

2025 UC-Coro
Systemwide Leadership Collaborative
Participant Biographies

Northern Cohort

2025 UC-CORO Systemwide Leadership Collaborative



ALFRED DAY

Assistant Vice Chancellor, Student Support and Belonging

UC Berkeley

Alfred Day (he/him/his) has enjoyed a 30-year career as a professional in the field of Student Affairs and Higher Education. He currently serves as the Assistant Vice Chancellor for Student Support and Belonging at the University of California, Berkeley. He holds a Doctorate in Educational Leadership from the University of California, Davis, and completed his undergraduate studies at CSU Fresno. He is also considered a nationally recognized expert in the area of Nerd/Geek topics in Higher Education and the Parasocial Relationships of Student Affairs Professionals. He previously sailed with Semester at Sea as the Assistant Dean of Students and has performed as a professional actor and stand-up comedian.

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ANGELIE GAWECO

Vice President/Chief Financial Officer, Adult Services

UC San Francisco Health

Angelie Gaweco is Vice President/Chief Financial Officer – Adult Services for UCSF Health. In this role, she is responsible for the strategic financial management of the Adult Services business entity, driving optimal performance and supporting growth objectives. She supports and leads executives in establishing financial strategies and driving collaboration across entities and departments. She oversees accounting, auditing, capital planning, budgeting, financial reporting, reimbursement, revenue cycle, financing and the design and operation of internal control systems.

Prior to joining UCSF Health, Angelie has served in several senior level healthcare finance and operational leadership positions for the last 20 years. Most recently, she served as Group CFO at Tenet Healthcare. Angelie served in various finance leadership roles at Keck Medicine of USC and Dignity Health, with a focus in growth strategies, business turnarounds, and performance transformation, accelerating strategic initiatives and operational improvements. At Ernst and Young, she provided advisory support to financial services and healthcare organizations, and led large-scale engagements focused on finance and operations transformation, strategy consulting, internal audit, and supply chain management.

Angelie holds a Bachelor of Commerce degree in economics and accounting from the University of Toronto and an MBA from the University of California, Los Angeles.

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CARL SOTHERLAND

Executive Director, Market Analytics and Strategic Intelligence

UC Davis Health

Carl Sotherland joined the UCDH Strategy & Growth team in May 2021 as Executive Director of Market Analytics and Strategic Intelligence. In this role, he has delivered new capabilities to conduct surveillance and analyses of healthcare industry market trends in Northern California and nationally, assessing competitive threats and opportunities, and he leads analytics that support enterprise strategic planning and business development activities.

Prior to joining UCDH, Carl spent more than 15 years at Sutter Health, where he led several key initiatives spanning Finance, Strategy, and Analytics. His most recent work included leading the development and deployment of an enterprise-wide COVID-19 analytics capacity -used to plan for and respond to pandemic-related needs. Prior to joining Sutter Health, Carl served in decision support roles for North Bay Healthcare and Chevron.

Highlighted areas of experience and interest:

- Led an enterprise analytics team responsible for development and deployment of an enterprise-wide analytics strategy – which included centralized development of analytic applications spanning several healthcare functional disciplines
- Led long-term strategic plan development analytics and assessment for a \$13B healthcare provider
- Designed and built an enterprise Strategic Intelligence function - enabling surveillance and analysis of market activities
- Served in roles spanning all phases of an integrated strategic and financial planning cycle – including budgeting, forecasting, capital prioritization, strategic planning, and business planning activities. Education
- MBA, California State University, Sacramento
- BS, Business Administration, California State University, Sacramento

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CARMEN VARELA

Executive Director, Disabled Students' Program

UC Berkeley

Dr. Carmen Varela brings nearly three decades of invaluable experience as a disability and civil rights practitioner, with a strong background in both Texas and California. Growing up in the border town of El Paso, TX has served to shape her perspective on equal access and how disability justice falls within the larger framework of economic and social justice.

Her entire career has been dedicated to advancing justice for people with disabilities and identifies as a person with a visual impairment.

Carmen's extensive background in racial and economic justice, particularly for individuals with disabilities and people of color, reflects her commitment to equity and inclusion. She previously served on the board of California's National Federation of the Blind and is the co-founder of their first Spanish chapter, Poder y Movimiento Latino. Her past roles as the Director of the Office of Accessibility and Disability Resources at Azusa Pacific University and the Bob Murphy Access Center at California State University, Long Beach as well as her 16-year tenure at Disability Rights California, the largest disability rights law firm in California and the U.S., demonstrates her strong leadership in the field. Carmen has worked on a wide range of disability-related issues, from policy analysis and program evaluation to research and advocacy for transitional youth. Her trilingual abilities in English, Spanish, and American Sign Language (ASL) have been instrumental in serving diverse communities, including deaf victims of human trafficking from Mexico and South America. Carmen holds a Doctorate in Organizational Change and Leadership from the University of Southern California's Rossier College of Education, as well as a Master of Science in Assistive Technology Studies and Human Services from California State University - Northridge.

Her current research examines the intersection of disability and race in educational attainment in the U.S. and best disability counseling practices in higher education.

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CHELSEA ARNOLD

Manager, Customer Service and Security UC Berkeley

Chelsea Arnold, UC Berkeley Facilities Services Customer Service and Building Security Manager. Chelsea services as the Manager of the Customer Service Center (CSC) for Facilities Services. The CSC provides cross functional support to the UC Berkeley Campus in relation to Building Maintenance Customer relations, Access Control, and Security Alarms. In this role Chelsea provides strategic direction for Customer operations and ongoing campus support working in collaboration and alongside other

Facilities Services and campus leadership teams.

Chelsea has worked for UC Berkeley for 17 years in two separate departments which both supported campus wide operations. She has been a part of the Facilities Services leadership team since 2015 and has continued to grow and build invaluable relationships throughout the UC Berkeley campus. The CSC provides all levels of customer service in relation to Facilities Services generating and supporting over 50,000 work orders per year. In 2020 Chelsea inherited the responsibility of the campus wide Access Control system which includes both mechanical and electronic building access as well as the campus wide security alarm system. Before Chelsea's appointment at Facilities Services, she was an administrative specialist within the UC Berkeley Property Management group supporting a wide range of Moving and Event services including large scale project moves and campus wide commencement support.

Chelsea looks forward to continued career advancement and one day plans to retire from the university with over 30+ years of service.

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CHRISTINA BLACKMAN

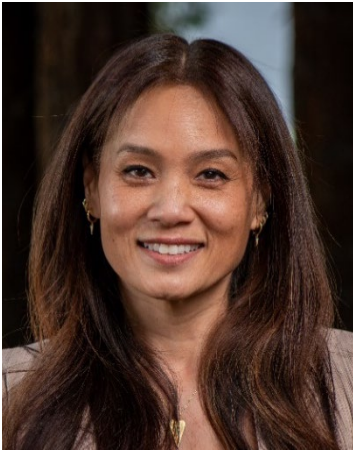
Director, Facilities Management UC Davis

Christina has been leading the Support Services unit of UC Davis Facilities Management since July 2018. In her role, she plans and directs a diverse range of activities, including marketing, communications, training, engagement, quality assurance, asset management, safety, and customer experience. Her key responsibilities include recruiting and developing high-performing cross-functional teams, leading engagement initiatives and facilitating both long-term and short-term strategic plans.

Christina is dedicated to identifying and reporting on key performance metrics and has successfully implemented a succession planning process to ensure continuity and growth within her team. A proactive leader, she actively seeks opportunities to enhance awareness of the organization's initiatives among key constituents, partners, and staff. Christina also prepares and executes the annual budget and develops comprehensive project plans to support the mission of UC Davis and the principles of community.

With a bachelor's degree in communications from the Walter Cronkite School of Journalism at Arizona State University, Her commitment to fostering a client-focused service delivery model drives her passion for creating a positive impact within the UC Davis community.

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DIANE HUTCHINSON

Director, Industry Alliances Office UC Berkeley

Diane Hutchinson is the Chief Procurement Officer of the Procurement and Property Management Department at the Lawrence Berkeley National Laboratory (Berkeley Lab). In her role, Diane provides strategic leadership and day-to-day operational management of ~85 Procurement, Property Management, and Business Assurance professionals who execute ~\$600M of Laboratory procurement annually, manage ~27,000 Laboratory assets with an acquisition value of ~\$1.2B, and perform assurance activities.

Diane has been with the Berkeley Lab since 2009. In her time at the Lab, she has also directly managed many of the Procurement teams, including the Service Center Team, the Business Assurance Team, and the Research & Development (R&D), Services, Technology, and Goods Subcontracting Teams. In 2014, she and the Procurement management team received the Director's award for Exceptional Operations Achievement.

Diane earned her Bachelor of Science (B.S.) degree in Biology and Environmental Management from UC Davis and then went on to earn her Master's in Business Administration (M.B.A.).

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ELLIE ROSSITER

Assistant Vice Chancellor, Community Relations and Strategic Partnerships UC San Francisco

Ellie Rossiter, a proven coalition builder with deep ties in the San Francisco Bay Area community, serves as the assistant vice chancellor of Community Relations and Strategic Partnerships at the University of California, San Francisco. In this role, Rossiter works in close collaboration with other campus units to identify, implement and direct programs that strengthen UCSF's relationships with the San Francisco community. Rossiter has a long career working to strengthening the health, economic and cultural vitality of neighboring communities in San Francisco and Oakland through strong, lasting relationships. In her three years directing the program, UCSF has developed close ties with the community to gain support for a new hospital and a research and education building at UCSF's Parnassus Heights campus, a new children's hospital in Oakland, and the affiliation and acquisition of three community hospitals. Rossiter served as interim vice chancellor of Community and Government Relations at UCSF in 2023, managing a team of 20 through a leadership transition and holding a position on the Chancellor's cabinet.

Before joining UCSF in 2022, Rossiter served for ten years as the Director of the Partnership for HOPE SF at the San Francisco Foundation, where she managed a public-private partnership with the mayor's office to transform isolated and distressed public housing units in San Francisco's southeast neighborhoods into thriving mixed income communities without displacing original residents. Under Rossiter's leadership, the Partnership raised almost \$25 million. New, innovative strategies and a grants program were designed, piloted, and permanently implemented to improve health, education, and economic mobility. During her tenure, Rossiter partnered with three mayoral administrations to ensure that HOPE SF remained a top City priority, which continues to this day. She took the initiative from concept to impact by partnering closely with city agencies, real estate developers, and residents of the community, firmly establishing the initiative as a national model.

A collaborator and convener by trade, Rossiter also spent five years as a member of UCSF's Community Engagement Council from 2016 to 2021, where she provided funding to launch UCSF's Anchor Institution Mission, an important strategy that leverages UCSF's business operations to advance economic security and opportunity in under-resourced communities. Rossiter is a member of the executive committee of the San Francisco Chamber of Commerce. She is a fifth generation San Franciscan and lives in the Bernal Heights neighborhood of San Francisco, where she raised two daughters, now adults, who live in New York City.

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EVAN WHITE

Director, Marketing and Communications College of Biological Sciences UC Davis

Evan White is the director of marketing and communications for the UC Davis College of Biological Sciences, where he leads a team of freelance writers and student assistants in delivering a range of communications that support the college's mission and community. His role includes developing content strategies aligned with college priorities, coordinating news stories, media relations, social media initiatives, graphic design projects, and photography, and ensuring that internal communications keep faculty, students, and staff informed and engaged. In this capacity, Evan collaborates closely with researchers, administrators, and students to present discoveries and events in ways that are accessible and meaningful.

Prior to this role, Evan managed food and beverage event marketing and communications for the Robert Mondavi Institute for Wine and Food Science at UC Davis, and was involved with ongoing series, annual events, and promotional efforts for the institute's two academic departments. This experience shaped his approach to combining visual and written storytelling with strategic communication goals and a keen marketing sensibility.

In addition to his work at UC Davis, Evan holds a degree in English and Creative Writing from the university. He co-edited and published *All the Vegetarians in Texas Have Been Shot*, an anthology of short fiction and poetry, and his writing has appeared in *Catamaran Literary Reader*, *Popshot*, and other outlets. He also directed *Stories on Stage Davis*, a local literary series, and serves as the designer and art director of *Under the Gum Tree*, a Sacramento-based magazine of creative non-fiction and visual art.

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HOLLY EVANS

**Senior Assistant Dean, Finance and
Administration**

Betty Moore School of Nursing

UC Davis Health

Holly Evans is the Senior Assistant Dean for Finance and Administration at the Betty Irene Moore School of Nursing, UC Davis Health, bringing over 25 years of experience in higher education. As a member of the executive leadership team, she leads business strategy, financial management, human resources, operations, and organizational development, guiding the school's expansion in academic programs, financial health, research and clinical enterprises.

Holly previously played a pivotal role in launching two medical schools: the UC Riverside School of Medicine and the Kaiser Permanente Bernard J. Tyson School of Medicine. Known for her strategic insight and collaborative leadership, she champions diversity and inclusion and advances health and education by connecting people to purposeful missions.

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JACQUELINE VELASQUEZ

Director, Aggie Enterprise Service Delivery UC Davis

Jackie Velásquez is the Service Delivery Director for Oracle Cloud Financials and Oracle Cloud Enterprise Performance Management products, branded as Aggie Enterprise, at UC Davis. She also manages the Campus Finance IT Portfolio which includes integrations and systems for Payroll, Contracts & Grants Accounting, Tax Compliance & Controls, and Student Accounting. In her role, she leads a team of highly skilled and experienced professionals in maintaining and supporting the campus financial system working closely with Finance and other campus partners

in improving integrations and services.

Previously, Jackie led the implementation of Aggie Enterprise and managed the prior financial system and legacy ancillary systems. Prior to joining UC Davis, Jackie worked in the Banking/Finance, Healthcare, Telecommunications, Education, and Law Enforcement industries providing IT services and consultation. She received her Bachelor of Arts degree in Physical Anthropology from UC Santa Barbara and a Master of Business Administration degree emphasizing Management of Computer Applications from California State University Sacramento and is a certified Project Management Professional through the Project Management Institute.

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KARMJOT RANDHAWA

Director, UC Cooperative Extension UC ANR

Karmjot Randhawa Director of UC Cooperative Extension, Fresno, Madera, Kings, and Tulare Counties Karmjot Randhawa has been the UC Cooperative Extension (UCCE) Director for Fresno, Madera, Kings, and Tulare counties since September 2019. In this unique role, she oversees and coordinates Cooperative Extension programs throughout these Central Valley regions. With a specialized focus on program leadership and development--unencumbered by traditional academic research

responsibilities—Randhawa directs educational and applied research initiatives and provides strategic guidance to academic and support staff.

A native of the Central Valley, Randhawa previously served as the Research Translation Operations Manager at George Mason University's Center for Climate Change Communication. Passionate about increasing UCCE's visibility, she emphasizes the positive impacts UCCE programs bring to San Joaquin Valley communities.

Randhawa holds bachelor's and master's degrees in research psychology from California State University, Fresno, and an MBA from Johns Hopkins University. In addition to completing a Climate Change and Health Certification Program at Yale University in 2020, she furthered her expertise in climate change and health advocacy through training at Harvard University, completing her studies there in 2022.

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KATHERINE WEBB MARTINEZ

Director, Program Planning and Evaluation UC ANR

Katherine Webb-Martinez is Director of Program Planning and Evaluation for UC Agriculture and Natural Resources (UC ANR). She has worked with the UC ANR Program Planning and Evaluation team since 2007, previously in the roles of Associate Director and Program/Policy Analyst. Her specialty is strategic planning and program evaluation. She is recognized for group facilitation skills, evaluation capacity building, impact writing, and accountability reporting. She serves as a liaison to UC's

federal land-grant federal partner USDA National Institute for Food and Agriculture.

She completed an M.A. in Public Administration with a focus on Program Development from San Francisco State University and a B.A. in Development Studies with an emphasis on world agricultural systems from UC Berkeley. She has 30 years of experience working on sustainable food system programs and projects. For ten years prior to joining UC, Webb-Martinez developed and delivered experiential school garden and nutrition education programs for Black, Latinx and other marginalized youth in Oakland, California. Before working in education, she managed an urban restaurant garden and a Community Supported Agriculture (CSA) farm.

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MICA ESTRADA

Associate Dean, Diversity, Inclusion and Outreach

School of Nursing

UC San Francisco

Mica Estrada is the Associate Dean of Diversity, Inclusion and Outreach and Professor at the University of California at San Francisco's School of Nursing in the Department of Social and Behavioral Sciences and the Institute for Health and Aging. Her research program focuses on social influence, including the study of identity, values, kindness, well-being, and integrative education. She is Principal Investigator on several longitudinal studies, which implement and assess interventions aimed to increase student persistence in Science, Technology, Engineering, Mathematics & Medicine (STEMM) careers (funded by NIH, NSF, and HHMI).

Dr. Estrada's research focuses on ethnic populations that are historically excluded, marginalized, and underrepresented in higher education, most vulnerable to the impacts of climate change, and are providing diverse and creative solutions to the pressing challenges of our day. She received the Leadership Institute Graduate Award from the Society for the Advancement of Chicanos and Native Americans in Science (SACNAS) in 2013, the Adolphus Toliver Award for Outstanding Research, and was selected as a Howard Hughes Medical Institute Facilitator-Scholar in 2022. She has previously served as a member of the National Academy of Science, Engineering and Medicine (NASEM) study on Strengthening Research Experiences for Undergraduate STEM Students, the Advancing Anti-Racism, Diversity, Equity, and Inclusion in STEM Organizations census study, and on the Roundtable on Systemic Change in Undergraduate STEM Education member.

Dr. Estrada earned her B.A. in Psychology from the University of California, Berkeley, and her Ph.D. in Social Psychology from Harvard University. She is mother to three grown children and lives in the San Francisco Bay area with her sweetheart of many years. She enjoys gardening, walking in nature, and sharing time with her extended family.

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MICHELLE SIMMER

Director, Fleet Services

UC Davis

Michelle K. Simmer is an accomplished leader with a robust background in both military and civilian Fleet Operations. Currently serving as the Director of Fleet Services at UC Davis, she applies her extensive expertise in logistics and management to enhance operational efficiency and ensure the seamless functioning of fleet operations. Michelle joined the University of California, Davis in January 2023 as Director of Fleet Services reporting to the Vice Chancellor of Safety Services. She manages budget, policy, long range planning and recharge operations.

Michelle's career has been marked by significant achievements and a commitment to excellence. As a Chief Warrant Officer 2 (CW2) in the Army National Guard, she garnered awards, including the Army Commendation Medal and the Purple Heart, reflecting her dedication and resilience. Her military education includes Master Resilience Training, and various logistics and human resources courses, equipping her with a unique skill set applicable to leadership roles. In her previous positions with a California utility, Michelle demonstrated her capabilities as a Fleet Supervisor for Sacramento area garages. Her leadership experience spans several critical roles, including DOT Compliance Inspector and Fleet Operations supervisor and Army Supply Systems Technician where she honed skills in team management, strategic planning, and operational oversight during multiple deployments in support of Operations Enduring Freedom and Iraqi Freedom.

Michelle holds a bachelor's degree in management from Grand Canyon University. She is an active member of the Wounded Warrior Project, contributing to the development of fellow service members. With a strong foundation in resilience training and a commitment to fostering teamwork and collaboration, Michelle is passionate about empowering others to achieve their full potential. She is dedicated to continuous learning and looks forward to leveraging her experiences to inspire and guide future leaders.

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NATOSHIA BENVENUTI

Director, Executive Operations

UC Davis Health

Natoshia Benvenuti has dedicated 18 years to UC Davis Health, where she currently serves as the Director of Executive Operations for Chief Administrator/COO Michael Condrin. In this role, she oversees key initiatives, projects, programs, recruitments, and other strategic priorities on behalf of the Chief Administrator/COO, bringing a high level of organization and leadership to support UC Davis Health's mission.

Throughout her career, Natoshia has held multiple roles within UC Davis Health, demonstrating her expertise in administration, program coordination, and team supervision. Her in-depth knowledge of UC Davis Health's operations, combined with her strong organizational skills, allows her to contribute to a seamless and high-performing administrative environment.

In 2023, Natoshia was selected as part of Leadership Sacramento, a program by the Sacramento Metro Chamber Foundation that cultivates future community-focused business and civic leaders. Professionally, Natoshia is driven by a commitment to excellence, integrity, and collaboration in healthcare. She believes that each administrative action—from process optimization to staff development—ultimately enhances patient care. She is passionate about fostering a culture of continuous improvement and accountability, where all team members feel valued and empowered to contribute to UC Davis Health's vision of exceptional patient-centered care.

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NICOLE CAPDAREST-AREST

**Deputy and Associate University Librarian,
Research and Learning**

UC Davis

Nicole Capdarest-Arest serves as the Deputy University Librarian and Associate University Librarian for Research & Learning at the University of California, Davis. In this role, Nicole leads initiatives to enhance library programs that advance UC Davis's research, educational, clinical, and public engagement mission. Nicole is a member of the UC Libraries' Direction and Oversight Committee and engages on various local, systemwide, and national committees to strengthen collaborations and broaden the impact of the UC Davis Library. Her research and publications focus on building organizational resiliency, leadership development, and the evolution of innovative library services.

Nicole's career includes prior academic library roles at Stanford University and the University of Arizona, along with consulting for technical, research, and educational organizations. She holds a B.A. in English from Stanford University and a Master of Information Resources & Library Science from the University of Arizona.

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QUIN HUSSEY

Assistant Vice Provost & Chief of Staff, Graduate Studies

UC Berkeley

Quin Hussey Assistant Vice Provost & Chief of Staff, UC Berkeley Graduate Division Quin serves as the Assistant Vice Provost for Graduate Studies/Chief of Staff (AVP/CoS). In these roles they serve as a senior advisor and operations manager for the Vice Provost for Graduate Studies and Dean of the Graduate Division (VP-GS), working closely with them across the range of their responsibilities managing Graduate

Division operations and representing them on a variety of matters. Some of these include improving graduate student experience, diversity, inclusion, and campus climate, enhancing graduate student professional development opportunities, and overall support for the graduate student community.

Quin is responsible for overseeing many aspects of the internal operations within the Graduate Division. This includes communications, human resources, financial oversight, educational partnerships and supporting the fundraising goals for the Graduate Division. In addition, they collaborate with the leaders of units within the division including Student Services, the Office of Graduate Diversity, the GSI Teaching and Resource Center, Grad Pro, and Academic Affairs to ensure effective delivery of service and support to students and their departments.

Quin has over 23 years of progressive leadership experience within the University of California including serving as the Assistant Dean for Students at the UC Berkeley School of Public Health, and Director of the UCSF California Preterm Birth Initiative.

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RALPH ALDREDGE

Executive Associate Dean, Undergraduate Studies

Associate Dean, Facilities and Capital Planning

UC Davis

Ralph Aldredge serves as Executive Associate Dean, Associate Dean for Undergraduate Studies, and Associate Dean for Facilities and Capital Planning for the College of Engineering at UC Davis. As Associate Dean for Undergraduate Studies, Dr. Aldredge provides leadership and oversight for undergraduate enrollment, orientation and yield efforts, transfer admissions, academic advising and intervention, retention programs, the Student Start-up Center, degree-program assessment and accreditation, and strategic efforts to improve the engineering undergraduate experience. As Associate Dean for Facilities and Capital Planning, he oversees facilities management, safety compliance, space renovation, new construction and capital planning.

Prior to these administrative roles, Dr. Aldredge served in numerous undergraduate and graduate leadership and advocacy roles—including Faculty Assistant to the Dean, Chair of the UC Davis Committee on Admissions and Enrollment, and Chair of the UC Board of Admissions and Relations with Schools (BOARS)—and played leading roles in designing system-wide and UC Davis holistic-review undergraduate-admissions policies. As Professor in the Department of Mechanical and Aerospace Engineering, Dr. Aldredge performs research and advises graduate students in the areas of combustion, fluid dynamics and bio-transport, with a focus on bio-fluid dynamics (vascular blood flow) and front propagation both in biological tissue (avasascular-tumor dynamics) and in reacting gaseous mixtures (flame propagation). He has developed computational algorithms and software for simulation and analysis of flame propagation, including an iPhone/iPad application (the Level-Set app).

Dr. Aldredge received a Bachelor's degree in Mechanical Engineering and French at Carnegie-Mellon University and his Master's and PhD degrees in Mechanical and Aerospace Engineering at Princeton University. He completed postdoctoral fellowships at UC San Diego and Caltech prior to beginning his career at UC Davis.

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REBECCA SABLO

Assistant Dean of Administration and Finance

Chief of Staff to Executive Dean

UC Berkeley

With more than 20 years of progressive leadership experience in higher education, Rebecca Sablo brings a broad range of experience to her current role in the College of Letters and Science's Division of Undergraduate Studies where she serves as Assistant Dean of

Administration & Finance and Chief of Staff to the Executive Dean. Rebecca strategically orchestrates decanal priorities and initiatives while managing operations and finances for a division that serves nearly two-thirds of the campus undergraduate population. Rebecca enjoys working on projects that bring together diverse stakeholders and result in large-scale change.

Rebecca joined Berkeley as an international student advisor in 2006, supporting students and scholars from every corner of campus which deepened her interest in serving the institution as a whole. Leveraging transferable skills, Rebecca transitioned to the Rausser College of Natural Resources as the Assistant Dean of Instruction and Student Affairs and later to the Office of the Registrar where she served as the Senior Associate Registrar through COVID. Prior to Berkeley, Rebecca worked at San Francisco State University and a community college language school which first exposed her to a career in higher education.

A first-generation college student, Rebecca received her bachelor's degree in Social Thought & Political Economy from the University of Massachusetts Amherst and a master's in Political Science from San Francisco State University. Throughout her career, Rebecca has actively sought opportunities for professional development both for herself and others. She believes deeply in the power of mentorship and networking and is dedicated to fostering a culture of continuous improvement. Rebecca is excited to deepen her own UC network and professional skillset through CORO and share what she learns with colleagues.

Outside of work, Rebecca enjoys adventuring with her husband and two daughters (5 & 8), connecting with friends, volunteering at the elementary school, and being active in nature.

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SEAN LYNCH

Assistant Dean and Chief Business Officer UC Davis

Sean Lynch serves as Assistant Dean and Chief Business Officer, where he oversees the daily operations of CPE, including business intelligence and project management, facilities, finance, HR, IT, and market research, with a particular emphasis on strategic planning. He works cross functionally to ensure the Division's strategic goals align with CPE's academic mission and account for resource constraints. Lynch focuses heavily on data and financial analytics, which allows for a deeper understanding of how CPE can better serve current and future learners.

Prior to joining UC Davis, Lynch served as Executive Director of Finance and Operations for the Auxiliaries/Fiscal Innovation Department at UC Merced. There, he led day-to-day operations management, planning, budgeting and forecasting for an array of fee-based auxiliary services with an estimated revenue base of \$75M annually.

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STEPHANIE WALKER

Associate Director, Diversity Talent Strategy UC San Francisco

Stephanie Walker, MBA Stephanie Walker is the Associate Director of Diversity Talent Strategy at the University of California San Francisco (UCSF). Stephanie's career has encompassed more than 20 years working in the fields of Human Resources and Leadership. Her resume encompasses roles in both Higher Education and corporate healthcare industries, including appointments at the University of Saint Mary in Kansas, Apria Healthcare, Inc, and FUJLFILM Holdings Corporation.

Stephanie holds both a Bachelor of Science in Human Resources Management and a Master of Business Administration. Stephanie also shares her professional career experience with students. Stephanie worked many years as an adjunct instructor in both Human Resources and Business, teaching several courses from Leadership and Team Building to Corporate Ethics and Social Responsibility.

In her current role at UCSF, Stephanie serves as the Associate Director of Director of Diversity Talent Strategy in the Office of Diversity and Outreach, supporting the Advancing Excellence in Staff Recruitment Program – a joint partnership with Human Resources. Through a collaborative approach that includes Staff Equity Advisors, Human Resources Talent Acquisition, and USCF hiring leaders, the work of this program focuses on standardized processes, data, and training to disrupt unconscious bias present in hiring and promotions processes for senior staff and leadership positions. Stephanie is encouraged by the momentum of this work in recent years and is excited for the opportunity to have a direct impact on these efforts at UCSF.