

**TABLE 14A
NON-REPRESENTED PROFESSIONAL RESEARCH SERIES --BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR
SALARY SCALE**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/1/2023 Annual</u>	<u>7/1/2023 Monthly</u>	<u>7/1/2024 Annual</u>	<u>7/1/2024 Monthly</u>	<u>Salary Plan, Grade</u>
Assistant Research	1	2	\$117,200	\$9,766.67	\$122,200	\$10,183.33	T14A, Grade 3
	2	2	\$123,100	\$10,258.33	\$128,300	\$10,691.67	T14A, Grade 3
	3	2	\$129,200	\$10,766.67	\$134,700	\$11,225.00	T14A, Grade 3
	4	2	\$136,000	\$11,333.33	\$141,800	\$11,816.67	T14A, Grade 3
	5	2	\$141,900	\$11,825.00	\$147,900	\$12,325.00	T14A, Grade 3
	6	2	\$147,200	\$12,266.67	\$153,400	\$12,783.33	T14A, Grade 3
Associate Research	1	2	\$142,000	\$11,833.33	\$148,000	\$12,333.33	T14A, Grade 2
	2	2	\$147,300	\$12,275.00	\$153,500	\$12,791.67	T14A, Grade 2
	3	2	\$153,100	\$12,758.33	\$159,600	\$13,300.00	T14A, Grade 2
	4	3	\$158,600	\$13,216.67	\$165,300	\$13,775.00	T14A, Grade 2
	5	3	\$164,300	\$13,691.67	\$171,300	\$14,275.00	T14A, Grade 2
Research	1	3	\$158,700	\$13,225.00	\$165,400	\$13,783.33	T14A, Grade 1
	2	3	\$164,400	\$13,700.00	\$171,400	\$14,283.33	T14A, Grade 1
	3	3	\$172,800	\$14,400.00	\$180,100	\$15,008.33	T14A, Grade 1
	4	3	\$182,700	\$15,225.00	\$190,400	\$15,866.67	T14A, Grade 1
	5	N/A	\$192,900	\$16,075.00	\$201,100	\$16,758.33	T14A, Grade 1
	6	N/A	\$207,100	\$17,258.33	\$215,800	\$17,983.33	T14A, Grade 1
	7	N/A	\$221,900	\$18,491.67	\$231,300	\$19,275.00	T14A, Grade 1
	8	N/A	\$237,500	\$19,791.67	\$247,500	\$20,625.00	T14A, Grade 1
	9	N/A	\$256,600	\$21,383.33	\$267,400	\$22,283.33	T14A, Grade 1

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) Time at Full Professional Research Step 5 and above may be of indefinite duration.