

UNIVERSITY OF CALIFORNIA
Ladder & Equivalent Rank Faculty New Appointments by Discipline and Ethnicity/Race
1984-85 through 2008-09

Arts and Humanities

	<u>84-85</u>	<u>85-86</u>	<u>86-87</u>	<u>87-88</u>	<u>88-89</u>	<u>89-90</u>	<u>90-91</u>	<u>91-92</u>	<u>92-93</u>	<u>93-94</u>	<u>94-95</u>	<u>95-96</u>	<u>96-97</u>	<u>97-98</u>	<u>98-99</u>	<u>99-00</u>	<u>00-01</u>	<u>01-02</u>	<u>02-03</u>	<u>03-04</u>	<u>04-05</u>	<u>05-06</u>	<u>06-07</u>	<u>07-08</u>	<u>08-09</u>	<u>ALL YEARS</u>
AmInd	0	0	0	0	0	1	0	1	1	0	0	2	1	0	0	0	2	1	1	0	1	1	1	1	2	16
AfrAm	0	3	0	0	6	7	4	5	8	2	4	6	2	1	2	5	4	3	7	7	3	4	3	8	3	97
Chic/Lat	3	4	5	8	6	11	8	7	9	2	4	4	3	7	4	2	3	8	5	6	9	6	6	5	7	142
Asian	1	2	6	6	3	10	10	10	12	8	3	9	6	6	2	4	9	11	10	12	8	8	21	9	15	201
White	31	37	51	51	93	88	77	62	67	41	40	48	55	59	34	37	53	66	73	82	72	49	71	69	77	1,483
Non-Res	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	4	6	8	4	7	4	3	5	5	3	8	57
TOTAL	35	46	62	65	108	117	99	85	97	53	51	69	67	73	46	54	79	93	103	111	96	73	107	95	112	1,996
% AmInd	0.0%	0.0%	0.0%	0.0%	0.0%	0.9%	0.0%	1.2%	1.0%	0.0%	0.0%	2.9%	1.5%	0.0%	0.0%	0.0%	2.5%	1.1%	1.0%	0.0%	1.0%	1.4%	0.9%	1.1%	1.8%	0.8%
% AfrAm	0.0%	6.5%	0.0%	0.0%	5.6%	6.0%	4.0%	5.9%	8.2%	3.8%	7.8%	8.7%	3.0%	1.4%	4.3%	9.3%	5.1%	3.2%	6.8%	6.3%	3.1%	5.5%	2.8%	8.4%	2.7%	4.9%
% Chic/Lat	8.6%	8.7%	8.1%	12.3%	5.6%	9.4%	8.1%	8.2%	9.3%	3.8%	7.8%	5.8%	4.5%	9.6%	8.7%	3.7%	3.8%	8.6%	4.9%	5.4%	9.4%	8.2%	5.6%	5.3%	6.3%	7.1%
% Asian	2.9%	4.3%	9.7%	9.2%	2.8%	8.5%	10.1%	11.8%	12.4%	15.1%	5.9%	13.0%	9.0%	8.2%	4.3%	7.4%	11.4%	11.8%	9.7%	10.8%	8.3%	11.0%	19.6%	9.5%	13.4%	10.1%
% White	88.6%	80.4%	82.3%	78.5%	86.1%	75.2%	77.8%	72.9%	69.1%	77.4%	78.4%	69.6%	82.1%	80.8%	73.9%	68.5%	67.1%	71.0%	70.9%	73.9%	75.0%	67.1%	66.4%	72.6%	68.8%	74.3%
Non-Res	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	8.7%	11.1%	10.1%	4.3%	6.8%	3.6%	3.1%	6.8%	4.7%	3.2%	7.1%	2.9%

Notes: 'Non-Res' refers to non-resident aliens as defined by citizenship status with respect to United States tax regulations; years for which counts on non-resident aliens are not available are noted with N/A (not available)

Source: Academic File Control Reports, Academic Personnel

UNIVERSITY OF CALIFORNIA
Ladder & Equivalent Rank Faculty New Appointments by Discipline and Ethnicity/Race
1984-85 through 2008-09

Social Sciences and Psychology

	<u>84-85</u>	<u>85-86</u>	<u>86-87</u>	<u>87-88</u>	<u>88-89</u>	<u>89-90</u>	<u>90-91</u>	<u>91-92</u>	<u>92-93</u>	<u>93-94</u>	<u>94-95</u>	<u>95-96</u>	<u>96-97</u>	<u>97-98</u>	<u>98-99</u>	<u>99-00</u>	<u>00-01</u>	<u>01-02</u>	<u>02-03</u>	<u>03-04</u>	<u>04-05</u>	<u>05-06</u>	<u>06-07</u>	<u>07-08</u>	<u>08-09</u>	<u>ALL YEARS</u>
AmInd	1	0	2	0	2	1	1	2	1	0	1	2	0	1			1	2	1	2	3	1	1	2		27
AfrAm	1	1	3	5	4	7	10	7	3	5	3	6	5	3	4	5	5	5	4	4	9	5	2	5	11	122
Chic/Lat	4	4	0	9	7	14	9	13	1	1	8	11	5	4	9	2	6	16	7	8	6	8	10	12	10	184
Asian	3	8	5	11	8	10	16	10	15	5	15	10	11	10	7	5	10	13	12	23	9	12	22	12	16	278
White	30	27	52	62	81	101	88	70	66	47	40	47	56	44	40	46	61	59	69	91	63	51	67	81	81	1,520
Non-Res	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	3	9	2	12	12	7	14	5	4	3	7	78
TOTAL	39	40	62	87	102	133	124	102	86	58	67	76	77	62	63	67	85	107	105	135	104	82	106	115	125	2,209
% AmInd	2.6%	0.0%	3.2%	0.0%	2.0%	0.8%	0.8%	2.0%	1.2%	0.0%	1.5%	2.6%	0.0%	1.6%	0.0%	0.0%	1.2%	1.9%	1.0%	1.5%	2.9%	1.2%	0.9%	1.7%	0.0%	1.2%
% AfrAm	2.6%	2.5%	4.8%	5.7%	3.9%	5.3%	8.1%	6.9%	3.5%	8.6%	4.5%	7.9%	6.5%	4.8%	6.3%	7.5%	5.9%	4.7%	3.8%	3.0%	8.7%	6.1%	1.9%	4.3%	8.8%	5.5%
% Chic/Lat	10.3%	10.0%	0.0%	10.3%	6.9%	10.5%	7.3%	12.7%	1.2%	1.7%	11.9%	14.5%	6.5%	6.5%	14.3%	3.0%	7.1%	15.0%	6.7%	5.9%	5.8%	9.8%	9.4%	10.4%	8.0%	8.3%
% Asian	7.7%	20.0%	8.1%	12.6%	7.8%	7.5%	12.9%	9.8%	17.4%	8.6%	22.4%	13.2%	14.3%	16.1%	11.1%	7.5%	11.8%	12.1%	11.4%	17.0%	8.7%	14.6%	20.8%	10.4%	12.8%	12.6%
% White	76.9%	67.5%	83.9%	71.3%	79.4%	75.9%	71.0%	68.6%	76.7%	81.0%	59.7%	61.8%	72.7%	71.0%	63.5%	68.7%	71.8%	55.1%	65.7%	67.4%	60.6%	62.2%	63.2%	70.4%	64.8%	68.8%
Non-Res	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	4.8%	13.4%	2.4%	11.2%	11.4%	5.2%	13.5%	6.1%	3.8%	2.6%	5.6%	3.5%

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Mathematics

	<u>84-85</u>	<u>85-86</u>	<u>86-87</u>	<u>87-88</u>	<u>88-89</u>	<u>89-90</u>	<u>90-91</u>	<u>91-92</u>	<u>92-93</u>	<u>93-94</u>	<u>94-95</u>	<u>95-96</u>	<u>96-97</u>	<u>97-98</u>	<u>98-99</u>	<u>99-00</u>	<u>00-01</u>	<u>01-02</u>	<u>02-03</u>	<u>03-04</u>	<u>04-05</u>	<u>05-06</u>	<u>06-07</u>	<u>07-08</u>	<u>08-09</u>	<u>ALL YEARS</u>	
AmInd	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AfrAm	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
Chic/Lat	0	0	0	0	1	2	0	1	0	0	0	0	0	0	1	0	1	0	0	0	0	0	1	0	1	8	
Asian	3	1	3	0	3	1	4	5	4	2	2	4	6	8	2	4	7	2	5	4	8	4	3	5	3	93	
White	9	7	13	13	16	15	11	15	9	4	7	9	12	7	9	7	8	10	18	15	19	16	12	15	13	289	
Non-Res	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	2	1	3	5	2	0	4	0	4	0	3	24	
TOTAL	12	8	16	13	20	18	15	21	13	6	9	15	18	15	14	12	19	17	25	19	31	20	20	20	20	416	
% AmInd	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
% AfrAm	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	13.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.5%
% Chic/Lat	0.0%	0.0%	0.0%	0.0%	5.0%	11.1%	0.0%	4.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	7.1%	0.0%	5.3%	0.0%	0.0%	0.0%	0.0%	0.0%	5.0%	0.0%	5.0%	1.9%	
% Asian	25.0%	12.5%	18.8%	0.0%	15.0%	5.6%	26.7%	23.8%	30.8%	33.3%	22.2%	26.7%	33.3%	53.3%	14.3%	33.3%	36.8%	11.8%	20.0%	21.1%	25.8%	20.0%	15.0%	25.0%	15.0%	22.4%	
% White	75.0%	87.5%	81.3%	100.0%	80.0%	83.3%	73.3%	71.4%	69.2%	66.7%	77.8%	60.0%	66.7%	46.7%	64.3%	58.3%	42.1%	58.8%	72.0%	78.9%	61.3%	80.0%	60.0%	75.0%	65.0%	69.5%	
Non-Res	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	14.3%	8.3%	15.8%	29.4%	8.0%	0.0%	12.9%	0.0%	20.0%	0.0%	15.0%	5.8%	

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Engineering and Computer Sciences

	<u>84-85</u>	<u>85-86</u>	<u>86-87</u>	<u>87-88</u>	<u>88-89</u>	<u>89-90</u>	<u>90-91</u>	<u>91-92</u>	<u>92-93</u>	<u>93-94</u>	<u>94-95</u>	<u>95-96</u>	<u>96-97</u>	<u>97-98</u>	<u>98-99</u>	<u>99-00</u>	<u>00-01</u>	<u>01-02</u>	<u>02-03</u>	<u>03-04</u>	<u>04-05</u>	<u>05-06</u>	<u>06-07</u>	<u>07-08</u>	<u>08-09</u>	<u>ALL YEARS</u>	
AmInd	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1
AfrAm	0	0	0	1	1	0	2	0	2	0	0	0	0	1	0	1	0	0	0	1	0	1	0	0	0	1	11
Chic/Lat	2	1	2	2	0	3	0	0	2	1	1	3	1	2	0	2	0	3	0	3	2	5	0	5	4	44	
Asian	9	5	11	14	14	9	16	14	13	14	6	9	12	7	14	19	18	17	16	25	19	10	24	15	16	346	
White	27	33	39	46	49	36	32	35	22	25	18	28	37	28	26	34	37	45	48	40	40	33	31	47	34	870	
Non-Res	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	7	12	6	8	13	11	6	7	2	4	5	81	
TOTAL	38	39	52	63	64	48	50	49	39	40	25	40	50	38	47	68	61	73	78	80	67	56	57	71	60	1,353	
% AmInd	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	
% AfrAm	0.0%	0.0%	0.0%	1.6%	1.6%	0.0%	4.0%	0.0%	5.1%	0.0%	0.0%	0.0%	0.0%	2.6%	0.0%	1.5%	0.0%	0.0%	0.0%	1.3%	0.0%	1.8%	0.0%	0.0%	1.7%	0.8%	
% Chic/Lat	5.3%	2.6%	3.8%	3.2%	0.0%	6.3%	0.0%	0.0%	5.1%	2.5%	4.0%	7.5%	2.0%	5.3%	0.0%	2.9%	0.0%	4.1%	0.0%	3.8%	3.0%	8.9%	0.0%	7.0%	6.7%	3.3%	
% Asian	23.7%	12.8%	21.2%	22.2%	21.9%	18.8%	32.0%	28.6%	33.3%	35.0%	24.0%	22.5%	24.0%	18.4%	29.8%	27.9%	29.5%	23.3%	20.5%	31.3%	28.4%	17.9%	42.1%	21.1%	26.7%	25.6%	
% White	71.1%	84.6%	75.0%	73.0%	76.6%	75.0%	64.0%	71.4%	56.4%	62.5%	72.0%	70.0%	74.0%	73.7%	55.3%	50.0%	60.7%	61.6%	61.5%	50.0%	59.7%	58.9%	54.4%	66.2%	56.7%	64.3%	
Non-Res	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	14.9%	17.6%	9.8%	11.0%	16.7%	13.8%	9.0%	12.5%	3.5%	5.6%	8.3%	6.0%	

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Life Sciences

	<u>84-85</u>	<u>85-86</u>	<u>86-87</u>	<u>87-88</u>	<u>88-89</u>	<u>89-90</u>	<u>90-91</u>	<u>91-92</u>	<u>92-93</u>	<u>93-94</u>	<u>94-95</u>	<u>95-96</u>	<u>96-97</u>	<u>97-98</u>	<u>98-99</u>	<u>99-00</u>	<u>00-01</u>	<u>01-02</u>	<u>02-03</u>	<u>03-04</u>	<u>04-05</u>	<u>05-06</u>	<u>06-07</u>	<u>07-08</u>	<u>08-09</u>	<u>ALL YEARS</u>
AmInd	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	1	0	1	0	0	0	0	1	4
AfrAm	1	1	1	0	1	2	1	0	0	0	0	1	0	0	0	0	0	0	1	1	1	0	0	3	0	14
Chic/Lat	1	5	2	2	3	1	1	1	1	1	0	3	1	1	1	1	2	0	4	2	3	6	2	6	5	55
Asian	3	1	3	1	1	2	5	3	3	2	5	11	10	7	4	2	5	12	8	9	7	6	9	9	10	138
White	33	32	35	23	52	56	44	40	29	26	37	47	43	35	36	33	32	34	43	37	38	37	48	49	36	955
Non-Res	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	3	3	3	1	3	1	3	0	3	1	5	26
TOTAL	38	39	41	26	57	61	51	44	33	29	42	62	54	43	45	39	42	48	59	51	52	49	62	68	57	1,192
% AmInd	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.2%	0.0%	0.0%	2.1%	0.0%	2.0%	0.0%	0.0%	0.0%	0.0%	1.8%	0.3%
% AfrAm	2.6%	2.6%	2.4%	0.0%	1.8%	3.3%	2.0%	0.0%	0.0%	0.0%	0.0%	1.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.7%	2.0%	1.9%	0.0%	0.0%	4.4%	0.0%	1.2%
% Chic/Lat	2.6%	12.8%	4.9%	7.7%	5.3%	1.6%	2.0%	2.3%	3.0%	3.4%	0.0%	4.8%	1.9%	2.3%	2.2%	2.6%	4.8%	0.0%	6.8%	3.9%	5.8%	12.2%	3.2%	8.8%	8.8%	4.6%
% Asian	7.9%	2.6%	7.3%	3.8%	1.8%	3.3%	9.8%	6.8%	9.1%	6.9%	11.9%	17.7%	18.5%	16.3%	8.9%	5.1%	11.9%	25.0%	13.6%	17.6%	13.5%	12.2%	14.5%	13.2%	17.5%	11.6%
% White	86.8%	82.1%	85.4%	88.5%	91.2%	91.8%	86.3%	90.9%	87.9%	89.7%	88.1%	75.8%	79.6%	81.4%	80.0%	84.6%	76.2%	70.8%	72.9%	72.5%	73.1%	75.5%	77.4%	72.1%	63.2%	80.1%
Non-Res	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	6.7%	7.7%	7.1%	2.1%	5.1%	2.0%	5.8%	0.0%	4.8%	1.5%	8.8%	2.2%

Notes: 'Non-Res' refers to non-resident aliens as defined by citizenship status with respect to United States tax regulations; years for which counts on non-resident aliens are not available are noted with N/A (not available)

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1984-85 through 2008-09

Physical Sciences

	<u>84-85</u>	<u>85-86</u>	<u>86-87</u>	<u>87-88</u>	<u>88-89</u>	<u>89-90</u>	<u>90-91</u>	<u>91-92</u>	<u>92-93</u>	<u>93-94</u>	<u>94-95</u>	<u>95-96</u>	<u>96-97</u>	<u>97-98</u>	<u>98-99</u>	<u>99-00</u>	<u>00-01</u>	<u>01-02</u>	<u>02-03</u>	<u>03-04</u>	<u>04-05</u>	<u>05-06</u>	<u>06-07</u>	<u>07-08</u>	<u>08-09</u>	<u>ALL YEARS</u>
AmInd	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	1	0	3
AfrAm	0	1	0	0	0	0	2	1	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	1	1	8
Chic/Lat	0	0	1	0	0	4	1	1	3	0	3	1	1	1	1	0	0	0	1	2	2	1	1	1	1	26
Asian	1	1	1	7	4	9	10	4	7	7	6	7	2	5	3	2	5	11	5	9	8	8	7	6	6	141
White	18	39	32	38	43	54	43	43	23	19	29	26	21	23	23	24	44	33	28	39	29	28	35	33	38	805
Non-Res	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	1	3	3	4	9	2	4	2	2	2	3	35
TOTAL	19	41	34	45	47	67	56	49	33	26	38	34	25	29	28	29	52	49	44	52	44	39	45	44	49	1,018
% AmInd	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	4.0%	0.0%	0.0%	0.0%	0.0%	2.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.3%	0.0%	0.3%
% AfrAm	0.0%	2.4%	0.0%	0.0%	0.0%	0.0%	3.6%	2.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.3%	0.0%	2.3%	0.0%	0.0%	2.3%	2.0%	0.8%
% Chic/Lat	0.0%	0.0%	2.9%	0.0%	0.0%	6.0%	1.8%	2.0%	9.1%	0.0%	7.9%	2.9%	4.0%	3.4%	3.6%	0.0%	0.0%	0.0%	2.3%	3.8%	4.5%	2.6%	2.2%	2.3%	2.0%	2.6%
% Asian	5.3%	2.4%	2.9%	15.6%	8.5%	13.4%	17.9%	8.2%	21.2%	26.9%	15.8%	20.6%	8.0%	17.2%	10.7%	6.9%	9.6%	22.4%	11.4%	17.3%	18.2%	20.5%	15.6%	13.6%	12.2%	13.9%
% White	94.7%	95.1%	94.1%	84.4%	91.5%	80.6%	76.8%	87.8%	69.7%	73.1%	76.3%	76.5%	84.0%	79.3%	82.1%	82.8%	84.6%	67.3%	63.6%	75.0%	65.9%	71.8%	77.8%	75.0%	77.6%	79.1%
Non-Res	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	3.6%	10.3%	5.8%	8.2%	20.5%	3.8%	9.1%	5.1%	4.4%	4.5%	6.1%	3.4%

Notes: 'Non-Res' refers to non-resident aliens as defined by citizenship status with respect to United States tax regulations; years for which counts on non-resident aliens are not available are noted with N/A (not available)

Source: Academic File Control Reports, Academic Personnel

UNIVERSITY OF CALIFORNIA
Ladder & Equivalent Rank Faculty New Appointments by Discipline and Ethnicity/Race
1984-85 through 2008-09

Medicine	84-85	85-86	86-87	87-88	88-89	89-90	90-91	91-92	92-93	93-94	94-95	95-96	96-97	97-98	98-99	99-00	00-01	01-02	02-03	03-04	04-05	05-06	06-07	07-08	08-09	ALL YEARS
AmInd	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	4
AfrAm	2	1	1	1	0	1	1	0	1	0	0	0	1	0	0	1	1	0	1	1	1	1	1	0	1	17
Chic/Lat	2	2	1	2	5	0	0	1	3	0	2	0	0	1	2	0	2	2	0	1	0	3	1	5	2	37
Asian	10	3	5	6	4	6	3	4	4	4	5	5	7	7	10	6	11	11	10	14	9	9	16	14	17	200
White	45	41	26	37	45	48	47	57	29	34	36	33	28	37	41	33	38	30	28	34	41	37	40	30	36	931
Non-Res	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	1	0	0	1	1	0	1	3	0	1	8	8
TOTAL	59	47	33	46	54	55	52	63	37	38	43	38	36	45	54	40	52	44	40	50	52	53	58	50	58	1,197
% AmInd	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.9%	1.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.0%	1.7%	0.3%
% AfrAm	3.4%	2.1%	3.0%	2.2%	0.0%	1.8%	1.9%	0.0%	2.7%	0.0%	0.0%	0.0%	2.8%	0.0%	0.0%	2.5%	1.9%	0.0%	2.5%	2.0%	1.9%	1.9%	1.7%	0.0%	1.7%	1.4%
% Chic/Lat	3.4%	4.3%	3.0%	4.3%	9.3%	0.0%	0.0%	1.6%	8.1%	0.0%	4.7%	0.0%	0.0%	2.2%	3.7%	0.0%	3.8%	4.5%	0.0%	2.0%	0.0%	5.7%	1.7%	10.0%	3.4%	3.1%
% Asian	16.9%	6.4%	15.2%	13.0%	7.4%	10.9%	5.8%	6.3%	10.8%	10.5%	11.6%	13.2%	19.4%	15.6%	18.5%	15.0%	21.2%	25.0%	25.0%	28.0%	17.3%	17.0%	27.6%	28.0%	29.3%	16.7%
% White	76.3%	87.2%	78.8%	80.4%	83.3%	87.3%	90.4%	90.5%	78.4%	89.5%	83.7%	86.8%	77.8%	82.2%	75.9%	82.5%	73.1%	68.2%	70.0%	68.0%	78.8%	69.8%	69.0%	60.0%	62.1%	77.8%
Non-Res	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	1.9%	0.0%	0.0%	2.3%	2.5%	0.0%	1.9%	5.7%	0.0%	0.0%	1.7%	0.7%

Notes: 'Non-Res' refers to non-resident aliens as defined by citizenship status with respect to United States tax regulations; years for which counts on non-resident aliens are not available are noted with N/A (not available)

Source: Academic File Control Reports, Academic Personnel

UNIVERSITY OF CALIFORNIA
Ladder & Equivalent Rank Faculty New Appointments by Discipline and Ethnicity/Race
1984-85 through 2008-09

All Other Health Sciences Programs

	<u>84-85</u>	<u>85-86</u>	<u>86-87</u>	<u>87-88</u>	<u>88-89</u>	<u>89-90</u>	<u>90-91</u>	<u>91-92</u>	<u>92-93</u>	<u>93-94</u>	<u>94-95</u>	<u>95-96</u>	<u>96-97</u>	<u>97-98</u>	<u>98-99</u>	<u>99-00</u>	<u>00-01</u>	<u>01-02</u>	<u>02-03</u>	<u>03-04</u>	<u>04-05</u>	<u>05-06</u>	<u>06-07</u>	<u>07-08</u>	<u>08-09</u>	ALL YEARS
AmInd	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	0	0	1	2	0	1	0	0	6
AfrAm	0	0	0	1	0	0	0	1	0	0	0	1	2	0	0	0	1	0	0	1	1	2	2	0	5	17
Chic/Lat	0	1	2	1	0	0	3	1	1	0	0	0	0	0	1	0	0	0	1	0	3	0	1	3	3	21
Asian	0	1	1	1	2	2	4	1	0	2	2	2	0	3	1	1	2	2	2	2	1	3	5	5	6	51
White	19	17	14	23	20	20	23	21	11	11	17	13	11	7	14	6	12	6	12	21	14	12	16	23	19	382
Non-Res	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	2	3	2	2	0	1	0	1	1	0	1	13
TOTAL	19	19	17	26	22	22	30	25	12	13	19	16	13	11	18	10	17	10	15	26	21	18	26	31	34	490
% AmInd	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	4.0%	0.0%	0.0%	0.0%	0.0%	0.0%	9.1%	0.0%	0.0%	0.0%	0.0%	0.0%	3.8%	9.5%	0.0%	3.8%	0.0%	0.0%	1.2%
% AfrAm	0.0%	0.0%	0.0%	3.8%	0.0%	0.0%	0.0%	4.0%	0.0%	0.0%	0.0%	6.3%	15.4%	0.0%	0.0%	0.0%	5.9%	0.0%	0.0%	3.8%	4.8%	11.1%	7.7%	0.0%	14.7%	3.5%
% Chic/Lat	0.0%	5.3%	11.8%	3.8%	0.0%	0.0%	10.0%	4.0%	8.3%	0.0%	0.0%	0.0%	0.0%	0.0%	5.6%	0.0%	0.0%	0.0%	6.7%	0.0%	14.3%	0.0%	3.8%	9.7%	8.8%	4.3%
% Asian	0.0%	5.3%	5.9%	3.8%	9.1%	9.1%	13.3%	4.0%	0.0%	15.4%	10.5%	12.5%	0.0%	27.3%	5.6%	10.0%	11.8%	20.0%	13.3%	7.7%	4.8%	16.7%	19.2%	16.1%	17.6%	10.4%
% White	100.0%	89.5%	82.4%	88.5%	90.9%	90.9%	76.7%	84.0%	91.7%	84.6%	89.5%	81.3%	84.6%	63.6%	77.8%	60.0%	70.6%	60.0%	80.0%	80.8%	66.7%	66.7%	61.5%	74.2%	55.9%	78.0%
Non-Res	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	11.1%	30.0%	11.8%	20.0%	0.0%	3.8%	0.0%	5.6%	3.8%	0.0%	2.9%	2.7%

Notes: 'Non-Res' refers to non-resident aliens as defined by citizenship status with respect to United States tax regulations; years for which counts on non-resident aliens are not available are noted with N/A (not available)

Source: Academic File Control Reports, Academic Personnel

UNIVERSITY OF CALIFORNIA
Ladder & Equivalent Rank Faculty New Appointments by Discipline and Ethnicity/Race
1984-85 through 2008-09

General Campus Professional Programs and Interdisciplinary Studies

	<u>84-85</u>	<u>85-86</u>	<u>86-87</u>	<u>87-88</u>	<u>88-89</u>	<u>89-90</u>	<u>90-91</u>	<u>91-92</u>	<u>92-93</u>	<u>93-94</u>	<u>94-95</u>	<u>95-96</u>	<u>96-97</u>	<u>97-98</u>	<u>98-99</u>	<u>99-00</u>	<u>00-01</u>	<u>01-02</u>	<u>02-03</u>	<u>03-04</u>	<u>04-05</u>	<u>05-06</u>	<u>06-07</u>	<u>07-08</u>	<u>08-09</u>	<u>ALL YEARS</u>	
AmInd	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	3
AfrAm	1	0	2	1	3	4	2	4	3	1	1	2	1	3	2	0	4	1	3	3	4	2	2	0	5	54	
Chic/Lat	4	0	2	1	4	6	8	2	5	1	3	5	0	1	1	4	1	4	0	6	6	3	5	4	7	83	
Asian	8	4	6	10	8	11	3	7	6	7	6	2	5	14	6	12	6	5	5	20	12	5	11	15	12	206	
White	42	19	28	39	54	34	40	39	29	20	32	32	30	30	35	28	38	38	36	34	45	38	44	67	66	937	
Non-Res	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	3	5	4	3	6	4	7	3	5	1	2	43	
TOTAL	55	23	38	52	69	55	53	53	43	29	42	41	36	48	47	50	53	51	50	67	74	51	67	87	92	1,326	
% AmInd	0.0%	0.0%	0.0%	1.9%	0.0%	0.0%	0.0%	1.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	
% AfrAm	1.8%	0.0%	5.3%	1.9%	4.3%	7.3%	3.8%	7.5%	7.0%	3.4%	2.4%	4.9%	2.8%	6.3%	4.3%	0.0%	7.5%	2.0%	6.0%	4.5%	5.4%	3.9%	3.0%	0.0%	5.4%	4.1%	
% Chic/Lat	7.3%	0.0%	5.3%	1.9%	5.8%	10.9%	15.1%	3.8%	11.6%	3.4%	7.1%	12.2%	0.0%	2.1%	2.1%	8.0%	1.9%	7.8%	0.0%	9.0%	8.1%	5.9%	7.5%	4.6%	7.6%	6.3%	
% Asian	14.5%	17.4%	15.8%	19.2%	11.6%	20.0%	5.7%	13.2%	14.0%	24.1%	14.3%	4.9%	13.9%	29.2%	12.8%	24.0%	11.3%	9.8%	10.0%	29.9%	16.2%	9.8%	16.4%	17.2%	13.0%	15.5%	
% White	76.4%	82.6%	73.7%	75.0%	78.3%	61.8%	75.5%	73.6%	67.4%	69.0%	76.2%	78.0%	83.3%	62.5%	74.5%	56.0%	71.7%	74.5%	72.0%	50.7%	60.8%	74.5%	65.7%	77.0%	71.7%	70.7%	
Non-Res	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	6.4%	10.0%	7.5%	5.9%	12.0%	6.0%	9.5%	5.9%	7.5%	1.1%	2.2%	3.2%	

Notes: 'Non-Res' refers to non-resident aliens as defined by citizenship status with respect to United States tax regulations; years for which counts on non-resident aliens are not available are noted with N/A (not available)

Source: Academic File Control Reports, Academic Personnel