

**TABLE 38B(N)**  
**REPRESENTED PROJECT (e.g., SCIENTIST) SERIES - NON-EXEMPT**  
**BUSINESS/ECONOMICS/ENGINEERING**  
**FISCAL YEAR**  
**SALARY SCALE**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/9/2023 Hourly</u>	<u>7/7/2024 Hourly</u>	<u>Salary Plan, Grade</u>
<b>Assistant Project</b>	1	2	\$43.35	\$44.88	T38B, Grade 3N
	2	2	\$45.55	\$47.18	T38B, Grade 3N
	3	2	\$48.04	\$49.77	T38B, Grade 3N
	4	2	\$50.24	\$52.02	T38B, Grade 3N
	5	2	\$52.50	\$54.36	T38B, Grade 3N
	6	2	\$54.41	\$56.33	T38B, Grade 3N
<b>Associate Project</b>	1	2	\$52.54	\$54.41	T38B, Grade 2N
	2	2	\$54.46	\$56.37	T38B, Grade 2N
	3	2	\$56.61	\$58.63	T38B, Grade 2N
	4	3	\$58.19	\$60.25	T38B, Grade 2N
	5	3	\$60.35	\$62.50	T38B, Grade 2N
<b>Project</b>	1	3	\$58.24	\$60.30	T38B, Grade 1N
	2	3	\$60.40	\$62.55	T38B, Grade 1N
	3	3	\$63.99	\$66.24	T38B, Grade 1N
	4	3	\$68.64	\$71.08	T38B, Grade 1N
	5	N/A	\$73.76	\$76.35	T38B, Grade 1N
	6	N/A	\$79.41	\$82.24	T38B, Grade 1N
	7	N/A	\$84.97	\$87.98	T38B, Grade 1N
	8	N/A	\$90.91	\$94.11	T38B, Grade 1N
	9	N/A	\$98.86	\$102.35	T38B, Grade 1N

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Time at Full Project Scientist Step 5 and above may be for an indefinite time.