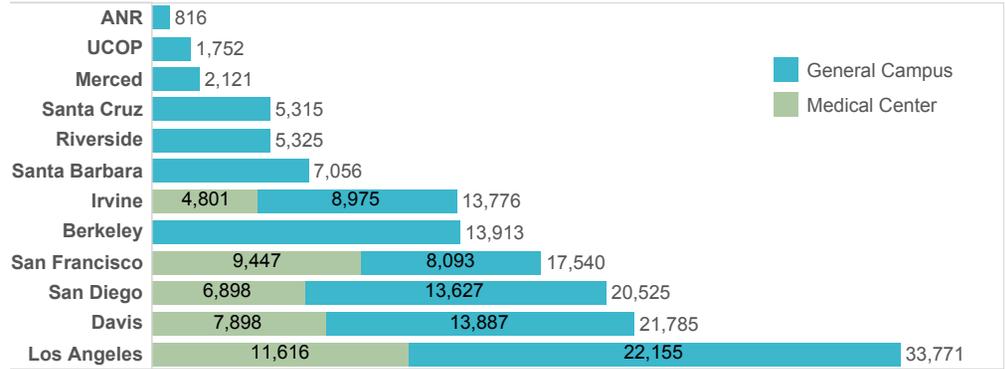


UNIVERSITY OF CALIFORNIA - STAFF WORKFORCE PROFILE 2015

Staff workforce summary - October 2015

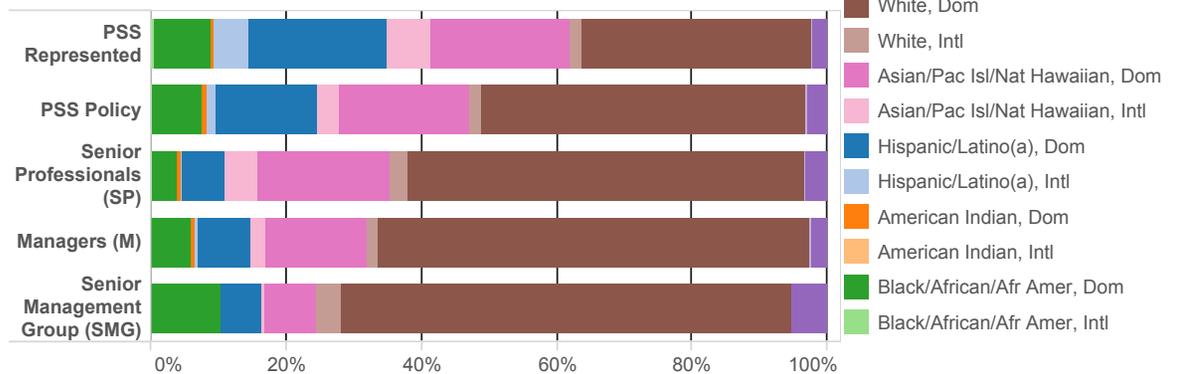
	Headcount	FTE*	Avg. Length of Service	Avg. Age
Casual/Restricted (Students)	34,273	8,511	1	21
PSS Represented	60,091	52,119	7	42
PSS Policy	37,646	34,326	8	43
Senior Professionals (SP)	5,707	5,092	9	48
Managers (M)	5,807	5,659	11	50
Senior Management Group (SMG)	171	171	12	57
University Total	143,695	105,877	6	37
Career Employees Only	92,583	87,917	9	43

Staff workforce headcount by location - October 2015, All Appointment Types

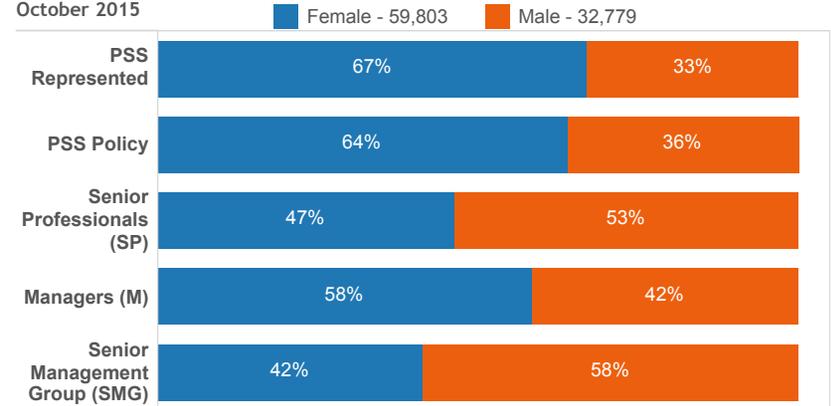


DIVERSITY

Career staff workforce headcount by personnel program and race/ethnicity October 2015

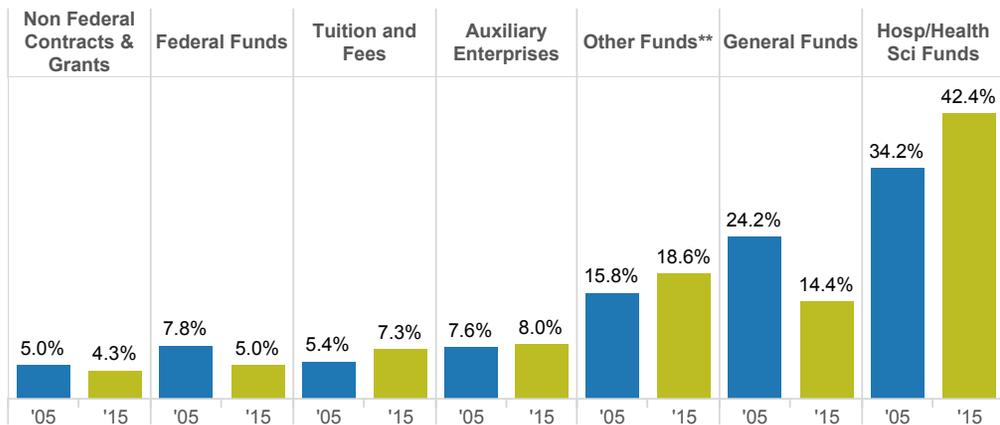


Career staff workforce headcount by personnel program/gender October 2015

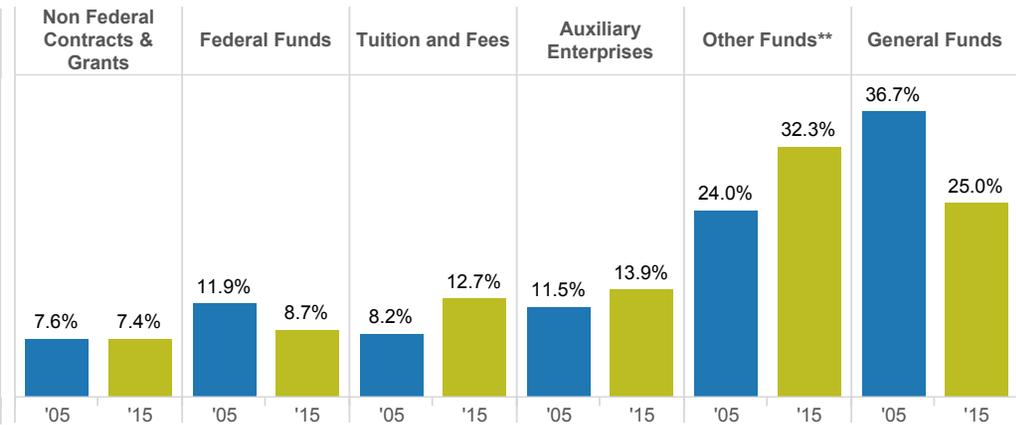


STAFF FTE BY FUNDING SOURCE

Percentage of staff FTE by all funding sources (base FTE only) October 2005 and 2015



Percentage of staff FTE by non-hospital funding sources (base FTE only) October 2005 and 2015



*FTE = Full Time Equivalent. All numbers exclude Lawrence Berkeley National Lab (LBNL). Data Sources: UC Corporate Personnel System and UC Retirement System

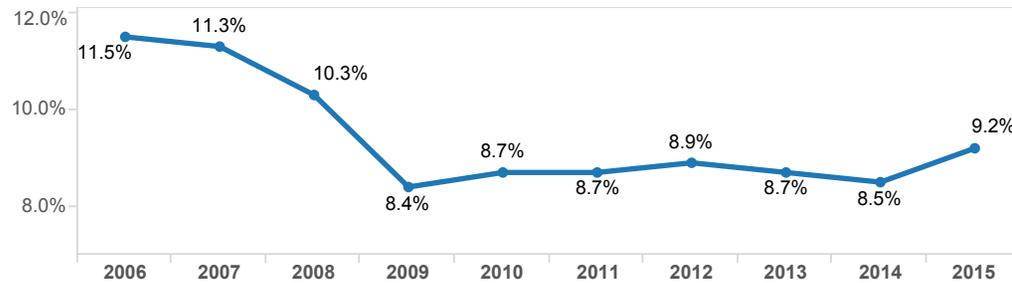
** Other Funds include indirect cost recovery funds from research contracts and grants, patent royalty income, Department of Energy lab management fees, and campus assessments to fund systemwide operations

UNIVERSITY OF CALIFORNIA - STAFF WORKFORCE PROFILE 2015

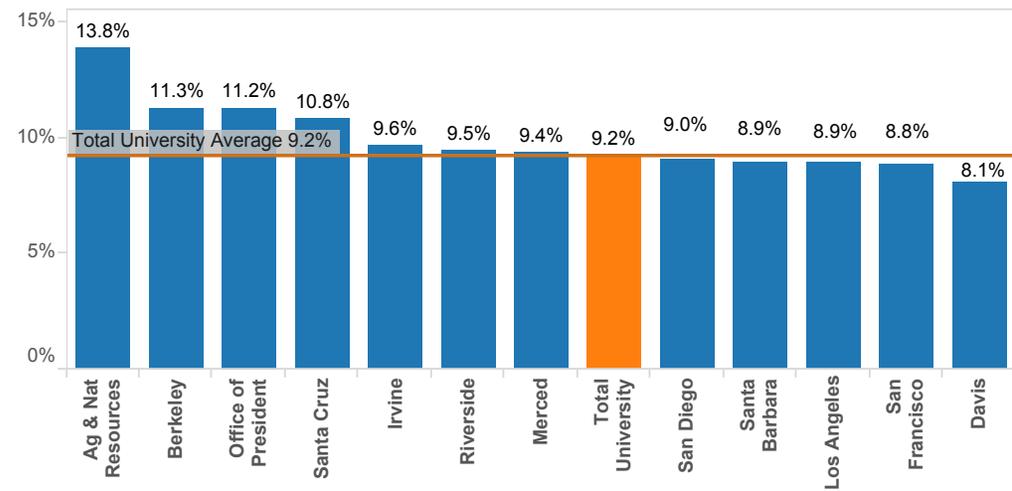
SEPARATIONS

Career staff separation rate trend - fiscal year 2005/06 to 2014/15

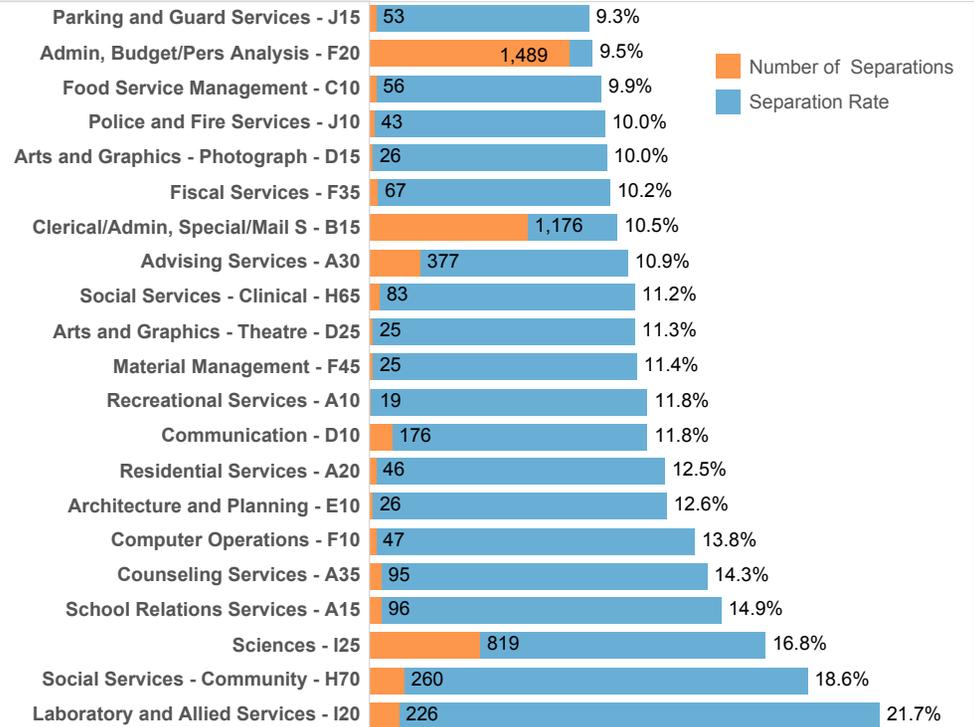
10 Year average of 9.4%



Career staff workplace separation rate by location - fiscal year 2014/15



Career staff occupational subcategories with above-average (9.2%) separation rate - fiscal year 2014/15



Includes only occupational subgroups with at least 100 incumbents and if the subgroup separation rate is higher than the 2014-15 University average of 9.2%.

RETIREMENT HORIZON

UC retirement program active career staff headcount, by age and years of service - showing count and percent of total

Professional and Support Staff (PSS) - October 2015

Managers (M), Senior Professionals (SP) and Sr Mgmt Group (SMG) - October 2015

	<30	30-39	40-49	50-59	60+		<30	30-39	40-49	50-59	60+
20 or more years of service		4 0.0%	1,306 1.5%	5,242 6.0%	1,950 2.2%	20 or more years of service		299 2.7%	1,205 10.8%	509 4.5%	
15 to 19 Years of service		468 0.5%	2,859 3.3%	3,128 3.6%	1,236 1.4%	15 to 19 Years of service		59 0.5%	563 5.0%	591 5.3%	209 1.9%
10 to 15 Years of service	14 0.0%	2,992 3.4%	4,888 5.6%	4,031 4.6%	1,653 1.9%	10 to 15 Years of service		289 2.6%	676 6.0%	610 5.5%	272 2.4%
<10 Years of service	13,775 15.8%	21,159 24.3%	11,982 13.7%	7,714 8.9%	2,755 3.2%	<10 Years of service	176 1.6%	1,841 16.5%	1,864 16.7%	1,367 12.2%	659 5.9%

BLUE is not eligible to retire and or not eligible to retire with health benefits

GREEN: Eligible to retire with reduced age factor and or less than maximum UC benefits (1976 tier)

RED: Eligible to retire with maximum age factor and maximum UC retiree health benefit contribution (1976 tier)