

**TABLE 12
PROFESSIONAL RESEARCH SERIES
ACADEMIC YEAR**

<u>Rank</u>	<u>Years at</u>		<u>Salary Scale Range</u> 10/1/08		<u>Salary Scale Range</u> 10/1/09	
	<u>Step</u>	<u>Step</u>	<u>Annual Range</u>	<u>Monthly Range</u>	<u>Annual Range</u>	<u>Monthly Range</u>
Assistant Research	I	2	49,300 - 53,200	4,108.33 - 4,433.33	49,300 - 53,200	4,108.33 - 4,433.33
	II	2	52,200 - 56,400	4,350.00 - 4,700.00	52,200 - 56,400	4,350.00 - 4,700.00
	III	2	55,100 - 59,500	4,591.67 - 4,958.33	55,100 - 59,500	4,591.67 - 4,958.33
	IV	2	58,200 - 62,900	4,850.00 - 5,241.67	58,200 - 62,900	4,850.00 - 5,241.67
	V	2	61,100 - 66,000	5,091.67 - 5,500.00	61,100 - 66,000	5,091.67 - 5,500.00
	VI	2	64,100 - 69,200	5,341.67 - 5,766.67	64,100 - 69,200	5,341.67 - 5,766.67
Associate Resesarch	I	2	61,200 - 66,100	5,100.00 - 5,508.33	61,200 - 66,100	5,100.00 - 5,508.33
	II	2	64,200 - 69,300	5,350.00 - 5,775.00	64,200 - 69,300	5,350.00 - 5,775.00
	III	2	67,800 - 73,200	5,650.00 - 6,100.00	67,800 - 73,200	5,650.00 - 6,100.00
	IV	3	71,900 - 77,700	5,991.67 - 6,475.00	71,900 - 77,700	5,991.67 - 6,475.00
	V	3	77,500 - 83,700	6,458.33 - 6,975.00	77,500 - 83,700	6,458.33 - 6,975.00
Research	I	3	72,000 - 77,800	6,000.00 - 6,483.33	72,000 - 77,800	6,000.00 - 6,483.33
	II	3	77,600 - 83,800	6,466.67 - 6,983.33	77,600 - 83,800	6,466.67 - 6,983.33
	III	3	83,800 - 89,900	6,983.33 - 7,491.67	83,800 - 89,900	6,983.33 - 7,491.67
	IV	3	90,900 - 96,400	7,575.00 - 8,033.33	90,900 - 96,400	7,575.00 - 8,033.33
	V	--	98,800 - 103,300	8,233.33 - 8,608.33	98,800 - 103,300	8,233.33 - 8,608.33
	VI	--	107,000 - 111,800	8,916.67 - 9,316.67	107,000 - 111,800	8,916.67 - 9,316.67
	VII	--	116,300 - 121,000	9,691.67 - 10,083.33	116,300 - 121,000	9,691.67 - 10,083.33
	VIII	--	126,000 - 131,000	10,500.00 - 10,916.67	126,000 - 131,000	10,500.00 - 10,916.67
	IX	--	136,800 - 142,000	11,400.00 - 11,833.33	136,800 - 142,000	11,400.00 - 11,833.33

Comp Group A90