



OFFICE OF THE PROVOST AND
EXECUTIVE VICE PRESIDENT FOR ACADEMIC AFFAIRS

OFFICE OF THE PRESIDENT
1111 Franklin Street, 12th Floor
Oakland, California 94607-5200

May 31, 2024

CHANCELLORS
LABORATORY DIRECTOR WITHERELL
ACADEMIC COUNCIL CHAIR STEINTRAGER
ANR VICE PRESIDENT HUMISTON

Re: Issuance of Revisions to Academic Personnel Manual (APM) Section 710, Leaves of Absence/Paid Sick Leave/Paid Medical Leave

Dear Colleagues:

I am formally issuing revised Academic Personnel Manual (APM) 710, Leaves of Absence/Paid Sick Leave/Paid Medical Leave. The revised policy, effective January 1, 2025, may be found online on the [Academic Personnel and Programs website](#).

To continue the progress UC has made in supporting work-life balance, I am issuing revised APM - 710 with the goal of expanding paid sick leave for academic appointees.

The revised policy reflects the following key revisions:

- Expands eligibility for paid sick leave accruals or a paid sick leave bank to certain policy-covered academic appointees, including ensuring that all part-time academic appointees have access to paid sick leave;
- Expands the reasons for which an academic appointee may use paid sick leave;
- Provides protected paid sick leave, meaning that the academic appointee is entitled to take the leave for a qualifying reason;
- Provides paid medical leave to Agronomists, Astronomers, and Curators who have a full-time appointment for at least a full academic year;
- Extends the period during which paid sick leave may be reinstated if an appointee is reemployed after a separation from employment;
- Updated the policy title to clarify that the policy applies to paid sick leave.

I wish to thank all members of the University community who participated in the consultation of the revisions to this important APM policy. Your contributions are deeply appreciated.

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Best wishes,



Katherine S. Newman
UC System Provost and
Executive Vice President for Academic Affairs

UC Berkeley Chancellor's Distinguished Professor
of Sociology & Public Policy

cc: President Drake
Executive Vice Chancellors/Provosts
Executive Vice President and Chief Operating Officer Nava
Executive Vice President Rubin
Senior Vice President and Chief Compliance Officer Bustamante
Vice Provost Haynes
Vice President and Chief of Staff Kao
Vice President Lloyd
Vice President Maldonado
Vice President Gullatt
Vice Provosts/Vice Chancellors of Academic Affairs/Personnel
Academic Council Vice Chair Cheung
Assistant Vice Provosts/Vice Chancellors for Academic Personnel
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Executive Director Lin
Chief of Staff Beechem
Deputy Chief HR Officer and Chief of Staff Henderson
Chief of Staff Levintov
Chief Policy Advisor McAuliffe
Principal Counsel Mastro
Director Anders
Director Chin
Director Teaford
Director Weston-Dawkes
Associate Director DiCaprio
Associate Director Garcia
Associate Director Menezes
Associate Director Soria
Associate Director Woolston
Associate Director Young
Assistant Director LaBriola
Assistant Director Wulff
Labor Relations Manager Cortez

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Labor Relations Manager Garza
HR Manager Crosson
Policy Analyst Durrin
Policy Analyst Miller
Policy Analyst Wilson
Administrative Officer Babbitt