

**2025 UC-Coro**  
**Systemwide Leadership Collaborative**  
**Participant Biographies**

**Southern Cohort**

## 2025 UC-CORO Systemwide Leadership Collaborative



### **ADRIANA GALVAN**

#### **Dean, Undergraduate Education and Professor of Psychology**

#### **UCLA**

Dr. Adriana Galván is a Professor of Psychology and the Dean of Undergraduate Education at the University of California, Los Angeles who is committed to improving the scientific understanding of the period of adolescence. She is also the Co-Executive Director of the UCLA Center for the Developing Adolescent.

As a neuroscientist her career has been focused on adolescent brain development and how it supports developmental milestones during this significant developmental window. Her research expertise focuses on characterizing the neural mechanisms underlying adolescent behavior to inform policies that impact young people.

Dr. Galván has published over 130 scientific articles on the topic and is the author of *The Neuroscience of Adolescence* (Cambridge University Press). Her research, generously funded by the National Institutes of Health, National Science Foundation, and numerous private foundations, has been featured in several media outlets including *The New York Times*, *Washington Post*, *PBS NewsHour*, and *NPR*. She received her B.A. in Neuroscience and Behavior from Barnard College, Columbia University, and her Ph.D. in Neuroscience from Cornell. She has received multiple recognitions for her work, including from the National Academy of Sciences, American Psychological Association, Cognitive Neuroscience Society and William T. Grant Foundation. She is also the recipient of the UCLA Gold Shield Faculty Prize. In 2018 she was a Fulbright Scholar in Barcelona and in 2019 she received the White House Presidential Early Career Award for Science and Engineers (PECASE) award.

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### **AGAM PATEL**

#### **Executive Director, UCR Palm Desert Center UC Riverside**

Agam Patel is the executive director of the University of California, Riverside - Palm Desert Center. An empathetic leader with a proven record of success, Patel has more than 15 years of progressive experience in leadership and diplomacy, where he has demonstrated a commitment to the growth and success of the University.

In his present role, Patel manages the staff of UCR Palm Desert Center and oversees every aspect in running the facility, while connecting the campus to the greater community of the Coachella Valley and beyond. Patel proudly acts as a university representative to local organizations, stakeholders, and other campuses.

Prior to his current position, Patel served as the associate director of UCR Palm Desert, where he was also responsible for all aspects of running the creative writing graduate program from budgeting to enrollment, to student advising and recruitment, to managing the day-to-day challenges for the University of California's only low-residency MFA program. A dedicated volunteer, Patel has been the director of professional development (2020-2021), vice president (2021-2022), and president (2022-2023), of UCR Staff Assembly, an integral part of the Systemwide Council of University of California Staff Assemblies (CUCSA) which supports, advocates for, and represents all UC staff. During his tenure as UCR's Staff Assembly president, Patel worked to introduce and implement a new bylaw to provide a stipend for the incoming Staff Assembly leadership, making UCR the first UC to do so for both the President and Vice President. Since 2008, Patel continues to serve as a board of director for Lotus Outreach International, a non-profit dedicated to empowering women and children living in poverty through access to education, training and care. Currently, He is an advisory committee member for First 5 Riverside County Children and Families Commission.

He holds an MBA from United States International University in San Diego and a Bachelor of Science degree in accounting and finance from Nairobi, Kenya.

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### **ALEX RADDE**

#### **Assistant Dean, Budget and Administration Division of Mathematical, Life, and Physical Sciences, College of Letters & Science**

#### **UC Santa Barbara**

Alex Radde is the Assistant Dean for Budget & Administration for the Division of Mathematical, Life, and Physical Sciences, under the College of Letters & Science, at UC Santa Barbara. He serves as the chief financial officer for the division overseeing 10 academic departments including their administration and research facilities with a financial portfolio of over \$200 million in annual expenditures. He is responsible for the curricular activities of 13 undergraduate and graduate degree granting programs. He specializes in strategic planning, financial management, academic personnel, policy administration, and staff development and training.

Alex began his career at UC Santa Barbara in 2008 as a financial and payroll assistant for the UCSB Library. Since then, Alex has worked in different areas of University administration from organized research through the Institute for Social, Behavioral and Economic Research to variety of academic departments including the Environmental Studies Program and the Department of Statistics and Applied Probability, and most recently as a control point as the former Director of the College of Letters & Science and now serving as Assistant Dean for the Sciences. His leadership roles include having served as a co-chair of UC Administrative Management Professionals (UC AMP) chapter at UCSB and served on the UC AMP Systemwide Steering Committee, serving as a staff mentor with Gaucho Mentor Connection, and serving as a facilitator and mentor for the Academic Affairs Undergraduate Internship Program at UC Santa Barbara.

Alex Radde received his Bachelor of Arts in Law & Society from UC Santa Barbara in 2008; he is a proud first-generation college graduate and a transfer student from the California Community College System and has worked at UC Santa Barbara for the last 16 years.

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### **ASHLEY GAMBHIR**

#### **Executive Director, Transformation**

#### **UC San Diego**

Ashley Gambhir, MBA leads large-scale operational and cultural transformations that create meaningful and lasting change in Higher Education and Healthcare at UC San Diego. In her role as Executive Director of Transformation, her mission is to develop a workforce of problem-solvers that continuously improve the value of care for our patients while loving their jobs.

She previously served campus as the Senior Director for the office of Operational Strategic Initiatives, focused on continuous improvement, strategic planning, and special projects to support the institutional strategic plan.

Ashley is a certified project manager, change practitioner, and a Lean Six Sigma Black Belt.

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### **BARBARA INDERWIESCHE**

#### **Director, Electronic Research Administration UC Irvine**

As the Director of Electronic Research Administration (ERA), Barbara has primary responsibility for leading and managing the ERA unit within Research Administration in the Office of Research (OR) at UC, Irvine. She is also responsible for functioning as an integral part of the senior management team, supervising and coaching the ERA staff, developing and implementing UCI's electronic research administration systems and business intelligence tools, ensuring faculty and staff receive support in the operation of external (sponsor-controlled) systems, building and maintaining positive relations with internal and external customers and UCI/UC partner offices, ensuring the physical and electronic security of UCI's electronic research administration systems and tools, and addressing and resolving electronic research administration related issues.

Barbara serves as the institutional expert on research administration management systems, analysis of research administration data, and the use of business intelligence tools to explain, report and present information regarding UCI's research enterprise. Barbara is also responsible for developing, coordinating, facilitating and delivering campus-wide training events and conducting operational policy and procedure analysis. Barbara began working with UCI in 2007 in Sponsored Projects Administration and has worked through all levels of the organization starting with a Data Administrator, Contract and Grant Officer, Senior Contract and Grant Officer, and Project Manager before moving into the ERA role. ERA began within Sponsored Projects Administration and has grown into its own standalone unit within Research Administration.

Barbara earned her Bachelor's degree from California State University, Long Beach double majoring in Business Administration Management and Operations Management and a minor in Applied Mathematics. Barbara is married and has four young children and is also a certified Group Fitness Instructor specializing in Les Mills Bodypump, teaching 3-5 classes a week in the Forth Worth, TX area.

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### **CHAD VANDENBERG**

#### **Chief Quality and Patient Safety Officer UC San Diego**

As chief quality and patient safety officer, Chad VanDenBerg leads UC San Diego Health's quality improvement programs and processes. He ensures organizational regulatory compliance and promotes and supports best practices for evidence-based medicine. In addition, he provides oversight and direction for the analysis of data related to clinical quality and patient safety. He serves as a champion for clinical excellence initiatives and leads the health system toward achieving its

goals in these areas.

With more than 20 years of experience with quality systems and processes, Mr. VanDenBerg brings to his position a demonstrated commitment to patient safety. Most recently, he served as vice president, quality and performance improvement, for Grady Health System in Atlanta. Previously, he served for over a decade as the director for Grady's Center for Clinical Performance Improvement.

Among his many achievements, Mr. VanDenBerg is an American College of Healthcare Executives Fellow and earned his Lean Six Sigma Green Belt from the Institute of Industrial Engineers. He also holds a Master of Public Health in health policy and management from Emory University and a BA in biology from Johns Hopkins University.

## 2025 UC-CORO Systemwide Leadership Collaborative



### **DARREN ENDO**

**Director, Administration**

**Division of Enrollment Management**

**UC Irvine**

Darren Endo is a seasoned professional with extensive experience in administration, event management, and organizational development. He currently serves as the Director of Administration for the Division of Enrollment Management at the University of California, Irvine, overseeing business affairs for departments such as Undergraduate Admissions,

Financial Aid and Scholarships, and the University Registrar.

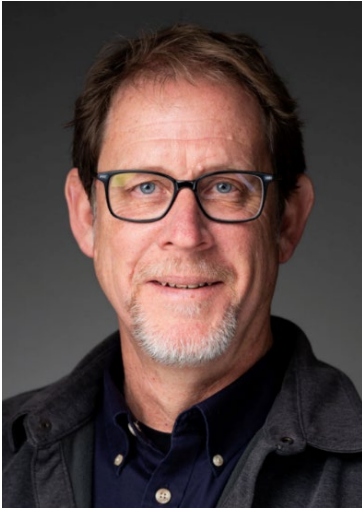
Darren's leadership has been instrumental in managing administrative and business operations, ensuring the smooth functioning of these critical departments. Before his current role, Darren was the Director of Finance & HR for UCI's Office of Undergraduate Admissions, where he was responsible for overseeing administrative operations and managing recruitment and yield programs. His efforts in streamlining processes and implementing innovative solutions have significantly enhanced operational efficiencies and improved the effectiveness of investments.

In addition to his administrative roles, Darren served as the North American Taiko Conference Coordinator at the Japanese American Cultural & Community Center, is a performing member and instructor at Kishin Daiko and was a Senior Performing Member at TAIKOPROJECT for nearly sixteen years, reflecting a dedication to the arts and community engagement.

Darren holds a B.A. in International Studies and an M.B.A with a Certificate in Digital Transformation, both from the University of California, Irvine, and holds the Certified Meeting Professional designation from the Events Industry Council. His diverse skill set and leadership abilities make him a valuable asset to any organization.



## 2025 UC-CORO Systemwide Leadership Collaborative



### **ERIC MILLS**

**Assistant Dean, Budget and Administration,  
College of Creative Studies**

### **UC Santa Barbara**

Eric Mills is Assistant Dean for Budget and Administration for UC Santa Barbara's College of Creative Studies. In his current role, Eric has oversight of business operations and administration, space and facilities, and organizational development.

Eric has worked for UC Santa Barbara for 30 years, starting his career as a student employee working in Grounds Maintenance at UCSB. During his tenure at UCSB, Eric has held various roles progressing from p/t Program Assistant to Public Events Manager to Chief Administrative Officer in the Department of Theater and Dancer. He began his current administrative role during the summer of 2023.

## 2025 UC-CORO Systemwide Leadership Collaborative



### **GRACE CRVARICH**

#### **Assistant Vice Chancellor, Program Development and Execution UC Irvine**

Grace Crvarich joined UC Irvine in October 2019 as the assistant vice chancellor for Program Development & Execution (PDE) which provides project management support for DFA initiatives and projects, as well as for certain campuswide projects. Grace has over 25 years of experience in higher education.

Prior to joining UCI, Grace was the founding senior director of finance for the Kaiser Permanente Bernard J. Tyson School of Medicine. During her time there she led the planning of a 10-year, \$1B business case that included accreditation, staffing, strategy, and financial plans for KPSOM. Grace's experience includes 15 years at UC San Francisco in the areas of facilities management, capital projects, and the School of Medicine Dean's Office. At UC Berkeley she served as the assistant vice chancellor and chief operating officer for the Division of Real Estate, where she managed multiple strategic initiatives to improve business efficiency, implement cost-savings, and simplify processes.

Grace earned a B.S. in business administration from Cal State East Bay and an MBA from the University of San Francisco. In her free time, Grace volunteers for The Trevor Project, likes to cook, hike, and spend time with family and friends.

## 2025 UC-CORO Systemwide Leadership Collaborative



### **GRACE PARK**

#### **Director, Research Engagement & Compliance**

#### **UC Irvine**

Grace Park is the Director of Research Engagement & Compliance at UC Irvine, where she leads compliance programs in conflict of interest, export control, animal care & use, and research security & international engagement. A recognized expert in policies, processes and regulatory landscape related to these areas, Grace oversees unit strategic planning, manages daily operations, and provides high level analytical guidance to UC Irvine leadership, faculty and staff.

Since joining UC Irvine's Office of Research in 2005, Grace has held key roles including Conflict of Interest Administrator, Principal Contract Manager and Assistant Director of Sponsored Projects. Grace is an experienced strategic leader and a trust partner to UC Irvine's research community. Prior to joining UC Irvine, Grace served as an Associate Attorney at Southern California Gas Company.

Grace earned her B.A. in English and Rhetoric from UC Berkeley and her J.D. from Loyola Law School.

## 2025 UC-CORO Systemwide Leadership Collaborative



**JANET PARK**  
**Director, Finance**  
**School of Medicine**  
**UC Irvine**

Janet Park has over 20 years of experience in accounting and financial planning & analysis (FP&A), spanning both the entertainment industry and higher education. Currently, she serves as Director of Finance for the School of Medicine at UC Irvine, where she oversees financial accounting, reporting, and planning functions.

Before joining UC Irvine, she was Associate Director of Finance at UCLA's School of Medicine, where she created and led the Financial Planning & Analysis (FP&A) team. She led her team to implement budgeting improvements, rolling forecasts, and monthly financial review processes that fostered meaningful conversations and strategic decisions grounded in financial analysis. Prior to her roles in higher education, she spent nine years as Director of Corporate FP&A at Live Nation Entertainment, managing financial analysis aligned closely with strategic goals, and five years in accounting and finance positions at The Walt Disney Company.

Her educational background includes a Bachelor of Arts in Economics from UCSD's Revelle College and an MBA from the UCLA Anderson School of Management. She is also a Certified Public Accountant (inactive) in California.

## 2025 UC-CORO Systemwide Leadership Collaborative



### **JASON KAYNE**

#### **Director, Facilities Management**

#### **UC San Diego**

Jason Kayne is the Director of Facilities Management at UC San Diego where he provides senior level management and oversight to a diverse and growing staff of 650+ managerial, professional & trades employees responsible for maintaining approximately 12.5 million square feet of property and 1300 acres of land. Jason is focused on employee development and understands that success cannot be achieved alone. He believes in life-long learning and the value of empowering others to achieve more.

Prior to his 9 years at UC San Diego, Jason served in a variety of Leadership roles while at the U.S. General Services Administration, including Deputy Sr Property Manager and Branch Chief, Construction Services in San Diego and as a Deputy Property Manager for the Hawaii Field Office.

Jason holds a BA in Psychology and Sociology and an MBA. In his free time Jason enjoys spending time with his family, running, surfing and enjoying San Diego to its fullest.

## 2025 UC-CORO Systemwide Leadership Collaborative



### **JEFF GIROD**

**Assistant Dean, Marketing and  
Communications**

**College of Humanities, Arts and Social  
Sciences**

**UC Riverside**

Jeff Girod has worked in marketing and communications at UC Riverside since 2008. As Assistant Dean of Marketing and Communications for UCR's College of Humanities, Arts, and Social Sciences, Jeff leads all aspects of a comprehensive strategy to promote programs, recruitment, people, and research within the third-largest academic unit in the University of California system.

Jeff has served as President of UCR's Staff Assembly, UCR's largest staff organization with more than 3,000 members. He is a recipient of the 2024 Kevin McCauley Outstanding Staff Award, which recognizes University of California staff who are supportive and inclusive of staff and encourage equity, diversity, and inclusion.

In addition, Jeff serves on the Board of Directors for the Inland region's largest food distribution center, Feeding America Riverside/San Bernardino, on his local municipal advisory board, and he coaches local youth sports, including basketball and football. Jeff is an alumnus of both UC Santa Barbara and UC Riverside. He has more than 25 years of experience in marketing and publishing, and he truly believes UC is the finest public university in the world.

## 2025 UC-CORO Systemwide Leadership Collaborative



### **JOHN COTTLE**

**Professor, Department of Earth Science  
Faculty Director, Natural Reserve System  
UC Santa Barbara**

John Cottle, a distinguished Earth scientist, is a full professor in the Department of Earth Science at the University of California, Santa Barbara. He also serves as the Faculty Director for the UC Santa Barbara Natural Reserve System. Born and raised in Aotearoa/New Zealand, Cottle's lifelong fascination with the natural world has driven his career.

He has dedicated his professional life to understanding the Earth and educating future generations of earth scientists. As Faculty Director of the UCSB Natural Reserve System, Cottle is committed to supporting university-level teaching, research, and public service while developing and implementing a plan to enhance infrastructure, bolster staffing, and establishing a systems-based approach to studying and conserving protected natural areas throughout California.

Cottle's expertise extends beyond academia. He served as Chief Scientific Advisor for Antarctica New Zealand, authoring the "Aotearoa New Zealand Antarctic Research Directions and Priorities" Document, a decadal-level research strategy defining New Zealand's investment in Antarctic and Southern Ocean research. This role required significant engagement with national and international stakeholders, navigating complex policy needs and research requirements, and giving voice to multiple knowledge-based approaches. Following ministerial approval, the document serves as a guide for Aotearoa's research program in Antarctica.

Cottle's own research focuses on continental tectonics and geochronology. Over the past twenty-five years, he has pioneered new analytical methods to unravel the geological history of major mountain belts, including the Himalaya, Antarctica, and New Zealand. His extensive research has resulted in over 175 academic publications and numerous awards, including the Antarctic Service Medal and Fellowships from the Mineralogical and Geological Societies of America.

## 2025 UC-CORO Systemwide Leadership Collaborative



### **KRISTIN BEATTIE**

#### **Director, Academic Labor and Employee Relations**

#### **UC Irvine**

Kristin Beattie has served as the Director of Academic Labor and Employee Relations at the University of California Irvine since October 2021. As the Director of AP LER, Kristin and her team provide consultation, advice, and referrals to UC Irvine academic leadership partners at all levels, regarding the full range of labor and employment matters for all academics. She represents campus management in formal dispute resolution processes, advises campus management on compliance, and represents the campus' interests in collective bargaining negotiations and meetings with unions.

Kristin is passionate about inclusion, teamwork, justice, humor and humility, and growth. Previously, Kristin worked in labor and employee relations at UC San Diego and at the County of San Diego, and as a prosecutor for the San Diego City Attorney's Office.

Kristin received her Bachelor of Arts in American Studies with a Minor (Specialization) in Race and Ethnicity from Stanford University, and Juris Doctorate from Loyola Law School.



## 2025 UC-CORO Systemwide Leadership Collaborative



### **PAMELA FRUGE**

#### **Assistant Dean, Undergraduate Education UC San Diego**

Pamela F. Frugé serves as Assistant Dean, Undergraduate Education at UC San Diego. Pamela is a proud Triton graduate of Warren College, where she earned her Bachelor of Arts degree and went on to obtain her Master of Business Administration. Pamela has built a solid professional career as a staff member with experience spanning a variety of campus departments from Admissions & Registrar, managing the UCSD Guardian, MSO for Education Studies (formerly TEP) and CAO for the

Undergraduate Colleges.

Pamela has chaired the UC San Diego Black History Month Planning Committee for the last 7 years, raising funds for student scholarships and highlighting the academic achievement of traditionally underrepresented students at UC San Diego. She also serves as a campus LEAD Fellow: LEAD Fellows support and advance UC San Diego's Strategic Plan goal of "Cultivating a diverse and inclusive university community that encourages respectful open dialogue and challenges itself to take bold actions that will ensure learning is accessible and affordable for all."

Pamela is part of the Black Alumni Scholarship Committee, the Black Staff Association, AMS Planning Committee and participates in a variety of campus community service committees.

## 2025 UC-CORO Systemwide Leadership Collaborative



### **RITA CLEMONS**

**Area County Director, San Bernardino,  
Riverside and Orange**

### **UC ANR**

Rita Clemons is an experienced higher education administrator who has been providing support and resources to enhance communities for more than 20 years. Rita's current role is Area County Director overseeing three counties in Southern California - San Bernardino, Riverside, and Orange for the University of California Agriculture and Natural Resources (UC ANR) Cooperative Extension. The mission of UC ANR connects the power of UC research in agriculture, natural resources, nutrition and youth development with local communities to improve the lives of all Californians.

Rita increases the visibility of the Cooperative Extension through community engagement by communicating the positive impacts and benefits realized by the citizens and workforce of the local counties, regions and state through the activities and contributions of local UCCE programs. Before her appointment at UC ANR, Rita served as the Regional Center Director for the Southern California campus of Cambridge College. She began her corporate career working in Human Resources for a major law firm in Downtown Los Angeles.

Rita is a first-generation college graduate with a Bachelor of Science in Business Administration and a master's degree in management with a concentration in Leadership from the Peter F. Drucker School of Management at Claremont Graduate University. Rita sits on several committees and is a current Board Director for Riverside Community College District Foundation and Akoma Unity Center.

## 2025 UC-CORO Systemwide Leadership Collaborative



### **ROBERT HAMM**

#### **Assistant Dean and Chief of Staff Graduate Division UC Santa Barbara**

Robert Hamm serves as Assistant Dean and Chief of Staff in the Graduate Division at UC Santa Barbara. In this role, he provides strategic leadership for all operations, overseeing a team of nearly 40 staff and directing multiple critical areas including admissions, diversity, student financial support, professional development, and institutional research. He manages the Division's operational budget, ensures compliance with policies, and fosters collaboration across campus units to advocate for and enhance the graduate student experience.

Before assuming this role, Robert was the Director of Graduate Students Professional Development, where he spearheaded innovative programming to support graduate students' academic and career success.

Robert received his PhD in English from UCSB in 2004 and served as a faculty member in the Department of English at Louisiana State University in Baton Rouge, where he taught undergraduate and graduate courses on Shakespeare, Early Modern British literature, and print culture.

## 2025 UC-CORO Systemwide Leadership Collaborative



### **STEPHEN LARKIN**

#### **Managing Director, Operational Strategic Initiatives**

#### **UC San Diego**

Stephen serves as Managing Director of Operational Strategic Initiatives (OSI) at UC San Diego, where he oversees a team of internal consultants focused on continuous improvement, operational effectiveness, and strategic planning across the campus. Under his leadership, OSI helps teams operate with clear direction and simple processes, working toward the vision of a university where people can do their best work. His office is currently charged with supporting TritonGPT efforts and adoption and helping the university embrace AI solutions to transform administrative processes and improve operational alignment. As a certified Lean Six Sigma Black Belt and ProSci Change Management practitioner, he brings expertise in process improvement, strategic planning, and organizational transformation.

He played a pivotal role in UC San Diego's COVID-19 response as part of the Return-to-Learn program, where he established and oversaw a contact tracing operation of more than 80 employees, facilitating crucial collaboration between the campus and UC San Diego Health. Currently, Stephen serves on the core project team charged with orchestrating UC San Diego's 2024 Strategic Plan refresh, a comprehensive 18-month initiative that will shape the university's direction for the next decade. He also worked closely with Campus HR on their HR Renewal, a multi-year transformation of UC San Diego's central HR function, including the design and implementation of the People Proposition to enhance employee experience across the institution.

Prior to joining UC San Diego in 2018, Stephen worked as a consultant in legal business management and technology, helping Fortune 300 companies optimize their legal operations across multiple industries including biotechnology, oil and gas, and telecommunications. His international experience includes extensive work in the Middle East with one of the world's largest companies by revenue. Stephen is a proud UC alumnus, having graduated summa cum laude from UCLA with a degree in Political Science and a concentration in International Relations.

## 2025 UC-CORO Systemwide Leadership Collaborative



### **STEPHEN WHELAN**

#### **Executive Director, People Services UC Irvine**

As the Executive Director of People Services, Stephen is responsible for HR service and operational support across the UC Irvine enterprise employee population of over 34,000 Campus and Health employees. During his tenure at UCI, Stephen was the creator and lead stakeholder of a scalable team and service model with the core objective of creating an enterprise-wide support model, named the Employee Experience Center (EEC), for all HR & Payroll related needs.

Most recently, Stephen was a key leader in the acquisition of four privately owned hospitals in 2024, responsible for the HR integration and post-acquisition support that nearly doubled the UCI Health employee population while greatly increasing UCI Health's footprint and service capacity across the greater Orange County service area.

Stephen has over 26 years of experience concurrently managing complex projects, and during that time has achieved an extensive background in developing, delivering, and managing HR teams and services covering all phases of the employee life cycle. Throughout his career Stephen has managed a broad and diverse list of vendors, and supervised, and often created internal teams both local and international, operating in the IT, HR analytics, HR systems, benefits administration, benefits plan design and payroll space.

## 2025 UC-CORO Systemwide Leadership Collaborative



### **TASHA HUDSON**

#### **Chief of Staff, Office of Diversity, Equity and Inclusion**

#### **UC Riverside**

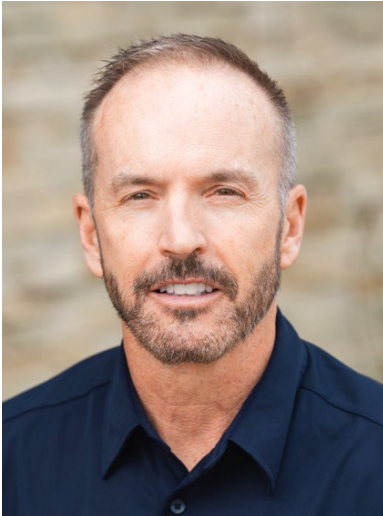
Tasha Hudson is the Chief of Staff in the Office of Diversity, Equity, and Inclusion (ODEI) at the University of California, Riverside, where she leads strategic and operational initiatives crucial to advancing UCR's DEI mission. She advises the Vice Chancellor and Associate Vice Chancellor on aligning DEI objectives with the university's broader goals, driving significant institutional progress. With expertise in managing budgets, HR, IT, facilities, and long-term project planning, Tasha's role includes critical training and employee engagement initiatives.

Externally, she represents the Vice Chancellor in high-level engagements with government officials, including members of the State Assembly, Federal Delegations, and the UC Office of the President. She also collaborates with Riverside community organizations, such as the Mayor's Multicultural Forum and Latino Network, ensuring effective communication about UCR's DEI initiatives.

In addition, Tasha plays a key role in several strategic advisory groups and committees, addressing policy development and handling sensitive matters. She serves as a liaison for the Chancellor's Community Advisory Committees, the Chancellor's Free Speech Workgroup, the DEI Climate Council, and other university-wide groups. She is also the staff liaison for UCR's Police Accountability Board and actively supports campus affinity groups, including the Black Faculty & Staff Association, Disability Network, and LGBTQ+ Outlist.

Tasha holds a bachelor's degree in business from the University of Maryland. Outside of work, she enjoys cultural dances from around the world, including belly dance, salsa, flamenco, and samba. Her leadership reflects a commitment to respect, excellence, and fostering an inclusive campus community.

## 2025 UC-CORO Systemwide Leadership Collaborative



### **TIMOTHY FITZPATRICK**

#### **Director, Environment, Health and Safety UC Santa Barbara**

With over thirty years of EHS leadership experience, Tim Fitzpatrick currently serves as the EHS Director at UCSB, overseeing Environment, Health and Safety, as well as Emergency and Risk Management. He has an extensive history of successfully designing, developing, and executing comprehensive environmental, health, and safety programs, along with emergency management initiatives in both industrial and university settings.

Prior to joining the University of California, Tim served as Senior Director for EHS at Cornell University. Before his higher education career, he worked in the aluminum industry, leading EHS initiatives at domestic and international locations.

In his current role, he oversees research safety, industrial hygiene, occupational safety, construction safety, DOT compliance, environmental compliance, hazardous waste management, emergency management, risk management, and fire and life safety.

## 2025 UC-CORO Systemwide Leadership Collaborative



### **TONY LUCAS**

#### **Executive Director, Events and Transportation**

#### **UC Los Angeles**

Tony Lucas is the Executive Director for UCLA's Events & Transportation, where he leads a comprehensive range of programs, services, and policies to manage campus access and mobility. His scope includes transportation demand management, parking, traffic systems, campus transit, micromobility and pedestrian safety, and event logistics. Tony also oversees UCLA's Central Ticket Office and the Events Office, coordinating over 8,000 events annually, including UCLA Commencement and transportation planning for UCLA's Olympic Village in 2028.

Before UCLA, Tony was Associate Vice President of Business & Administrative Services at Sacramento State, where he oversaw budget planning, led the Space Management department, managed transportation and parking services, advanced campus sustainability, and spearheaded major infrastructure projects like an award-winning parking structure and mobility hub. He also led an autonomous shuttle pilot program and served as Past President of the California Mobility & Parking Association and the Sacramento Transportation Management Association. Earlier, Tony worked at the Department of Navy's Office of Executive Learning as Deputy Executive Learning Officer and CIO, crafting educational programs for top Navy officials. At CSU Monterey Bay, he pioneered the university's initial IT infrastructure and established the CSU system's first integrated 'One-Stop-Shop' service center. A retired USAF Reserve Intelligence Officer, Tony's notable contributions include designing mission-critical information systems for HQ USCINCPAC.

Growing up on Air Force bases worldwide, Tony developed a global perspective and passion for service. He holds a B.S. in Management Information Systems from San Jose State University and an M.A. in Educational Leadership and Policy from Sacramento State. Outside of work, Tony enjoys surfing, BBQing, and running marathons.