# **UC** Women's Initiative

# for Professional Development

# UC Women's Initiative for Professional Development 2020 Online Nomination Form Preview





Systemwide Human Resources

# Form Page 1

# **Program Information**

# **Purpose**

• To help women advance in their UC Careers and retain women who have demonstrated potential for advancement

# **Sponsors and Management**

- Sponsored by Systemwide Advisory Committee on the Status of Women (SACSW) and the UC Office of the President
- Systemwide Talent Management administers and coordinates the program and nomination process

# **Target Audience**

- Mid-career faculty, academic personnel, and staff from campuses, health centers, Division of Agriculture and Natural Resources, Lawrence Berkeley National Laboratory, and Office of the President
- Someone who has demonstrated potential for advancement

# 2020 Program Overview

- Four regional cohorts (2 in the North and 2 in the South) Each cohort includes 30 participants, allowing 120 women to participate
- One nomination request for participants and alternates will be made for all four 2020 programs
- Upon nomination confirmation, participants will be asked to select which cohort they would like to attend
- Each session will be led by a Coro facilitator and a UC facilitator who has graduated from a prior UC WI program

# **Participation Expectations**

- Participants commit to attend all program sessions in their entirety
- Pre-Work and Pre-Program Survey must be completed before the first day of the program
- Up to 2 hours of additional work will be assigned and completed between the program sessions

# **Participant Outcomes**

- Build strategic relationships
- Actively communicate their value to the organization
- Advocate for their own needs in the workplace
- Coach others to demonstrate their value to the organization
- Increase awareness of diverse UC career paths

# **Program Costs**

• The \$1,925/participant program fee covers all program materials and facilitation fees

#### **Travel Costs**

- The participant's location is responsible for covering all travel related costs
- Participants manage their own travel arrangements and submit travel reimbursements to their location/department using the established location Travel & Entertainment procedures

## **Nomination Information**

#### **Nomination Criteria**

- Women in mid-career who demonstrate the potential to advance in their careers at UC
- Current faculty, academic personnel and staff
- Represent the diversity at each UC location
- Represent different functions and departments at each location
- Able to commit to the program with full attendance and participation at all session
- Able to complete intersession assignments which require up to two hours between seminars
- Have the written support of their supervisor or Chancellor Cabinet Member

Nomination Closes: October 4, 2019 (please check to see if your location's deadline is earlier)

For more information regarding the UC Women's Initiative for Professional Development (UC WI) visit the <u>UC WI</u> website or email ucwomensinitiative@ucop.edu.

# Form Page 2

### **Nominator's Information**

Nominators, please provide the following information.

- 1. Nominator First and Last Name\*
- 2. Location\* (select one of the following options from the drop menu)
  - ANR
  - LBNL
  - UCB
  - UCD
  - UCD HC
  - UCI

- UCI HC
- UCLA
- UCLA HC
- UCM
- UCSB
- UCSC

- UCSD
- UCSD HC
- UCSF
- UCSF Health
- UCR
- UCOP

- 3. Nominator Title\*
- 4. Nominator UC Email Address\*
- 5. Nominator UC Office Address\*
- 6. Nominator UC Office Phone Number\*

<sup>\*</sup>Required

#### 7. Is this a self-nomination?\*

Yes or No

# Form Page 3

### **Nominee Information**

\*Required

# 8. Final Location Participant Information\*

For each participant, be prepared to provide the following information

- First and last name
- Department
- Title
- Faculty, Academic Personnel or Staff designation
- Email address
- Office phone

# 9. Participant & Alternate Chart String/FAU Information\*

For each participant, be prepared to provide the unique Fund Accounts (FAU)/Chart String to recharge the \$1,925 per participant administrative cost.

- At least one FAU is required for each participant (if the FAU/Chart String is unknown at the time of nomination,
  please enter '999')
- If using multiple FAU/Chart Strings, please indicate the percent of costs to apply to each FAU
- The recharge will be processed upon participants' start in the cohort

# 10. Upload up to 10 letters of support or recommendation

Please include nominee name and location in the file name (ex: Jones\_UCD). If there are multiple letters, please combine them into one pdf document.

If you have additional files, please send them to ucwomensinitiative@ucop.edu.

11. The listed nominees have the full support and commitment to complete all program participant requirements.\*

Be prepared to provide your first and last name as digital signature of submission and approval.