Program.
Actual Base Salary Received	\$159,688	Partial year appointment. Served as Interim Dean of Arts from January 9 - August 4, 2016 and then Acting Dean of Arts August 15, 2016 - September 5, 2016.
LAFERLA, FRANK M. UCI -- DEAN, SCHOOL OF BIOLOGICAL SCIENCES		
Annualized Base Salary as of December 31, 2016	\$329,000	Annualized salary reflects a 1.5% increase and a \$2,000 discretionary increase per the 2016 - 2017 Salary Program, effective July 1, 2016 and an additional 5% salary increase, effective October 1, 2016, for additional service as co-director of UCI Mind.
Other Cash Compensation/Payments Received	\$25,758	Additional summer compensation of \$25,758 at one-twelfth annual Dean's salary rate for research conducted June 13, 2016 - July 12, 2016 with the forfeit of vacation days.
LAIRMORE, MICHAEL D. UCD -- DEAN, SCHOOL OF VETERINARY MEDICINE		
Annualized Base Salary as of December 31, 2016	\$393,738	Annualized salary reflects an 1.5% increase of \$5,820, effective July 1, 2016 for outstanding contributions to the School of Veterinary Medicine.
Other Cash Compensation/Payments Received	\$12,064	Additional summer compensation of \$12,064 for research conducted between July 1, 2016 - August 31, 2016 at one-twelfth annual Dean's salary rate with a deduction of 8 days of vacation leave.

Compensation Element	Amount	Staff Comments
LEE, HERBERT, III UCSC -- VICE PROVOST, ACADEMIC AFFAIRS		
Annualized Base Salary as of December 31, 2016	\$210,000	Annualized salary reflects a 14% merit increase of \$26,100, effective July 1, 2016 for outstanding contributions to Academic Affairs. Vice Provost Lee was reappointed as Vice Provost for an additional five-year term.
Actual Stipend Received	\$7,000	An administrative stipend of \$7,000 was paid for additional and temporary duties from October 1, 2016 - November 30, 2016 during the transition of out-going Campus Provost and Executive Vice Chancellor Alison Galloway.
Other Cash Compensation/Payments Received	\$800	One-time payment - honorarium payment for service on UC Merced General Education Academic Program Review from January 27, 2016 - January 28, 2016. Member of the external review team.
LEVINE, HAROLD G. UCD -- DEAN, SCHOOL OF EDUCATION		
Annualized Base Salary as of December 31, 2016	\$239,289	Annualized salary for serving as Dean.
Actual Base Salary Received	\$118,737	Partial year appointment effective January 1, 2016 - June 29, 2016. Dean stepped down June 29, 2016.
LYONS, RICHARD UCB -- DEAN, HAAS SCHOOL OF BUSINESS		
Annualized Base Salary as of December 31, 2016	\$445,400	Annualized salary reflects a 1.5% increase of \$6,600, effective July 1, 2016, per the 2016 - 2017 Salary Program.
MAJEWSKI, JOHN D. UCSB -- DEAN, DIVISION OF HUMANITIES AND FINE ARTS		
Annualized Base Salary as of December 31, 2016	\$246,500	Annualized salary reflects an increase of 2.7% for satisfactory performance in the amount of \$6,500 per the 2016 - 2017 Salary Program. Appointed from Interim Dean to Dean in 2016.
Other Cash Compensation/Payments Received	\$20,542	Additional summer compensation of \$20,542 for research conducted August 1, 2016 - August 31, 2016 at one-twelfth annual Dean's salary rate with a deduction of 23 days of vacation leave.
MARTIN, G. STEVEN UCB -- DEAN, DIVISION OF BIOLOGICAL SCIENCES		
Annualized Base Salary as of December 31, 2016	\$264,600	Annualized salary for serving as Dean.
Actual Base Salary Received	\$153,347	Partial year appointment effective January 1, 2016 - June 29, 2016. Dean stepped down June 29, 2016.
Other Cash Compensation/Payments Received	\$23,224	Payment for accrued, but not used, vacation leave. Appointment ended June 29, 2016.
MATSUMOTO, MARK R. UCM -- DEAN, SCHOOL OF ENGINEERING		
Annualized Base Salary as of December 31, 2016	\$265,283	Annualized salary reflects an increase of 1.5% for satisfactory performance and an additional 1.5% merit increase, for a total increase of \$7,726, effective July 1, 2016, per the 2016 - 2017 Salary Program.
Actual Housing/Relocation/Recruitment Paid to Employee	\$12,000	Faculty recruitment allowance of \$24,000 total was approved per the terms of APM-190-E (\$12,000 lump sum 2015, \$12,000 lump sum 2016).
MAURER, WILLIAM M. UCI -- DEAN, SCHOOL OF SOCIAL SCIENCES		
Annualized Base Salary as of December 31, 2016	\$285,800	Annualized salary reflects a 1.5% increase and a discretionary increase of \$32,000 per the 2016 - 2017 Salary Program, effective July 1, 2016.
MCGINNIS, WILLIAM JAMES UCSD -- DEAN, DIVISION OF BIOLOGICAL SCIENCES		
Annualized Base Salary as of December 31, 2016	\$306,900	Annualized salary reflects a 3% increase of \$8,900 per the 2016 - 2017 Salary Program.
Other Cash Compensation/Payments Received	\$12,788	Additional summer compensation of \$12,787.50 for 11 days research conducted September 2016 at a one-half twelfth annual Dean's salary rate with a deduction of 11 days of vacation leave.

Compensation Element	Amount	Staff Comments
MCKERROW, JAMES H. UCSD -- DEAN, SKAGGS SCHOOL OF PHARMACY AND PHARMACEUTICAL SCIENCES		
Annualized Base Salary as of December 31, 2016	\$313,600	Annualized salary reflects a 3% increase of \$9,100 per the 2016 - 2017 Salary Program.
Other Negotiated Compensation Received	\$60,000	Per APM-670, eligible to receive an Health Sciences Compensation Plan "Z" component of \$60,000 for an incentive/bonus payment, which is not covered compensation for purposes of UC Retirement Plan.
MEZA, JUAN C. UCM -- DEAN, SCHOOL OF NATURAL SCIENCES		
Annualized Base Salary as of December 31, 2016	\$273,132	Annualized salary reflects an increase of 1.5% for satisfactory performance and an additional 1.5% merit increase, for a total increase of \$7,956, effective July 1, 2016, per the 2016 - 2017 Salary Program.
MILEM, JEFFREY UCSB -- DEAN, GEVIRTZ GRADUATE SCHOOL OF EDUCATION		
Annualized Base Salary as of December 31, 2016	\$246,500	Annualized salary for serving as Dean.
Actual Base Salary Received	\$123,250	Newly appointed as Dean effective July 1, 2016.
Actual Housing/Relocation/Recruitment Paid to Employee	\$64,700	Faculty recruitment allowance of \$64,700 was approved by the chancellor per the terms of APM-190-E to provide support for housing costs.
Reimbursed Moving Costs	\$17,459	Reimbursement of \$17,459 was paid for moving costs: \$2,462 for actual travel expenses (includes house-hunting expenses, lodging, rental car and airfare) and \$14,997 paid to an outside vendor for the household move.
MILLER, TYRUS H. UCSC -- VICE PROVOST AND DEAN, GRADUATE STUDIES		
Annualized Base Salary as of December 31, 2016	\$226,600	Annualized salary for serving as Dean. Reappointed as Dean, effective July 1, 2016. 1.5% salary increase for satisfactory administrative performance and an additional 1.5% merit increase, for a total increase of \$7,300, effective July 1, 2016, per the 2016 - 2017 Salary Program.
Actual Stipend Received	\$40,883	An administrative stipend of 20% of salary was paid for serving as the President and CEO of University Associates - Silicon Valley from January 1, 2016 - December 31, 2016.
MNOOKIN, JENNIFER UCLA -- DEAN, SCHOOL OF LAW		
Annualized Base Salary as of December 31, 2016	\$427,500	Annualized salary reflects an increase of 1.5% for satisfactory performance in the amount of \$6,300, effective July 1, 2016.
Other Cash Compensation/Payments Received	\$35,625	Additional summer compensation of \$35,625 for research conducted May 2016 - August 2016 at one-twelfth annual Dean's salary rate with a deduction of 22 days of vacation leave.
MOHAPATRA, PRASANT UCD -- VICE PROVOST AND DEAN, GRADUATE STUDIES		
Annualized Base Salary as of December 31, 2016	\$262,650	Annualized salary reflects a 3% merit increase of \$7,650, effective July 1, 2016, per the 2016 - 2017 Salary Program for outstanding contributions to Graduate Studies.
Other Cash Compensation/Payments Received	\$21,888	Additional summer compensation of \$21,888 for research conducted July 1, 2016 - July 31, 2016 at one-twelfth annual Dean's salary rate with a deduction of 22 days of vacation leave.
MOORE, JOHN C. UCSD -- PROVOST, JOHN MUIR COLLEGE		
Annualized Base Salary as of December 31, 2016	\$149,800	Annualized salary reflects a 3% increase of \$4,400 per the 2016 - 2017 Salary Program.
Actual Stipend Received	\$6,000	Administrative stipend of \$500 per month for serving as Chair of Council of Provosts effective January 1, 2016 - December 31, 2016.

Compensation Element	Amount	Staff Comments
MURRAY, MELISSA UCB -- INTERIM DEAN, SCHOOL OF LAW		
Annualized Base Salary as of December 31, 2016	\$416,200	Annualized salary reflects a 1.5% increase per the 2016 - 2017 Salary Program, effective July 1, 2016.
Actual Base Salary Received	\$287,800	Newly appointed as Interim Dean effective March 22, 2016.
MURTHY, JAYATHI UCLA -- DEAN, HENRY SAMUELI SCHOOL OF ENGINEERING AND APPLIED SCIENCE		
Annualized Base Salary as of December 31, 2016	\$406,000	Annualized salary reflects an increase of 1.5% for satisfactory performance in the amount of \$6,000, effective July 1, 2016, per the 2016 - 2017 Salary Program.
Actual Housing/Relocation/Recruitment Paid to Employee	\$45,000	Faculty recruitment allowance of \$100,000 was approved by the chancellor as exception to policy per the terms of APM-190-E to cover relocation expenses. The payment schedule is: February 1, 2016 (\$45,000); Year 2 (\$30,000); Year 3 (\$15,000); Year 4 (\$10,000).
Reimbursed Moving Costs	\$10,657	Reimbursement of \$10,657 was paid for moving costs: \$3,657 paid to other outside vendors; \$7,000 for temporary housing.
NAVROTSKY, ALEXANDRA UCD -- INTERIM DEAN, MATHEMATICAL AND PHYSICAL SCIENCES		
Annualized Base Salary as of December 31, 2016	\$320,946	Annualized salary reflects a 3% merit increase of \$9,348, effective July 1, 2016 for outstanding contributions to the Division of Mathematical and Physical Sciences, College of Letters and Science.
Other Cash Compensation/Payments Received	\$26,746	Additional summer compensation of \$26,746 conducted between June 1 - July 31, 2016 at one-twelfth annual Dean's salary rate with a deduction of 23 days of vacation leave.
OLIAN, JUDY D. UCLA -- DEAN, ANDERSON SCHOOL OF MANAGEMENT		
Annualized Base Salary as of December 31, 2016	\$579,500	Annualized salary reflects an increase of 1.5% for satisfactory performance and an additional 8.35% merit increase, for a total increase of \$52,600, effective July 1, 2016 for outstanding contributions to the Anderson School of Management. Dean Olian was reappointed as dean for an additional five-year term.
Other Cash Compensation/Payments Received	\$43	The amount of \$43 was reimbursed for travel expenses. Per policy, because the expenses were not submitted in a timely manner, this amount was added to her taxable income for December 2016.
OLIVER, MELVIN L. UCSB -- DEAN, DIVISION OF SOCIAL SCIENCES		
Annualized Base Salary as of December 31, 2016	\$261,000	Annualized salary for serving as Dean.
Actual Base Salary Received	\$127,300	Partial year appointment effective January 1, 2016 - June 30, 2016. Dean stepped down June 30, 2016.
Actual Stipend Received	\$20,000	An administrative stipend of \$20,000 was paid for service as Executive Dean, College of Letters and Science for the period of January 1, 2016 - June 30, 2016.
PADDEN, CAROL ANN UCSD -- DEAN, DIVISION OF SOCIAL SCIENCES		
Annualized Base Salary as of December 31, 2016	\$282,300	Annualized salary reflects a 3% increase of \$8,200 per the 2016 - 2017 Salary Program.
Other Cash Compensation/Payments Received	\$200	\$200 additional compensation for guest lecturing for Extension Osher Dept. on November 16, 2016. No vacation deduction as allowed per APM-240-20 (4).
PAPAEFTHYMIU, MARIOS UCI -- DEAN, SCHOOL OF INFORMATION AND COMPUTER SCIENCE		
Actual Housing/Relocation/Recruitment Paid to Employee	\$150,000	Faculty recruitment allowance of \$150,000 was approved by Office of the President as an exception to policy per the terms of APM-190-E to cover higher housing costs in Orange County, California. The allowance was paid out as a lump sum for relocation costs prior to appointment start date effective January 1, 2017.

Compensation Element	Amount	Staff Comments
PEÑA, MILAGROS UCR -- DEAN, COLLEGE OF HUMANITIES, ARTS AND SOCIAL SCIENCES		
Annualized Base Salary as of December 31, 2016	\$260,100	Annualized salary reflects a salary increase of 1.5% and a 1.5% merit for satisfactory performance, for a total increase of \$6,300, effective July 1, 2016, per the 2016 - 2017 Salary Program.
Actual Housing/Relocation/Recruitment Paid to Employee	\$24,433	Faculty recruitment allowance approved by the chancellor/provost in the amount of \$62,500 in four disbursements: 40% (\$25,000) in 2015 the first year; 30% (\$18,750) in the second year; 20% (\$12,500) in the third year; and 10% (\$6,250) in the fourth year. Amount received in 2016 includes second year installment and the balance (\$5,683) carried over from 2015.
PISANO, ALBERT P. UCSD -- DEAN, JACOBS SCHOOL OF ENGINEERING		
Annualized Base Salary as of December 31, 2016	\$339,300	Annualized salary reflects a 3% increase of \$9,900 per the 2016 - 2017 Salary Program.
REMMEL, JEFFREY UCSD -- INTERIM DEAN, DIVISION OF PHYSICAL SCIENCES		
Annualized Base Salary as of December 31, 2016	\$234,000	Annualized salary for serving as Interim Dean.
Actual Base Salary Received	\$117,000	Newly appointed as Interim Dean effective July 1, 2016.
Actual Stipend Received	\$10,000	Received a stipend for serving as Interim Dean at \$1,666.67 per month for a total payment of \$10,000, effective July 1, 2016 - December 31, 2016.
Other Cash Compensation/Payments Received	\$52,000	Additional summer compensation based on academic-year professorial salary plus two-ninths totaling \$52,000: \$26,000 summer salary for administrative service July 1 - July 31, 2016 and \$26,000 for August 1 -August 31, 2016.
ROBBINS, JILL UCM -- DEAN, SCHOOL OF SOCIAL SCIENCES, HUMANITIES AND ARTS		
Annualized Base Salary as of December 31, 2016	\$259,977	Annualized salary reflects an increase of 1.5% for satisfactory performance and an additional 1.5% merit increase, for a total increase of \$7,572, effective July 1, 2016 per the 2016 - 2017 Salary Program.
Reimbursed Moving Costs	\$4,357	Reimbursement for taxable moving costs.
ROUSSEVE, DAVID UCLA -- INTERIM DEAN, SCHOOL OF THE ARTS AND ARCHITECTURE		
Annualized Base Salary as of December 31, 2016	\$291,800	Annualized salary reflects an increase of 1.5% for satisfactory performance, per the 2016 - 2017 Salary Program, and a 3% merit increase, for a total increase of \$12,700, effective July 1, 2016 for outstanding contributions to the School of the Arts and Architecture.
ROXWORTHY, EMILY E. UCSD -- PROVOST, EARL WARREN COLLEGE		
Annualized Base Salary as of December 31, 2016	\$140,000	Annualized salary for serving as Provost.
Actual Base Salary Received	\$70,000	Newly appointed as Provost effective July 1, 2016.
RÜDNICK, JOSEPH UCLA -- DEAN, DIVISION OF PHYSICAL SCIENCES		
Annualized Base Salary as of December 31, 2016	\$316,700	Annualized salary for serving as Dean.
Actual Base Salary Received	\$157,149	Partial year appointment effective January 1, 2016 - June 29, 2016. Dean stepped down June 29, 2016.
Actual Stipend Received	\$23,573	An administrative stipend of \$23,573 for serving as Senior Dean of the College from January 1, 2016 - June 29, 2016.
RUPP, LEILA UCSB -- INTERIM DEAN, DIVISION OF SOCIAL SCIENCES		
Annualized Base Salary as of December 31, 2016	\$299,000	Annualized salary effective July 1, 2016 per the 2016 - 2017 Salary Program.
Actual Base Salary Received	\$149,500	Partial year appointment effective July 1, 2016 - December 31, 2016.

Compensation Element	Amount	Staff Comments
SARNA, LINDA UCLA -- DEAN, SCHOOL OF NURSING		
Annualized Base Salary as of December 31, 2016	\$408,600	Annualized salary includes an increase of 1.5% for satisfactory performance in the amount of \$5,300, effective July 1, 2016, per the 2016 - 2017 Salary Program. Appointed from Interim Dean to Dean for a five-year term and received a 15% increase of \$53,300 for this appointment, effective November 15, 2016.
Actual Stipend Received	\$3,000	An administrative stipend of \$3,000 was paid for work with the Tobacco-Free Task Force.
Other Cash Compensation/Payments Received	\$29,608	Additional summer compensation of \$29,608.33 for research conducted August 1, 2016 - August 31, 2016 at one-twelfth of annual Dean's salary rate with a deduction of 23 days of vacation leave.
SASTRY, S. SHANKAR UCB -- DEAN, COLLEGE OF ENGINEERING		
Annualized Base Salary as of December 31, 2016	\$326,000	Annualized salary reflects a 1.5% increase of \$4,800, effective July 1, 2016, per the 2016 - 2017 Salary Program.
Actual Stipend Received	\$25,000	An administrative stipend of \$25,000 for serving as the Director of the Blum Center.
SAXENIAN, ANNALEE UCB -- DEAN, SCHOOL OF INFORMATION		
Annualized Base Salary as of December 31, 2016	\$248,800	Annualized salary reflects a 1.5% increase of \$3,700, effective July 1, 2016, per the 2016 - 2017 Salary Program.
Actual Stipend Received	\$17,500	An administrative stipend of \$17,500 was paid to Dean Saxenian for serving as Co-Director of Berkeley's Data Science Planning Initiative from January 1, 2016 - June 30, 2016.
SCHABERG, DAVID C. UCLA -- DEAN, DIVISION OF HUMANITIES		
Annualized Base Salary as of December 31, 2016	\$261,900	Annualized salary reflects an increase of 1.5% for satisfactory performance in the amount of \$3,900, effective July 1, 2016, per the 2016 - 2017 Salary Program.
SCHILLER, NEAL L. UCR -- INTERIM DEAN, SCHOOL OF MEDICINE		
Annualized Base Salary as of December 31, 2016	\$133,600	Annualized salary reflects an increase of 1.5% per the 2016 - 2017 Salary Program in the amount of \$2,000, effective July 1, 2016.
Actual Base Salary Received	\$129,923	Partial year appointment effective January 1, 2016 - September 1, 2016.
Other Negotiated Compensation Received	\$141,478	Member of Health Sciences Compensation Plan, eligible for negotiated compensation per policy.
Other Cash Compensation/Payments Received	\$3,667	Payment for accrued, but not used, vacation leave.
Actual Stipend Received	\$15,720	Administrative stipend for serving as Dean.
SCHWARTZ, TERI UCLA -- DEAN, SCHOOL OF THEATER, FILM AND TELEVISION		
Annualized Base Salary as of December 31, 2016	\$407,200	Annualized salary includes an increase of 1.5% for satisfactory performance, in the amount of \$6,000, effective July 1, 2016, per the 2016 - 2017 Salary Program.
SERON, CAROLL UCI -- INTERIM DEAN, SCHOOL OF SOCIAL ECOLOGY		
Annualized Base Salary as of December 31, 2016	\$151,300	Annualized salary reflects a 1.5% increase per the 2016 - 2017 Salary Program, effective July 1, 2016.
Actual Base Salary Received	\$150,200	Partial year appointment effective January 1, 2016 - June 30, 2016.
Actual Stipend Received	\$40,800	Administrative compensation as Interim Dean is a monthly stipend of \$6,800, paid from January 1, 2016 - June 30, 2016 for a total of \$40,800.
SMITH, THOMAS M. UCR -- DEAN, GRADUATE SCHOOL OF EDUCATION		
Annualized Base Salary as of December 31, 2016	\$239,300	Annualized salary reflects a 1.5% increase per the 2016 - 2017 Salary Program and a 1.5% merit increase, for a total increase of \$5,800 effective July 1, 2016.

Compensation Element	Amount	Staff Comments
SOLT, SUSAN UCSC -- DEAN, DIVISION OF ARTS		
Annualized Base Salary as of December 31, 2016	\$260,000	Annualized salary for serving as Dean.
Actual Base Salary Received	\$77,246	Newly appointed as Dean effective August 15, 2016.
Actual Housing/Relocation/Recruitment Paid to Employee	\$135,000	Faculty recruitment allowance of \$135,000 was approved by the Office of the President as an exception to policy per the terms of APM-190-E to cover higher housing costs in Santa Cruz, California. The allowance was paid out as a lump sum.
SORK, VICTORIA UCLA -- DEAN, DIVISION OF LIFE SCIENCE		
Annualized Base Salary as of December 31, 2016	\$360,600	Annualized salary reflects a 1.5% increase per the 2016 - 2017 Salary Program, effective July 1, 2016.
SPANGENBERG, ERIC R. UCI -- DEAN, SCHOOL OF BUSINESS		
Annualized Base Salary as of December 31, 2016	\$406,300	Annualized salary reflects a 1.5% increase and a \$2,000 discretionary increase per the 2016 - 2017 Salary Program effective July 1, 2016.
Other Cash Compensation/Payments Received	\$33,858	Additional summer compensation of \$33,858 for research conducted July 1, 2016 - July 29, 2016 at one-twelfth the annual Dean's salary rate with a deduction of 21 days of vacation.
STAMOS, MICHAEL UCI -- INTERIM DEAN, SCHOOL OF MEDICINE		
Annualized Base Salary as of December 31, 2016	\$313,200	Annualized salary (X and X') for serving as Interim Dean. The annualized salary reflects a 1.5% increase per the 2016 - 2017 Salary Program, effective July 1, 2016.
Actual Base Salary Received	\$299,100	Partial year appointment. Actual salary paid in Health Sciences Compensation Salary (X and X') for partial year February 1, 2016 - December 31, 2016.
Other Negotiated Compensation Received	\$450,900	Health Sciences Compensation Negotiated Component (Y). \$22,500 of this amount was for his service as Interim Dean February 1, 2016 - June 30, 2016.
Other Negotiated Compensation Received	\$207,397	Health Sciences Compensation negotiated Z payment. \$115,000 of this amount was for his service as Interim Dean February 1, 2016 - December 31, 2016.
STANTON, MAUREEN L. UCD -- VICE PROVOST FOR ACADEMIC AFFAIRS		
Annualized Base Salary as of December 31, 2016	\$264,258	Annualized salary reflects a 4% merit increase of \$10,164 effective July 1, 2016 for outstanding contributions to the University.
STERN, HAL UCI -- DEAN, BREN SCHOOL OF INFORMATION AND COMPUTER SCIENCES		
Annualized Base Salary as of December 31, 2016	\$254,900	Annualized salary reflects a 1.5% increase per the 2016 - 2017 Salary Program and a discretionary increase of \$22,000, effective July 1, 2016.
Actual Base Salary Received	\$242,200	Partial year appointment effective January 1, 2016 - December 13, 2016. Dean stepped down December 13, 2016.
Other Cash Compensation/Payments Received	\$11,698	Additional summer compensation of \$11,698 for research conducted in summer 2016 at one-twelfth the annual Dean's salary rate with a deduction of 12 days of vacation. Actual days: July 5 - July 6, 2016; July 19 - July 25, 2016; August 9 - August 15, 2016.
Other Cash Compensation/Payments Received	\$22,462	Payment for accrued, but not used, vacation leave. Appointment ended December 13, 2016.
STEVENS, ANN H. UCD -- INTERIM DEAN, GRADUATE SCHOOL OF MANAGEMENT		
Annualized Base Salary as of December 31, 2016	\$296,400	Annualized salary for serving as Interim Dean.
Actual Base Salary Received	\$148,200	Partial year appointment effective January 1, 2016 - June 30, 2016.

Compensation Element	Amount	Staff Comments
STOVAL, TYLER UCSC -- DEAN, DIVISION OF HUMANITIES		
Annualized Base Salary as of December 31, 2016	\$249,400	Annualized salary reflects a 1.5% salary increase for satisfactory administrative performance and a 1.5% merit increase, for a total increase of \$7,300, effective July 1, 2016, per the 2016 - 2017 Salary Program.
Other Cash Compensation/Payments Received	\$10,001	Additional summer compensation of \$10,001 for research conducted August 22, 2016 - September 2, 2016 at one-twelfth annual Dean's salary rate with a deduction of 10 days of vacation leave.
SUAREZ-OROZCO, MARCELO UCLA -- DEAN, GRADUATE SCHOOL OF EDUCATION AND INFORMATION STUDIES		
Annualized Base Salary as of December 31, 2016	\$337,500	Annualized salary reflects a 1.5% increase in the amount of \$5,000 for satisfactory performance, effective July 1, 2016, per the 2016 - 2017 Salary Program.
SULLIVAN, ROBERT S. UCSD -- DEAN, RADY SCHOOL OF MANAGEMENT		
Annualized Base Salary as of December 31, 2016	\$406,000	Annualized salary reflects a 3% increase of \$11,800 per the 2016 - 2017 Salary Program.
SZERI, ANDREW UCB -- VICE PROVOST, STRATEGIC ACADEMIC AND FACILITIES PLANNING		
Annualized Base Salary as of December 31, 2016	\$237,000	Annualized salary for serving as Vice Provost.
Actual Base Salary Received	\$138,250	Partial year appointment effective January 1, 2016 - June 30, 2016. Vice Provost stepped down June 30, 2016.
Other Cash Compensation/Payments Received	\$17,254	Payment for accrued, but not used, vacation leave. Appointment ended effective June 30, 2016.
Actual Stipend Received	\$23,333	An administrative stipend of \$23,333 for serving as the Head of the Operational Excellence Program Office from January 1, 2016 - June 30, 2016.
TAKAHASHI, LOIS UCLA -- INTERIM DEAN, LUSKIN SCHOOL OF PUBLIC AFFAIRS		
Annualized Base Salary as of December 31, 2016	\$216,400	Annualized salary includes increase of 1.5% for satisfactory performance in the amount of \$3,200, effective July 1, 2016, per the 2016 - 2017 Salary Program.
Other Cash Compensation/Payments Received	\$18,033	Additional summer compensation of \$18,033 for research conducted July 1, 2016 - July 31, 2016 at one-twelfth of annual Interim Dean's salary rate with a deduction of 21 days of vacation leave.
THIEMENS, MARK H. UCSD -- DEAN, DIVISION OF PHYSICAL SCIENCES		
Annualized Base Salary as of December 31, 2016	\$321,700	Annualized salary for serving as Dean.
Actual Base Salary Received	\$160,850	Partial year appointment effective January 1, 2016 - June 30, 2016. Dean stepped down June 30, 2016.
Other Cash Compensation/Payments Received	\$49,303	Payment for accrued, but not used, vacation leave. Appointment ended June 30, 2016.
TIFFNEY, BRUCE H. UCSB -- DEAN, COLLEGE OF CREATIVE STUDIES		
Annualized Base Salary as of December 31, 2016	\$169,700	Annualized salary for serving as Dean.
Actual Base Salary Received	\$82,800	Partial year appointment effective January 1, 2016 - June 30, 2016. Dean stepped down June 30, 2016.
TURIEL, ELLIOT UCB -- INTERIM DEAN, SCHOOL OF EDUCATION		
Annualized Base Salary as of December 31, 2016	\$280,000	Annualized salary reflects a 2.7% increase of \$8,400, effective July 1, 2016, for satisfactory performance per the 2016 - 2017 Salary Program.
Actual Base Salary Received	\$162,272	Partial year appointment effective January 1, 2016 - June 29, 2016.

Compensation Element	Amount	Staff Comments
TURNER, PATRICIA A. UCLA -- DEAN AND VICE PROVOST, UNDERGRADUATE EDUCATION		
Annualized Base Salary as of December 31, 2016	\$292,700	Annualized salary reflects an increase of 1.5% and a 4% merit increase, for a total increase of \$15,400, effective July 1, 2016, per the 2016 - 2017 Salary Program outstanding contributions to Undergraduate Education.
Actual Stipend Received	\$21,950	An administrative stipend of \$21,950 for serving as Senior Dean of the College from July 1, 2016 - December 31, 2016.
UHRICH, KATHRYN E. UCR -- DEAN, COLLEGE OF NATURAL AND AGRICULTURAL SCIENCES		
Annualized Base Salary as of December 31, 2016	\$281,900	Annualized salary reflects a 1.5% increase per the 2016 - 2017 Salary Program and an additional 1.5% merit increase effective July 1, 2016.
UNNAVA, HANUMANTHA R. UCD -- DEAN, GRADUATE SCHOOL OF MANAGEMENT		
Annualized Base Salary as of December 31, 2016	\$410,000	Annualized salary for serving as Dean.
Actual Base Salary Received	\$215,872	Newly appointed as Dean effective June 22, 2016.
Reimbursed Moving Costs	\$18,159	Reimbursement of \$18,159 for moving costs: \$3,666 vehicle transportation fees; \$14,493 paid to other outside vendors for the household move.
VAN DEN ABEELE, GEORGES Y. UCI -- DEAN, SCHOOL OF HUMANITIES		
Annualized Base Salary as of December 31, 2016	\$274,400	Annualized salary reflects a 1.5% increase and a discretionary increase of \$7,000 per the 2016 - 2017 Salary Program effective July 1, 2016.
VLAHOV, DAVID UCSF -- DEAN, SCHOOL OF NURSING		
Annualized Base Salary as of December 31, 2016	\$318,340	Annualized salary reflects a 1.5% increase of \$4,705, effective July 1, 2016, per the 2016 - 2017 Salary Program.
Actual Base Salary Received	\$236,010	Partial year appointment effective January 1, 2016 - August 31, 2016.
Other Negotiated Compensation Received	\$58,912	Member of Health Sciences Compensation Plan.
WAINWRIGHT, PETER C. UCD -- INTERIM DEAN, COLLEGE OF BIOLOGICAL SCIENCES		
Annualized Base Salary as of December 31, 2016	\$283,250	Annualized salary reflects an 3% merit increase of \$8,250, effective July 1, 2016 for outstanding contributions to the College of Biological Sciences.
Actual Base Salary Received	\$161,104	Partial year appointment effective January 1, 2016 - July 31, 2016.
WALKER, SHARON L. UCR -- INTERIM DEAN, BOURNS COLLEGE OF ENGINEERING		
Annualized Base Salary as of December 31, 2016	\$225,000	Annualized salary reflects an increase of 1.5% and a merit increase of 7.6%, for a total increase of \$11,600, effective July 1, 2016, per the 2016 - 2017 Salary Program.
Actual Stipend Received	\$37,097	A prorated administrative stipend was paid in the amount of \$37,097 for service as Associate Dean through July 17, 2016.
WANG, YUNZENG UCR -- DEAN, SCHOOL OF BUSINESS ADMINISTRATION		
Annualized Base Salary as of December 31, 2016	\$375,100	Annualized salary reflects 1.5% adjusted pay and a 1.5% merit, for a total increase of \$9,200, for satisfactory performance, effective July 1, 2016, per the 2016 - 2017 Salary Program.

Compensation Element	Amount	Staff Comments
WARSCHAUER, MARK UCI -- INTERIM DEAN, SCHOOL OF EDUCATION		
Annualized Base Salary as of December 31, 2016	\$153,900	Annualized salary reflects a 1.5% increase and a discretionary increase of \$4,800 per the 2016 - 2017 Salary Program, effective July 1, 2016.
Actual Stipend Received	\$30,450	Administrative compensation as Interim Dean paid as a monthly stipend of \$5,075 from January 1, 2016 - June 30, 2016 for a total of \$30,450.
Actual Stipend Received	\$5,000	Stipend of \$833.33 per month for serving as faculty director of the Teaching and Learning Research Center.
Other Cash Compensation/Payments Received	\$7,596	Additional summer compensation of \$7,596 for research conducted in June 13 - 17, 2016 at professorial 1/9th rate.
WASHINGTON, GREGORY N. UCI -- DEAN, SCHOOL OF ENGINEERING		
Annualized Base Salary as of December 31, 2016	\$356,900	Annualized salary reflects a 1.5% increase and a discretionary increase of \$2,000 per the 2016 - 2017 Salary Program, effective July 1, 2016.
WASSERMAN, EDWARD UCB -- DEAN, SCHOOL OF JOURNALISM		
Annualized Base Salary as of December 31, 2016	\$266,000	Annualized salary reflects a 1.5% increase of \$3,900, effective July 1, 2016, per the 2016 - 2017 Salary Program.
WATKINS, ELIZABETH UCSF -- DEAN, GRADUATE DIVISION		
Annualized Base Salary as of December 31, 2016	\$272,079	Annualized salary includes a 1.5% increase of \$2,342, effective July 1, 2016, per the 2016 - 2017 Salary Program.
Other Negotiated Compensation Received	\$15,797	Member of Health Sciences Compensation Plan. Annualized equity increase in negotiated salary of \$37,921, effective July 1, 2016.
WEISS, SANDRA UCSF -- VICE CHANCELLOR, STUDENT ACADEMIC AFFAIRS		
Annualized Base Salary as of December 31, 2016	\$250,800	Annualized salary for serving as Vice Chancellor.
Actual Base Salary Received	\$62,700	Newly appointed as Vice Chancellor effective September 1, 2016.
Other Negotiated Compensation Received	\$19,637	Member of Health Science Compensation Plan.
WHITT, ELIZABETH J. UCM -- VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION		
Annualized Base Salary as of December 31, 2016	\$188,536	Annualized salary reflects an increase of 1.5% for satisfactory performance and an additional 1.5% merit increase, for a total increase of \$5,492, effective July 1, 2016, per the 2016 - 2017 Salary Program.
WILTZIUS, PIERRE E. UCSB -- DEAN, DIVISION OF MATHEMATICAL LIFE AND PHYSICAL SCIENCES		
Annualized Base Salary as of December 31, 2016	\$319,900	Annualized salary includes an increase of 2.7% for satisfactory performance in the amount of \$8,400 per the 2016 - 2017 Salary Program, effective July 1, 2016.
Other Cash Compensation/Payments Received	\$26,658	Additional summer compensation of \$26,658 for research conducted July 14, 2016 - August 12, 2016 at one-twelfth annual Dean's salary rate with a deduction of 22 days of vacation leave.
Actual Stipend Received	\$20,000	An administrative stipend of \$20,000 for service as Executive Dean, College of Letters and Science for the period of July 1, 2016 - December 31, 2016.

Compensation Element	Amount	Staff Comments
WINEY, MARK E. UCD -- DEAN, COLLEGE OF BIOLOGICAL SCIENCE		
Annualized Base Salary as of December 31, 2016	\$320,000	Annualized salary for serving as Dean. Appointment effective August 1, 2016.
Actual Base Salary Received	\$106,667	Newly appointed as Dean, effective August 1, 2016.
Actual Housing/Relocation/Recruitment Paid to Employee	\$64,700	Faculty recruitment allowance of \$64,700 was approved by the chancellor per the terms of APM-190-E to cover relocation expenses paid as a lump sum.
Reimbursed Moving Costs	\$35,385	Reimbursement of \$35,385 for moving costs: \$2,366 for actual travel expenses (includes house-hunting expenses, lodging, rental car and airfare); \$1,210 vehicle transportation fees; \$31,809 paid to other outside vendors includes \$17,581 (for the laboratory move) and \$14,228 (for the household move).
WOLCH, JENNIFER UCB -- DEAN, COLLEGE OF ENVIRONMENTAL DESIGN		
Annualized Base Salary as of December 31, 2016	\$325,700	Annualized salary reflects a 1.5% increase of \$4,800, effective July 1, 2016, per the 2016 - 2017 Salary Program.
WOLF, ALEXANDER L. UCSC -- DEAN, SCHOOL OF ENGINEERING		
Annualized Base Salary as of December 31, 2016	\$325,000	Annualized salary for serving as Dean.
Actual Base Salary Received	\$135,417	Newly appointed as Dean, effective July 1, 2016.
Reimbursed Moving Costs	\$28,991	Reimbursement of \$28,991.49 for household moving costs in 2016.
YAGER, DAVID UCSC -- DEAN, DIVISION OF ARTS		
Annualized Base Salary as of December 31, 2016	\$292,000	Annualized salary for serving as Dean.
Actual Base Salary Received	\$31,285	Partial year appointment, effective January 1, 2016 - January 8, 2016. Dean stepped down January 8, 2016.
YOUNG, HEATHER M. UCD -- DEAN, SCHOOL OF NURSING		
Annualized Base Salary as of December 31, 2016	\$363,827	Annualized salary reflects a 4% merit increase of \$13,993, effective July 1, 2016 for outstanding contributions to the Betty Irene Moore School of Nursing.
Other Negotiated Compensation Received	\$60,000	The Health Sciences Compensation Plan "Y" component of \$60,000, which is not covered compensation for purposes of UC Retirement Plan is paid in accordance with APM-670-14-a and APM - 670-18-c-1 based on pre-established individual and organizational goals.
YU, PAUL K.L. UCSD -- PROVOST, REVELLE COLLEGE		
Annualized Base Salary as of December 31, 2016	\$227,200	Annualized salary reflects a 3% increase of \$6,600 per the 2016 - 2017 Salary Program.
Other Cash Compensation/Payments Received	\$9,467	Additional summer compensation of \$9,467 for 6 days research conducted August 2016 and 6 days research conducted September 2016 at one twelfth annual Dean's salary rate with a deduction of 12 total days of vacation leave.
ZATZ, MARJORIE S. UCM -- VICE PROVOST AND DEAN, GRADUATE DIVISION		
Annualized Base Salary as of December 31, 2016	\$212,226	Annualized salary reflects an increase of 1.5% for satisfactory performance and an additional 1.5% merit increase, for a total increase of \$6,182, effective July 1, 2016, per the 2016 - 2017 Salary Program.
ZHANG, LI UCD -- INTERIM DEAN, DIVISION OF SOCIAL SCIENCES		
Annualized Base Salary as of December 31, 2016	\$275,010	Annualized salary reflects a 3% merit increase of \$8,010, effective July 1, 2016 for outstanding contributions to the Division of Social Sciences, College of Letters and Science.