

**TABLE 31A
LIBRARIAN SERIES*
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	<u>Salary Scale</u> 10/1/03		<u>Salary Scale</u> 10/1/04	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Librarian	I	2	37,920	3,160.00	37,920	3,160.00
	II	2	40,560	3,380.00	40,560	3,380.00
	III	2	42,996	3,583.00	42,996	3,583.00
Associate Librarian	I	2	42,996	3,583.00	42,996	3,583.00
	II	2	46,008	3,834.00	46,008	3,834.00
	III	2	49,224	4,102.00	49,224	4,102.00
	IV	2	52,620	4,385.00	52,620	4,385.00
	V	2	56,256	4,688.00	56,256	4,688.00
	VI	2	60,132	5,011.00	60,132	5,011.00
	VII	3	64,164	5,347.00	64,164	5,347.00
		or ---				
Librarian	I	3	64,164	5,347.00	64,164	5,347.00
	II	3	70,500	5,875.00	70,500	5,875.00
	III	3	76,860	6,405.00	76,860	6,405.00
	IV	3	82,416	6,868.00	82,416	6,868.00
	V	---	88,848	7,404.00	88,848	7,404.00
	VI	---	95,508	7,959.00	95,508	7,959.00
	VII	---	102,480	8,540.00	102,480	8,540.00

Comp Groups A74 and A75

*This Salary Scale applies to both represented and non-represented employees in these titles. For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). For librarians who are exclusively represented, the Salary Scale applies only to the extent provided for in the MOU.