

**TABLE 24B
REPRESENTED SPECIALIST SERIES
FISCAL YEAR
SALARY SCALE**

Rank	Step	Years at Step	7/1/2023 Annual	7/1/2023 Monthly	7/1/2024 Annual	7/1/2024 Monthly	Salary Grade, Plan
Junior Specialist	1	1	\$51,300	\$4,275.00	\$53,100	\$4,425.00	T24B, Grade 4
	2	1	\$54,600	\$4,550.00	\$56,600	\$4,716.67	T24B, Grade 4
Assistant Specialist	1	2	\$59,200	\$4,933.33	\$61,300	\$5,108.33	T24B, Grade 3
	2	2	\$62,500	\$5,208.33	\$64,700	\$5,391.67	T24B, Grade 3
	3	2	\$65,900	\$5,491.67	\$68,300	\$5,691.67	T24B, Grade 3
Associate Specialist	1	2	\$70,500	\$5,875.00	\$73,000	\$6,083.33	T24B, Grade 2
	2	2	\$73,900	\$6,158.33	\$76,500	\$6,375.00	T24B, Grade 2
	3	2	\$77,900	\$6,491.67	\$80,700	\$6,725.00	T24B, Grade 2
	4	2	\$82,100	\$6,841.67	\$85,000	\$7,083.33	T24B, Grade 2
Specialist	1	3	\$86,900	\$7,241.67	\$90,000	\$7,500.00	T24B, Grade 1
	2	3	\$95,500	\$7,958.33	\$98,900	\$8,241.67	T24B, Grade 1
	3	3	\$106,500	\$8,875.00	\$110,300	\$9,191.67	T24B, Grade 1
	4	3	\$119,800	\$9,983.33	\$124,000	\$10,333.33	T24B, Grade 1
	5	3	\$132,700	\$11,058.33	\$137,400	\$11,450.00	T24B, Grade 1
	6	3	\$143,800	\$11,983.33	\$148,900	\$12,408.33	T24B, Grade 1
	7	3	\$154,200	\$12,850.00	\$159,600	\$13,300.00	T24B, Grade 1
	8	3	\$165,100	\$13,758.33	\$170,900	\$14,241.67	T24B, Grade 1
	9	N/A	\$181,800	\$15,150.00	\$188,200	\$15,683.33	T24B, Grade 1

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Time at Full Specialist Step 9 is for 4 years, but may be for an indefinite time.