

**TABLE 5
FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN
SALARY SCALE**

SCALE 4 (Multiplier 1.40)

Rank	Step	Years at Step	10/1/2023 Annual	10/1/2023 Monthly	10/1/2024 Annual	10/1/2024 Monthly	Salary Plan, Grade
Instructor	N/A	N/A	\$104,800	\$8,733.33	\$110,500	\$9,208.33	APU4, Grade 4
Assistant Professor	1	2	\$121,100	\$10,091.67	\$127,000	\$10,583.33	APU4, Grade 3
	2	2	\$127,900	\$10,658.33	\$133,600	\$11,133.33	APU4, Grade 3
	3	2	\$135,000	\$11,250.00	\$140,700	\$11,725.00	APU4, Grade 3
	4	2	\$142,400	\$11,866.67	\$148,400	\$12,366.67	APU4, Grade 3
	5	2	\$150,200	\$12,516.67	\$156,600	\$13,050.00	APU4, Grade 3
	6	2	\$158,000	\$13,166.67	\$164,700	\$13,725.00	APU4, Grade 3
Associate Professor	1	2	\$150,300	\$12,525.00	\$156,700	\$13,058.33	APU4, Grade 2
	2	2	\$158,100	\$13,175.00	\$164,800	\$13,733.33	APU4, Grade 2
	3	2	\$166,500	\$13,875.00	\$173,500	\$14,458.33	APU4, Grade 2
	4	3	\$175,900	\$14,658.33	\$183,300	\$15,275.00	APU4, Grade 2
	5	3	\$189,500	\$15,791.67	\$197,600	\$16,466.67	APU4, Grade 2
Professor	1	3	\$176,000	\$14,666.67	\$183,400	\$15,283.33	APU4, Grade 1
	2	3	\$189,600	\$15,800.00	\$197,700	\$16,475.00	APU4, Grade 1
	3	3	\$204,300	\$17,025.00	\$213,000	\$17,750.00	APU4, Grade 1
	4	3	\$219,700	\$18,308.33	\$229,100	\$19,091.67	APU4, Grade 1
	5	N/A	\$236,200	\$19,683.33	\$246,300	\$20,525.00	APU4, Grade 1
	6	N/A	\$253,700	\$21,141.67	\$264,800	\$22,066.67	APU4, Grade 1
	7	N/A	\$273,200	\$22,766.67	\$284,900	\$23,741.67	APU4, Grade 1
	8	N/A	\$295,300	\$24,608.33	\$307,800	\$25,650.00	APU4, Grade 1
	9	N/A	\$320,100	\$26,675.00	\$333,700	\$27,808.33	APU4, Grade 1

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) Service at Professor Step 5 and above may be of indefinite duration.