



Addendum to Annual Report on Deans and Faculty Administrators' Compensation for Calendar Year 2010

Compensation Element	Amount	Staff Comments
Abbaschian, Reza UCR Dean-School of Engineering		
Furlough Exchange Program	\$16,033	Increased research activity pursuant to the FEP. A partial year FEP was used for research activity, beginning January 1, 2010 through August 31, 2010, funded by the Johnson endowed chair. As a result, sixteen (16) furlough days were reduced, with a \$16,033 salary recovery.
Adler, Steven UCSD Provost-Warren College		
Annualized Stipend	\$2,500	Annualized administrative stipend of \$2,500 for temporary duties as Chair of Council of Provost in December 2010. Actual amount of stipend was \$208.33.
Aldenderfer, Mark UCM Dean-School of Social Sciences, Humanities and Arts		
Faculty Recruitment Allowance	\$50,000	One-time recruitment allocation reimbursable to the UC should employee leave his post of Dean within the first 4 years.
Other Cash Compensation or Payments	\$250	Award payment. Dean Aldenderfer was the recipient of the University of California, Merced Chapter of Sigma Xi Science Communicator award for contributions and leadership in support of research enterprise.
Reimbursable Moving Costs	\$15,763	\$14,427.05 paid to moving company and \$1,336.03 reimbursed to employee for actual moving expenses.

Compensation Element	Amount	Staff Comments
Baldwin, Thomas O. UCR Dean-College of Natural and Agricultural Sciences		
Faculty Recruitment Allowance	\$11,750	Under SMG policy the relocation allowance of \$58,750. \$11,750 paid during this reporting period, as the third of four approved installments. 10% of the allowance remains to be paid.
Barrett, Kim Elaine UCSD Dean-Graduate Studies		
Annualized Base Salary	\$187,700	Annualized base salary of \$187,700 included an equity increase of \$12,000 effective July 1, 2010. The increase was approved to correct salary inequity among UCSD deans and Associate Vice Chancellor of Undergraduate Education, a comparable position. The increase sets a 12% differential over Dean Barrett's faculty adjusted salary, which is closer to UCSD's standard differential of 15%.
Bennett, Albert UCI Dean-School of Biological Sciences		
Furlough Exchange Program	\$12,500	Increased research activity pursuant to FEP. As a result, thirteen (13) furlough days were reduced, with a \$12,500 salary recovery.
Other Cash Compensation or Payments	\$20,833	Additional summer compensation for research conducted from July 6, 2010 - August 4, 2010 at 1/12th of annual Dean's salary, and a deduction of 22 days of vacation leave.
Binder, Amy UCSD Former Acting Provost-Thurgood Marshall College		
Annualized Base Salary	\$93,100	Appointment ended June 30, 2010.
Annualized Stipend	\$12,000	Annualized administrative stipend of \$12,000 for temporary duties as Acting Provost from April 1, 2010 - June 30, 2010. The actual stipend amount was \$3,000.
Other Cash Compensation or Payments	\$10,344	Additional compensation for one-ninth summer salary as Acting Provost to reflect administrative services performed during the summer recess period.

Compensation Element	Amount	Staff Comments
Bras, Rafael UCI Former Dean-Henry Samueli School of Engineering		
Annualized Base Salary	\$330,000	Dean Bras resigned from his position as Dean and Professor. He separated from the Irvine campus on August 31, 2010.
Faculty Recruitment Allowance	\$33,000	Under SMG policy, Dean Bras received the full amount of his approved relocation allowance of \$82,500 on September 17, 2009. However, due to his separation from the Irvine campus on August 31, 2010, he had only served for two of his five years required to receive the full amount. He has paid back \$49,500 to the University, which represented 60% of his total relocation allowance amount of \$82,500. He retained \$33,000 or 40% of that amount for his two years service as Dean.
Furlough Exchange Program	\$16,500	Increased research activity pursuant to FEP. As a result, thirteen (13) furlough days were reduced, with a \$16,500 salary recovery.
Other Cash Compensation or Payments	\$37,819	Terminal vacation payout of \$37,819 for 239.29 hours paid at time of separation from the Irvine campus on August 31, 2010.
Coldren, Larry UCSB Acting Dean-College of Engineering		
Annualized Base Stipend	\$77,500	Administrative stipend is for duties as Acting Dean. Base salary is Professorial salary (academic year).
Furlough Exchange Program	\$8,703	Increased research activity pursuant to the FEP. As a result, fifteen (15) furlough days were reduced, with a \$8,703 salary recovery.
Other Cash Compensation or Payments	\$64,467	Additional summer compensation paid for research conducted in summer 2010 at 3/9ths of the annual academic year professorial salary, per policy no deduction of vacation leave.
Conoley, Jane UCSB Dean-Gevirtz Graduate School of Education		
Other Cash Compensation or Payments	\$18,250	Additional summer compensation for research conducted from August 1, 2010 - August 31, 2010 at 1/12th of annual Dean's salary, and a deduction of 22 days of vacation leave.

Compensation Element	Amount	Staff Comments
Cowhey, Peter UCSD Dean-School of International Relations and Pacific Studies		
Annualized Base Salary	\$204,100	Annualized base salary of \$204,100 included an equity increase of \$13,500 effective July 1, 2010. The increase was based on recalculation of faculty adjusted salary plus 15% differential following faculty salary increase on July 2009 and a positive performance appraisal.
Furlough Exchange Program	\$10,715	Increased research activity pursuant to FEP. As a result, sixteen (16) furlough days were reduced, with a \$10,715 salary recovery.
Currall, Steven C. UCD Dean-Graduate School of Management		
Reimbursable Moving Costs	\$3,734	The Regents approved one house-hunting trip not to exceed eight days for Dean Currall on April 16, 2009 as a part of his recruitment.
Davis, James UCLA Vice Provost-Office of Information Technology		
Annualized Base Salary	\$315,000	Previous annual base salary was \$223,900. This annual base salary for Vice Provost Davis exceeds the campus approval threshold, so was submitted to and approved by The Provost as an above-threshold salary for administrators on September 17, 2010.
Retention Increase	\$91,100	Vice Provost Davis had a competing offer of \$300,000 from the University of Notre Dame. The offer also included college tuition for his children, housing assistance and a position as Chief Information officer for the entire campus. The retention increase of \$91,000 included in the new total annual base salary amount of \$315,000.
Dhir, Vijay K. UCLA Dean-School of Engineering and Applied Science		
Annualized Base Salary	\$330,000	Previous annual base salary was \$300,300. The new total annual salary of \$330,000 includes the market/equity adjustment of \$29,700.

Compensation Element	Amount	Staff Comments
Furlough Exchange Program	\$20,020	Increased research activity pursuant to the FEP. As a result, all twenty six (26) furlough days were reduced, with a \$20,020 salary recovery.
Other Cash Compensation or Payments	\$25,025	Additional summer compensation for research conducted from July 1, 2010 - July 31, 2010 at 1/12th of annual Dean's salary, and a deduction of 22 days of vacation leave.

Dosher, Barbara Anne UCI Dean-School of Social Sciences

Annualized Base Salary	\$215,000	Annualized base salary of \$215,000 included an equity increase of \$19,100 effective September 1, 2010. Analysis of the Dean's base salary showed that it had lagged behind comparable salaries of Social Sciences deans by 21% across the UC system.
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Duranti, Alessandro UCLA Dean-College of Letters and Sciences: Social Sciences

Other Cash Compensation or Payments	\$1,500	One-time payment for honorarium for UCI consultation.
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Edley, Christopher UCB Dean-School of Law

Annualized Stipend	\$43,000	Stipend for serving as Senior Policy Advisor to the President. Actual appointment date: 12/15/09–12/14/11.
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Elman, Jeffrey L. UCSD Dean-Division of Social Sciences

Furlough Exchange Program	\$18,493	Increased research activity pursuant to FEP. As a result, seventeen (17) furlough days were reduced, with a \$18,493 salary recovery.
Other Cash Compensation or Payments	\$23,117	Additional summer compensation for research conducted from August 1, 2010 - August 31, 2010 at 1/12th of annual Dean's salary, and a deduction of 22 days of vacation leave.

Compensation Element	Amount	Staff Comments
Gaines, Steven UCSB Dean-Bren School		
Furlough Exchange Program	\$12,480	Increased research activity pursuant to the FEP. As a result, fourteen (14) furlough days were reduced, with a \$12,480 salary recovery.
Other Cash Compensation or Payments	\$12,409	Additional summer compensation for research conducted from August 1, 2010 - August 31, 2010 at 1/12th of annual Dean's salary, and a deduction of 14 days of vacation leave.
Gonzalez, Frances Leslie UCI Dean-Graduate Division		
Annualized Base Salary	\$195,000	Dean Gonzalez transitioned from a staff MSP Dean position to an academic Dean position (governance under APM 240), effective April 1, 2010; there was no change in the Dean's salary at the time of this transition to the Academic Personnel Program. Her previous appointment as MSP Dean was from October 1, 2009 - March 31, 2010. She also served as Acting Dean from January 1, 2008 - March 31, 2008, and from September 1, 2008 - September 30, 2009.
Harmon, Thomas UCM Interim Dean-School of Engineering		
Annualized Stipend	\$21,600	An administrative stipend of \$5,400 (20% of annual base salary) was paid for serving as Interim Dean for the period January 1, 2010 through March 31, 2010.
Hemminger, John C. UCI Former Dean-School of Physical Sciences		
Annualized Base Salary	\$227,700	Dean Hemminger resigned his position as Dean-School of Physical Sciences as of October 31, 2010. On November 1, 2010, he was appointed as Vice Chancellor for Research (SMG position).
Furlough Exchange Program	\$10,247	Increased research activity pursuant to FEP. As a result, twelve (12) furlough days were reduced, with a \$10,247 salary recovery.
Other Cash Compensation or Payments	\$18,975	Additional summer compensation for research conducted from June 28, 2010 - July 27, 2010 at 1/12th of annual Dean's salary, and a deduction of 22 days of vacation leave.

Compensation Element	Amount	Staff Comments
Hirleman, Daniel Edwin Jr. UCM Dean-School of Engineering		
Reimbursable Moving Costs	\$22,262	Moving costs paid directly to the moving company.
Houston, Alan Craig UCSD Provost-Eleanor Roosevelt College		
Other Cash Compensation or Payments	\$500	Additional summer compensation for summer session teaching for one day at a flat fee of \$500, and a deduction of 1 day of vacation leave.
Janda, Kenneth C. UCI Acting/Interim Dean-School of Physical Sciences		
Annualized Base Salary	\$220,000	Mr. Janda was appointed as Acting/Interim Dean-School of Physical Sciences from November 1, 2010 - April 30, 2011. Effective May 1, 2011, he was appointed as Dean. The annualized base salary at \$220,000 was within the salary range and is appropriate, based on the market value of the position and internal salary comparisons.
Jenness, Valerie UCI Dean-School of Social Ecology		
Annualized Base Salary	\$197,000	Ms. Jenness was appointed as Dean effective September 1, 2010. Prior to this appointment, she served as Acting/Interim Dean-School of Social Ecology from July 1, 2009 - August 31, 2010 at an annualized base salary of \$180,000. The current annualized base salary of \$197,000 is within the salary range and is appropriate, based on the market value of the position and internal salary comparisons.
Furlough Exchange Program	\$7,200	Increased research activity pursuant to FEP. As a result, eleven (11) furlough days were reduced, with a \$7,200 salary recovery.
Other Cash Compensation or Payments	\$15,130	Additional summer compensation for research conducted during June - September 2010 at 1/12th of annual Acting/Interim Dean's salary, and a deduction of 22 days of vacation leave.

Compensation Element	Amount	Staff Comments
Johnson, Kevin R. UCD Dean-School of Law		
Other Cash Compensation or Payments	\$350	Honorarium from UCLA. Participated as a panelist at the symposium, "Justice or Just Us: Race, Ethnicity and Mass Incarceration," at the UCLA Ethnic Studies Center.
Kay, Steve A. UCSD Dean-Division of Biological Sciences		
Annualized Base Salary	\$330,000	Annualized base salary of \$330,000 included a retention salary increase of \$80,000 in response to a written competing offer.
Furlough Exchange Program	\$18,000	Increased research activity pursuant to FEP. As a result, seventeen (17) furlough days were reduced, with an \$18,000 salary recovery.
Other Cash Compensation or Payments	\$27,500	Additional summer compensation for research conducted from July 13, 2010 - August 11, 2010 at 1/12th of annual Dean's salary, and a deduction of 22 days of vacation leave.
Laudsaw, William A. UCSC Interim Dean-Division of Humanities		
Annualized Base Salary	\$200,000	His appointment as the Dean-Undergraduate Education ended August 31, 2010. The annualized base salary as Dean was \$187,300. He assumed duties as UCSC Acting/Interim Dean-Division of Humanities September 1, 2010 with the new annualized base salary of \$200,000.
Levi, Dennis M. UCB Dean-School of Optometry		
Faculty Recruitment Allowance	\$10,361	Per SMG policy, continued payment of relocation allowance approved as exception by Provost King and disclosed to the Regents in July 2001. Total payout will be \$150,000.
Furlough Exchange Program	\$13,380	Increased research activity pursuant to the FEP. As a result, eight (8) furlough days were reduced, with a \$13,380 salary recovery.

Compensation Element	Amount	Staff Comments
Other Cash Compensation or Payments	\$18,583	Additional summer compensation for research funded by the National Eye Institute conducted from June 2010 - July 2010 at 1/12th of annual Dean's salary, and a deduction of 21 days of vacation leave.
Levin, John UCR Interim Dean-School of Education		
Annualized Base Salary	\$149,200	Annualized base salary of \$149,200 remains the same as Interim Dean.
Annualized Stipend	\$28,597	Per campus practice, Interim Dean Levin will receive a stipend in the amount of 15% of his annual professorial base salary, including the summer differential amount, for the additional duties he will assume during the year of his Interim Dean appointment.
Other Cash Compensation or Payments	\$41,444	Interim Dean Levin will receive the value of 2.5 summer ninths of his annual professorial base salary for administering the School during the summer.
Lewis, Joseph S. UCI Dean-Claire Trevor School of the Arts		
Annualized Base Salary	\$195,000	Mr. Lewis was appointed as Dean effective March 24, 2010. The annualized base salary of \$195,000 is within the salary range and is appropriate, based on the market value of the position and internal salary comparisons.
Faculty Recruitment Allowance	\$14,625	A Faculty Recruitment Allowance of \$48,750 (25% of base salary, \$195,000) was approved for Dean Lewis. He elected a plan for distribution of the allowance at 40%/30%/20%/10% payable over four years, monthly amount. During April 2010 through December 2010, he received \$14,625.
Lin, James UCSD Former Acting Provost-John Muir College		
Annualized Base Salary	\$147,500	Appointment ended December 31, 2010.
Annualized Stipend	\$12,000	Annualized administrative stipend of \$12,000 as Acting Provost for the period July 1, 2010 - December 31, 2010. The actual stipend amount was \$6,000.

Compensation Element	Amount	Staff Comments
Other Cash Compensation or Payments	\$32,778	Additional compensation for two-ninths summer salary as Acting Provost to reflect administrative services performed during the summer recess period.
Lyder, Courtney H. UCLA Dean-School of Nursing		
Annualized Base Salary	\$290,000	Previous annual base salary was \$250,000. The new total annual salary of \$290,000 included the market/equity adjustment.
Faculty Recruitment Allowance	\$12,500	The total faculty recruitment allowance of \$62,500 is to be paid over a period of 4 years.
Other Cash Compensation or Payments	\$22,333	Additional summer compensation for research conducted from July 1, 2010 - July 31, 2010 at 1/12th of annual Dean's salary, and a deduction of 22 days of vacation leave.
Reimbursable Moving Costs	\$430	Temporary housing assistance.
Marshall, David B. UCSB Executive Dean-Division of Humanities & Fine Arts		
Annualized Stipend	\$40,000	Responsibilities as Executive Dean, College of Letters & Science in addition to role as Dean, Division of Humanities & Fine Arts.
Other Cash Compensation or Payments	\$18,158	Additional summer compensation for research conducted from August 18, 2010 - September 17, 2010 at 1/12th of annual Dean's salary, and a deduction of 22 days of vacation leave.
Marshall, Sally UCSF Vice Provost-Academic Personnel		
Other Negotiated Compensation	\$16,300	Per policy, additional Health Sciences Compensation Plan compensation.

Compensation Element	Amount	Staff Comments
Matsumoto, Mark UCM Interim Dean-School of Engineering		
Annualized Base Salary	\$201,160	UC Riverside faculty member appointed as Interim Dean for UC Merced (multi-location appointment) while search for permanent dean was completed. New annualized base salary is within the salary range and appropriate based upon the market value of the position and the internal salary comparisons. With respect to the 64.6% increase over his prior and current base salary, the prior rate of \$122,200 reflected appointment as Professor on an academic-year basis. The current salary rate of \$201,160 reflects appointment as Dean on a fiscal-year basis.
Midanik, Lorraine T. UCB Dean-School of Social Welfare		
Furlough Exchange Program	\$9,000	Increased research activity pursuant to the FEP. As a result, nine (9) furlough days were reduced, with a \$9,000 salary recovery.
Moran, Rachel Fay UCLA Dean-School of Law		
Annualized Base Salary	\$375,000	Previous annual base salary was \$235,800 (Professor Moran's salary at UC Berkeley where she was a Professor of Law, Above-Scale). The new salary for Dean Moran is within the salary range and appropriate based upon the market value of the position and internal salary comparisons. As mentioned above, the prior salary rate of \$235,800 reflected her appointment as Professor of Law at UC Berkeley on an academic-year (9-month) basis, while the current salary rate of \$375,000 reflects appointment as Dean on a fiscal-year (12-month) basis.
Faculty Recruitment Allowance	\$50,000	The total faculty recruitment allowance of \$100,000 is to be paid over a 3 year period, with payments as follows: 50,000 first year, 30,000 second year and 20,000 third year.

Compensation Element	Amount	Staff Comments
Olian, Judy D. UCLA Dean-Anderson Graduate School of Management		
Annualized Base Salary	\$500,000	Equity/market adjustment of approximately 18% placing her at an annual base salary of \$500,000. In recognition of her 5-year review as dean, she received an increase of approximately 18%. Her previous base salary was \$373,000 with an annual housing differential of \$50,000; the housing differential was rolled into the new base salary of \$500,000. Comparators at four public universities included Michigan (\$435,100), Virginia (\$518,900), Texas at Austin (\$525,000) and Ohio State (\$475,000). Inadvertently omitted from the July 2010 Bi-Monthly Transaction Monitoring Report.
Oliver, Melvin L. UCSB Dean-Division of Social Sciences		
Other Cash Compensation or Payments	\$17,825	Additional summer compensation for research conducted from August 17, 2010 - September 16, 2010 at 1/12th of annual Dean's salary, and a deduction of 22 days of vacation leave.
Pallavicini, Maria UCM Dean-School of Natural Sciences		
Annualized Base Salary	\$223,740	Amount includes merit-based increase of \$20,340 on successful 5 year review and preempted retention. UCR faculty member appointed Interim Dean at UCM (multi-location appointment) while a search for permanent dean was completed. Dean separated effective January 31, 2011.
Furlough Exchange Program	\$13,424	Increased research activity pursuant to the FEP. As a result, twelve (12) furlough days were reduced, with a \$13,424 salary recovery.
Other Cash Compensation or Payments	\$18,645	Additional summer compensation for research conducted in summer 2010 at 1/12th of annual Dean's salary, and a deduction of 22 days of vacation leave.

Compensation Element	Amount	Staff Comments
Papamoschou, Dimitri UCI Acting/Interim Dean-Henry Samueli School of Engineering		
Annualized Base Salary	\$235,000	Mr. Papamoschou was appointed as Acting/Interim Dean effective September 9, 2010 through the effective date of the appointment of a new Dean. The annualized base salary of \$235,000 is within the salary range and is appropriate, based on the market value of the position and internal salary comparisons.
Furlough Exchange Program	\$4,650	Increased research activity pursuant to FEP. As a result, five (5) furlough days were reduced, with a \$4,650 salary recovery.
Park, No-Hee UCLA Dean-School of Dentistry		
Annualized Base Salary	\$320,000	Previous annual base salary was \$295,300. The new total annual salary of \$320,000 included the market/equity adjustment of \$24,700. In addition, there was no change to the Health Sciences Compensation Plan for him.
Other Cash Compensation or Payments	\$16,648	Additional summer compensation for research conducted from August 1, 2010 - August 31, 2010 at 1/12th of annual Dean's salary, and a deduction of 22 days of vacation leave.
Other Negotiated Compensation	\$66,500	Per policy, additional Health Sciences Compensation Plan compensation.
Pisano, Albert UCB Acting/Interim Dean-College of Engineering		
Annualized Stipend	\$27,100	Annualized stipend for serving as Acting Dean during Spring 2010.
Other Cash Compensation or Payments	\$15,722	One month of summer salary in June 2010 for carrying out administrative duties as Acting Dean.

Compensation Element	Amount	Staff Comments
Policano, Andrew John UCI Dean-Paul Merage School of Business		
Annualized Base Salary	\$370,000	The annualized base salary of \$370,000 included a deferred merit of \$29,100 effective July 1, 2010. The merit was based on the Dean's review in 2009 but was deferred due to the SMG salary freeze. In addition, the annualized base salary included an equity increase of \$40,000 effective July 1, 2010 and was based upon the fact that the Dean's salary was more than 20% below comparable UC Business School Deans' salaries.
Ramirez, Arthur P. UCSC Dean-Baskin School of Engineering		
Faculty Recruitment Allowance	\$23,000	Total Faculty Recruitment Allowance of \$57,500 is to be paid on the following schedule: July 1, 2010 - \$23,000 / July 1, 2011 - \$17,250 / July 1, 2012 - \$11,500 / July 1, 2013 - \$ 5,750.
Reimbursable Moving Costs	\$5,813	Moving of lab equipment.
Richards, Mark UCB Dean-Division of Mathematical and Physical Sciences		
Annualized Stipend	\$32,600	Stipend for serving as Executive Dean in the College of Letters and Science.
Richardson, Debra J. UCI Former Dean-Donald Bren School of Information and Computer Science		
Annualized Base Salary	\$195,200	Ms. Richardson resigned from her Dean position effective June 30, 2010, and returned to her faculty position on July 1, 2010.
Furlough Exchange Program	\$8,784	Increased research activity pursuant to FEP. As a result, twelve (12) furlough days were reduced, with an \$8,784 salary recovery.
Other Cash Compensation or Payments	\$41,884	Terminal vacation payout of 448 hours at the time of resignation from the Dean position effective June 30, 2010.

Compensation Element	Amount	Staff Comments
Rosenstock, Linda UCLA Dean-School of Public Health		
Other Negotiated Compensation	\$34,100	Per policy, eligible to participate in Health Sciences Compensation Plan.
Salinger, Sharon V. UCI Dean-Division of Undergraduate Education		
Annualized Base Salary	\$177,606	Dean Salinger transitioned from a staff MSP Dean position to an academic Dean position (governance under APM 240), effective April 1, 2010; there was no change in the Dean's salary at the time of this transition to the Academic Personnel Program. Her previous appointment as MSP Dean was from July 1, 2005 - March 31, 2010.
Sastry, S. Shankar UCB Dean-College of Engineering		
Annualized Stipend	\$25,000	Stipend for serving as Director of the Blum Center.
Other Cash Compensation or Payments	\$64,318	Research supplement of 44%, in addition to 56% sabbatical during spring 2010, to bring the total appointment to 100%.
Seible, Frieder UCSB Dean-Jacobs School of Engineering		
Furlough Exchange Program	\$21,740	Increased research activity pursuant to FEP. As a result, seventeen (17) furlough days were reduced, with a \$21,740 salary recovery.
Other Cash Compensation or Payments	\$27,175	Additional summer compensation for research conducted from August 17, 2010 - August 31, 2010 and September 16, 2010 - September 30, 2010 at 1/12th of annual Dean's salary, and a deduction of 22 days of vacation leave.
Shortell, Stephen M. UCB Dean-School of Public Health		
Furlough Exchange Program	\$13,310	Increased research activity pursuant to the FEP. As a result, nine (9) furlough days were reduced, with a \$13,310 salary recovery.

Compensation Element	Amount	Staff Comments
Other Cash Compensation or Payments	\$16,642	Additional summer compensation for research conducted from July 1, 2010 - July 31, 2010 at 1/12th of annual Dean's salary (subject to the NIH cap), and a deduction of 21 days of vacation leave.
Smith, Judith L. UCLA Dean & Vice Provost-College of Letters and Science, Undergraduate Education		
Annualized Stipend	\$35,370	Administrative stipend for appointment as Chair of the College Cabinet, a two-year term effective January 1, 2010.
Smith, Susan L. UCSD Provost-John Muir College		
Annualized Base Salary	\$123,100	Annualized base salary of \$123,100 included an equity increase of \$3,000 effective July 1, 2010. The increase was based on comparison with other UCSD provosts and length of time served in the title.
Stern, Hal UCI Dean-Donald Bren School of Information and Computer Science		
Annualized Base Salary	\$210,000	Mr. Stern was appointed as Dean effective July 1, 2010. The annualized base salary of \$210,000 was within the salary range and is appropriate, based on the market value of the position and internal salary comparisons.
Stowell, Timothy UCLA Dean-Humanities		
Other Cash Compensation or Payments	\$750	One time payment for honorarium; served on Santa Cruz Linguistics External Review Committee.
Terricciano, Alan UCI Former Acting/Interim Dean-Claire Trevor School of the Arts		
Annualized Base Salary	\$160,000	Mr. Terricciano's appointment as Acting/Interim Dean ended March 31, 2010 due to the appointment of a new Dean. He served as Acting/Interim Dean from July 16, 2008 - March 31, 2010.

Compensation Element	Amount	Staff Comments
Thiemens, Mark H. UCSD Dean-Division of Physical Sciences		
Other Cash Compensation or Payments	\$24,783	Additional summer compensation for research conducted from July 1, 2010 - July 31, 2010 at 1/12th of annual Dean's salary, and a deduction of 22 days of vacation leave.
Thorsett, Stephen E. UCSC Dean-Division of Physical and Biological Sciences		
Other Cash Compensation or Payments	\$16,942	Additional summer compensation for research conducted from July 1, 2010 to July 31, 2010 at 1/12th annual salary of \$203,300, with a deduction of 21 days of vacation leave.
Van Den Abbeele, Georges UCSC Former Dean-Division of Humanities		
Other Cash Compensation or Payments	\$28,739	Additional summer compensation for research conducted one week (5 days) in June 2010 and three weeks (15 days) in August, 2010, at 1/12th annual salary, and a deduction of 20 days of vacation leave (\$15,750) and terminal payout (\$12,989).
Viney, Christopher UCM Dean-College One and Vice Provost for Undergraduate Education		
Annualized Base Salary	\$172,268	New appointment as Dean of College One by the Chancellor effective January 1, 2010. There has been no change in annual base salary as a result of the appointment. College One currently has no faculty and there are no duties for the Dean to perform at this time. He serves with the joint title of Vice Provost for Undergraduate Education (his previous title) and Dean.
Annualized Stipend	\$40,771	Stipend for duties as Vice Provost - \$43,068 stipend reduced to \$40,771 by Salary Reduction/Furlough Program.
White, Bruce R. UCD Dean-College of Engineering		
Other Cash Compensation or Payments	\$44,966	Terminal vacation payout. Reversion to academic-year appointment from fiscal-year appointment 12/31/2010.

Compensation Element	Amount	Staff Comments
Wiltzius, Pierre E. UCSB Dean-Division of Mathematical, Life, & Physical Sciences		
Furlough Exchange Program	\$17,000	Increased research activity on endowed chair funds pursuant to the FEP. As a result, seventeen (17) furlough days were reduced, with a \$17,000 salary recovery.
Other Cash Compensation or Payments	\$21,250	Additional summer compensation for research conducted from August 17, 2010 - September 17, 2010 at 1/12th of annual Dean's salary, and a deduction of 22 days of vacation leave.
Yager, David UCSC Dean-Division of Arts		
Faculty Recruitment Allowance	\$60,000	Received \$60,000 of his \$100,000 Faculty Recruitment Allowance on October 31, 2010.
Young, Heather M. UCD Dean-School of Nursing		
Other Negotiated Compensation	\$60,000	This is the HBY (Health Science By Agreement) amount negotiated under the Health Sciences Compensation Plan. The amount has not changed since Dean Young was hired in 2009.