

**TABLE 4  
FACULTY--LADDER RANKS--BUSINESS/ECONOMICS/ENGINEERING'  
FISCAL YEAR**

<b>Rank</b>	<b>Step</b>	<b>Years at Step</b>	<b>Salary Scale 10/1/07</b>				<b>Salary Scale 10/1/08</b>	
			<b>WITH COLA</b>		<b>WITH COLA &amp; MARKET</b>		<b>Annual</b>	<b>Monthly</b>
			<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>		
<b>Assistant Professor</b>	I	2	76,200	6,350.00	82,200	6,850.00	82,200	6,850.00
	II	2	80,100	6,675.00	86,500	7,208.33	86,500	7,208.33
	III	2	84,200	7,016.67	90,700	7,558.33	90,700	7,558.33
	IV	2	88,200	7,350.00	95,600	7,966.67	95,600	7,966.67
	V	2	92,100	7,675.00	99,700	8,308.33	99,700	8,308.33
	VI	2	95,500	7,958.33	103,300	8,608.33	103,300	8,608.33
<b>Associate Professor</b>	I	2	92,300	7,691.67	99,800	8,316.67	99,800	8,316.67
	II	2	95,600	7,966.67	103,400	8,616.67	103,400	8,616.67
	III	2	99,400	8,283.33	107,500	8,958.33	107,500	8,958.33
	IV	3	102,400	8,533.33	110,800	9,233.33	110,800	9,233.33
	V	3	105,800	8,816.67	114,000	9,500.00	114,000	9,500.00
<b>Professor</b>	I	3	102,500	8,541.67	110,900	9,241.67	110,900	9,241.67
	II	3	105,900	8,825.00	114,100	9,508.33	114,100	9,508.33
	III	3	112,200	9,350.00	120,600	10,050.00	120,600	10,050.00
	IV	3	120,500	10,041.67	127,700	10,641.67	127,700	10,641.67
	V	--	129,700	10,808.33	135,300	11,275.00	135,300	11,275.00
	VI	--	139,600	11,633.33	145,500	12,125.00	145,500	12,125.00
	VII	--	149,500	12,458.33	156,000	13,000.00	156,000	13,000.00
	VIII	--	160,100	13,341.67	167,000	13,916.67	167,000	13,916.67
	IX	--	173,800	14,483.33	180,500	15,041.67	180,500	15,041.67

Comp Group A08

\*The Acting Professorial titles, Adjunct Professor Series, Professor in Residence Series, and the Agronomist in the Agricultural Experiment Station Series in the appropriate disciplines are also paid on the Fiscal-Year Ladder Ranks Business/Economics/Engineering salary scale.