

**TABLE 5 - 1
FACULTY -- LADDER RANKS -- PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN**

10/1/09

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	<u>Scale 0*</u> 1.00		<u>Scale 1</u> 1.10		<u>Scale 2</u> 1.20		<u>Scale 3</u> 1.30		<u>Scale 4</u> 1.40	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Instructor	--	--	53,200	4,433.33	58,500	4,875.00	63,800	5,316.67	69,200	5,766.67	74,500	6,208.33
Assistant Professor	I	2	61,700	5,141.67	67,900	5,658.33	74,000	6,166.67	80,200	6,683.33	86,400	7,200.00
	II	2	65,400	5,450.00	71,900	5,991.67	78,500	6,541.67	85,000	7,083.33	91,600	7,633.33
	III	2	69,000	5,750.00	75,900	6,325.00	82,800	6,900.00	89,700	7,475.00	96,600	8,050.00
	IV	2	73,000	6,083.33	80,300	6,691.67	87,600	7,300.00	94,900	7,908.33	102,200	8,516.67
	V	2	76,600	6,383.33	84,300	7,025.00	91,900	7,658.33	99,600	8,300.00	107,200	8,933.33
	VI	2	80,300	6,691.67	88,300	7,358.33	96,400	8,033.33	104,400	8,700.00	112,400	9,366.67
Associate Professor	I	2	76,700	6,391.67	84,400	7,033.33	92,000	7,666.67	99,700	8,308.33	107,400	8,950.00
	II	2	80,400	6,700.00	88,400	7,366.67	96,500	8,041.67	104,500	8,708.33	112,600	9,383.33
	III	2	84,900	7,075.00	93,400	7,783.33	101,900	8,491.67	110,400	9,200.00	118,900	9,908.33
	IV	3	90,100	7,508.33	99,100	8,258.33	108,100	9,008.33	117,100	9,758.33	126,100	10,508.33
	V	3	97,100	8,091.67	106,800	8,900.00	116,500	9,708.33	126,200	10,516.67	135,900	11,325.00
Professor	I	3	90,200	7,516.67	99,200	8,266.67	108,200	9,016.67	117,300	9,775.00	126,300	10,525.00
	II	3	97,200	8,100.00	106,900	8,908.33	116,600	9,716.67	126,400	10,533.33	136,100	11,341.67
	III	3	104,300	8,691.67	114,700	9,558.33	125,200	10,433.33	135,600	11,300.00	146,000	12,166.67
	IV	3	111,800	9,316.67	123,000	10,250.00	134,200	11,183.33	145,300	12,108.33	156,500	13,041.67
	V	--	119,800	9,983.33	131,800	10,983.33	143,800	11,983.33	155,700	12,975.00	167,700	13,975.00
	VI	--	129,700	10,808.33	142,700	11,891.67	155,600	12,966.67	168,600	14,050.00	181,600	15,133.33
	VII	--	140,400	11,700.00	154,400	12,866.67	168,500	14,041.67	182,500	15,208.33	196,600	16,383.33
	VIII	--	152,000	12,666.67	167,200	13,933.33	182,400	15,200.00	197,600	16,466.67	212,800	17,733.33
	IX	--	164,700	13,725.00	181,200	15,100.00	197,600	16,466.67	214,100	17,841.67	230,600	19,216.67

*Scale 0 is the same as the Faculty-Ladder Ranks--Profs Series--FY Scale.