

## **ANNUAL REPORT ON COMPENSATED OUTSIDE PROFESSIONAL ACTIVITIES FOR CALENDAR YEAR 2014 INCUMBENTS IN SENIOR MANAGEMENT POSITIONS**

Attached is the 2014 annual report of compensated Outside Professional Activities (OPA) for members of the Senior Management Group (SMG).

As stated in the Senior Management Group Outside Professional Activities policy (Regents Policy 7707), approved by the Regents in January 2010:

“...Considerable benefit accrues to the University from Senior Management Group (SMG) members’ association with external educational and research institutions, not-for-profit professional associations, federal, state and local government offices and private sector organizations. Such associations foster a greater understanding of the University of California and its value as a preeminent provider of education, research, public service, and health care. Such associations also may provide a stimulus for economic development and enhanced economic competitiveness.”

Section III.B.3.a. of the policy on Senior Management Group Outside Professional Activities states the limits on compensated OPA:

- i. An SMG member may serve simultaneously on up to three for-profit boards that are not entities of the University of California for which s/he receives compensation and for which s/he has governance responsibilities.
- ii. An SMG member will be required to use his/her personal time to engage in compensated OPA, by either performing such activities outside his/her usual work hours or debiting accrued vacation time consistent with applicable leave policy.
- iii. An SMG member who is appointed at 100 percent time shall not receive additional compensation for any work or services from an entity managed exclusively by the University, regardless of source or type of payment, with the exception of University Extension.

The attached report reflects the individually certified declarations of every member of the SMG regarding their compensated OPA that occurred in calendar year 2014. SMG members who left the University before January 1, 2015 and those who served in SMG positions in an acting capacity are not included in this report. Compensated OPA that occurred before 2014 or before the SMG member’s appointment to their SMG position are not included in the report.

Following the individual certification by SMG members, the chancellors, the Lawrence Berkeley National Laboratory Director and the division and department heads of the Office of the President certified their divisional reports as to the inclusion of all SMG members meeting the aforementioned criteria.

In summary, 49 SMG members reported a total of 114 compensated outside activities in 2014. These activities represented 3,727 total hours and \$1.77 million in total compensation. In 2013, 52 SMG members reported a total of 113 compensated outside activities, which represented 4,200 total hours and \$2.12 million in total compensation.

**Outside Professional Activity Final Report**  
**Senior Management Group (SMG) Compensated Activities**  
**Reporting Year: January 1, 2014 to December 31, 2014**  
**Location: ALL**

Employee Name			Location	Working Title											
Name of Org (Prof'l Svc Provided For)	Non- Profit=N Profit=P	Role	Total Time Served (Hrs)*	Time During Bus Hours (Hrs)	Time Outside Bus Hours (Hrs)	Vacation Debited (Hrs)	Cash Comp (\$)	Deferred Comp (\$)	Description Deferred Comp	Other Comp (\$)	Description Of Other Comp	Grant Type	# Granted	Strike Price Per Share(\$)	Comments
<b>ADLER, JOSHUA S</b>			<b>UCSF</b>	<b>Chief Medical Officer, Medical Center</b>											
Hill Physicians Board	P	Board Member	16	7	9	7	\$3,200								
<b>ALIVISATOS, A PAUL</b>			<b>LBNL</b>	<b>Laboratory Director</b>											
American Chemical Society	N	Journal Editor	108	12	96	12	\$50,000								
Nanosys	P	Consultant	72	72	0	72	\$50,000				Stock			No new stock shares granted this year, but retains common shares from previous years.	
Science Magazine	N	Senior Editorial Board Member	14	14	0	14	\$5,000								
Samsung Electronics Co., Ltd.	P	Advisor	112	56	56	56	\$30,000								
Exxon Mobil	P	Invited Speaker	12	12	0	12	\$5,000								
<b>ARVIN, MARTHA</b>			<b>UCLA</b>	<b>Chief Compliance Officer, UCLA Health Sciences</b>											
Loyola University - Chicago	N	Adjunct Professor	62	8	54	8	\$10,000								
CA Association for Health Care Quality	N	Speaker	12	4	8	4	\$1,000								
LRN	P	Consultant	10	0	10	0	\$1,875								
St. Judes Children's Research Hospital	N	Speaker	6	3	3	3	\$1,000								

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<b>Employee Name</b>		<b>Location</b>	<b>Working Title</b>				<b>Cash</b>	<b>Deferred</b>	<b>Description</b>	<b>Other</b>	<b>Description</b>	<b>Grant</b>	<b>#</b>	<b>Strike</b>	<b>Comments</b>
<b>Name of Org</b>	<b>Non-Profit=N</b>	<b>Role</b>	<b>Total Time Served (Hrs)*</b>	<b>Time During Bus Hours (Hrs)</b>	<b>Time Outside Bus Hours (Hrs)</b>	<b>Vacation Debited (Hrs)</b>	<b>Comp (\$)</b>	<b>Comp (\$)</b>	<b>Deferred Comp</b>	<b>Comp (\$)</b>	<b>Of Other Comp</b>	<b>Type</b>	<b>Granted</b>	<b>Price Per Share(\$)</b>	<b>Comments</b>
HCPPro	P	Consultant	5	0	5	0	\$1,050								
<b>BABAKANIAN,EDWARD</b>			<b>UCSD</b>		<b>Chief Information Officer - UCSD Health Sciences</b>										
Cognolink Inc.	P	Advisor	3	0	3	0	\$1,500								
<b>BAGGETT,MARGARITA M</b>			<b>UCSD</b>		<b>Chief Clinical and Support Services Officer</b>										
Nurse.com	N	Advisory Board Member	4	0	4	0	\$250								Time served occurred on weekend
American Nurses Credentialing Center	N	Consultant	56	56	0	56	\$12,191								
<b>BECKWITH,STEVEN VAN WALTER</b>			<b>UCOP</b>		<b>Vice President - Research and Graduate Studies</b>										
Canadian Institute for Advance Research	N	Research Council Member	56	32	24	32	\$1,500								
<b>BELMONT,TERRY A</b>			<b>UCI</b>		<b>Chief Executive Officer</b>										
Cellular Biomedicine Group	P	Board Member	56	16	40	16	\$30,000					Stock	7,000		Strike price not available
<b>BLUESTONE,JEFFREY A</b>			<b>UCSF</b>		<b>Executive Vice Chancellor and Provost</b>										
Flexus Biosci, Inc.	P	Consultant	132	16	116	16	\$30,000								
Genentech	P	Consultant	16	8	8	8	\$5,000								
Kadmon Scientific Advisory Board	P	Consultant	16	0	16	0	\$10,000					Stock Options	20,000	.12	
Pfizer 7th Frontiers	P	Participant	16	16	0	16	\$2,000								
Pfizer Therapeutic Area Scientific Advisory Panel	P	Scientific Advisory Board Member	16	16	0	16	\$50,000								
Stanford University	N	Speaker	8	8	0	8	\$200								

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<b>Name of Org</b>	<b>Non-Profit=N</b>	<b>Role</b>	<b>Total Time Served (Hrs)*</b>	<b>Time During Bus Hours (Hrs)</b>	<b>Time Outside Bus Hours (Hrs)</b>	<b>Vacation Debited (Hrs)</b>	<b>Comp (\$)</b>	<b>Comp (\$)</b>	<b>Deferred Comp</b>	<b>Comp (\$)</b>	<b>Of Other Comp</b>	<b>Type</b>	<b>Granted</b>	<b>Price Per Share(\$)</b>		
University of Pennsylvania	N	Speaker	8	8	0	8	\$200									
Yale University	P	Speaker	8	8	0	8	\$200									
<b>BRANDT,SCOTT A</b>		<b>UCSC</b>	<b>Vice Chancellor - Research</b>													
Symantec	P	Expert Witness	55	27	28	24	\$35,750								Three of the hours of time served during normal business hours occurred during a day that university business was also conducted.	
<b>BRENNER,DAVID ALLEN</b>		<b>UCSD</b>	<b>Vice Chancellor - Health Sciences and Dean, School of Medicine</b>													
Washington Univ Digestive Diseases Rsrch Core Ctr	N	Advisory Board Member	16	16	0	16	\$1,000									
University of Pennsylvania	N	Penn Center Symposium and Retreat Advisor	24	24	0	24	\$1,000									
American Assoc for the Study of Liver Disease	N	Conference Speaker	14	14	0	16	\$1,000									
Merck Research Laboratories	P	Speaker	24	24	0	24	\$3,575									
<b>CLAYMAN,RALPH V</b>		<b>UCI</b>	<b>Former Dean - School of Medicine</b>													
Journal of Endourology	N	Co-Editor & Founder	100	0	100	0	\$30,000									
Chicago Urological	N	Visiting	16	16	0	0	\$1,500									

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Association		Professor														
Korean Endourology Society	N	Visiting Speaker	44	28	16	0	\$3,000									
American Urological Association	N	Visiting Speaker	4	4	0	0	\$550									
<b>D'ANIERI,PAUL</b>			<b>UCR</b>			<b>Provost and Executive Vice Chancellor</b>										
United States Government via Scitor, Inc.	N	Advisor	0	0	0	0	\$5,000									
<b>DIRKS,NICHOLAS</b>			<b>UCB</b>			<b>Chancellor</b>										
Tanner Foundation Board / Lectures on Human Values	N	Board Member	14	6	8	6	\$4,000									Chancellor's participation garners the campus \$54,000
<b>ECONOMOU,JAMES S</b>			<b>UCLA</b>			<b>VICE CHANCELLOR FOR RESEARCH</b>										
Kite Pharma	P	Co-Founder & Medical Advisory Board Member	150	8	142	8			Stock			Multiple Grant Types	210,000			200,000 of stocks and 10,000 of options
<b>FEINBERG,DAVID T</b>			<b>UCLA</b>			<b>President, UCLA Health System/Chief Executive Officer, UCLA Hospital System/Associate Vice Cha</b>										
OSI Systems, Inc.	P	Board Member	40	32	8	32	\$89,000					Restricted Stock Units	2,700			
Douglas Emmett, Inc.	P	Board Member	20	16	4	16	\$12,500					Restricted Stock Units	2,961			(face value of \$85,000)
Steward & Lynda Resnick Revocable Trust	P	Consultant	20	0	20	0	\$100,000									

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<b>FLEMING, GRAHAM R</b>			<b>UCB</b>			<b>Vice Chancellor - Research</b>									
Institute of Molecular Science Advisory Board	N	Senior Scientific Advisor	32	20	12	20	\$1,600								
<b>FORD, JOHN B</b>			<b>UCSF</b>			<b>Vice Chancellor-University Development/Alumni Relations</b>									
Bill and Susan Oberndorf Foundation	N	Consultant	40	17	23	17	\$100,000								
<b>FREISCHLAG, JULIE ANN</b>			<b>UCD</b>			<b>VC AND DEAN SOM</b>									
Baltimore Veterans Administration	N	Physician	0	0	0	0	\$48,000								There were no hours to report as Dr. Freischlag took vacation from Baltimore VA from February to July and was paid out \$48,000.
Sacramento Veterans Administration	N	Physician	51	0	51	0	\$26,000								
JAMA Surgery	N	Editor	15	15	0	16	\$38,000								
<b>GOLDBERG, CAROLE EUDICE</b>			<b>UCLA</b>			<b>Vice Chancellor - Academic Personnel</b>									
Morongo Gaming Commission	N	Arbitrator	24	0	24	0	\$6,000								
Hualapai Court of Appeals	N	Justice	72	24	48	24	\$1,800								
LexisNexis - Law School Advisory Board	P	Consultant	40	0	40	0	\$10,000								
Banff Centre	N	Lecturer	32	0	32	0	\$1,750								

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<b>HEXTER,RALPH J</b>																
New York University			UCD	Provost and Executive Vice Chancellor												
	N	Review Board Member	24	16	8	16	\$1,500									
<b>JONES,KENNETH M</b>																
TDIC Insurance Solutions			UCSF	Chief Operating Officer, Medical Center												
	P	Board Member	32	32	0	32	\$4,000									
<b>JUAREZ,STEVE</b>																
Natl Assn of Counties Financial Services Corp			UCOP	Associate Vice President & Director, State Government Relations												
	N	Board Member	32	16	16	16	\$15,000									
<b>KATEHI-TSEREGOUNIS,LINDA</b>																
EMAG Technologies, Inc.			UCD	Chancellor												
	P	Board Member and Owner	80	0	80	0										
John Wiley & Sons, Inc.							\$35,000	\$30,000	Deferred compensation represents stocks							
NSF Division of Electrical, Communications, and Cy							\$1,520								Full name of committee: NSF Division of Electrical, Communications, and Cyber Systems, Committee of Visitors for 2011-2013	
<b>KEASLING,JAY D</b>																
Radiant Genomics			LBNL	Associate Laboratory Director												
	P	Scientific Advisory Board Member	3	0	3	0						Stock Options	5,000	.01	Non qualified stock options. Immediately received 500	

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Malaysia Life Sciences	P	Scientific Advisory Board Member	4	0	4	0	\$25,000									shares. After year one, will receive 2000 shares. Remaining shares will vest at the rate of 208.3 shares per month on the last day of each month over 12 consecutive months.
National University of Singapore	N	Distinguish ed Academic Visitor	16	16	0	16	\$3,067									
Lygos	P	Sci. Advisory Board & Board of Directors Member	12	0	12	0						Stock				No new shares granted, but retains stock from prior years.
Novo Nordisk (CFB)	N	Consultant	40	16	24	16	\$20,000									
Columbia University	N	Speaker	8	8	0	8	\$1,000									
Cold Spring Harbor Lab	N	Speaker	16	16	0	16	\$450									
Total	P	Speaker	8	8	0	8	\$2,500									



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Ohio State University	N	Speaker	16	16	0	16	\$500								
Kalion, Inc.	P	Scientific Advisory Board Member	1	0	1	0						Stock Options	20,750		Non statutory stock option. Price per share = Fair Market Value. 4 years Vesting Schedule
University of Virginia	N	Speaker	8	8	0	8	\$500								
<b>KEISTER,SHAUN B.</b>			<b>UCD</b>			<b>Vice Chancellor - Development and Alumni Relations</b>									
Loyola University	N	Staff Trainer	32	8	24	8	\$6,950								
Campbell & Co.	P	Data Analysis	64	16	48	16	\$26,445								
<b>KHOSLA, PRADEEP K</b>			<b>UCSD</b>			<b>Chancellor</b>									
Infosys Foundation Jury of Engineering	N	Chair	8	8	0	8	\$12,000								
Quantapoint	P	Board Member	8	8	0	0						Stock	69,276	1.03	
Thar Energy	P	Advisor	3	3	0	0						Stock	5,000		Strike price is \$ .001
HCL Infosystems	P	Board Member	16	16	0	16	\$12,000								
Engage Click	P	Advisor	4	4	0	0						Restricted Stock Units	50,000		Strike price is .00001
Propel IT	P	Advisor	2	2	0	0						Stock Options	60,000	.59	
Biometricore LLC	P	Co-Founder	4	4	0	0						Stock	33	.01	Stock is

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33.33% (data field wouldn't allow % sign). Founding member of LLC, and receives pro-rata share of the year-end distribution. No compensation received for board service.																
<b>KIRK,JAMES D</b>			<b>UCD</b>			<b>CMO MED CTR</b>										
Society of Cardiovascular Patient Care	N	Board Member	28	8	20	8	\$13,333									
David Spicer, Attorney at Law	P	Malpractice Case Reviewer	4	0	4	0	\$2,750									
<b>KRAUS,DAVID V.</b>			<b>UCSD</b>			<b>Chief Contracting Officer - Medical Center</b>										
Marin Medical Practice Concepts	P	Board Member	8	0	8	0	\$1,600									
<b>LARET,MARK R</b>			<b>UCSF</b>			<b>Chief Executive Officer, Medical Center</b>										
Nuance	P	Board Member	52	46	6	46	\$68,750			\$226,485	15,000 deferred stock units paid out at \$22.00 price per share.	Restricted Stock Units	15,000	15.09	Total compensation=\$295,235	
Varian	P	Board Member	63	55	8	55	\$134,501			\$160,034	1,912 deferred stock units	Stock	1,912	83.70	Total compensation=\$294,585	

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															will vest in 2017
<b>LEINEN,MARGARET S</b>			<b>UCSD</b>			<b>Vice Chancellor Marine Sciences, Dean of School of Marine Sciences, and Director of Scripps In</b>									
Gulf of Mexico Research Initiative	N	Vice Chair, Research Board	40	8	32	8	\$30,000								
<b>LEONARD,THOMAS C</b>			<b>UCB</b>			<b>University Librarian</b>									
University of British Columbia Library Review	N	Committee Member (3-person committee)	29	21	8	21	\$3,204								To date, University Librarian Leonard has not been compensated for his service to UBC (4,000 CAD).
<b>LEWIN,HARRIS A</b>			<b>UCD</b>			<b>Vice Chancellor - Research</b>									
Annual Reviews of Animal and Veterinary Bioscience	N	Founding Co-Editor	16	0	16	0	\$2,000								
Encyclopedia of Agriculture and Food Systems	P	Section Editor	2	0	2	0	\$2,000								
<b>MAURICE,TIMOTHY R</b>			<b>UCD</b>			<b>Chief Financial Officer - UC Davis Health System</b>									
Guidepoint Global, LLC	P	Telephone consultation s	16	3	13	8	\$6,433								
MedQuery	P	Telephone consultation s	1	1	0	8	\$350								

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<b>MINEAR, MICHAEL N</b>			<b>UCD</b>			<b>Chief Information Officer - UC Davis Health System</b>										
Johns Hopkins University - School of Bloomberg Hlt	N	Adjunct Faculty	100	0	100	0	\$10,400									
College of Healthcare Information Management Exec.	N	Member	16	0	16	0	\$500									
<b>PARHAM, THOMAS A.</b>			<b>UCI</b>			<b>Vice Chancellor - Student Affairs</b>										
New Center for Psychoanalysis	N	Invited Speaker	2	0	2	0	\$500									
Cal Poly San Luis Obispo	N	Diversity Trainer	6	0	6	0	\$7,500									
Multiethnic Advocates for Cultural Competence	N	Trainer	8	0	8	0	\$2,500								Cash compensation received includes travel expenses and honorarium. Honorarium estimated to be \$1500.	
Chaffey College	N	Trainer	3	0	3	0	\$2,000									
<b>PAZZANI, MICHAEL J.</b>			<b>UCR</b>			<b>Vice Chancellor for Research and Economic Development</b>										
SNR Denton	P	Expert Witness	142	72	70	72	\$62,950									
Powell Gilbert	P	Expert Witness	82	0	82	0	\$42,300									
<b>PETERSON, THOMAS WILLIAM</b>			<b>UCM</b>			<b>Provost and Executive Vice Chancellor</b>										
Research Council for State University of	N	Council Member	28	4	24	8	\$1,000									

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New York																	
<b>ROBINSON,CHARLES F</b>		<b>UCOP</b>	<b>Vice President, General Counsel - Legal Affairs</b>														
PJM Interconnection	P	Board Member	186	96	90	96	\$132,700										
<b>ROSENTHAL,J THOMAS</b>		<b>UCLA</b>	<b>Chief Medical Officer, UCLA Health System</b>														
One Legacy	N	Board Member	30	0	30	0	\$25,000										
<b>SCHOTTLAENDER,BRIAN E.</b>		<b>UCSD</b>	<b>University Librarian</b>														
Online Computer Library Center	N	Board Member	132	56	76	56	\$31,500										
Harvard Library	N	Consultant	32	28	4	24	\$2,500										
<b>SIMON,HORST D</b>		<b>LBNL</b>	<b>Deputy Laboratory Director</b>														
The Optical Society	N	Lecturer	3	0	3	0	\$1,500										
CRC Press	P	Consultant	48	0	48	0	\$3,000										
<b>STEELE,CLAUDE</b>		<b>UCB</b>	<b>Executive Vice Chancellor &amp; Provost</b>														
MacArthur Foundation	N	Board Member	78	48	30	0	\$6,000									Where compensated activity was performed during normal business hours, EVCP Steele served an equal number of hours on University business during the evening and/or weekend.	

**Outside Professional Activity Final Report**  
**Senior Management Group (SMG) Compensated Activities**  
**Reporting Year: January 1, 2014 to December 31, 2014**  
**Location: ALL**

Employee Name		Location		Working Title											
Name of Org (Prof'l Svc Provided For)	Non- Profit=N Profit=P	Role	Total Time Served (Hrs)*	Time During Bus Hours (Hrs)	Time Outside Bus Hours (Hrs)	Vacation Debited (Hrs)	Cash Comp (\$)	Deferred Comp (\$)	Description Deferred Comp	Other Comp (\$)	Description Of Other Comp	Grant Type	# Granted	Strike Price Per Share(\$)	Comments
Russell Sage Foundation	N	Board Member	37	19	18	0	\$3,000								Where compensated activity was performed during normal business hours, EVCP Steele served an equal number of hours on University business during the evening and/or weekend.
Association of Independent Schools	N	Speaker	3	3	0	0	\$7,500								Where compensated activity was performed during normal business hours, EVCP Steele served an equal number of hours on University business during the evening and/or weekend.
Smith College / Amherst College	N	Speaker	24	0	24	0	\$1,500								
<b>SUBRAMANI,SURESH</b>			<b>UCSD</b>		<b>Executive Vice Chancellor - Academic Affairs</b>										
Texas A&M Medical School	N	Seminar Speaker	8	8	0	8	\$1,000								

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<b>Name of Org (Prof'l Svc Provided For)</b>	<b>Non- Profit=N Profit=P</b>	<b>Role</b>	<b>Total Time Served (Hrs)*</b>	<b>Time During Bus Hours (Hrs)</b>	<b>Time Outside Bus Hours (Hrs)</b>	<b>Vacation Debited (Hrs)</b>	<b>Cash Comp (\$)</b>	<b>Deferred Comp (\$)</b>	<b>Description Deferred Comp</b>	<b>Other Comp (\$)</b>	<b>Description Of Other Comp</b>	<b>Grant Type</b>	<b># Granted</b>	<b>Strike Price Per Share(\$)</b>	<b>Comments</b>		
<b>TRAINA,SAMUEL JUSTIN</b>																	
		<b>UCM</b>	<b>Vice Chancellor - Research and Economic Development</b>														
California Almond Board Science Advisory Panel	N	Panel Member	16	16	0	16	\$1,000										
<b>TUCKER,WILLIAM TINSLEY</b>																	
		<b>UCOP</b>	<b>EXECUTIVE DIRECTOR-INNOVATION ALLIANCES &amp; SERVICES</b>														
Idaho State Board of Education	N	Consultant	24	8	16	8	\$7,500										
<b>VACCA,SHERYL JEANNE</b>																	
		<b>UCOP</b>	<b>Senior Vice President - Chief Compliance and Audit Officer</b>														
Health Care Compliance Association	N	Academy Teacher	72	72	0	72	\$43,000										
<b>VIVIANO,PAUL</b>																	
		<b>UCSD</b>	<b>Associate Vice Chancellor - Health Sciences and Chief Executive Officer</b>														
Alliance HealthCare Services	P	Board Member	58	48	10	48	\$35,011		\$60,614	Stock	Restricted Stock Units	2,300	26.36	Board dinners are held outside of normal working hours			
<b>WALSHOK,MARY LINDENSTEIN</b>																	
		<b>UCSD</b>	<b>Assoc Vice Chan. Extended Studies and Public Service, Dean-University Extension</b>														
Girard Foundation	N	Board Member	25	0	25	0	\$5,000							Meetings held outside of normal business hours			
Int'l Adv. Board to Tech Review Council of Sultan	N	Advisor	48	48	0	48	\$2,500							Complete org name: International Advisory Board to Technical Review Council of the Sultan of Oman			
<b>WILTON,JOHN</b>																	
		<b>UCB</b>	<b>Vice Chancellor - Administration &amp; Finance</b>														
Leblon Equities	P	Asset	29	27	2	24	\$20,000							Only 24			

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Name of Org (Prof'l Svc Provided For)	Non- Profit=N Profit=P	Role	Total Time Served (Hrs)*	Time During Bus Hours (Hrs)	Time Outside Bus Hours (Hrs)	Vacation Debited (Hrs)	Cash Comp (\$)	Deferred Comp (\$)	Description Deferred Comp	Other Comp (\$)	Description Of Other Comp	Grant Type	# Granted	Strike Price Per Share(\$)	Comments
		Managem ent													vacation hours were debited because VC Wilton served an equal number of hours on UC business during nights and weekends to offset some of the time spent on OPA during business hours.
Globalization of Higher Education	N	Conference Speaker	24	16	8	0	\$50,000								Vacation hours were not debited because VC Wilton served an equal number of hours on UC business during nights and weekends to offset the time spent on OPA during business hours.
<b>YELICK,KATHERINE A</b>			<b>LBNL</b>												<b>Associate Laboratory Director</b>
Institute for Defense Analyses	N	Advisory Board Member and Consultant	32	32	0	32	\$7,200								



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<b>Name of Org (Prof'l Svc Provided For)</b>	<b>Non- Profit=N Profit=P</b>	<b>Role</b>	<b>Total Time Served (Hrs)*</b>	<b>Time During Bus Hours (Hrs)</b>	<b>Time Outside Bus Hours (Hrs)</b>	<b>Vacation Debited (Hrs)</b>	<b>Cash Comp (\$)</b>	<b>Deferred Comp (\$)</b>	<b>Description Deferred Comp</b>	<b>Other Comp (\$)</b>	<b>Description Of Other Comp</b>	<b>Grant Type</b>	<b># Granted</b>	<b>Strike Price Per Share(\$)</b>	<b>Comments</b>	

\* Total Time Served equals the combined hours of Time During Business Hours and Time Outside Business Hours.