

**Table 1**  
**Total Pay by Occupational Group**  
**Comparison of Calendar Year 2015 vs. 2016**

Personnel Group	2015		2016		Variance
	Dollars	% of Total	Dollars	% of Total	
<b>Academic</b>					
Clinical Professors, Lecturers, & Other Teaching Faculty	\$1,679,651,668	12.7%	\$1,856,381,102	13.1%	\$176,729,434
Teaching Faculty - Ladder & Acting Ranks	\$1,517,151,492	11.5%	\$1,616,261,075	11.4%	\$99,109,583
Research	\$754,582,406	5.7%	\$776,053,346	5.5%	\$21,470,940
Student Assistants	\$767,072,937	5.8%	\$812,682,580	5.7%	\$45,609,643
Academic Administrative Officers	\$126,106,458	1.0%	\$135,276,259	1.0%	\$9,169,800
Librarians and Other Academic Personnel & Pay Codes	\$110,662,404	0.8%	\$121,257,319	0.9%	\$10,594,915
University Extension & Cooperative Extension	\$84,589,228	0.6%	\$86,670,710	0.6%	\$2,081,482
Total	<b>\$5,039,816,593</b>	<b>38.1%</b>	<b>\$5,404,582,390</b>	<b>38.1%</b>	<b>\$364,765,797</b>
<b>Staff</b>					
Health Care & Allied Sciences	\$3,151,692,276	23.8%	\$3,449,870,780	24.3%	\$298,178,504
Fiscal, Management & Staff Services	\$1,840,047,945	13.9%	\$1,956,246,945	13.8%	\$116,199,000
Managers	\$830,340,928	6.3%	\$902,895,615	6.4%	\$72,554,688
Clerical & Allied Services	\$700,901,642	5.3%	\$736,817,484	5.2%	\$35,915,842
Maintenance, Fabrication & Operations	\$414,610,300	3.1%	\$441,212,922	3.1%	\$26,602,622
Student Services	\$346,153,332	2.6%	\$381,664,469	2.7%	\$35,511,137
Sciences, Laboratory & Allied Services	\$318,651,412	2.4%	\$327,665,051	2.3%	\$9,013,639
Communications, Arts & Graphics	\$124,904,716	0.9%	\$133,524,053	0.9%	\$8,619,337
Architecture, Engineering & Allied Services	\$118,170,014	0.9%	\$121,941,085	0.9%	\$3,771,071
Food & Linen Services	\$133,359,387	1.0%	\$141,362,020	1.0%	\$8,002,633
Executive Program	\$67,324,371	0.5%	\$66,492,261	0.5%	(\$832,110)
Protective Services	\$68,551,505	0.5%	\$72,452,267	0.5%	\$3,900,762
Coaches & Related Professionals	\$50,894,635	0.4%	\$52,566,112	0.4%	\$1,671,477
Other Non-Academic	\$10,968,364	0.1%	\$8,305,501	0.1%	(\$2,662,863)
Total	<b>\$8,176,570,827</b>	<b>61.9%</b>	<b>\$8,793,016,566</b>	<b>61.9%</b>	<b>\$616,445,739</b>
Total Gross Pay	<b>\$13,216,387,420</b>	<b>100.0%</b>	<b>\$14,197,598,956</b>	<b>100.0%</b>	<b>\$981,211,536</b>

Source: UC Decision Support System