UC-CORO Systemwide
Leadership Collaborative

Outcomes and Guidelines for Program Project

Using the skills acquired from the UC-CORO program, participants will collaborate to address an UC-wide organizational issue and make recommendations.

Project Outcomes

- ◆ Develop stakeholders in a systemwide approach to problem-solving
- ◆ Address an issue important to UC campuses
- ◆ Empower participants across campuses
- ◆ Develop working groups to address future issues
- ◆ Increase visibility of program participants

Key Objectives:

- To challenge the program participants to apply their CORO skills to address an issue facing the UC System. The skills include:
  - Create effective working relationships among a group that has no formal authority structure
  - Inquiry and active listening skills
  - Skills to evaluate the reality of the challenge
  - Project management skills
  - Presentation skills
- To create an understanding of broader UC issues beyond those that the program participants are aware of on a day-to-day basis.
- To provide a vehicle for increased visibility and connection with other campuses, departments, and leaders within the UC System.
- To create an understanding of the leverage gained when multiple-campus leaders focus on systemic issues.
- Provide UC with an internal system-wide resource which can focus on addressing additional systemwide organizational issues.

Criteria for selection of project:

- The project is based on an organizational issue that affects multiple locations.
- The results of the project will be actionable recommendations which can be enacted at multiple locations across the UC System.
- The work of the project will require input and conversations with campus leaders.
- The project will have campus and system-wide sponsors and advocates who can assist UC-CORO participants in gaining access to campus and system-wide leaders.
- From start to completion, the project will have a 6-month time frame. The project will be introduced to the participants in April, 2017 and will culminate in a presentation of findings at the graduation on December 7, 2017.
- Over its 6-month duration the project will require 20 – 40 hours of work outside of formal UC-CORO sessions per participant.
- The project will be introduced to the curriculum at session 4 of the UC-CORO Systemwide Leadership Collaborative (April 4, 2017 for both cohorts).