

UC Job Code	UC Title Code Name	MRZ Title	MZ Grade	Proposed 25th Market Base Salary (Minimum)	Proposed 60th Market Base Salary (Midpoint)	Proposed 75th Market Base Salary (Maximum)
0030	CHAN	Chancellor	3Z	\$426,000.00	\$716,000.00	\$881,000.00
0164	CEO MED CTR	Chief Executive Officer	4C	\$854,000.00	\$1,051,000.00	\$1,128,000.00
0060	CHF INV OFCR	Chief Investment Officer and Vice President - Investments	3X	\$435,000.00	\$602,000.00	\$641,000.00
0068	EXEC VP BUS OPS (EXEC VP COO)	(Executive Vice President - Chief Operating Officer)	3N	\$309,000.00	\$405,000.00	\$448,000.00
0043	EXEC VP UC HEALTH	Executive Vice President - UC Health	4B	\$620,000.00	\$857,000.00	\$942,000.00
0072	EXEC VP CFO	Executive Vice President and Chief Financial Officer	3S	\$357,000.00	\$496,000.00	\$569,000.00
0080	GENERAL COUNSEL VP LEGAL AFFAI	General Counsel and Vice President - Legal Affairs	3P	\$328,000.00	\$468,000.00	\$539,000.00
01LBNL	DIR LAB	Laboratory Director	#N/A	\$411,000.00	\$470,000.00	\$478,000.00
0001	PRESIDENT OF THE UNIV	President of the University	4D	\$579,000.00	\$742,000.00	\$782,000.00
0010	PROVOST EXEC VP ACAD AFFAIRS	Provost and Executive Vice President - Academic Affairs	3W	\$403,000.00	\$535,000.00	\$627,000.00
0055	SECR OF THE REGENTS	Secretary and Chief of Staff to the Regents	2U	\$225,000.00	\$306,000.00	\$331,000.00
0130	SPC AST TO PRESIDENT	Senior Advisor to the President for Innovation and Entrepreneurship	4K	\$325,000.00	\$380,000.00	\$422,000.00
0116	SVP CCAO	Senior Vice President - Chief Compliance and Audit Officer	3G	\$278,000.00	\$359,000.00	\$407,000.00
0148	SVP GOVERNMENT REL	Senior Vice President - Government Relations	4M	\$267,000.00	\$354,000.00	\$397,000.00

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0147	SVP PUBL AFFAIRS	Senior Vice President - Public Affairs (Communications)	4L	\$250,000.00	\$349,000.00	\$405,000.00
0016	VP ANR	Vice President - Agriculture and Natural Resources	2G	\$255,000.00	\$302,000.00	\$338,000.00
0143	VP NATIONAL LAB	Vice President - Laboratory Management	4I	\$280,000.00	\$371,000.00	\$450,000.00
0036	AST VP FINANCIAL CNTRL ACCTBLY	Assistant Vice President - Financial Controls and Accountability	1K	\$199,000.00	\$242,000.00	\$261,000.00
0037	AST VP INSTITUTIONAL ADV	Assistant Vice President - Institutional Advancement	1B	\$184,000.00	\$226,000.00	\$244,000.00
0065	ASC CHF INV OFCR	Associate Chief Investment Officer	3T	\$326,000.00	\$483,000.00	\$510,000.00
06LBNL	ASC LAB DIR	Associate Laboratory Director	#N/A	\$284,000.00	\$351,000.00	\$408,000.00
0004	ASC VC DVRSTY AND CEO	Associate Vice Chancellor - Diversity and Inclusion and Chief External Affairs Officer	2B	\$219,000.00	\$298,000.00	\$342,000.00
0002	ASC VC AND ASC DEAN SR SOM	Associate Vice Chancellor - Medical Sciences and Senior Associate Dean - School of Medicine	2N	\$326,000.00	\$425,000.00	\$476,000.00
0005	ASC VP ACAD PRG AND STRAT	Associate Vice President - Academic Programs and Strategic Initiatives	1J	\$184,000.00	\$221,000.00	\$245,000.00
0006	ASC VP BUDGET AND FAC MGT	Associate Vice President – Budget and Facilities Management	1L	\$183,000.00	\$252,000.00	\$283,000.00
0007	ASC VP BUS OPS	Associate Vice President - Business Operations	1S	\$210,000.00	\$273,000.00	\$308,000.00
0008	ASC VP BUS OPS ANR	Associate Vice President - Business Operations (ANR)	1S	\$210,000.00	\$273,000.00	\$308,000.00
0171	ASC VP	Associate Vice President – Capital Financial Planning and Analysis	1V	\$231,000.00	\$298,000.00	\$329,000.00

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0011	ASC VP CAPITAL RESC MGT	Associate Vice President - Capital Resource Management	2E	\$223,000.00	\$289,000.00	\$315,000.00
0013	ASC VP CPO	Associate Vice President - Chief Procurement Officer	2T	\$265,000.00	\$338,000.00	\$368,000.00
0022	ASC VP CSO	Associate Vice President - Chief Strategy Officer	3I	\$296,000.00	\$460,000.00	\$545,000.00
0182	ASC VP - ENERGY & SUSTAINABILITY	Associate Vice President - Energy and Sustainability	4N	\$193,000.00	\$247,000.00	\$299,000.00
0023	ASC VP FEDERAL GOVERNMENT REL	Associate Vice President - Federal Government Relations	2O	\$214,000.00	\$295,000.00	\$334,000.00
0024	ASC VP HS	Associate Vice President - Health Sciences	2F	\$249,000.00	\$377,000.00	\$495,000.00
0026	ASC VP LAB OPS ADMST	Associate Vice President - Laboratory Operations and Administration	4H	\$224,000.00	\$297,000.00	\$360,000.00
0027	ASC VP LAB PRG	Associate Vice President - Laboratory Programs	2D	\$284,000.00	\$351,000.00	\$408,000.00
0021	ASC VP SYSWIDE CONTROLLER	Associate Vice President - Systemwide Controller	2A	\$204,000.00	\$276,000.00	\$313,000.00
0029	ASC VP STATE GOVERNMENT REL	Associate Vice President and Director - State Government Relations	2I	\$216,000.00	\$289,000.00	\$330,000.00
0162	CAO MED CTR	Chief Administrative Officer - Medical Center	2S	\$261,000.00	\$347,000.00	\$397,000.00
0082	CHF CAMPUS COUNSEL	Chief Campus Counsel	1T	\$223,000.00	\$273,000.00	\$296,000.00
0038	CHF Cmplnc Ofcr	Chief Compliance Officer - Medical Center	1C	\$199,000.00	\$245,000.00	\$268,000.00
0152	CHF DEPUTY GENERAL COUNSEL	Chief Deputy General Counsel	1O	\$227,000.00	\$308,000.00	\$354,000.00

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0165	CFO MED CTR	Chief Financial Officer	3V	\$438,000.00	\$536,000.00	\$584,000.00
0153	CFO HEALTH SYS AND CAMPUS	Chief Financial Officer - Health Systems and Campus	4F	\$481,000.00	\$590,000.00	\$643,000.00
03LBNL	CFO LBNL	Chief Financial Officer - LBNL	#N/A	\$275,000.00	\$317,000.00	\$340,000.00
0173	CIO MED CTR	Chief Information Officer	3D	\$325,000.00	\$386,000.00	\$415,000.00
04LBNL	CHF LAB COUNSEL	Chief Laboratory Counsel	#N/A	\$260,000.00	\$305,000.00	\$333,000.00
0174	CMO MED CTR	Chief Medical Officer	3U	\$421,000.00	\$500,000.00	\$548,000.00
0166	CHF NURSE OFCR	Chief Nursing Officer	2P	\$257,000.00	\$326,000.00	\$354,000.00
0172	COO MED CTR	Chief Operating Officer	3Y	\$479,000.00	\$641,000.00	\$699,000.00
02LBNL	COO LBNL	Chief Operating Officer - LBNL	#N/A	\$247,000.00	\$370,000.00	\$447,000.00
0041	CQO MED CTR	Chief Quality Officer	3L	\$313,000.00	\$395,000.00	\$435,000.00
0046	CRO	Chief Risk Officer	1E	\$182,000.00	\$232,000.00	\$258,000.00
0175	CSO MED CTR	Chief Strategy Officer	2J	\$270,000.00	\$392,000.00	\$461,000.00
0047	DEAN UNIV EXT	Dean - University Extension	1H	\$218,000.00	\$250,000.00	\$276,000.00
0081	DEPUTY GEN COUNSEL	Deputy General Counsel	1T	\$223,000.00	\$273,000.00	\$296,000.00

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05LBNL	DEPUTY LAB DIR	Deputy Laboratory Director	#N/A	\$305,000.00	\$347,000.00	\$388,000.00
0048	DEPUTY TO ASC VP LAB OPS	Deputy to the Associate Vice President - Laboratory Operations	1P	\$185,000.00	\$246,000.00	\$298,000.00
0051	DIR CONTRACTS MGT	Director - Contracts Management	1F	\$186,000.00	\$237,000.00	\$255,000.00
0052	DIR UNIV PRESS	Director - University Press	1W	\$193,000.00	\$282,000.00	\$331,000.00
0151	EXEC VP PHYS SVS & VICE DEAN - CLIN AFFAIRS	Exec VP Physician Services Vice Dean Clinical Affairs	4O	\$499,000.00	\$641,000.00	\$715,000.00
0056	EXEC DIR INNOV ALLNS AND SVC	Executive Director - Innovation Alliances and Services	1D	\$221,000.00	\$267,000.00	\$292,000.00
0062	EXEC DIR RGPO	Executive Director - Research Grants and Program Office	1I	\$238,000.00	\$272,000.00	\$280,000.00
0053	EXEC DIR AND COO PHYSCN SUPP	Executive Director and Chief Operating Officer - Physician Support	4G	\$310,000.00	\$351,000.00	\$372,000.00
0066	EXEC VC AND PROVOST	Executive Vice Chancellor and Provost	3Q	\$335,000.00	\$446,000.00	\$522,000.00
0059	EXEC DIR MED GROUP	Medical Group Executive Director	3B	\$206,000.00	\$274,000.00	\$297,000.00
0073	SR MGN DIR FIXED INCOME ASSETS	Senior Managing Director - Fixed Income Assets	2W	\$268,000.00	\$355,000.00	\$394,000.00
0074	SR MGN DIR PUBL EQUITY INV	Senior Managing Director - Public Equity Investments	2W	\$268,000.00	\$355,000.00	\$394,000.00
0075	SR MGN DIR RISK MGT	Senior Managing Director - Risk Management	2V	\$244,000.00	\$321,000.00	\$356,000.00
0149	SVP Adult Services and President UCSF MC	Senior Vice President Adult Services	4P	\$566,000.00	\$750,000.00	\$829,000.00

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0118	UNIV LIBRARIAN	University Librarian	1X	\$196,000.00	\$268,000.00	\$304,000.00
0078	VC ACAD PERSONNEL	Vice Chancellor - Academic Personnel	1R	\$189,000.00	\$245,000.00	\$279,000.00
0124	VC BUDGET AND PLANNING	Vice Chancellor - Budget and Planning	2M	\$182,000.00	\$239,000.00	\$265,000.00
0126	VC BUS ADMST	Vice Chancellor - Business Administration	2Q	\$254,000.00	\$322,000.00	\$360,000.00
0154	VC CFO	Vice Chancellor - Chief Financial Officer	1N	\$242,000.00	\$326,000.00	\$370,000.00
0127	VC DEV AND UNIV REL	Vice Chancellor - Development/University Relations	3E	\$383,000.00	\$481,000.00	\$512,000.00
0128	VC EQUITY AND INCLUSION	Vice Chancellor - Equity and Inclusion	1M	\$211,000.00	\$265,000.00	\$291,000.00
0079	VC AND DEAN GRAD STUDIES	Vice Chancellor - Graduate Studies and Dean - Graduate Division	1Y	\$249,000.00	\$292,000.00	\$321,000.00
0131	VC IT	Vice Chancellor - Information Technology	2R	\$243,000.00	\$307,000.00	\$336,000.00
0086	VC AND DEAN MARINE SCI	Graduate School of Marine Sciences and Director Scripps Institution of Oceanography	2C	\$297,000.00	\$363,000.00	\$373,000.00
0132	VC RSCH	Vice Chancellor - Research	2X	\$297,000.00	\$388,000.00	\$444,000.00
0133	VC STDT AFFAIRS	Vice Chancellor - Student Affairs	1Q	\$248,000.00	\$280,000.00	\$318,000.00
0020	VC UNDERGRAD	Vice Chancellor - Undergraduate Education	4J	\$213,000.00	\$238,000.00	\$262,000.00
0087	VC AND DEAN SOM	Vice Chancellor and Dean - School of Medicine	4A	\$546,000.00	\$673,000.00	\$736,000.00

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0142	VP HR	Vice President - Human Resources	3A	\$257,000.00	\$362,000.00	\$407,000.00
0025	VP IT AND CIO	Vice President - Information Technology and Chief Information Officer	3C	\$281,000.00	\$359,000.00	\$395,000.00
0028	VP IR AND ACAD PLANNING	Vice President - Institutional Research and Academic Planning	1Z	\$214,000.00	\$282,000.00	\$317,000.00
0144	VP RSCH AND GRAD STUDIES	Vice President - Research and Graduate Studies	3O	\$336,000.00	\$433,000.00	\$493,000.00
0146	VP STDT AFFAIRS	Vice President - Student Affairs	2L	\$298,000.00	\$336,000.00	\$381,000.00
0135	VICE PROVOST ACAD INFO	Vice Provost - Academic Information and Strategic Services	1G	\$221,000.00	\$261,000.00	\$278,000.00
0136	VICE PROVOST ACAD PERSONNEL	Vice Provost - Academic Personnel	2K	\$231,000.00	\$300,000.00	\$342,000.00
0137	VICE PROVOST EDUC PARTNERSHIP	Vice Provost - Education Partnership	1G	\$221,000.00	\$261,000.00	\$278,000.00

