



OFFICE OF THE PROVOST AND
EXECUTIVE VICE PRESIDENT FOR ACADEMIC AFFAIRS

OFFICE OF THE PRESIDENT
1111 Franklin Street, 12th Floor
Oakland, California 94607-5200

January 10, 2025

CHANCELLORS
LABORATORY DIRECTOR WITHERELL
ACADEMIC COUNCIL CHAIR CHEUNG
ANR VICE PRESIDENT HUMISTON

Re: Issuance of Technical Revisions to Academic Personnel Manual (APM) Section 205, Recall for Academic Appointees

Dear Colleagues:

I am formally issuing revised Academic Personnel Manual (APM) section:

- APM - 205, Recall for Academic Appointees.

The revised policy, effective January 10, 2025, may be found online on the [policy revision webpage](#).

Background

Policy revisions to APM - 205, Recall for Academic Appointees, were made to modify recall appointment eligibility language to include retired academic appointees in the Savings Choice plan who separate from the University via retirement, and to revise benefits eligibility language.

Systemwide Academic Personnel (SWAP) distributed the draft policy for management consultation from November 14, 2024, through December 16, 2024. The comments submitted as part of management consultation were supportive of these changes.

Key Policy Revisions

The revised policy reflects the following technical revisions:

- Revision to modify recall appointment eligibility language to include retired academic appointees in the Savings Choice plan who separated via retirement.
- Revision to update benefits eligibility language.

I wish to thank all members of the University community who participated in the consultation of the revisions to these important APM policies. Your contributions are deeply appreciated.

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Sincerely,



Katherine S. Newman
UC System Provost and
Executive Vice President for Academic Affairs

UC Berkeley Chancellor's Distinguished Professor
of Sociology & Public Policy

cc: President Drake
Executive Vice Chancellors/Provosts
Executive Vice President and Chief Operating Officer Nava
Executive Vice President Rubin
Senior Vice President and Chief Compliance Officer Bustamante
Vice President Brown
Vice President and Chief of Staff Kao
Interim Vice Provost Haynes
Vice President Gullatt
Vice President Lloyd
Vice President Maldonado
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Vice Provosts/Vice Chancellors for Academic Affairs/Personnel
Deputy Provost Lee
Deputy General Counsel Woodall
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Associate Vice President Matella
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Associate Vice Provost Jennings
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Executive Director Lin
Executive Director Teaford
Acting Chief of Staff Garber
Deputy Chief HR Officer and Chief of Staff Henderson
Chief of Staff Levintov
LBL Chief Human Resources Officer Crosson
Principal Counsel Mastro
Director Chin
Director Weston-Dawkes
Associate Director Woolston
Assistant Director LaBriola
Assistant Director Wulff

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Policy Analyst Durrin
Policy Analyst Miller
Policy Analyst Wilson