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September 29, 2017

**CHANCELLORS
LABORATORY DIRECTOR WITHERELL
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We are pleased to announce the call for nominations for the 2018 delivery of the UC Women's Initiative for Professional Development (UC WI). UC WI is an experiential professional development program designed to elevate women in leadership at the university. UC WI is administered by Systemwide Talent Management and sponsored by the President's Office and the Systemwide Advisory Committee on the Status of Women (SACSW).

The Women's Initiative program is for mid-career women, staff and faculty/academic personnel, who demonstrate the potential to advance their careers at UC. The program has been streamlined to allow more participation in 2018.

Nomination Information

Detailed nomination instructions for the 2018 program with program dates, participant requirements can be found in the attached document. It will also include your location SACSW "single-point-of-contact who has volunteered to assist with your local nomination process.

- Nominations are due October 31, 2017 and should be submitted electronically via the online UC WI Nomination Form provided in the attached nomination instructions.
- Each participant is expected to have the written support of their supervisor or Chancellor Cabinet Member and will be expected to attend all seminars and complete assignments, which require up to two hours between seminars.
- Only UC employees who can commit to full participation in all sessions should be selected. The UC Women's Initiative program is experiential and relies heavily on full participant contribution.
- By nominating an individual your location is agreeing to payment of the \$1,750 participant fee.

2018 Program Enhancements

- Program fee reduced to \$1750 per participant (from \$2500)
- [Six regional cohorts \(three North and three South\)](#), accommodating 180 participants
- Total number of days per cohort program reduced to 4.5 (from 6)
- Inclusion of UC Facilitators to provide additional professional development opportunities to UC WI graduates, and to enhance networking and mentoring to current program participants
- Inclusion of a combined North and South final capstone event for each program, enabling participants to make connections across the UC system
- A single request for nominations to fill all six programs

Program Details

The curriculum includes opportunities for participants to gain a greater understanding of staff and academic UC locations and roles. The program has been designed to:

- Cultivate a vibrant, professional network of women across the UC system
- Give women access to interview executive UC leaders to learn about diverse leadership development journeys and approaches.
- Strengthen participants' skills and confidence through hands-on practice with a range of tools and skills in the areas of:
 - Professional development and impact
 - Strategic relationship building
 - Developing and delivering a compelling narrative regarding one's professional accomplishments and vision
 - Negotiating at work
 - Peer coaching

Nomination Timeline:

September 29, 2017	Call for Nominations Opens
September 29 – October 31, 2017	Local Nomination Process Takes Place
October 31, 2017, 5:00 pm	Participant Nominations Due
November – December, 2017	Participant Follow-up
January 16, 2018	North Program 1 Begins
January 24, 2018	South Program 1 Begins

For more information regarding the UC Women's Initiative for Professional Development, please see the attached Participant Nomination Information document and FAQs, or feel free to contact Terry Barton at teresa.barton@ucop.edu. You may also visit the [UC Women's Initiative website](#).

Sincerely,



Dwaine B. Duckett
Vice President, Systemwide Human Resources



Elizabeth M. Ozer, PhD
Chair, UC Systemwide Committee on the Status of Women
Professor, Department of Pediatrics
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Director of Research & Faculty Equity Advisors,
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cc: President Napolitano
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