

**TABLE 3
FACULTY--LADDER RANKS--BUSINESS/ECONOMICS/ENGINEERING*
ACADEMIC YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale 10/1/07				Salary Scale 10/1/08	
			<u>WITH COLA</u>		<u>WITH COLA & MARKET</u>		<u>Annual</u>	<u>Monthly</u>
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>		
Assistant Professor	I	2	65,700	5,475.00	70,900	5,908.33	70,900	5,908.33
	II	2	69,000	5,750.00	74,600	6,216.67	74,600	6,216.67
	III	2	72,500	6,041.67	78,200	6,516.67	78,200	6,516.67
	IV	2	76,300	6,358.33	82,400	6,866.67	82,400	6,866.67
	V	2	79,500	6,625.00	85,900	7,158.33	85,900	7,158.33
	VI	2	82,400	6,866.67	89,000	7,416.67	89,000	7,416.67
Associate Professor	I	2	79,600	6,633.33	86,000	7,166.67	86,000	7,166.67
	II	2	82,500	6,875.00	89,100	7,425.00	89,100	7,425.00
	III	2	85,800	7,150.00	92,700	7,725.00	92,700	7,725.00
	IV	3	88,400	7,366.67	95,500	7,958.33	95,500	7,958.33
	V	3	91,000	7,583.33	98,300	8,191.67	98,300	8,191.67
Professor	I	3	88,500	7,375.00	95,600	7,966.67	95,600	7,966.67
	II	3	91,100	7,591.67	98,400	8,200.00	98,400	8,200.00
	III	3	97,000	8,083.33	104,000	8,666.67	104,000	8,666.67
	IV	3	103,800	8,650.00	110,100	9,175.00	110,100	9,175.00
	V	--	111,700	9,308.33	116,600	9,716.67	116,600	9,716.67
	VI	--	120,500	10,041.67	125,400	10,450.00	125,400	10,450.00
	VII	--	129,000	10,750.00	134,500	11,208.33	134,500	11,208.33
	VIII	--	138,900	11,575.00	144,000	12,000.00	144,000	12,000.00
	IX	--	150,900	12,575.00	155,600	12,966.67	155,600	12,966.67

Comp Group A06

*The Acting Professorial titles, Adjunct Professor Series, Professor in Residence Series, Agronomist in the Agricultural Experiment Station Series, and the Professional Research Series (limited to faculty on research status) in the appropriate disciplines are also paid on the Academic-Year Ladder Ranks Business/Economics/Engineering salary scale