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SANTA BARBARA • SANTA CRUZ

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August 29, 2014

## PRESIDENT NAPOLITANO CHANCELLORS

Dwaine B. Duckett

Vice President, Human Resources

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## <u>RE: 2015 UC-CORO Systemwide Leadership Collaborative Nomination, Selection, and Participation</u> <u>Information</u>

As promised in my memo to you on July 29th, 2014. Here are details regarding the new systemwide leadership program for experienced leaders in partnership with CORO Northern California.

Attached you will find information and instructions for the nominations of individuals for the 2015 UC-CORO Systemwide Leadership Collaborative.

The UC-CORO Systemwide Leadership Collaborative targets selected individuals who report to cabinet-level leaders. The dual purpose is to enhance the leadership skills of those individuals and to foster relationships, networking, and collaboration across UC. With the program being tailored at the Director level and above, the participants will have field study opportunities to work on a specific campus or a medical center leadership initiative.

The 2015 UC-CORO Systemwide Leadership Collaborative will be offered to up to 40 administrators from UC campuses. The participants will form a Northern California cohort and a Southern California cohort. Each cohort will follow the same curriculum. The program will include campus explorations when participants will interview campus leaders and have the opportunity to visit and learn about the institution. This provides a direct opportunity to get a sense of the intellectual, administrative, and cultural atmosphere of multiple University of California campuses.

The program is rigorous and requires a firm commitment of approximately 100 hours of seminars and intersession assignments. A group project will require an additional time commitment.

Additionally, we are looking for sponsors for group projects for each cohort.

Timing:

- Nomination and selection of participants September 2014-November 2014
- Cohort program scheduled to run from February to November, 2015 (North and South).
- Cohort projects identified by December 2014

Program Costs:

• Cost for each participant in the program will be \$5,000.

Please feel free to reach out to Donna Salvo at <u>donna.salvo@ucop.edu</u> with any questions.

Sincerely,

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Dwaine B. Duckett Vice President for Human Resources

cc: Members, President's Cabinet Executive Vice President and Provost Dorr Executive Vice President Brostrom Executive Vice Chancellors and Provosts Vice Chancellors of Administration Chief Human Resource Officers Executive Director Salvo Director Rasmussen Training Directors