



Robert Gibson, Ph.D.
Director of Training and Development
UCLA Campus Human Resources

Robert Gibson serves as the Director of Training and Development in UCLA Campus Human Resources, a position he has held since 1998. In this role, he provides management oversight to organizational development services, career development programs, a comprehensive campuswide training program, and co-directs Workforce Planning. He coordinates UCLA's participation in systemwide development programs and represents UCLA in engagements with peer functions across UC.

Prior to this role in HR, Dr. Gibson was Director of Education and Training for Chancellor Young's Responsibility Center Management Project, served on his UCLA Reengineering Project, and was a lecturer in Organizational Change at UCLA's Graduate School of Education. Before coming to UCLA, Robert was a senior management consultant to Fortune 500 enterprises in a range of arenas, including process reengineering, management development, workplace climate, employee recruitment and retention, customer satisfaction, employee assistance programs, and design and delivery of human relations workshops. Dr. Gibson earned his Ph.D in Social and Organizational Psychology from the University of Texas at Austin, and his BA in History and English from the University of Texas at El Paso. His continuing professional passion is leadership development, was manifested early in an award-winning project that linked 360-degree managerial assessment with demographic and psychological profiles. That work continues at UCLA.