

**TABLE 44 - 1
ACADEMIC STANDARD TABLE OF PAY RATES**

Salary Scale 10/1/06			Salary Scale 10/1/07		
<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>
28,992 *	2,416.00 *	3,221.33 *	29,916	2,493.00	3,324.00
29,604 *	2,467.00 *	3,289.33 *	30,552	2,546.00	3,394.67
30,312 *	2,526.00 *	3,368.00 *	31,284	2,607.00	3,476.00
30,636 *	2,553.00 *	3,404.00 *	31,620	2,635.00	3,513.33
31,296 *	2,608.00 *	3,477.33 *	32,292	2,691.00	3,588.00
31,908 *	2,659.00 *	3,545.33 *	32,928	2,744.00	3,658.67
32,628 *	2,719.00 *	3,625.33 *	33,672	2,806.00	3,741.33
33,336 *	2,778.00 *	3,704.00 *	34,404	2,867.00	3,822.67
34,008 *	2,834.00 *	3,778.67 *	35,100	2,925.00	3,900.00
34,788 *	2,899.00 *	3,865.33 *	35,904	2,992.00	3,989.33
35,412 *	2,951.00 *	3,934.67 *	36,540	3,045.00	4,060.00
36,096 *	3,008.00 *	4,010.67 *	37,248	3,104.00	4,138.67
36,912 *	3,076.00 *	4,101.33 *	38,088	3,174.00	4,232.00
37,740 *	3,145.00 *	4,193.33 *	38,952	3,246.00	4,328.00
38,604 *	3,217.00 *	4,289.33 *	39,840	3,320.00	4,426.67
39,516 *	3,293.00 *	4,390.67 *	40,776	3,398.00	4,530.67
40,212	3,351.00	4,468.00	41,496	3,458.00	4,610.67
41,136	3,428.00	4,570.67	42,456	3,538.00	4,717.33
42,156	3,513.00	4,684.00	43,500	3,625.00	4,833.33
43,020	3,585.00	4,780.00	44,400	3,700.00	4,933.33
43,632	3,636.00	4,848.00	45,024	3,752.00	5,002.67
44,700	3,725.00	4,966.67	46,128	3,844.00	5,125.33
45,684	3,807.00	5,076.00	47,148	3,929.00	5,238.67
46,872	3,906.00	5,208.00	48,372	4,031.00	5,374.67
47,916	3,993.00	5,324.00	49,452	4,121.00	5,494.67
49,056	4,088.00	5,450.67	50,628	4,219.00	5,625.33
50,112	4,176.00	5,568.00	51,720	4,310.00	5,746.67
51,300	4,275.00	5,700.00	52,944	4,412.00	5,882.67
52,512	4,376.00	5,834.67	54,192	4,516.00	6,021.33
53,748	4,479.00	5,972.00	55,464	4,622.00	6,162.67
55,092	4,591.00	6,121.33	56,856	4,738.00	6,317.33
56,424	4,702.00	6,269.33	58,224	4,852.00	6,469.33
57,924	4,827.00	6,436.00	59,772	4,981.00	6,641.33

Comp Group A40

* Rate effective April 1, 2007 reflected the special wage increase for lower-paid employees in non-represented non-student academic titles.