

**TABLE 38B
 REPRESENTED PROJECT (e.g., SCIENTIST) SERIES
 BUSINESS/ECONOMICS/ENGINEERING
 FISCAL YEAR
 SALARY SCALE**

Rank	Step	Years at Step	7/1/2023 Annual	7/1/2023 Monthly	7/1/2024 Annual	7/1/2024 Monthly	Salary Plan, Grade
Assistant Project	1	2	\$90,500	\$7,541.67	\$93,700	\$7,808.33	T38B, Grade 3
	2	2	\$95,100	\$7,925.00	\$98,500	\$8,208.33	T38B, Grade 3
	3	2	\$100,300	\$8,358.33	\$103,900	\$8,658.33	T38B, Grade 3
	4	2	\$104,900	\$8,741.67	\$108,600	\$9,050.00	T38B, Grade 3
	5	2	\$109,600	\$9,133.33	\$113,500	\$9,458.33	T38B, Grade 3
	6	2	\$113,600	\$9,466.67	\$117,600	\$9,800.00	T38B, Grade 3
Associate Project	1	2	\$109,700	\$9,141.67	\$113,600	\$9,466.67	T38B, Grade 2
	2	2	\$113,700	\$9,475.00	\$117,700	\$9,808.33	T38B, Grade 2
	3	2	\$118,200	\$9,850.00	\$122,400	\$10,200.00	T38B, Grade 2
	4	3	\$121,500	\$10,125.00	\$125,800	\$10,483.33	T38B, Grade 2
	5	3	\$126,000	\$10,500.00	\$130,500	\$10,875.00	T38B, Grade 2
Project	1	3	\$121,600	\$10,133.33	\$125,900	\$10,491.67	T38B, Grade 1
	2	3	\$126,100	\$10,508.33	\$130,600	\$10,883.33	T38B, Grade 1
	3	3	\$133,600	\$11,133.33	\$138,300	\$11,525.00	T38B, Grade 1
	4	3	\$143,300	\$11,941.67	\$148,400	\$12,366.67	T38B, Grade 1
	5	N/A	\$154,000	\$12,833.33	\$159,400	\$13,283.33	T38B, Grade 1
	6	N/A	\$165,800	\$13,816.67	\$171,700	\$14,308.33	T38B, Grade 1
	7	N/A	\$177,400	\$14,783.33	\$183,700	\$15,308.33	T38B, Grade 1
	8	N/A	\$189,800	\$15,816.67	\$196,500	\$16,375.00	T38B, Grade 1
	9	N/A	\$206,400	\$17,200.00	\$213,700	\$17,808.33	T38B, Grade 1

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Time at Full Project Scientist Step 5 and above may be for an indefinite time.