

TABLE 14A(N)
NON-REPRESENTED PROFESSIONAL RESEARCH SERIES --
BUSINESS/ECONOMICS/ENGINEERING - NON-EXEMPT
FISCAL YEAR
SALARY SCALE

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>7/9/2023 Hourly</u>	<u>7/7/2024 Hourly</u>	<u>Salary Plan, Grade</u>
Assistant Research	1	2	\$56.14	\$58.53	T14A, Grade 3N
	2	2	\$58.96	\$61.45	T14A, Grade 3N
	3	2	\$61.88	\$64.52	T14A, Grade 3N
	4	2	\$65.14	\$67.92	T14A, Grade 3N
	5	2	\$67.96	\$70.84	T14A, Grade 3N
	6	2	\$70.50	\$73.47	T14A, Grade 3N
Associate Research	1	2	\$68.01	\$70.89	T14A, Grade 2N
	2	2	\$70.55	\$73.52	T14A, Grade 2N
	3	2	\$73.33	\$76.44	T14A, Grade 2N
	4	3	\$75.96	\$79.17	T14A, Grade 2N
	5	3	\$78.69	\$82.05	T14A, Grade 2N
Research	1	3	\$76.01	\$79.22	T14A, Grade 1N
	2	3	\$78.74	\$82.09	T14A, Grade 1N
	3	3	\$82.76	\$86.26	T14A, Grade 1N
	4	3	\$87.50	\$91.19	T14A, Grade 1N
	5	N/A	\$92.39	\$96.32	T14A, Grade 1N
	6	N/A	\$99.19	\$103.36	T14A, Grade 1N
	7	N/A	\$106.28	\$110.78	T14A, Grade 1N
	8	N/A	\$113.75	\$118.54	T14A, Grade 1N
	9	N/A	\$122.90	\$128.07	T14A, Grade 1N

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) Time at Full Professional Research Step 5 and above may be of indefinite duration.