OFFICE OF THE PRESIDENT
Robert C. Dynes
President

The Honorable Denise Moreno Ducheny
Chair, Joint Legislative Budget Committee
State Capitol, Room 5035
Sacramento, California 95814

Dear Senator Ducheny:

Pursuant to Item 6440-001-0001 of the Supplemental Report of the 2004 Budget Act, enclosed is the University of California's annual report to the Legislature on One Percent Salary Increase Calculations for the year 2006-07.

If you have any questions regarding this report, Associate Vice President Debora Obley would be pleased to speak with you. She can be reached by telephone at (510) 987-9112, or by e-mail at Debora.Obley@ucop.edu.

Sincerely,

Robert C. Dynes

Enclosure

cc: The Honorable Jack Scott, Chair
Senate Budget and Fiscal Review Subcommittee #1
(Attn: Ms. Amy Supinger)
(Attn: Ms. Cheryl Black)
The Honorable Julia Brownley, Chair
Assembly Budget Subcommittee #2
(Attn: Ms. Sara Bachez)
(Attn: Ms. Amy Rutschow)
Ms. Elizabeth Hill, Legislative Analyst
Mr. Mike Genest, Director of Finance
Mr. E. Dotson Wilson, Chief Clerk of the Assembly
Mr. Gregory Schmidt, Secretary of the Senate
Ms. Diane Boyer-Vine, Legislative Counsel
Ms. Sara Swan, Department of Finance
Mr. Steve Boilard, Legislative Analyst's Office
Joint Legislative Budget Committee (17)
Provost Wyatt R. Hume
Executive Vice President Katherine N. Lapp
Vice President Patrick J. Lenz
Associate Vice President Judith W. Boyette
Associate Vice President Debora Obley
Interim Assistant Vice President Karen French
University of California  
Report to the Legislature  
One Percent Salary Increase Calculations

The Supplemental Report of the 2004 Budget Act included the following language:

One Percent Salary Increase Calculations. It is the intent of the Legislature that the University of California (UC) prepares and submits an annual report showing the cost of a 1 percent pay increase for various categories of employees within UC. For each employee category, the report shall show (a) the overall 1 percent figure and (b) the share of the 1 percent paid from the state General Fund and the share from other fund sources. (In addition to the state General Fund, UC employees are paid from a variety of other fund sources). In addition, the report shall show the number of full-time equivalent employees within each specified category. The report shall provide the 1 percent calculations for the following categories:

- Tenure track faculty
- Nontenure track faculty
- Each category of employee group represented by a labor union
- Administrators (university-wide, campus, and UC hospital)
- All other nonrepresented university-wide and campus employees
- All other nonrepresented UC hospital employees and Energy Lab employees

The report shall provide sufficient detail to show the 1 percent calculation algorithm including, for example, the effect of savings due to turnover and vacant positions in each category. This report shall be submitted annually to the appropriate fiscal and policy committees of the Legislature, the Department of Finance, and the Legislative Analyst’s Office by February.

The attached table responds to this request. The University is unable to provide information about turnover savings because one-half of the University’s staff, such as those on federal research grants and medical center income, is not in positions whose salaries are covered by budgeted funds.
### University of California Employee Earnings, FY 2006-07

#### Full Time Equivalent and Associated Earnings for Base Pay

<table>
<thead>
<tr>
<th>Category</th>
<th>FTE</th>
<th>General Fund</th>
<th>All Other Funds</th>
<th>Total</th>
<th>1% of Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure Track Faculty</td>
<td>8,964 $902,484,196</td>
<td>$84,925,970</td>
<td>$987,410,166</td>
<td>$9,874,102</td>
<td></td>
</tr>
<tr>
<td>Nontenure Track Faculty</td>
<td>4,434 $77,763,633</td>
<td>$315,855,860</td>
<td>$393,619,493</td>
<td>$3,936,195</td>
<td></td>
</tr>
</tbody>
</table>

**Represented Employees:**

- **Academic Student Employees** (BX): 3,566 $136,667,434 | $5,434,814 | $142,102,248 | $1,421,022
- **Clerical & Allied Services** (CX): 12,648 $138,681,053 | $325,644,480 | $464,325,532 | $4,643,255
- **Patient Care Technical** (EX): 9,381 $1,825,418 | $377,543,624 | $379,369,042 | $3,793,690
- **Firefighters** (FF): 56 $1,696,263 | $854,629 | $2,550,892 | $25,509
- **Printing Trades** (GS): 71 $2,530,705 | $2,530,705 | $25,307 |
- **Residual Patient Care Professional** (HX): 1,999 $1,069,833 | $153,261,803 | $154,331,637 | $1,543,316
- **Non-Academic Senate Instructional** (IX): 1,623 $82,176,610 | $91,304,888 | $913,049 |
- **Skilled Crafts - UCB/LBL** (KB): 181 $6,145,564 | $5,273,135 | $11,418,699 | $114,187
- **Skilled Crafts - UCSF** (K2): 47 $53,298 | $3,170,328 | $3,223,626 | $32,236
- **Skilled Crafts - UCLA** (K4): 576 $96,658 | $29,506,300 | $29,506,300 | $295,063
- **Skilled Crafts - UCR** (K5): 93 $821,907 | $3,906,897 | $4,728,805 | $47,288
- **Skilled Crafts - UCSD** (K6): 195 $3,044,310 | $7,526,200 | $10,570,510 | $105,705
- **Skilled Crafts - UCSC** (K7): 49 $2,806,426 | $289,792 | $3,096,219 | $30,962
- **Skilled Crafts - UCSB** (K8): 73 $1,228,019 | $2,732,083 | $3,960,102 | $39,601
- **Skilled Crafts - UCI** (K9): 140 $5,581,954 | $1,756,522 | $7,338,476 | $73,385
- **Skilled Crafts - UCM** (KM): 15 $671,903 | $18,624 | $690,526 | $6,905
- **Professional Librarians** (LX): 381 $22,312,058 | $25,449,830 | $254,498 |
- **UCSD House Staff** (M6): 464 $82,855 | $21,238,397 | $212,384 |
- **Registered Nurses** (NX): 7,795 $694,235 | $688,237,796 | $6,882,378 |
- **Police Officers** (PA): 228 $12,820,823 | $147,516 |
- **Research Support Professionals** (RX): 4,146 $19,225,558 | $181,313,003 | $1,813,130 |
- **Service** (SX): 6,842 $43,750,910 | $192,122,740 | $1,921,227 |
- **Systemwide Technical** (TX): 2,992 $34,126,418 | $116,257,485 | $1,162,575 |
- **Administrators - Systemwide** (K): 35 $1,714,004 | $8,674,487 | $86,745 |
- **Administrators - Campuses** (225): 43,365,614 | $486,906 |
- **Administrators - Medical Centers** (31): $9,689,326 | $9,689,326 | $96,893 |
- **Nonrepresented - Academics** (18,199): $175,093,084 | $930,367,755 | $9,303,678 |
- **Nonrepresented - Managers & Senior Professionals** (7,170): $254,836,565 | $7,789,719 |
- **Nonrepresented - Professional & Support Staff** (35,274): $603,761,440 | $18,215,451 |

**TOTAL** 127,895 $2,574,598,041 | $7,529,387,835 | $75,293,878 |

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1. Does not include employee benefits
2. Includes Educational Fee funds
3. Includes Administrators from Laboratory Management