

TABLE 5 - 1
FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN

10/1/05

<u>Rank</u>	<u>Years at</u>		<u>Scale 0*</u>		<u>Scale 1</u>		<u>Scale 2</u>		<u>Scale 3</u>		<u>Scale 4</u>	
	<u>Step</u>	<u>Step</u>	<u>1.00</u> <u>Annual</u>	<u>1.00</u> <u>Monthly</u>	<u>1.10</u> <u>Annual</u>	<u>1.10</u> <u>Monthly</u>	<u>1.20</u> <u>Annual</u>	<u>1.20</u> <u>Monthly</u>	<u>1.30</u> <u>Annual</u>	<u>1.30</u> <u>Monthly</u>	<u>1.40</u> <u>Annual</u>	<u>1.40</u> <u>Monthly</u>
Instructor	--	---	47,300	3,941.67	52,000	4,333.33	56,800	4,733.33	61,500	5,125.00	66,200	5,516.67
Assistant Professor	I	2	55,000	4,583.33	60,500	5,041.67	66,000	5,500.00	71,500	5,958.33	77,000	6,416.67
	II	2	57,900	4,825.00	63,700	5,308.33	69,500	5,791.67	75,300	6,275.00	81,100	6,758.33
	III	2	61,100	5,091.67	67,200	5,600.00	73,300	6,108.33	79,400	6,616.67	85,500	7,125.00
	IV	2	64,500	5,375.00	71,000	5,916.67	77,400	6,450.00	83,900	6,991.67	90,300	7,525.00
	V	2	67,700	5,641.67	74,500	6,208.33	81,200	6,766.67	88,000	7,333.33	94,800	7,900.00
Associate Professor	VI	2	71,100	5,925.00	78,200	6,516.67	85,300	7,108.33	92,400	7,700.00	99,500	8,291.67
	I	2	67,800	5,650.00	74,600	6,216.67	81,400	6,783.33	88,100	7,341.67	94,900	7,908.33
	II	2	71,200	5,933.33	78,300	6,525.00	85,400	7,116.67	92,600	7,716.67	99,700	8,308.33
	III	2	75,300	6,275.00	82,800	6,900.00	90,400	7,533.33	97,900	8,158.33	105,400	8,783.33
	IV	3	80,000	6,666.67	88,000	7,333.33	96,000	8,000.00	104,000	8,666.67	112,000	9,333.33
Professor	V	3	85,800	7,150.00	94,400	7,866.67	103,000	8,583.33	111,500	9,291.67	120,100	10,008.33
	I	3	80,100	6,675.00	88,100	7,341.67	96,100	8,008.33	104,100	8,675.00	112,100	9,341.67
	II	3	85,900	7,158.33	94,500	7,875.00	103,100	8,591.67	111,700	9,308.33	120,300	10,025.00
	III	3	93,100	7,758.33	102,400	8,533.33	111,700	9,308.33	121,000	10,083.33	130,300	10,858.33
	IV	3	101,000	8,416.67	111,100	9,258.33	121,200	10,100.00	131,300	10,941.67	141,400	11,783.33
	V	--	109,500	9,125.00	120,500	10,041.67	131,400	10,950.00	142,400	11,866.67	153,300	12,775.00
	VI	--	118,900	9,908.33	130,800	10,900.00	142,700	11,891.67	154,600	12,883.33	166,500	13,875.00
	VII	--	129,000	10,750.00	141,900	11,825.00	154,800	12,900.00	167,700	13,975.00	180,600	15,050.00
	VIII	--	139,700	11,641.67	153,700	12,808.33	167,600	13,966.67	181,600	15,133.33	195,600	16,300.00
IX	--	151,800	12,650.00	167,000	13,916.67	182,200	15,183.33	197,300	16,441.67	212,500	17,708.33	

Comp Group Health Sciences

*Scale 0 is the same as the Faculty-Ladder Ranks--Profs Series--FY Scale.