CFO DIVISION
University of California Office of the President

Staff Development Menu

One of our five Strategic Goals (see reverse) is to Develop Our Staff. That means at least two development experiences for each employee during FY2012-13.

✓ = Suggestion only! If something else suits your development needs, but it is not checked (or not listed), just say so (tell your manager, and email maria.anguiano@ucop.edu). Also, please note that choices are subject to funding. Managers will work with staff to find the right combination of development opportunities and the right level of expenditure per year.

		Financial Accounting					Financial Services & Controls				Risk Services							Procurement Services			
	Administrative Support	Benefit Plan Accounting	Corporate Accounting	Costing Policy & Analysis	Endowment & Investment Accounting	Payroll Coordination & Tax Serivces	Banking & Treasury Services	Business Recource Center	Central Travel Management	Office of Loan Programs	Worker's Compensation	Professional Liability	General Liability & Property	Emergency Mgmt. & Environ. Protection	Risk Financing	Insuance and Construction	Environment, Health, & Safety	IT Procurement Services	Procurement Services (Non-IT)	Capital Markets Finance	Strategic Initiatives
GENERAL DESKTOP TECHNOLOGY																					
Excel (UC Learning Center)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
PowerPoint (UC Learning Center)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
InDesign (UC Learning Center)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Other Technology/Software Training (UC Learning Center)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
SharePoint (UCOP IR&C)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Access/Database Development (New Horizons Training Center)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
FUNCTION-SPECIFIC TECHNOLOGY																					
Transaction Approval Management System (TAMS) Training	✓																				
DBC Debt Manager																				✓	✓
DBC Finance																				✓	✓
SciQuest Annual and Quarterly User Group Meetings																		✓	✓		
UC SciQuest Consortium Meetings																		✓	✓		
UNSPSC Training																		✓	✓		
Contracts Database																		✓	✓		
COGNOS Training - "Business Author Role"/eLearning (IBM)		✓	✓	✓	✓	✓		✓			✓	✓	✓	✓	✓	✓	✓				✓
CRICO System Training												✓									
Bloomberg Terminal Training																				✓	✓
Financial Modeling (American Management Association)							✓													✓	✓
JOB-SPECIFIC SKILLS TRAINING																					
PriceWaterhouseCoopers Professional Development Series: Real Estate					✓										✓						✓
PriceWaterhouseCoopers Professional Development Series: Alternative Investments					✓																✓
American Payroll Association (APA) Learning Center Courses, Seminars, Webinars						✓		✓													
Write Right! Baseline Business Writing (UC Learning Center)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Association for Financial Professionals (AFP) Webinars							✓	✓												✓	✓
Personnel & Payroll Training (UCLA Training)								✓													
Purchasing and Accounts Payable Component Query Database Training (UCLA Training)								✓													
Monthly BRC Topic Training (BRC Internal)	✓							✓													
U.S. Environmental Protection Agency Meetings														✓					✓		
ERM Conference Calls/Webinars (UCOP Risk Services)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Encompass 360 Video Tutorials										✓											
Rating Agency Conference Calls (Moody's, S&P, Fitch)			✓																	✓	✓
Fannie Mae Webinars							✓			✓											
Investment Bank Market Update Conference Calls (JPMorgan, Barclays, Goldman Sachs, etc.)																				✓	✓
Real Estate Principles Course (CA Real Estate License Requirement)										✓											
Real Estate Practice Course (CA Real Estate License Requirement)										✓											
Other College-Level Real Estate Courses (CA Real Estate License Requirement)										✓											
California Debt and Investment Advisory Commission (CDIAC)										✓										✓	✓
Bond Counsel "101" Training (invited in-house)																				✓	
Swap Advisor "101" Training (invited in-house)																				✓	
Association of Corporate Travel Executives (ACTE) Webinars									✓												
Weiland Workshops							✓														
Arbitrage Rebate Training (First Southwest)																				✓	
ARM 54-Risk Assessment Course (ARM Designation Requirement)											✓	✓	✓	✓	✓	✓	✓				
ARM 55-Risk Control Course (ARM Designation Requirement)											✓	✓	✓	✓	✓	✓	✓				
ARM 56-Risk Financing Course (ARM Designation Requirement)											✓	✓	✓	✓	✓	✓	✓				
WAVR-21 Training															✓						
California Nanosystem Institute (CNSI) Workshops																	✓				
The Laboratory Safety Institue (LSI) Lab Safety Boot Camp																	✓				
Customer Service - American Management Assoc. (AMA)	✓							✓													
Customer Service (Skillpath Online Training)	✓							✓	✓												
Global Business Travel Association (GBTA) Webinars									✓												
Clinical Research Information System (CRIS) Classes, Tutorial, User Meetings				✓																	
NETWORKING / BEST PRACTICE OPPORTUNITIES																					
National Assoc. of College & University Business Officers (NACUBO) Annual Meeting	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
National Assoc. of College & University Business Officers (NACUBO) Tax Forum						✓				✓											✓
Western Assoc. of College & University Business Officers (WACUBO) Annual Meeting	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
American Payroll Association (APA) Capital Summit						✓		✓													
American Payroll Association (APA) Educational Institutions Payroll Conference						✓		✓													
Tax Issues Consortium Annual Meeting						✓				✓											
IRS Nationwide Tax Forum						✓															
American Payroll Association (APA) Annual Congress						✓		✓													
National Association of Educational Procurement (NAEP)																		✓	✓		
Annual Institute for Supply Management (ISM) Conference and Educational Exhibit¤																		✓	✓		
National Association of College & University Food Services (NACUFS)																			✓		
Association of Technology Acquisition Professionals (CAUCUS)																		✓			
IT Procurement Summit (CAUCUS)																		✓			
EDUCAUSE Annual Conference																		✓	✓		
Annual California Higher Education Sustainability Conference									✓						✓			✓	✓		
Risk Summit Conference (UCOP Risk Services)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
UCOP Compliance & Audit Webinar Series and Annual Conference	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
American Industrial Hygiene Conference and Exposition (AIHce):																	✓				
California Industrial Hygiene Council Conference																	✓				
Association for Financial Professionals (AFP)		✓	✓	✓	✓	✓	✓			✓										✓	✓
San Francisco Treasury Management Association (SFTMA)							✓														
Treasury Institute for Higher Education Tax Exempt Bond Compliance Workshop							✓													✓	
Treasury Institute for Higher Education Symposium							✓														
San Franciso Annual Treasury Symposium (SFTMA)							✓														
Weiland Annual Conference							✓														
American Payroll Association (APA)						✓		✓													
Government Finance Officers Association (GFOA)															✓					✓	✓
Aberdeen 2011 Business Analytics Summit	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Association of Corporate Travel Executives (ACTE) Conferences									✓												
Wells Fargo Global Payments Conference							✓														
National Association of Realtors (NARs) 2011 Regional Workforce Housing Forums										✓											
California Mortgage Banking Association Conference										✓											
Encompass 360 Summit										✓											
Women in Public Finance (WPF)																				✓	✓
The Bond Buyer Conferences																				✓	✓
APQC/CSCMP Collaborative Benchmarking Studies	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓
The Risk Management Society (RIMS) Annual Conference & Exhibition											✓	✓	✓	✓	✓	✓	✓				
Public Risk Management Association (PRIMA) Conference											✓	✓	✓	✓	✓	✓	✓				
Vendor/Staff "All Hands" Meetings (organized "DIY" within each department)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
First Responder Communities of Practice (Dept. of Homeland Security)														✓							
Law Enforcement Online (FBI)														✓							
California Workers' Comp Forum (Council on Education Management)											✓										
California Workers' Compensation Institute (CWCI) Membership/Committees											✓										
Council on Litigation Management (CLM) Annual Conference											✓										
American Society for Healthcare Risk Management (ASHRM) Annual Conference												✓									
American Health Lawyers Association (AHLA) Membership/Annual Meeting												✓									
Self Funding Employer Healthcare and Workers Compensation Conference (SFEHWCC)											✓	✓									
Employer Healthcare Congress Conference												✓									
University Risk Management & Insurance Association (URMIA) Membership/Annual Conference													✓								
American Idustrial Hygiene (AIHA) Professional Conference on Industrial Hygiene (PCIH)																	✓				
California CUPA (Certified Unified Program Agencies) Forum																	✓				
Voluntary Protection Programs Participants' Association (VPPPA) Conference																	✓				
Campus Safety, Health, & Environmental Management Association (CSHEMA) Conference																	✓				
American Society for Safety Engineers (ASSE) Membership/Conference																	✓				
National Safety Management Society (NSMS) Membership																	✓				
Annual Global Business Travel Association (GBTA) Convention									✓												
Annual California Association of Public Retirement Systems (CALAPRS) General Assembly		✓																			
California Society of CPAs (CalCPA)		✓	✓	✓	✓	✓		✓													
UC Contracts & Grants Officers Meetings				✓																	
UC Development Officers Meetings					✓																
CERTIFICATIONS / LICENSES																					
Certified Treasury Professional (CTP)							✓														
Certificate of Accounting (Community Colleges, University Extension, etc.)		✓	✓	✓	✓	✓															
Certificate of Advanced Accounting Proficiency (Community Colleges, University Extension, etc.)		✓	✓	✓	✓	✓															
Certified Public Accountant (CPA) - American Institute of CPAs		✓	✓	✓	✓	✓		✓													✓
CPE Direct (AICPA)		✓	✓	✓	✓	✓		✓													✓
Fundamental Payroll Certification (FPC) - American Payroll Association (APA)						✓		✓													
Certified Payroll Professional (CPP) - American Payroll Association (APA)						✓		✓													
Certified Professional in Supply Management (CPSM) - Institute for Supply Management (ISM)																		✓	✓		
Financial Management Certificate Program (UCLA Training)		✓	✓	✓	✓	✓		✓													
Payroll Certificate Program (UCLA Training)						✓		✓													
California Real Estate License (California Department of Real Estate)										✓											
Chartered Financial Analyst (CFA Institute)																				✓	✓
Associate in Risk Management (ARM) Designation											✓	✓	✓	✓	✓	✓	✓				
Associate in Risk Management for Public Entities (ARM-P) Designation											✓	✓	✓	✓	✓	✓	✓				
Associate in Risk Management-Enterprise Risk Management (ARM-E) Designation											✓	✓	✓	✓	✓	✓	✓				
Risk and Insurance Management Society's RIMS Fellow (RF) Designation											✓	✓	✓	✓	✓	✓	✓				
California EPA Registered Environmental Assessor Program														✓							
AED/CPR Certification (American Heart Association)														✓	✓						
Emergency Management Accreditation Program (EMAP) Certified Assessor														✓							
International Association of Campus Law Enforcement Administrators (IACLEA) Certificates/Accreditations														✓							
Continuing Legal Education (CLE)												✓									
American Board of Industrial Hygiene (ABIH) Certification																	✓				
Certified Government Travel Executive (CGTE)									✓												
LEADERSHIP / PROFESSIONAL DEVELOPMENT																					
UCOP Leadership Development Program (LDP)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
UCOP Mentorship Program	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Management Skills Assessment Program (MSAP)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
UCSF Professional Development: Problem Solving & Decision-Making	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
UCSF Professional Development: Effective Communication Skills	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Communication Basics for Supervisors & Team Leaders (UC Learning Center)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Conducting Effective Meetings (UC Learning Center)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Introduciton to Team Building (UC Learning Center)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Coaching and Teambuilding Skills for Managers and Supervisors (Skillpath)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Project Management Made Simple (UC Learning Center)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Public Speaking - American Management Assoc. (AMA)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Time Management - American Management Assoc. (AMA)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Performance Management Series (UC Learning Center)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Risk Management for Non-Risk Managers (Aon)	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓