TABLE 13B
REPRESENTED PROFESSIONAL RESEARCH SERIES
FISCAL YEAR
SALARY SCALE

Rank	Step	Years at Step	7/1/2023 Annual	7/1/2023 Monthly	7/1/2024 Annual	7/1/2024 Monthly	Salary Plan, Grade
Assistant Research	1	2	$87,100	$7,258.33	$90,200	$7,516.67	T13B, Grade 3
	2	2	$92,400	$7,700.00	$95,700	$7,975.00	T13B, Grade 3
	3	2	$97,400	$8,116.67	$100,900	$8,408.33	T13B, Grade 3
	4	2	$102,900	$8,575.00	$106,600	$8,883.33	T13B, Grade 3
	5	2	$108,300	$9,025.00	$112,100	$9,341.67	T13B, Grade 3
	6	2	$113,900	$9,491.67	$117,900	$9,825.00	T13B, Grade 3
Associate Research	1	2	$108,400	$9,033.33	$112,200	$9,350.00	T13B, Grade 2
	2	2	$114,000	$9,500.00	$118,000	$9,833.33	T13B, Grade 2
	3	2	$120,000	$10,000.00	$124,200	$10,350.00	T13B, Grade 2
	4	3	$127,100	$10,591.67	$131,600	$10,966.67	T13B, Grade 2
	5	3	$136,900	$11,408.33	$141,700	$11,808.33	T13B, Grade 2
Research	1	3	$127,200	$10,600.00	$131,700	$10,975.00	T13B, Grade 1
	2	3	$137,000	$11,416.67	$141,800	$11,816.67	T13B, Grade 1
	3	3	$147,400	$12,283.33	$152,600	$12,716.67	T13B, Grade 1
	4	3	$158,300	$13,191.67	$163,900	$13,658.33	T13B, Grade 1
	5	N/A	$169,900	$14,158.33	$175,900	$14,658.33	T13B, Grade 1
	6	N/A	$183,200	$15,266.67	$189,700	$15,808.33	T13B, Grade 1
	7	N/A	$197,700	$16,475.00	$204,700	$17,058.33	T13B, Grade 1
	8	N/A	$213,900	$17,825.00	$221,400	$18,450.00	T13B, Grade 1
	9	N/A	$231,800	$19,316.67	$240,000	$20,000.00	T13B, Grade 1

NOTES:
1) Salary Plan, Grade is for use in UCPath only.
2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
3) Time at Full Professional Research Step 5 and above may be for an indefinite time.