# HIRING CONSULTANTS AT UC

UC Berkeley Facilities January 24, 2022



# Introductions

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### Agenda

- 1. Capital Projects: Major & Minor
- 2. Bowen Bill: Qualifications Based Selection
- 3. Annual Announcement
- 4. Types of Agreements
- 5. Terms and Conditions
- 6. Restrictions
- 7. Where can we find the answers?



# Facilities Manual

UNIVERSITY Office

OF CALIFORNIA	of the President		НОМІ	ABOUT	ORGANIZA		INITIATIV
UCOP > CFO > Capital As			UC Facilities Ma	nual			4
OVERVIEW	STAFF	UC FACILITI	IES MANUAL	PROGRAMS	& PROCESSES	ADVE	RTISEMENTS
UC FACILITIES MANUA	L C	ASTIN OF CALLER	procedures, a	nd guidelines	ains University of for its facilities.	The manu	ial is based o
Introduction and Quick Volume 1: University A		F M RAA	results of UC and administ	's dispute reso ration, plannin	d state laws, regu olution. Areas co ng, design, const <u>w recent change</u>	vered incl ruction co	ude operati
Volume 2: Planning		0				_ 1 _ 7	
Volume 3: Design		Search the Facilitie	es Manual:				
Volume 4: Construction Contracting		Search Terms				2	EARCH
Volume 5: Bidding & Co Administration	onstruction						
Volume 6: Plant Operations & UC Facilities Maintenance			Policies Delegations of Authority T			ity Table	

Jobs People

Search

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Capital Project types

Minor Capital Projects: Project Cost \$0 - \$1,000,000

- A Minor Capital Project can be designed in-house Major Capital Projects: Project Cost above \$1M
- A Major Cap project must be designed by an outside design professional

If a project is **state-funded** these limits change:

- Minor Capital Projects: Project Cost \$0 \$656,000
- Major Capital Projects: Project Cost above \$656,000
- These limits are subject to change so check before using



### Bowen Bill - Public Contract Code 10510.4 et seq.

**Requires Qualifications-Based Selection:** 

- Consultants and Design Professionals include the following: architects, landscape architects, engineering, cost estimator, environmental, land surveying, construction project management firms.
- PCC 10510.5: "Selection by the University . . . shall be on the basis of demonstrated competence and on the professional qualifications necessary for the satisfactory performance of the services required."
- Selection Not Based on Cost or Fee.
- Project must be clearly defined.



### The Annual Announcement aka \$100K Exception

- PCC 10510.7(b)(4): "This subdivision does not apply to a contract for the services . . . with a total contract cost of one hundred thousand dollars (\$100,000) or less, provided that the type of project for which the contract is awarded is identified by the university in an annual announcement . . . that identifies the project needs of the university that are projected to have a total contract price of one hundred thousand dollars (\$100,000) or less."
- Interested Design Consultants contact the campus rep in the announcement
- Be conservative estimating total contract cost when using exception.
- The University's Annual Announcement: http://www.ucop.edu/constructionservices/\_files/annual\_announcement.pdf



### Bowen Bill – Selection Steps

- Prepare a Request for Qualifications (RFQ) see Facilities Manual RD1.1
- **Advertise** in California State Contracts Register and in publications of the respective professional societies and organizations of persons that perform those services, at a minimum.
- **Evaluate** statements of qualifications and performance data.
- Interview no less than 3 firms
- **Rank** in order of preference, based upon criteria established and published by the university.
- **Negotiate** a contract with the best qualified firm.



### RFQs

A Request For Qualifications (RFQ) should ask for:

- Firm's relevant experience
- Specific comparable project experience
- Resumes of key staff members (the people you will work with)
- Proposed approach to the project
- Diversity and Inclusion (SBE, WBE, DVBE firms)



The Berkeley campus of the University of California requests that interested firms submit written proposals to provide design services for renovations to the Women's Basketball shower and locker room facility at the Haas Pavilion. Scope comprises an approximate area of 3,600 GSF.

#### PROJECT REQUIREMENTS:

 Design creative and cost effective solutions to renovate and improve the shower and locker room facility for the Women's Basketball Program. All firms must have prior experience designing similar sports facilities for NCAA or professional programs.

#### SCOPE OF SERVICES

- Work with University stakeholder team to assess program requirements, existing conditions, key issues, etc.
- Design will cover an approach that addresses existing areas in a manner that will accommodate the growing needs of the Women's Basketball Program.

Provide cost estimate, by phase, as directed by the University.

#### PROPOSAL CONTENT

Proposal must not exceed 20 pages and shall provide sufficient information to allow the University to evaluate the Consultant's approach, experience, staff and availability. Proposals shall include the following information:

- Discussion of Consultant's approach to the Project.
- Description of projects of comparable scope including a client contact and phone number for at least three (3) projects.
- Resumes of staff to be assigned to the Project and a statement regarding availability of staff to begin the Project.
   Rate sheet showing hourly fees for design team.

#### SUBMITTAL RECEIPT AND ADMINISTRATION

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RFQs

UNIVERSITY OF CALIFORNIA, BERKELEY
SUMMARY STATEMENT OF QUALIFICATIONS
Haas Pavilion Women's Basketball Locker Room Renovation
Project Number 12882A

### RFQs

ompany Information				
Firm Name				
Primary (Street) Address				
Firm Established (Year)		Phone	Email	
Type of Organization: (check one)	Corporation		iability Company I/Sole Proprietorship	General Partnership
If Corporation, incorpora	ited in the State of			

#### Principal (P) and Associates (A): Check "P" or "A" for each

Name	Р	Α	Degree or Certificate	Issuing Institution
				201

#### **Relevant Project Experience**

Summary Description:	Delivery Method:
Building Size (sq. ft.):	Proposed Budget: \$
Client/Stakeholder:	Email/Contact:
Note: Indicate your firm's role in project No proposed to work on this project.	1. Identify team members who worked on Project No. 1 that are a
Check attributes that apply for Project No.	1:

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### RFQs

How do you evaluate the qualifications?

- Identify key selection criteria ahead of time
- Include the selection criteria in the RFQ
- What you looking for will vary with the needs of the project



University of California, Berkeley

#### **RFQs**

Questions about this RFQ or the project should be submitted using Building Connected by using the "Message" Tab no later than 5:00p.m. PST on October 28, 2021.

Interested parties are expressly prohibited from contacting any other party associated with this project, including but not limited to UC Berkeley employees, representatives, consultants, and donors, during this RFQ process, including interviews and contracting. Such contact will serve as reason for firm disqualification.

#### SELECTION PROCESS

The University will review all proposals and select and rank the three most qualified Consultants. The selection and ranking shall be based on the criteria listed below. The order in which the criteria appear does not indicate the importance, ranking or weighting that will be used in the evaluation.

- Proposed approach to the project
- 2. Past experience of the firm in performing similar projects.
- 3. Experience of staff to perform the services required by the Project.

The University shall negotiate with the highest ranked Consultant on the tasks, staffing, schedule and a maximum not-to exceed fee. Negotiations may be formally terminated if they fail to result in a contract within a reasonable amount of time. Negotiations will then ensue with the second ranked Consultant, and if necessary, the third ranked Consultant

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Interviews. The University may elect to hold interviews of the three highest ranked consultants. Interviews, if held, will be held via video conference with the firms selected by the Evaluation Committee. Each firm should attend the interview with no more than three people. The principal-in-charge, the design lead, and the project manager must attend the interview (these roles may overlap). Each of the team members attending the interview must participate substantively in the interview. Firms may bring one marketing staff member to the interview if desired; that staff member does not count towards the limit of three people and may not participate in the interview.

What Happens if...

- You end up with less than 3 candidates after advertisement and outreach efforts?
- You can't successfully negotiate a satisfactory contract with the most qualified firm (at top of your list)?



# UC's Agreement Forms

- 1. EDPA Executive Design Professional Agreement
  - To be used if work includes stamped and signed drawings
  - EDPA Blanket used for multiple projects of the same type. The total fees \$ for all projects, and total time duration must be defined in advertisement.
  - EDPA Lite where fee + reimbursables shall not exceed \$100K.
- 2. PSA Professional Services Agreement
  - Not to be used if the scope of work includes stamped & signed drawings
- 3. Brief Design Build & Energy Savings Brief Design Build more in next seminar



#### **Construction Services**

# Agreement Forms

STAFF	UC FACILITIES MANUAL	PROGRAMS & PROCESSES	ADVERTISEMENTS			
	Agreement (PSA)	Agreement (C Services with Method	Construction Management Agreement (CMA) for CM Services with any Delivery Method TEMPLATES (NON-DESIGN)			
	Agreement (EDPA)	nal EDPA for CM a TEMPLATES	EDPA for CM at Risk delivery TEMPLATES			
			Master Architect Agreement for Design-Build Delivery TEMPLATES			
ion	Agreement Lite	nal				
	ation	Professional Services Agreement (PSA) TEMPLATES (NON-DESIGN) ation Executive Design Profession Agreement (EDPA) TEMPLATES TEMPLATES TEMPLATES	Professional Services Agreement (PSA)       Construction / Agreement (C Services with : Method         ation       TEMPLATES (NON-DESIGN)       EDPA for CM a TEMPLATES (NON- temPLATES         ation       Executive Design Professional Agreement (EDPA)       EDPA for CM a TEMPLATES         tring       EDPA Blanket Agreement TEMPLATES       Master Architt for Design-Bu TEMPLATES         on       Executive Design Professional Agreement Lite       Master Architt for Design-Bu TEMPLATES			

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Glossary

**Executive Design Professional Agreement** 

EDPA – Executive Design Professional Agreement

- To contract with executive architects, executive landscape architects, and executive and consulting engineers (structural, civil, mechanical, and electrical).
- To be used if work includes stamped and signed drawings
- Properly Licensed in State of California
- Executive Architect: Overall responsible for technical aspects of design, and works w Design Architect (if there is one)
- https://www.ucop.edu/construction-services//facilities-manual/contracttemplates-design/edpa.html



#### EDPA

UC FACILITIES MANUAL Introduction and Quick Links Volume 1: University Administration Volume 2: Planning Volume 3: Design Volume 4: Construction Contracting Volume 5: Diading & Construction taministration Volume 6: Plant Operations & Maintenance Contract Templates - Construction

STAFF

OVERVIEW

Contract Templates - Design and Other >
Consultants

**Resource Directory** 

Glossary

UNIVERSITX OF CALIFORNIA Executive Design Professional Agreement (EDPA)

UC FACILITIES MANUAL

TheExecutive Design Professional Agreement (EDPA) is used to contract with executive architects and executive engineers who are licensed within the state of California.

**PROGRAMS & PROCESSES** 

ADVERTISEMENTS

The following documents are approved by the Office of the President and the Office of General Counsel for use by the facility. Instructions and cover sheets contained in these documents are for the facility only and should be removed prior to distribution. Documents identified as "Core occuments snan nocibe modified by the facility. Any revisions to these templates are made and issued by the Office of the President.

Agreement - Core Document

General Conditions/Division 1 Design Professional Rate Schedule Supplemental Requirements Format for Listing Rooms and Spaces Reimbursement Schedule Project Program Certificate of Insurance Amendment Self-Certification Final Distribution of Contract Dollars Constructability Analysis Lump Sum Fee Regulatory Agencies and Approvals Requirements Value Engineering Program **Design Professional Experience** Sustainability Score Sheet

### **Executive Design Professional Blanket Agreement**

EDPA Blanket Agreement - to contract with an Executive Design Professional for a specified time period on multiple projects of the same type.

- The total fees \$ for all projects, and total time duration must be defined in advertisement.
- When the Facility is ready to use the consultant's services, an Authorization to Perform Services is executed.
- Authorization specifies the services to be performed, the compensation, and the time frame in which the services will be performed.
- https://www.ucop.edu/construction-services//facilities-manual/contracttemplates-design/edpa-blanket.html



### **Executive Design Professional Agreement Lite**

EDPA Lite

- For use for design services on a project where the fee + reimbursables shall not exceed \$100K.
- For complex projects (even if the dollar amount is low), the standard EDPA is recommended, especially if the services for the project were advertised.
- https://www.ucop.edu/construction-services//facilities-manual/contracttemplates-design/edpa-lite.html



**Professional Services Agreement** 

PSA – Professional Services Agreement

- When Consultant services are required for planning, design, and construction projects, the Professional Services Agreement is used. Examples:
  - Scheduling
  - Estimating
  - Soils sample testing
- Not to be used if the scope of work includes stamped & signed drawings
- https://www.ucop.edu/construction-services//facilities-manual/contracttemplates-design/psa.html



## Brief Design Build

Brief Design Build & Energy Savings Brief Design Build (covered in more detail in next seminar)

- Design Consultant works for contractor (aka Design Builder)
- Cost of Design + Construction does not exceed \$5M
- https://www.ucop.edu/construction-services//facilities-manual/contracttemplates-construction/brief-design-build.html
- https://www.ucop.edu/construction-services//facilities-manual/contracttemplates-construction/energy-savings-brief-design-build.html



### **Terms & Conditions**

- Ownership of documents UC owns the documents produced by consultants
- The Consultant must Indemnify & defend the University against liability and claims
- The consultants are required to carry General Liability Insurance that names UC as an additional insured; Professional Liability Insurance, and Business Auto Insurance
- The consultant must register with Department of Industrial Relations (DIR), Senate Bill 96 2017-2018, there is a fine if they don't
- Payment for Basic Services and Additional Services



### Restrictions

Conflict of Interest

- **PCC 10510.5(b)**: "These Procedures shall specifically prohibit practices that might result in unlawful activity including, but not limited to, rebates, kickbacks, or other unlawful consideration, and shall specifically prohibit university employees from participating in the selection process when those employees have a relationship with a person or business entity seeking a contract under this section."
- This includes accepting meals and gifts from a consultant
- https://leginfo.legislature.ca.gov/faces/codes\_displaySection.xhtml?sectio nNum=10510.5&lawCode=PCC



### Restrictions

#### Follow-on Contracting Prohibited

- PCC 10515 (a) Prohibits a consultant who has provided services on a project from bidding "for the provision of services, procurement of goods or supplies, or any other related action that is required, suggested, or otherwise deemed appropriate in the end product of the consulting services contract."
- The Consultant cannot benefit from the recommendations in their work
- This is Complicated, and there are Exceptions, so if you have questions ask UC Legal OGC



What Happens if...

- If your project estimate shows the cost of the design agreement is estimated to be \$92K, how do you proceed to select a designer?
- You hire an architect to perform a condition study of an older building to see if it can accommodate a new study center. The study recommends that campus construct a building addition. Can you hire that same architect to design the addition?
- ABC Engineers is one of three firms under consideration for a new switching station. If your brother is a part-owner of ABC Engineers, can you participate on the selection committee?



Where are the answers? The Facilities Manual

The Facilities Manual provides policies, procedures, and guidelines

- Defines process for professional services selection
- Solicitation and selection process
- Provides contract templates
- Change a template? Questions? Call UCOP or UC Legal OGC
- Process: https://www.ucop.edu/construction-services//facilitiesmanual/volume-3/vol-3-chapter-3.html#intro
- Contracts: https://www.ucop.edu/construction-services//facilitiesmanual/contract-templates-design/index.html



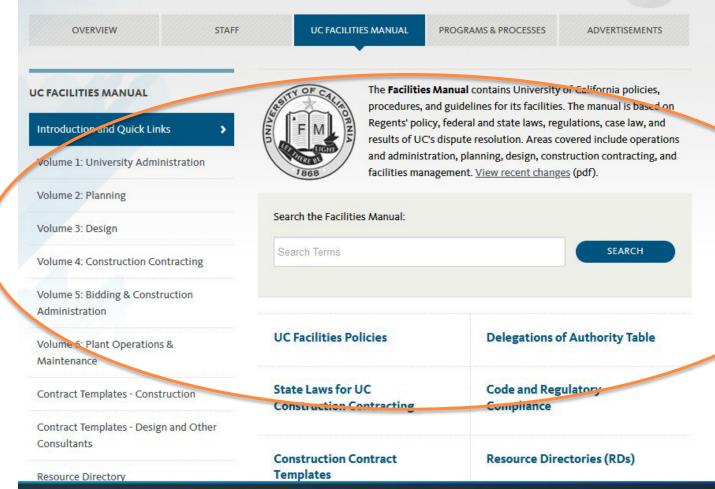
### **Construction Services**

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# **QUESTIONS?**



