

**TABLE 13
PROFESSIONAL RESEARCH SERIES
ACADEMIC YEAR - 1/9TH**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 10/1/06</u>		<u>Salary Scale 10/1/07</u>		<u>Salary Scale Range 10/1/07</u>			
			<u>Annual</u>	<u>Monthly</u>	<u>WITH COLA</u>		<u>WITH COLA & MARKET</u>			
					<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>		
Assistant Research	I	2	48,100	5,344.44	49,300	5,477.78	49,300 - 53,200	5,477.78 - 5,911.11		
	II	2	50,900	5,655.56	52,200	5,800.00	52,200 - 56,400	5,800.00 - 6,266.67		
	III	2	53,800	5,977.78	55,100	6,122.22	55,100 - 59,500	6,122.22 - 6,611.11		
	IV	2	56,800	6,311.11	58,200	6,466.67	58,200 - 62,900	6,466.67 - 6,988.89		
	V	2	59,600	6,622.22	61,100	6,788.89	61,100 - 66,000	6,788.89 - 7,333.33		
	VI	2	62,500	6,944.44	64,100	7,122.22	64,100 - 69,200	7,122.22 - 7,688.89		
Associate Resesarch	I	2	59,700	6,633.33	61,200	6,800.00	61,200 - 66,100	6,800.00 - 7,344.44		
	II	2	62,600	6,955.56	64,200	7,133.33	64,200 - 69,300	7,133.33 - 7,700.00		
	III	2	66,100	7,344.44	67,800	7,533.33	67,800 - 73,200	7,533.33 - 8,133.33		
	IV	3	70,100	7,788.89	71,900	7,988.89	71,900 - 77,700	7,988.89 - 8,633.33		
	V	3	75,600	8,400.00	77,500	8,611.11	77,500 - 83,700	8,611.11 - 9,300.00		
Research	I	3	70,200	7,800.00	72,000	8,000.00	72,000 - 77,800	8,000.00 - 8,644.44		
	II	3	75,700	8,411.11	77,600	8,622.22	77,600 - 83,800	8,622.22 - 9,311.11		
	III	3	81,800	9,088.89	83,800	9,311.11	83,800 - 89,900	9,311.11 - 9,988.89		
	IV	3	88,700	9,855.56	90,900	10,100.00	90,900 - 96,400	10,100.00 - 10,711.11		
	V	--	96,400	10,711.11	98,800	10,977.78	98,800 - 103,300	10,977.78 - 11,477.78		
	VI	--	104,400	11,600.00	107,000	11,888.89	107,000 - 111,800	11,888.89 - 12,422.22		
	VII	--	113,500	12,611.11	116,300	12,922.22	116,300 - 121,000	12,922.22 - 13,444.44		
	VIII	--	122,900	13,655.56	126,000	14,000.00	126,000 - 131,000	14,000.00 - 14,555.56		
	IX	--	133,500	14,833.33	136,800	15,200.00	136,800 - 142,000	15,200.00 - 15,777.78		