

# UNIVERSITY OF CALIFORNIA

Office of Ethics, Compliance and Audit Services (ECAS)

## Information Sheet: CANRA

August 2016

### **Background:**

Minors come to UC campuses primarily in five ways: (1) we invite them, for example, to summer camps; (2) they come with or visit family; (3) we rent out facilities to third parties who sponsor youth activities; (4) they come to their own accord to student unions, etc., or; 5) they matriculate on our campuses as minors for their first semester or year on campus. In addition, UC takes its programming to minors through community service, student teaching, clinical placements, and externships. The safety of minors on our campuses, and participating in University programs, is of paramount importance to the University.

In 1980, California first adopted the California Child Abuse and Neglect Reporting Act (“CANRA”), codified at California Penal Code §§ 11164-11174.3. It has been amended several times since then. This law requires that employers of “Mandated Reporters” (as defined in the Act) promote identification and reporting of child abuse or neglect.

To ensure minors are safe on our campuses, ECAS convened a “Managing Youth Activities” committee in 2011-2012 and adopted a Presidential policy in 2013 to comply with new obligations under the Act; to require that all University employees and administrators who are Mandated Reporters make required reports to child protection or law enforcement agencies; and more broadly to encourage all members of the University community who observe, have actual knowledge of, or reasonably suspect child abuse or neglect at a University facility or perpetrated by University personnel to promptly report the concern to appropriate external and University officials.

### **Current Status:**

The current UC CANRA Policy <http://policy.ucop.edu/doc/4000603/CANRA> is still active and in effect. It defines “mandated reporter,” sets forth the reporting requirements of mandated reports, and requires campuses to determine the training necessary and appropriate. The Policy was updated in 2015 to include a definition of “sexual exploitation” to comply with AB 1775, which amended Penal Code section 11165.1. CANRA was most recently amended by AB 1207 in 2016, to require, starting January 1, 2018, all licensed day care facilities’ employees and administrators to complete certain training developed by the California Department of Social Services regarding detection and reporting of child abuse and neglect.

### **Next Steps:**

ECAS and the Office of the General Counsel continue to monitor CANRA to ensure our policy is in compliance with the law. Discussions on the campus and within UCOP are discussing ways to ensure the definition of “mandatory reporter” is consistently applied across UC, and that training for all mandatory reporters is current and consistent with industry best practices.

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