UCOP Strategic Workspace Planning Initiative
Steering Committee Meeting #2

December 13, 2012
Introductions
Research Process & Overall Schedule Review
Survey Update

• Workplace Practices Survey was launched Monday, Dec 3rd

• Set to close tomorrow, Dec 14th

• Sent to all UCOP employees in the Oakland-based locations

• Response rate: 45%

• Total number of responses: 670
Activity Analysis Update

• Observation Period: Dec. 3rd – Dec. 10th, 5 days total 8:00am – 5:00pm, ½ hour intervals

• Locations: All Downtown Oakland Buildings

• Total Spaces Observed: 611

• Total Departments Observed: 49

• Total Number of Data Points: 42,549

<table>
<thead>
<tr>
<th>Space Types</th>
<th>No. of Spaces Observed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Break Rooms</td>
<td>5</td>
</tr>
<tr>
<td>Bullpen Seats</td>
<td>4</td>
</tr>
<tr>
<td>Conference Rooms</td>
<td>52</td>
</tr>
<tr>
<td>Cubicles / Workstations</td>
<td>314</td>
</tr>
<tr>
<td>Offices</td>
<td>228</td>
</tr>
<tr>
<td>Open Seating Areas</td>
<td>4</td>
</tr>
<tr>
<td>Shared Offices</td>
<td>4</td>
</tr>
<tr>
<td>Total</td>
<td>611</td>
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</tbody>
</table>
Interview Update

• Gensler met with 7 POG leaders

• Interviews were conducted November 26th – 27th

Office of the General Counsel
Charles Robinson
Chief of Staff to the President
Nina Robinson
Academic Affairs
Aimee Dorr
Business Operations
Nathan Brostrom
CFO
Peter Taylor
External Relations
Dan Dooley
Health Sciences & Services
Jack Stobo
Interview Update

• Gensler met with 58 leaders within the organization

• Interviews were conducted between Wednesday, November 28th – Thursday, December 5th
Themes from Interviews
All work is NOT the same
Current space standards are archaic
It is about more than space…
Consider the mission & values
It’s an opportunity.
Feedback on themes

Recap on Interview themes:
• All work is NOT the same
• Current space standards are archaic
• It’s about more than space
• Consider the mission & values
• It’s an opportunity

What are the top 3 things we should know moving forward?
Next Steps

• 2-3 names for focus group participants by Friday, January 4th
  • Staff-level employees
  • Mixture of work styles
    • Deskbound concentrative
    • Deskbound interactive
    • Mobile concentrative
    • Mobile interactive

• Executive Committee meeting in mid-January
• Focus groups to start in the third week of January.