

**TABLE 12
PROFESSIONAL RESEARCH SERIES
ACADEMIC YEAR**

Rank	Step	Years at Step	Salary Scale 10/1/07		Salary Scale Range 10/1/07				Salary Scale Range 10/1/08			
			WITH COLA		WITH COLA & MARKET				Annual Range		Monthly Range	
			Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly		
Assistant Research	I	2	49,300	4,108.33	49,300 -	53,200	4,108.33 -	4,433.33	49,300 -	53,200	4,108.33 -	4,433.33
	II	2	52,200	4,350.00	52,200 -	56,400	4,350.00 -	4,700.00	52,200 -	56,400	4,350.00 -	4,700.00
	III	2	55,100	4,591.67	55,100 -	59,500	4,591.67 -	4,958.33	55,100 -	59,500	4,591.67 -	4,958.33
	IV	2	58,200	4,850.00	58,200 -	62,900	4,850.00 -	5,241.67	58,200 -	62,900	4,850.00 -	5,241.67
	V	2	61,100	5,091.67	61,100 -	66,000	5,091.67 -	5,500.00	61,100 -	66,000	5,091.67 -	5,500.00
	VI	2	64,100	5,341.67	64,100 -	69,200	5,341.67 -	5,766.67	64,100 -	69,200	5,341.67 -	5,766.67
Associate Resesarch	I	2	61,200	5,100.00	61,200 -	66,100	5,100.00 -	5,508.33	61,200 -	66,100	5,100.00 -	5,508.33
	II	2	64,200	5,350.00	64,200 -	69,300	5,350.00 -	5,775.00	64,200 -	69,300	5,350.00 -	5,775.00
	III	2	67,800	5,650.00	67,800 -	73,200	5,650.00 -	6,100.00	67,800 -	73,200	5,650.00 -	6,100.00
	IV	3	71,900	5,991.67	71,900 -	77,700	5,991.67 -	6,475.00	71,900 -	77,700	5,991.67 -	6,475.00
	V	3	77,500	6,458.33	77,500 -	83,700	6,458.33 -	6,975.00	77,500 -	83,700	6,458.33 -	6,975.00
Research	I	3	72,000	6,000.00	72,000 -	77,800	6,000.00 -	6,483.33	72,000 -	77,800	6,000.00 -	6,483.33
	II	3	77,600	6,466.67	77,600 -	83,800	6,466.67 -	6,983.33	77,600 -	83,800	6,466.67 -	6,983.33
	III	3	83,800	6,983.33	83,800 -	89,900	6,983.33 -	7,491.67	83,800 -	89,900	6,983.33 -	7,491.67
	IV	3	90,900	7,575.00	90,900 -	96,400	7,575.00 -	8,033.33	90,900 -	96,400	7,575.00 -	8,033.33
	V	--	98,800	8,233.33	98,800 -	103,300	8,233.33 -	8,608.33	98,800 -	103,300	8,233.33 -	8,608.33
	VI	--	107,000	8,916.67	107,000 -	111,800	8,916.67 -	9,316.67	107,000 -	111,800	8,916.67 -	9,316.67
	VII	--	116,300	9,691.67	116,300 -	121,000	9,691.67 -	10,083.33	116,300 -	121,000	9,691.67 -	10,083.33
	VIII	--	126,000	10,500.00	126,000 -	131,000	10,500.00 -	10,916.67	126,000 -	131,000	10,500.00 -	10,916.67
	IX	--	136,800	11,400.00	136,800 -	142,000	11,400.00 -	11,833.33	136,800 -	142,000	11,400.00 -	11,833.33

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