

TABLE 14B(N)
REPRESENTED PROFESSIONAL RESEARCH SERIES --
BUSINESS/ECONOMICS/ENGINEERING - NON-EXEMPT
FISCAL YEAR
SALARY SCALE

Rank	Step	Years at Step	7/9/2023 Hourly	7/7/2024 Hourly	Salary Plan, Grade
Assistant Research	1	2	\$55.51	\$57.48	T14B, Grade 3N
	2	2	\$58.29	\$60.35	T14B, Grade 3N
	3	2	\$61.26	\$63.41	T14B, Grade 3N
	4	2	\$64.47	\$66.77	T14B, Grade 3N
	5	2	\$67.25	\$69.64	T14B, Grade 3N
	6	2	\$69.74	\$72.18	T14B, Grade 3N
Associate Research	1	2	\$67.29	\$69.69	T14B, Grade 2N
	2	2	\$69.78	\$72.23	T14B, Grade 2N
	3	2	\$72.56	\$75.15	T14B, Grade 2N
	4	3	\$75.15	\$77.78	T14B, Grade 2N
	5	3	\$77.88	\$80.61	T14B, Grade 2N
Research	1	3	\$75.20	\$77.83	T14B, Grade 1N
	2	3	\$77.93	\$80.66	T14B, Grade 1N
	3	3	\$81.90	\$84.78	T14B, Grade 1N
	4	3	\$86.55	\$89.61	T14B, Grade 1N
	5	N/A	\$91.48	\$94.69	T14B, Grade 1N
	6	N/A	\$98.14	\$101.59	T14B, Grade 1N
	7	N/A	\$105.18	\$108.87	T14B, Grade 1N
	8	N/A	\$112.55	\$116.53	T14B, Grade 1N
	9	N/A	\$121.60	\$125.87	T14B, Grade 1N

NOTES:

- 1) Salary Plan, Grade is for use in UCPATH only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Time at Full Professional Research Step 5 and above may be for an indefinite time.